

**Oak Ridge Schools
Regular Board of Education Meeting
Robert J. Smallridge School Administration Building
304 New York Avenue, Oak Ridge, TN
August 28, 2017 6:00 PM**

I. Call to Order

II. Pledge of Allegiance and Program

Rationale:

The pledge and program this evening will be presented by the Jefferson Middle School 7th and 8th grade Chorus under the direction of Ms. Amanda Leamon, Jefferson Middle School Choral Director.

III. Approval of Agenda

Motion Passed: Motion to approve the Agenda as amended to move ESG Resolution from an Item for Discussion to an Item for Action passed with a motion by Bob Eby and a second by Paige Marshall.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

IV. Special Reports/Presentations

IV.A. Good News

IV.B. Recognition of Coach Winston Russell

Motion Passed: Motion to approve Resolution in recognition of Coach Winston Russell passed with a motion by Paige Marshall and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

V. Public Forum

VI. Consent Agenda

Motion Passed: Motion to approve the Consent Agenda passed with a motion by Laura McLean and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VI.A. Board Minutes: 8/7/17

VI.B. Anderson County Emergency Plan

Rationale:

I recommend approval of the Anderson County Multi-Jurisdictional Hazard Mitigation Plan that has been approved by TEMA and FEMA. The purpose of this plan is to reduce or eliminate the loss of life and property damage resulting from natural and human-caused hazards. Participants in this plan includes Anderson County, City of Clinton, City of Norris, Oak Ridge City Emergency Management, City of Oliver Springs, City of Rocky Top, Anderson County Schools, Clinton City Schools, and Oak Ridge Schools.

VII. Items for Action

VII.A. ESG Resolution

Rationale:

I recommend approval of the ESG Resolution.

Motion Passed: Motion to approve ESG Resolution passed with a motion by Laura McLean and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.B. Board Policy 2.703 Audits - Second Reading

Rationale:

I recommend approval of Board Policy 2.703 Audits. Changes are in red.

Motion Passed: Motion to approve Board Policy 2.703 Audits - Second Reading passed with a motion by Paige Marshall and a second by Laura McLean.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.C. Board Policy 3.202 Emergency Preparedness Plan - Second Reading

Rationale:

I recommend approval of Board Policy 3.202 Emergency Preparedness Plan. Changes are in red.

Motion Passed: Motion to approve Board Policy 3.202 Emergency Preparedness Plan - Second Reading passed with a motion by Bob Eby and a second by Laura McLean.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.D. Board Policy 3.400 Student Transportation Management - Second Reading

Rationale:

I recommend approval of Board Policy 3.400 Student Transportation Management. Changes are in red.

Motion Passed: Motion to approve Board Policy 3.400 Student Transportation Management - Second Reading passed with a motion by Paige Marshall and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.E. Board Policy 4.210 Credit Recovery - Second Reading

Rationale:

I recommend approval of Board Policy 4.210 Credit Recovery. Changes are in red.

Motion Passed: Motion to approve Board Policy 4.210 Credit Recovery - Second Reading passed with a motion by Laura McLean and a second by Paige Marshall.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.F. Board Policy 4.301 Interscholastic Athletics - Second Reading

Rationale:

I recommend approval of Board Policy 4.301 Interscholastic Athletics. Changes are in red.

Motion Passed: Motion to approve Board Policy 4.301 Interscholastic Athletics - Second Reading passed with a motion by Bob Eby and a second by Laura McLean.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.G. Removal of Board Policy 4.402 Instructional Supplies - Second Reading

Rationale:

I recommend the removal of Board Policy 4.402 Instructional Supplies per the TSBA recommendation.

Motion Passed: Motion to approve removal of Board Policy 4.402 Instructional Supplies - Second Reading passed with a motion by Paige Marshall and a second by Laura McLean.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes

Paige Marshall Yes
Laura McLean Yes

VII.H. Board Policy 4.600 Grading System - Second Reading

Rationale:

I recommend approval of Board Policy 4.600 Grading System. Changes are in red.

Motion Passed: Motion to approve Board Policy 4.600 Grading System - Second Reading passed with a motion by Laura McLean and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle Yes
Bob Eby Yes
Keys Fillauer Yes
Paige Marshall Yes
Laura McLean Yes

VII.I. Board Policy 6.411 Student Wellness - Second Reading

Rationale:

I recommend approval of Board Policy 6.411 Student Wellness. Changes are in red.

Motion Passed: Motion to approve Board Policy 6.411 Student Wellness - Second Reading passed with a motion by Bob Eby and a second by Laura McLean.

5 Yeas - 0 Nays.

Angi Agle Yes
Bob Eby Yes
Keys Fillauer Yes
Paige Marshall Yes
Laura McLean Yes

VII.J. Board Policy 1.407 School District Records - First Reading

Rationale:

I recommend approval of the TSBA recommended updates to Board Policy 1.407 School District Records.

Motion Passed: Motion to approve Board Policy 1.407 School District Records - First Reading passed with a motion by Laura McLean and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle Yes

Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.K. Board Policy 5.200 Separation Practices for Tenured Teachers - First Reading

Rationale:

I recommend approval of the TSBA recommended updates to Board Policy 5.200 Separation Practices for Tenured Teachers.

Motion Failed: Motion to strike the sentence that states "Under no circumstances shall the superintendent of schools suspend a teacher with pay" failed with a motion by Angi Agle and a second by Paige Marshall.

1 Yeas - 4 Nays.

Angi Agle	Yes
Bob Eby	No
Keys Fillauer	No
Paige Marshall	No
Laura McLean	No

Motion Passed: Motion to approve Board Policy 5.200 Separation Practices for Tenured Teachers - First Reading passed with a motion by Bob Eby and a second by Laura McLean.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.L. Board Policy 5.201 Separation Practices for Non-Tenured Licensed Employees - First Reading

Rationale:

I recommend approval of the TSBA recommended updates to Board Policy 5.201 Separation Practices for Non-Tenured Licensed Employees.

Motion Passed: Motion to approve Board Policy 5.201 Separation Practices for Non-Tenured Licensed Employees - First Reading passed with a motion by Laura McLean and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes

Paige Marshall Yes
Laura McLean Yes

VII.M. Board Policy 5.203 Recommendations and File Transfers - First Reading

Rationale:

I recommend approval of the newly proposed TSBA Board Policy 5.203 Recommendations and File Transfers.

Motion Passed: Motion to approve Board Policy 5.203 Recommendations and File Transfers - First Reading passed with a motion by Bob Eby and a second by Laura McLean.

5 Yeas - 0 Nays.

Angi Agle Yes
Bob Eby Yes
Keys Fillauer Yes
Paige Marshall Yes
Laura McLean Yes

VII.N. Board Policy 5.600 Staff Rights and Responsibilities - First Reading

Rationale:

I recommend approval of the TSBA recommended updates to Board Policy 5.600 Staff Rights and Responsibilities.

Motion Passed: Motion to approve Board Policy 5.600 Staff Rights and Responsibilities - First Reading passed with a motion by Angi Agle and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle Yes
Bob Eby Yes
Keys Fillauer Yes
Paige Marshall Yes
Laura McLean Yes

VII.O. Board Policy 5.701 Substitute Teachers - First Reading

Rationale:

I recommend approval of the TSBA recommended updates to Board Policy 5.701 Substitute Teachers.

Motion Passed: Motion to approve Board Policy 5.701 Substitute Teachers - First Reading passed with a motion by Paige Marshall and a second by Laura McLean.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.P. FY18 Coordinated School Health Grant

Rationale:

I recommend approval of the FY18 Coordinated School Health Grant.

Motion Passed: Motion to approve the FY18 Coordinated School Health Grant passed with a motion by Bob Eby and a second by Paige Marshall.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.Q. Family Resource Center Grant

Rationale:

I recommend approval of the FY18 Family Resource Center Grant.

Motion Passed: Motion to approve the FY18 Family Resource Center Grant passed with a motion by Laura McLean and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.R. CTE Equipment Grant

Rationale:

I recommend approval of the CTE Equipment Grant. This is a competitive grant coming from Governor Haslam's \$15M CTE Equipment budget. Oak Ridge received \$176,234.00 for IT, Advanced Manufacturing, and Health Science courses.

Motion Passed: Motion to approve the CTE Equipment Grant passed with a motion by Paige Marshall and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.S. Read to be Ready Coaching Network Grant

Rationale:

I recommend approval of the 2017-2018 assurances for the Read to Be Ready Coaching Network. Lynn Tschaplinski is the Oak Ridge Schools Read to be Ready Coach.

Motion Passed: Motion to approve the Read to be Ready Coaching Network Grant passed with a motion by Laura McLean and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.T. ORHS Band Field Trip

Rationale:

I recommend approval for Oak Ridge High School Band travel to Orlando, FL to participate in a STARS Concert & Jazz performance, March 10-13, 2018 at Universal Studios.

Motion Passed: Motion to approve the ORHS Band Field Trip to Orlando, Florida passed with a motion by Paige Marshall and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.U. ORHS Orchestra Field Trip

Rationale:

I recommend approval for Oak Ridge High School Orchestra travel to Chicago, IL to participate in a National Orchestra Competition and adjudication, April 5-8, 2018.

Motion Passed: Motion to approve the ORHS Orchestra Field Trip to Chicago, Illinois passed with a motion by Angi Agle and a second by Laura McLean.

5 Yeas - 0 Nays.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.V. Head Start Policies and Procedures

Rationale:

I recommend the approval of the required Head Start Policies and Procedures.

Motion Passed: Motion to approve the Head Start Policies and Procedures passed with a motion by Bob Eby and a second by Laura McLean.

5 Yeas - 0 Nays.

Angi Agle	Absent
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.W. Addition of a .5 Special Education TA Position

Rationale:

I recommend approval of an additional .5 Special Education TA Job Coach for FY'18.

Motion Passed: Motion to approve a .5 Special Education TA Job Coach passed with a motion by Bob Eby and a second by Paige Marshall.

5 Yeas - 0 Nays.

Angi Agle	Absent
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VII.X. FY18 Financial Audit

Rationale:

I recommend approval of the attached contract with Brown Jane and McDaniel, PC to perform the FY'18 Financial Audits at a fee of \$32,120.

Motion Passed: Motion to approve the FY18 financial audit contract with Brown Jane and McDaniel, PC passed with a motion by Laura McLean and a second by Bob Eby.

5 Yeas - 0 Nays.

Angi Agle	Absent
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

VIII. Items for Information

VIII.A. Financial Report for June 2017

Rationale:
See attached financial report for June 2017.

VIII.B. Financial Report for July 2017

Rationale:
See attached financial report for July 2017.

IX. Items for Discussion

X. Old Business

XI. New Business

XII. Communications

XIII. Adjournment at 7:33 p.m.

Chairperson

Superintendent