| STEP | BS | BS+10 | BS+20 | MS | MS+10 | MS+20 | MS+30 | ED.S | DR |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$50,000.00 | \$50,000.00 | \$50,000.00 | \$50,233.00 | \$50,233.00 | \$50,233.00 | \$50,233.00 | \$50,233.00 | \$50,233.00 |
| 2 | \$51,148.00 | \$51,148.00 | \$51,148.00 | \$52,517.00 | \$52,973.00 | \$52,973.00 | \$52,973.00 | \$52,973.00 | \$52,973.00 |
| 3 | \$52,296.00 | \$52,296.00 | \$52,517.00 | \$54,801.00 | \$55,255.00 | \$55,713.00 | \$55,713.00 | \$55,713.00 | \$55,713.00 |
| 4 | \$53,443.00 | \$53,443.00 | \$54,801.00 | \$57,084.00 | \$57,540.00 | \$57,997.00 | \$59,365.00 | \$60,279.00 | \$60,279.00 |
| 5 | \$54,801.00 | \$55,713.00 | \$57,084.00 | \$59,365.00 | \$59,822.00 | \$60,279.00 | \$61,650.00 | \$62,563.00 | \$63,932.00 |
| 6 | \$57,084.00 | \$57,997.00 | \$59,365.00 | \$61,650.00 | \$62,107.00 | \$62,563.00 | \$63,932.00 | \$64,846.00 | \$66,217.00 |
| 7 | \$58,910.00 | \$59,822.00 | \$61,194.00 | \$63,932.00 | \$64,388.00 | \$64,846.00 | \$66,217.00 | \$67,130.00 | \$68,500.00 |
| 8 | \$60,279.00 | \$61,650.00 | \$63,020.00 | \$66,217.00 | \$66,672.00 | \$67,130.00 | \$68,500.00 | \$69,412.00 | \$70,784.00 |
| 9 | \$61,650.00 | \$63,020.00 | \$64,846.00 | \$68,043.00 | \$68,500.00 | \$69,412.00 | \$70,784.00 | \$71,696.00 | \$73,066.00 |
| 10 | \$63,020.00 | \$64,388.00 | \$66,217.00 | \$69,870.00 | \$70,327.00 | \$71,240.00 | \$73,066.00 | \$73,979.00 | \$75,351.00 |
| 11 | \$64,388.00 | \$65,760.00 | \$67,588.00 | \$71,240.00 | \$72,152.00 | \$73,066.00 | \$74,895.00 | \$76,262.00 | \$77,634.00 |
| 12 | \$65,760.00 | \$67,130.00 | \$68,955.00 | \$72,610.00 | \$73,522.00 | \$74,895.00 | \$76,719.00 | \$78,089.00 | \$79,918.00 |
| 13 | \$66,672.00 | \$68,043.00 | \$70,327.00 | \$73,979.00 | \$74,895.00 | \$76,719.00 | \$78,546.00 | \$79,918.00 | \$82,200.00 |
| 14 | \$67,588.00 | \$68,955.00 | \$71,696.00 | \$75,351.00 | \$76,262.00 | \$78,089.00 | \$80,372.00 | \$81,743.00 | \$84,483.00 |
| 15 | \$68,500.00 | \$69,870.00 | \$72,610.00 | \$76,719.00 | \$77,634.00 | \$79,460.00 | \$82,200.00 | \$83,569.00 | \$86,766.00 |
| 16 | \$68,500.00 | \$69,870.00 | \$72,610.00 | \$76,719.00 | \$77,634.00 | \$79,460.00 | \$82,200.00 | \$83,569.00 | \$86,766.00 |
| 17 | \$68,500.00 | \$69,870.00 | \$72,610.00 | \$76,719.00 | \$77,634.00 | \$79,460.00 | \$82,200.00 | \$83,569.00 | \$86,766.00 |
| 18 | \$68,500.00 | \$69,870.00 | \$72,610.00 | \$76,719.00 | \$77,634.00 | \$79,460.00 | \$82,200.00 | \$83,569.00 | \$86,766.00 |
| 19 | \$68,500.00 | \$69,870.00 | \$72,610.00 | \$76,719.00 | \$77,634.00 | \$79,460.00 | \$82,200.00 | \$83,569.00 | \$86,766.00 |
| 20 | \$70,327.00 | \$71,696.00 | \$74,436.00 | \$78,546.00 | \$79,460.00 | \$81,286.00 | \$84,026.00 | \$85,396.00 | \$88,592.00 |


| STEP | BS | MS | MS+30 | EDS | DR |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | \$50,000.00 | \$56,299.00 | \$59,314.00 | \$61,725.00 | \$64,136.00 |
| 1 | \$51,148.00 | \$57,384.00 | \$60,399.00 | \$62,810.00 | \$65,220.00 |
| 2 | \$52,295.00 | \$58,469.00 | \$61,484.00 | \$63,894.00 | \$66,305.00 |
| 3 | \$53,443.00 | \$59,555.00 | \$62,568.00 | \$64,979.00 | \$67,391.00 |
| 4 | \$54,591.00 | \$60,640.00 | \$63,653.00 | \$66,064.00 | \$68,476.00 |
| 5 | \$55,738.00 | \$61,725.00 | \$64,738.00 | \$67,150.00 | \$69,561.00 |
| 6 | \$56,886.00 | \$62,810.00 | \$65,824.00 | \$68,234.00 | \$70,646.00 |
| 7 | \$58,036.00 | \$63,894.00 | \$66,908.00 | \$69,320.00 | \$71,731.00 |
| 8 | \$58,799.00 | \$64,979.00 | \$67,994.00 | \$70,405.00 | \$72,816.00 |
| 9 | \$59,564.00 | \$66,064.00 | \$69,079.00 | \$71,490.00 | \$73,900.00 |
| 10 | \$60,517.00 | \$67,150.00 | \$70,164.00 | \$72,574.00 | \$74,986.00 |
| 11 | \$61,647.00 | \$68,234.00 | \$71,248.00 | \$73,659.00 | \$76,071.00 |
| 12 | \$62,776.00 | \$69,320.00 | \$72,333.00 | \$74,745.00 | \$77,156.00 |
| 13 | \$63,907.00 | \$70,405.00 | \$73,419.00 | \$75,830.00 | \$78,241.00 |
| 14 | \$65,037.00 | \$71,490.00 | \$74,667.00 | \$76,914.00 | \$79,326.00 |
| 15 | \$66,012.00 | \$72,574.00 | \$75,588.00 | \$78,000.00 | \$80,411.00 |
| 16 | \$67,002.00 | \$73,659.00 | \$76,674.00 | \$79,085.00 | \$81,495.00 |
| 17 | \$67,002.00 | \$73,659.00 | \$76,674.00 | \$79,085.00 | \$81,495.00 |
| 18 | \$67,002.00 | \$73,659.00 | \$76,674.00 | \$79,085.00 | \$81,495.00 |
| 19 | \$67,940.00 | \$74,745.00 | \$77,759.00 | \$80,169.00 | \$82,581.00 |
| 20 | \$67,940.00 | \$74,745.00 | \$77,759.00 | \$80,169.00 | \$82,581.00 |
| 21 | \$67,940.00 | \$74,745.00 | \$77,759.00 | \$80,169.00 | \$82,581.00 |
| 22 | \$68,892.00 | \$75,830.00 | \$78,843.00 | \$81,255.00 | \$83,666.00 |
| 23 | \$68,892.00 | \$75,830.00 | \$78,843.00 | \$81,255.00 | \$83,666.00 |
| 24 | \$68,892.00 | \$75,830.00 | \$78,843.00 | \$81,255.00 | \$83,666.00 |
| 25 | \$69,580.00 | \$78,000.00 | \$81,014.00 | \$83,425.00 | \$85,835.00 |

