

HOURLY RATES FOR SPECIAL PROGRAMS OR PROJECTS	FY'23
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Position	Hourly Rate
Nurses	\$21.48
Homebound	\$22.46
Secretarial/Clerical and Teacher Assistant Substitutes	\$10.00
Regular Teaching Assistant Substitutes	\$10.00
Special Education Teacher Assistant Substitutes	\$12.00

SUBSTITUTE TEACHER RATES	FY'23
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Experience in Years	0-4	5-9	10+
Retired ORS Certified	\$126	\$132	\$136
Certified	\$116	\$122	\$126
Bachelor's Degree	\$108	\$113	\$116
Associate Degree	\$98	\$103	\$108
Non Degree	\$90	\$95	\$98

Effective FY'23

SPED Teacher Substitutes

\$10.00 Full Day supplement to base