

<b>HOURLY RATES FOR SPECIAL PROGRAMS OR PROJECTS</b>	<b>FY'22</b>
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Position	Hourly Rate
Summer School Teacher	\$30.00
Summer Librarians	\$30.00
Secretarial/Clerical and Teacher Assistant Substitutes	\$7.70

<b>SUBSTITUTE TEACHER RATES</b>	<b>FY'22</b>
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Experience in Years	0-4	5-9	10+
Non Degree	\$76	\$80	\$82
Degree	\$82	\$84	\$86

**Effective FY'22**

SPED Teacher Substitutes	\$10.00 Full Day supplement to base
SPED Teacher Assistant Substitutes	\$8.68 Hourly Rate

After serving twenty full days each year regular teacher substitutes will earn \$5 more per day for the remainder of the school year. This twenty day supplement does not apply to long term substitutes.

<b>TN DEPARTMENT of EDUCATION STATE SALARY SCHEDULED LICENSED PERSONNEL</b> (Effective date 7/1/2021)
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Experience in Years	1-5	6-10	11-15
Bachelor's Degree	\$203.36	\$218.48	\$238.07
Advanced Degree	\$219.79	\$240.65	\$262.93