

HOURLY RATES FOR SPECIAL PROGRAMS OR PROJECTS**FY'24**

Position	Hourly Rate
Nurses	\$22.34
Homebound	\$23.36
Secretarial/Clerical	\$12.48
Regular Teaching Assistant Substitutes	\$10.40
Special Education Teacher Assistant Substitutes	\$12.48

SUBSTITUTE TEACHER RATES**FY'24**

Experience in Years	0-4	5-9	10+
Retired ORS Certified	\$131	\$137	\$141
Certified	\$121	\$127	\$131
Bachelor's Degree	\$112	\$118	\$121
Associate Degree	\$102	\$107	\$112
Non Degree	\$94	\$99	\$102

Effective FY'24

SPED Teacher Substitutes

\$10.00 Full Day supplement to base

TN DEPARTMENT OF EDUCATION STATE SALARY SCHEDULE LICENSED PERSONNEL*(Effective date 07/01/2024)*

Experience in Years	0-4	5-9	10+
Bachelor's Degree	\$237	\$252	\$272
Advanced Degree	\$253	\$274	\$297