

HOURLY RATES FOR SPECIAL PROGRAMS OR PROJECTS	FY'22
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Position	Hourly Rate
Summer School Teacher	\$30.00
Summer Librarians	\$30.00
Secretarial/Clerical and Teacher Assistant Substitutes	\$7.70

SUBSTITUTE TEACHER RATES	FY'22
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Experience in Years	0-4	5-9	10+
Non Degree	\$76	\$80	\$82
Degree	\$82	\$84	\$86

Effective FY'22

SPED Teacher Substitutes	\$10.00 Full Day supplement to base
SPED Teacher Assistant Substitutes	\$8.68 Hourly Rate

After serving twenty full days each year regular teacher substitutes will earn \$5 more per day for the remainder of the school year. This twenty day supplement does not apply to long term substitutes.

TN DEPARTMENT of EDUCATION STATE SALARY SCHEDULED LICENSED PERSONNEL (Effective date 7/1/2021)
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Experience in Years	1-5	6-10	11-15
Bachelor's Degree	\$203.36	\$218.48	\$238.07
Advanced Degree	\$219.79	\$240.65	\$262.93