

PARA-PROFESSIONAL SALARY SCHEDULE (OLD SCALE) - 191 DAYS FY'23

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 |
|---------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Annual | \$21,335 | \$21,975 | \$22,634 | \$23,314 | \$24,014 | \$24,735 | \$25,481 | \$26,239 | \$27,029 | \$28,529 | \$28,752 | \$29,245 | \$30,278 |
| Daily | \$111.70 | \$115.05 | \$118.50 | \$122.06 | \$125.73 | \$129.50 | \$133.41 | \$137.38 | \$141.51 | \$149.37 | \$150.53 | \$153.12 | \$158.52 |
| Hourly | \$14.89 | \$15.34 | \$15.80 | \$16.28 | \$16.76 | \$17.27 | \$17.79 | \$18.32 | \$18.87 | \$19.92 | \$20.07 | \$20.42 | \$21.14 |

Salaries are based on 191 days. Daily and hourly rates are approximate.

Para-professional staff hired after 7-1-2020 will be placed on District Support Staff salary schedule (D-1).

| POSITION/ASSIGNMENT | LANE | DAYS | HOURS PER DAY |
|--|------|------|---------------|
| | 1 | 261 | 8.0 |
| | 2 | 261 | 8.0 |
| PreK TA I | 3 | 191 | 7.5 |
| Teacher Assistant | 4 | 191 | 7.5 |
| ECC Site Director | 4 | 261 | 8.0 |
| Sped TA, SCA TA, PreK TA II | 5 | 191 | 7.5 |
| FRC Assistant | 5 | 191 | 7.5 |
| | 6 | 261 | 8.0 |
| Maintenance Generalist I | 7 | 261 | 8.0 |
| Paraprofessional | 8 | 191 | 7.5 |
| ECC Director | 8 | 261 | 8.0 |
| Admin Asst I | 9 | 261 | 8.0 |
| Admin Asst I, Asst. Bookkeeper (High) | 9 | 261 | 8.0 |
| Maintenance Generalist II, Admin Asst II | 10 | 261 | 8.0 |
| Preschool Bookkeeper/Clerk | 11 | 261 | 8.0 |
| Family Services Advocate | 12 | 191 | 7.5 |
| Family Services Advocate | 12 | 226 | 8.0 |
| Receiving/Inventory Clerk, Elementary Bookkeeper | 12 | 261 | 8.0 |
| Inventory Technician, Secondary Bookkeeper | 13 | 261 | 8.0 |
| Admin Asst IV | 14 | 261 | 8.0 |
| Business Services Specialist | 15 | 261 | 8.0 |
| Manager of Tech Ops | 15 | 261 | 8.0 |
| Admin Asst V (Exec), Tier 1 Technician | 16 | 261 | 8.0 |
| Family Impact Coordinator | 17 | 226 | 8.0 |
| Sports Medicine Coordinator | 17 | 232 | 7.5 |
| Maintenance Generalist III, Admin Asst VI (Sr. Exec) | 18 | 261 | 8.0 |
| | 19 | 261 | 8.0 |
| | 20 | 261 | 8.0 |
| Family Services Coordinator | 21 | 226 | 8.0 |
| Social Worker | 21 | 206 | 7.5 |

DISTRICT SUPPORT STAFF SALARY - 261 DAYS **FY23**

| LANE | STEP 0 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 | STEP 16 | STEP 17 | STEP 18 | STEP 19 | STEP 20 |
|------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | \$18,646 | \$19,015 | \$19,586 | \$19,958 | \$20,331 | \$20,704 | \$21,252 | \$21,625 | \$21,998 | \$22,568 | \$22,941 | \$23,314 | \$23,862 | \$24,235 | \$24,608 | \$24,981 | \$25,551 | \$25,551 | \$25,551 | \$25,551 | \$25,924 |
| 2 | \$22,371 | \$22,810 | \$23,490 | \$23,928 | \$24,389 | \$24,827 | \$25,507 | \$25,946 | \$26,407 | \$27,064 | \$27,525 | \$27,964 | \$28,644 | \$29,082 | \$29,521 | \$29,982 | \$30,640 | \$30,640 | \$30,640 | \$30,640 | \$31,100 |
| 3 | \$24,608 | \$25,091 | \$25,836 | \$26,341 | \$26,823 | \$27,306 | \$28,051 | \$28,556 | \$29,038 | \$29,784 | \$30,267 | \$30,771 | \$31,495 | \$31,999 | \$32,482 | \$32,964 | \$33,710 | \$33,710 | \$33,710 | \$33,710 | \$34,214 |
| 4 | \$25,836 | \$26,363 | \$27,130 | \$27,657 | \$28,161 | \$28,687 | \$29,455 | \$29,982 | \$30,486 | \$31,276 | \$31,780 | \$32,306 | \$33,074 | \$33,600 | \$34,105 | \$34,631 | \$35,399 | \$35,399 | \$35,399 | \$35,399 | \$35,925 |
| 5 | \$27,130 | \$27,679 | \$28,490 | \$29,038 | \$29,565 | \$30,113 | \$30,925 | \$31,473 | \$32,021 | \$32,833 | \$33,381 | \$33,907 | \$34,719 | \$35,267 | \$35,815 | \$36,364 | \$37,175 | \$37,175 | \$37,175 | \$37,175 | \$37,702 |
| 6 | \$28,490 | \$29,060 | \$29,916 | \$30,486 | \$31,056 | \$31,627 | \$32,482 | \$33,052 | \$33,622 | \$34,478 | \$35,048 | \$35,618 | \$36,474 | \$37,044 | \$37,592 | \$38,162 | \$39,018 | \$39,018 | \$39,018 | \$39,018 | \$39,588 |
| 7 | \$31,341 | \$31,955 | \$32,899 | \$33,535 | \$34,149 | \$34,785 | \$35,728 | \$36,342 | \$36,978 | \$37,921 | \$38,535 | \$39,171 | \$40,114 | \$40,728 | \$41,364 | \$42,001 | \$42,922 | \$42,922 | \$42,922 | \$42,922 | \$43,558 |
| 8 | \$31,955 | \$32,591 | \$33,556 | \$34,192 | \$34,829 | \$35,487 | \$36,430 | \$37,066 | \$37,724 | \$38,667 | \$39,303 | \$39,961 | \$40,904 | \$41,562 | \$42,198 | \$42,834 | \$43,799 | \$43,799 | \$43,799 | \$43,799 | \$44,435 |
| 9 | \$33,886 | \$34,565 | \$35,574 | \$36,254 | \$36,934 | \$37,614 | \$38,623 | \$39,303 | \$39,983 | \$40,992 | \$41,671 | \$42,351 | \$43,360 | \$44,040 | \$44,720 | \$45,400 | \$46,409 | \$46,409 | \$46,409 | \$46,409 | \$47,089 |
| 10 | \$34,565 | \$35,245 | \$36,276 | \$36,978 | \$37,658 | \$38,360 | \$39,391 | \$40,092 | \$40,772 | \$41,825 | \$42,505 | \$43,207 | \$44,238 | \$44,917 | \$45,619 | \$46,299 | \$47,352 | \$47,352 | \$47,352 | \$47,352 | \$48,032 |
| 11 | \$35,245 | \$35,947 | \$37,022 | \$37,724 | \$38,425 | \$39,127 | \$40,180 | \$40,882 | \$41,584 | \$42,658 | \$43,360 | \$44,062 | \$45,115 | \$45,817 | \$46,519 | \$47,242 | \$48,295 | \$48,295 | \$48,295 | \$48,295 | \$48,997 |
| 12 | \$37,022 | \$37,746 | \$38,864 | \$39,610 | \$40,334 | \$41,079 | \$42,198 | \$42,943 | \$43,667 | \$44,786 | \$45,532 | \$46,255 | \$47,374 | \$48,120 | \$48,865 | \$49,589 | \$50,707 | \$50,707 | \$50,707 | \$50,707 | \$51,453 |
| 13 | \$37,943 | \$38,689 | \$39,829 | \$40,597 | \$41,342 | \$42,110 | \$43,251 | \$43,996 | \$44,764 | \$45,904 | \$46,672 | \$47,418 | \$48,558 | \$49,326 | \$50,071 | \$50,839 | \$51,980 | \$51,980 | \$51,980 | \$51,980 | \$52,725 |
| 14 | \$38,886 | \$39,654 | \$40,838 | \$41,606 | \$42,395 | \$43,163 | \$44,325 | \$45,115 | \$45,883 | \$47,045 | \$47,834 | \$48,602 | \$49,765 | \$50,554 | \$51,322 | \$52,111 | \$53,274 | \$53,274 | \$53,274 | \$53,274 | \$54,041 |
| 15 | \$39,829 | \$40,641 | \$41,825 | \$42,615 | \$43,426 | \$44,216 | \$45,400 | \$46,211 | \$47,001 | \$48,207 | \$48,997 | \$49,786 | \$50,993 | \$51,782 | \$52,572 | \$53,383 | \$54,568 | \$54,568 | \$54,568 | \$54,568 | \$55,379 |
| 16 | \$40,641 | \$41,452 | \$42,658 | \$43,470 | \$44,281 | \$45,093 | \$46,321 | \$47,133 | \$47,944 | \$49,172 | \$49,984 | \$50,795 | \$52,002 | \$52,813 | \$53,625 | \$54,436 | \$55,664 | \$55,664 | \$55,664 | \$55,664 | \$56,476 |
| 17 | \$42,264 | \$43,097 | \$44,369 | \$45,202 | \$46,058 | \$46,913 | \$48,163 | \$49,019 | \$49,852 | \$51,124 | \$51,980 | \$52,813 | \$54,085 | \$54,941 | \$55,774 | \$56,629 | \$57,880 | \$57,880 | \$57,880 | \$57,880 | \$58,735 |
| 18 | \$43,316 | \$44,172 | \$45,488 | \$46,343 | \$47,220 | \$48,076 | \$49,370 | \$50,247 | \$51,102 | \$52,396 | \$53,274 | \$54,129 | \$55,445 | \$56,300 | \$57,178 | \$58,033 | \$59,327 | \$59,327 | \$59,327 | \$59,327 | \$60,204 |
| 19 | \$44,172 | \$45,071 | \$46,387 | \$47,264 | \$48,163 | \$49,041 | \$50,357 | \$51,256 | \$52,133 | \$53,449 | \$54,348 | \$55,226 | \$56,542 | \$57,441 | \$58,318 | \$59,195 | \$60,533 | \$60,533 | \$60,533 | \$60,533 | \$61,411 |
| 20 | \$45,071 | \$45,970 | \$47,308 | \$48,207 | \$49,107 | \$50,028 | \$51,366 | \$52,265 | \$53,164 | \$54,524 | \$55,423 | \$56,322 | \$57,682 | \$58,581 | \$59,480 | \$60,380 | \$61,740 | \$61,740 | \$61,740 | \$61,740 | \$62,639 |
| 21 | \$45,970 | \$46,891 | \$48,251 | \$49,172 | \$50,093 | \$51,015 | \$52,396 | \$53,317 | \$54,239 | \$55,620 | \$56,542 | \$57,463 | \$58,823 | \$59,744 | \$60,665 | \$61,586 | \$62,968 | \$62,968 | \$62,968 | \$62,968 | \$63,889 |
| 22 | \$48,348 | \$50,335 | \$51,826 | \$52,813 | \$53,800 | \$54,787 | \$56,257 | \$57,243 | \$58,230 | \$59,722 | \$60,709 | \$61,696 | \$63,165 | \$64,152 | \$65,139 | \$66,126 | \$67,617 | \$67,617 | \$67,617 | \$67,617 | \$68,604 |
| 23 | \$51,146 | \$52,177 | \$53,712 | \$54,743 | \$55,752 | \$56,763 | \$58,318 | \$59,349 | \$60,358 | \$61,893 | \$62,924 | \$63,955 | \$65,490 | \$66,499 | \$67,530 | \$68,561 | \$70,074 | \$70,074 | \$70,074 | \$70,074 | \$71,105 |
| 24 | \$53,712 | \$54,787 | \$56,410 | \$57,485 | \$58,559 | \$59,612 | \$61,235 | \$62,310 | \$63,385 | \$64,986 | \$66,060 | \$67,135 | \$68,758 | \$69,833 | \$70,907 | \$71,982 | \$73,583 | \$73,583 | \$73,583 | \$73,583 | \$74,658 |
| 25 | \$54,787 | \$55,884 | \$57,529 | \$58,625 | \$59,722 | \$60,818 | \$62,463 | \$63,560 | \$64,657 | \$66,302 | \$67,398 | \$68,495 | \$70,140 | \$71,214 | \$72,311 | \$73,408 | \$75,053 | \$75,053 | \$75,053 | \$75,053 | \$76,149 |
| 26 | \$55,884 | \$57,002 | \$58,669 | \$59,788 | \$60,906 | \$62,025 | \$63,713 | \$64,832 | \$65,951 | \$67,617 | \$68,736 | \$69,854 | \$71,521 | \$72,640 | \$73,759 | \$74,877 | \$76,566 | \$76,566 | \$76,566 | \$76,566 | \$77,684 |

Salary schedule includes Finance, Human Resources, Office Support, Technology, Teacher Assistants, Nurses, Maintenance & Other Support Staff

| POSITION/ASSIGNMENT | LANE | DAYS | HOURS PER DAY |
|--|------|------|---------------|
| Nurse | 27 | 192 | 7.5 |
| COTA, PTA | 27 | 196 | 7.5 |
| Asst Supervisor-Operations, Data Technician | 27 | 261 | 8.0 |
| District Accountant | 28 | 261 | 8.0 |
| Occupational Therapist | 29 | 226 | 7.5 |
| Director of Maintenance and Operations, Applications | 29 | 261 | 8.0 |
| Family Education Coordinator | 30 | 206 | 8.0 |
| Family & Student Services Facilitator | 30 | 206 | 8.0 |
| FRC Director | 30 | 226 | 8.0 |
| Nurse Coordinator | 31 | 261 | 8.0 |
| Business Services Coordinator, Systems Engineer, Network | 32 | 261 | 8.0 |
| | 33 | 261 | 8.0 |
| | 34 | 261 | 8.0 |
| | 35 | 261 | 8.0 |
| IT Director, Finance Director, Pupil Services Director | 36 | 261 | 8.0 |
| EX Director of HR, Executive Director of Teaching & Learning | 37 | 261 | 8.0 |
| Executive Director of School Leadership | 38 | 261 | 8.0 |

| DISTRICT SUPPORT STAFF SALARY - 261 DAYS | | | | | | | | | | | | | | | | | | | | FY23 | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| LANE | STEP 0 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | STEP 15 | STEP 16 | STEP 17 | STEP 18 | STEP 19 | STEP 20 |
| 27 | \$61,586 | \$62,814 | \$64,657 | \$65,907 | \$67,135 | \$68,363 | \$70,205 | \$71,434 | \$72,662 | \$74,526 | \$75,754 | \$76,982 | \$78,825 | \$80,053 | \$81,303 | \$82,532 | \$84,374 | \$84,374 | \$84,374 | \$84,374 | \$85,602 |
| 28 | \$63,428 | \$64,700 | \$66,608 | \$67,881 | \$69,153 | \$70,425 | \$72,311 | \$73,583 | \$74,855 | \$76,763 | \$78,035 | \$79,307 | \$81,194 | \$82,466 | \$83,738 | \$85,010 | \$86,918 | \$86,918 | \$86,918 | \$86,918 | \$88,168 |
| 29 | \$66,148 | \$67,464 | \$69,460 | \$70,776 | \$72,092 | \$73,430 | \$75,404 | \$76,741 | \$78,057 | \$80,031 | \$81,369 | \$82,685 | \$84,659 | \$85,997 | \$87,313 | \$88,629 | \$90,624 | \$90,624 | \$90,624 | \$90,624 | \$91,940 |
| 30 | \$68,802 | \$70,162 | \$72,223 | \$73,605 | \$74,987 | \$76,368 | \$78,430 | \$79,812 | \$81,172 | \$83,233 | \$84,615 | \$85,997 | \$88,058 | \$89,440 | \$90,800 | \$92,182 | \$94,243 | \$94,243 | \$94,243 | \$94,243 | \$95,625 |
| 31 | \$72,048 | \$73,495 | \$75,645 | \$77,092 | \$78,540 | \$79,965 | \$82,137 | \$83,584 | \$85,010 | \$87,181 | \$88,629 | \$90,054 | \$92,225 | \$93,673 | \$95,099 | \$96,546 | \$98,696 | \$98,696 | \$98,696 | \$98,696 | \$100,143 |
| 32 | \$76,061 | \$77,575 | \$79,856 | \$81,391 | \$82,904 | \$84,418 | \$86,720 | \$88,234 | \$89,747 | \$92,028 | \$93,563 | \$95,077 | \$97,358 | \$98,871 | \$100,406 | \$101,920 | \$104,201 | \$104,201 | \$104,201 | \$104,201 | \$105,736 |
| 33 | \$78,408 | \$79,987 | \$82,334 | \$83,891 | \$85,470 | \$87,028 | \$89,396 | \$90,953 | \$92,533 | \$94,879 | \$96,437 | \$98,016 | \$100,362 | \$101,942 | \$103,499 | \$105,078 | \$107,425 | \$107,425 | \$107,425 | \$107,425 | \$108,982 |
| 34 | \$81,391 | \$83,014 | \$85,448 | \$87,093 | \$88,716 | \$90,339 | \$92,774 | \$94,397 | \$96,042 | \$98,476 | \$100,099 | \$101,722 | \$104,179 | \$105,802 | \$107,425 | \$109,048 | \$111,504 | \$111,504 | \$111,504 | \$111,504 | \$113,127 |
| 35 | \$87,093 | \$88,826 | \$91,436 | \$93,169 | \$94,923 | \$96,656 | \$99,266 | \$101,020 | \$102,753 | \$105,363 | \$107,118 | \$108,850 | \$111,460 | \$113,215 | \$114,948 | \$116,680 | \$119,312 | \$119,312 | \$119,312 | \$119,312 | \$121,045 |
| 36 | \$101,547 | \$103,587 | \$106,635 | \$108,653 | \$110,693 | \$112,710 | \$115,759 | \$117,799 | \$119,817 | \$122,865 | \$124,905 | \$126,945 | \$129,971 | \$132,011 | \$134,050 | \$136,068 | \$139,117 | \$139,117 | \$139,117 | \$139,117 | \$141,157 |
| 37 | \$111,702 | \$113,939 | \$117,294 | \$119,531 | \$121,746 | \$123,984 | \$127,339 | \$129,576 | \$131,813 | \$135,169 | \$137,384 | \$139,621 | \$142,977 | \$145,214 | \$147,451 | \$149,688 | \$153,022 | \$153,022 | \$153,022 | \$153,022 | \$155,259 |
| 38 | \$128,458 | \$131,024 | \$134,884 | \$137,450 | \$140,016 | \$142,582 | \$146,442 | \$149,008 | \$151,574 | \$155,434 | \$158,001 | \$160,567 | \$164,427 | \$166,993 | \$169,559 | \$172,125 | \$175,985 | \$175,985 | \$175,985 | \$175,985 | \$178,551 |

Salary schedule includes Directors, Executive Directors, Supervisors, Finance, Human Resources, Technology, & Nurses