	Foreman	Technicians	Technician Apprentice	Maintenance Generalist
Step	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
1	\$18.55	\$16.85	\$15.28	\$12.82
2	\$19.22	\$17.38	\$15.75	\$13.24
3	\$19.86	\$17.95	\$16.27	\$13.65
4	\$20.53	\$18.54	\$16.79	\$14.09
5	\$21:19	\$19.13	\$17.33	\$14.55
6	\$21.86	\$19.74	\$17.90	\$15.02
7	\$22.52	\$20.39	\$18.49	\$15.50
8	\$23.19	\$21.04	\$19.06	\$16.04
9	\$23.84	\$21.73	\$19.69	\$16.53
10	\$24.51	\$22.45	\$20.32	\$17.07
11	\$25.16	\$23.17	\$20.98	\$17.61
12	\$25.83	\$23.91	\$21.66	\$18.18
13	\$26.49	\$24.68	\$22.36	\$18.65
14	\$27.16	\$25.47	\$23.08	\$19.38