| STEP | BS | BS+10 | BS+20 | MS | MS+10 | MS+20 | MS+30 | EDS | DR |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$48,991.00 | \$48,991.00 | \$48,991.00 | \$53,890.00 | \$53,890.00 | \$53,890.00 | \$53,890.00 | \$53,890.00 | \$53,890.00 |
| 2 | \$51,440.00 | \$52,421.00 | \$53,890.00 | \$56,341.00 | \$56,830.00 | \$56,830.00 | \$56,830.00 | \$56,830.00 | \$56,830.00 |
| 3 | \$53,890.00 | \$54,869.00 | \$56,341.00 | \$58,790.00 | \$59,279.00 | \$59,769.00 | \$59,769.00 | \$59,769.00 | \$59,769.00 |
| 4 | \$56,341.00 | \$57,321.00 | \$58,790.00 | \$61,240.00 | \$61,729.00 | \$62,219.00 | \$63,689.00 | \$64,669.00 | \$64,669.00 |
| 5 | \$58,790.00 | \$59,769.00 | \$61,240.00 | \$63,689.00 | \$64,180.00 | \$64,669.00 | \$66,138.00 | \$67,117.00 | \$68,589.00 |
| 6 | \$61,240.00 | \$62,219.00 | \$63,689.00 | \$66,138.00 | \$66,629.00 | \$67,117.00 | \$68,589.00 | \$69,569.00 | \$71,037.00 |
| 7 | \$63,200.00 | \$64,180.00 | \$65,649.00 | \$68,589.00 | \$69,078.00 | \$69,569.00 | \$71,037.00 | \$72,017.00 | \$73,488.00 |
| 8 | \$64,669.00 | \$66,138.00 | \$67,609.00 | \$71,037.00 | \$71,527.00 | \$72,017.00 | \$73,488.00 | \$74,467.00 | \$75,937.00 |
| 9 | \$66,138.00 | \$67,609.00 | \$69,569.00 | \$72,999.00 | \$73,488.00 | \$74,467.00 | \$75,937.00 | \$76,916.00 | \$78,387.00 |
| 10 | \$67,609.00 | \$69,078.00 | \$71,037.00 | \$74,957.00 | \$75,448.00 | \$76,426.00 | \$78,387.00 | \$79,366.00 | \$80,837.00 |
| 11 | \$69,078.00 | \$70,548.00 | \$72,509.00 | \$76,426.00 | \$77,408.00 | \$78,387.00 | \$80,345.00 | \$81,817.00 | \$83,285.00 |
| 12 | \$70,548.00 | \$72,017.00 | \$73,976.00 | \$77,897.00 | \$78,877.00 | \$80,345.00 | \$82,306.00 | \$83,775.00 | \$85,736.00 |
| 13 | \$71,527.00 | \$72,999.00 | \$75,448.00 | \$79,366.00 | \$80,345.00 | \$82,306.00 | \$84,265.00 | \$85,736.00 | \$88,184.00 |
| 14 | \$72,509.00 | \$73,976.00 | \$76,916.00 | \$80,837.00 | \$81,817.00 | \$83,775.00 | \$86,224.00 | \$87,696.00 | \$90,635.00 |
| 15 | \$73,488.00 | \$74,957.00 | \$77,897.00 | \$82,306.00 | \$83,285.00 | \$85,246.00 | \$88,184.00 | \$89,656.00 | \$93,084.00 |
| 16 | \$73,488.00 | \$74,957.00 | \$77,897.00 | \$82,306.00 | \$83,285.00 | \$85,246.00 | \$88,184.00 | \$89,656.00 | \$93,084.00 |
| 17 | \$73,488.00 | \$74,957.00 | \$77,897.00 | \$82,306.00 | \$83,285.00 | \$85,246.00 | \$88,184.00 | \$89,656.00 | \$93,084.00 |
| 18 | \$73,488.00 | \$74,957.00 | \$77,897.00 | \$82,306.00 | \$83,285.00 | \$85,246.00 | \$88,184.00 | \$89,656.00 | \$93,084.00 |
| 19 | \$73,488.00 | \$74,957.00 | \$77,897.00 | \$82,306.00 | \$83,285.00 | \$85,246.00 | \$88,184.00 | \$89,656.00 | \$93,084.00 |
| 20 | \$75,448.00 | \$76,916.00 | \$79,856.00 | \$84,265.00 | \$85,246.00 | \$87,205.00 | \$90,145.00 | \$91,614.00 | \$95,044.00 |

