

**School-Wide Positive Behavior
Intervention and Support (SWPBIS)**

The SWPBIS team in conjunction with Linden Elementary staff work together to help students make appropriate behavioral choices while at Linden Elementary School.

Students are taught to recognize, remember and practice a consistent set of school expectations.

At Linden Elementary students are asked to be respectful, responsible, ready, and safe.

I am respectful.

I am responsible.

I am ready.

I am safe.

Willing to work, grow, and learn for a better tomorrow.

Through assemblies, classroom instruction, specific verbal feedback from staff, and incentives for making appropriate choices, all Linden students will have an understanding of school expectations.

The SWPBIS team is looking forward to another exciting and successful year! By setting forth clear social and behavioral expectations, and directly teaching students about those expectations, it is our goal to create a safe learning environment where all students can grow.

Our SWPBIS system has five main components

1. The Linden Elementary School motto - The four main expected behaviors
2. Linden Elementary School's expectations - a matrix of behavioral expectations.
3. Linden Cub Cash - an acknowledgement/reinforcement system.
4. The Roar Store - A classroom system where students can exchange cub cash for tangible/intangible items
5. "Mane" Things - lessons used to teach / re-teach students the behavioral expectations

Documents

On the following pages you will find several of the documents that our teachers use to implement the SWPBIS program. These documents are provided in order to give you, the parent, a transparent view of the inner-workings of the SWPBIS program.

Behavior Matrix

The behavior matrix provides a listing of all of the locations at Linden School paired with the 4 school rules and the expectations for behavior in each of these areas. Students will be recognized and will be given incentives on a random basis for following the expectations listed on the matrix. There are lesson plans that each student will be taught, and then will practice at the beginning of the school year to ensure that the expectations are clear.

Violations Matrix

Violations at Linden Elementary are listed on the violations matrix. The matrix is divided into minor violations and major violations. Unfortunately, some students will violate the rules of respect, responsibility, ready, and safe, and it is the staff members' responsibility to maintain a school environment that is safe and conducive to learning.

Minor violations will ordinarily be managed by the staff member, and major violations will be managed by a building administrator. You will always be notified in writing of any violations regardless of whether they fall into the minor or major category.

Student Behavior Flow Chart

The Flow Chart shows you, the parent, the process that staff members follow to make decisions about student referrals.

Discipline Referral

The Discipline Referral is a triplicate form that will be filled out regardless of whether the violation is minor or major.