

Oak Ridge Board of Education

Monitoring: Review: Annually, in October	Descriptor Term: Service Animals in Oak Ridge School Facilities	Descriptor Code: 3.218	Issued Date: 09/28/15
		Rescinds:	Issued:

1 In accordance with the provisions of the Americans with Disabilities Act, service dogs and trained
2 miniature horses¹ (hereinafter referred to as service animals) are permitted for use by individuals with
3 disabilities on district property and in district facilities provided the individuals and their animals meet
4 the requirements and responsibilities covered in this policy.

5 When an individual with a disability seeks to bring a service animal into a district facility, the district
6 is entitled to ask the individual if the animal is required because of a disability and what work or task
7 the animal has been trained to perform.² The district is not entitled to ask for documentation that the
8 animal has been properly trained, but the individual bringing the animal into a district facility will be
9 held accountable for the animal's behavior.

10 Any service animal brought into a district facility by an individual with a disability must have been
11 trained to do work or perform tasks for the individual. The work or tasks performed by the service
12 animal must be directly related to the handler's disability. Examples of work or tasks include, but are
13 not limited to, assisting individuals who are blind or have low vision with navigation and other tasks,
14 alerting individuals who are deaf or hard of hearing to the presence of people or sounds, providing
15 non-violent protection, pulling a wheelchair, assisting an individual during a seizure, alerting
16 individuals to the presence of allergens, retrieving items such as medicine, providing physical support
17 and assistance with balance and stability to individuals with mobility disabilities, and helping persons
18 with psychiatric and neurological disabilities by preventing or interrupting impulsive or destructive
19 behaviors.

20 The crime deterrent effects of an animal's presence and the provision of emotional support, well-being,
21 comfort, or companionship do not constitute work or tasks for the purposes of this policy.

22 Individuals with disabilities shall be permitted to be accompanied by their service animals in all areas
23 of a public entity's facilities where members of the public, participants in services, programs or
24 activities, or invitees, as relevant, are allowed to go.

25 A service animal shall be under the control of its handler. A service animal shall have a harness, leash,
26 or other tether, unless either the handler is unable because of a disability to use a harness, leash, or
27 other tether, or the use of a harness, leash, or other tether would interfere with the service animal's
28 safe, effective performance of work or tasks, in which case the service animal must be otherwise under
29 the handler's control by means of voice control, signals, or other effective means.

30 District staff may ask an individual with a disability to remove a service animal from the premises if:

31 (1) The animal is out of control and the animal's handler does not take effective action to control it; or

- 1 (2) The animal is not housebroken.
- 2 (3) The animal's presence would fundamentally alter the nature of the service, program or activity.³
- 3 If the district excludes a service animal due to the reasons listed above, the district shall give the
4 individual with a disability the opportunity to participate in the service, program, or activity without
5 having the service animal on the premises.
- 6 The District and its staff are not responsible for the care or supervision of a service animal brought
7 onto district property or into district facilities by an individual with a disability.
- 8 The District shall not ask or require an individual with a disability to pay a surcharge, even if people
9 accompanied by pets are required to pay fees, or to comply with other requirements generally not
10 applicable to people without pets.

Legal References

1. 28 CFR § 35.104
2. 28 CFR § 35.136
3. 28 CFR § 35.130