Oak Ridge Schools FY 2021 AMENDED Budget



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Budget Highlights	i
Revenues and Expenditures Summary (All Funds)	All Fund Summary
Revenue Summary	1
Expenditure Summary	4
General Purpose School Fund 141	General Purpose School
Fund 141 Summary	
Revenue Summary	1
Expenditure Summary	3
Fund 141 Details	
Revenue Details	
30000 Reserves and Fund Balance	5
40000 Local Revenues	6
43500 Charges for Current Services	7
44000 Other Local Revenues	8
46000 State Revenues	9
47000 Federal Reserves	10
49000 Other Sources	11
Expenditure Details	
Instruction	
71100 Regular Instruction Program	12
71150 Alternative Instruction Program	21
71200 Special Education Program	23
71300 Technology-Career Program	27
71900 Other (Instructional Contingency)	29
Support Services	
72120 Health Services	30
72130 Other Student Support	32
72210 Regular Instructional Support	35
72220 Special Education Support	42
72230 Career & Technical Program Support	44
72250 Technology Services	46
72290 Communications	49
72310 Board of Education	51
72320 Office of Superintendent of Schools	53
72410 Office of Principal	55
72510 Fiscal Services	60

Page

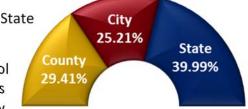
72	2520 Human Resources	63
72	2610 Operation of Plant	65
7:	2620 Maintenance of Plant	69
72	2710 Transportation	72
Other		
7:	3300 Community Services	73
7:	3400 Preschool Program	74
7:	3401 Preschool Program	75
76	6100 Capital Outlay	78
82	2000 Debt Service	79
99	9100 Operating Transfers	81
Federal Projects Fund 142		School Federal Projects
	5	1
Expenditu	ıres	2
Central Cafeteria Fund 143	3	Central Cafeteria
	Summary	1
	ire Summary	1
	Detail	2
	ıre Detail	4
Special Projects Fund 145		Other Education Funds
	Summary	1
	ire Summary	1
•	Detail	2
	ıre Detail	3
Extended School Program	s 146	Extended School Program
	Summary	1
	ire Summary	1
•	Detail	2
	ira Natail	2

dices	Append
Appendix "A" Benefit Summary Data	A
Appendix "B"	
Recommended Staff Assignments	E
Instructional Allocations Based on Projected Enrollment	E
Appendix "C" Professional Salary Schedules	
Classroom Teacher and Librarian (Old Scale)	(
Classroom Teacher and Librarian (New Scale)	(
Psychologist/Coordinator/Counselor	(
Instructional Technology Coach	(
Data Coordinator	(
Licensed Supervisor	(
Elementary Principal	(
Elementary Assistant Principal	(
Middle School Dean	(
Middle School Assistant Principal	C
Middle School Principal	C-
High School Assistant Principal	C
High School Principal	С
Coaching and Salary Supplements	С
Substitute Teacher Rates	C-
Appendix "D" Non-Licensed Personal Salary Schedules	
District Support Staff	I
Teacher Assistant (Old Scale)	ı
Paraprofessional (Old Scale)	I
Custodial Staff (Old Scale)	I
Custodial Staff (New Scale)	ı
Food Service Staff	I

HIGHLIGHTS OF FY'21 AMENDED BUDGET

Revenues

The three major sources of revenues for the Oak Ridge Schools are Anderson and Roane Counties, the State of Tennessee, and the City of Oak Ridge.



- County funds come from two primary sources, property and sales tax, and are allocated to school systems based on their proportion of students in the County. The FY'21 amended budget reflects a projected increase in the County funds of \$1,241,415 over the FY'20 budgeted amount. County funds represent approximately 29.41% of the Oak Ridge Schools FY'21 Amended Budget.
- State Funds, representing 39.99% of the total amended budget revenues for the Oak Ridge Schools budget, must be used for programming guidelines of the Education Improvement Act and the BEP 2.0. Increases or decreases are dictated primarily by student enrollment and fluctuations in State funds for teacher salaries and health insurance, etc. BEP 2.0 funding initiatives began in FY'08 with specific spending requirements.
 - The Basic Education Plan (BEP) portion of the State funds reflects an increase of \$522,000 over prior year estimate. A \$500,000 placeholder is budgeted under State Revenues for potential state grant funding unknown at this time.
- Funds from the **City of Oak Ridge** are budgeted with no increase from FY'21 Budget. Overall, City funding represents approximately 25.21% of total school revenues.

A total of \$2,272,087 is budgeted to be used from General Fund Balances; \$2,072,087 from the Undesignated General Purpose Fund Balance, and \$200,000 from the "Committed for Other Purposes ERR Fund Balance". These funds are in excess of the 3% fund balance required by the State.

Overall, amended Federal Projects Revenues increased for FY'21 by \$4,257,099 or (110.24%). ESSER 1.0 and 2.0 federal grants, and other unanticipated grants resulted in the need for the FY21 Budget Amendment.

Compensation and Benefits

The proposed budget reflects implementation of an Employee Compensation Plan which will provide a structure that is competitive for retaining and recruiting highly qualified instructional and non-instructional staff who promote academic, educator, learning environment, operation and stakeholder excellence. It will unify salary schedule structure for all positions and creates equity within the district between all job levels and departments.

Teacher Compensation

- Continue supporting teacher compensation that is competitive with Districts throughout the State
- Provides a Step Increase for eligible Veteran Teachers which represents a cost increase of \$334,353 (includes related benefits)
- Provides a 1% salary increase for all Veteran Teachers which represents a cost increase of \$311,500 (includes related benefits)

Non-Teacher Compensation

- 266 staff members will be placed on a step schedule who were not on one before
- 153 staff member positions were reclassified and/or modified based on extensive job analysis
- 21 staff member positions moved to 12-month calendar to more fully support student and district needs.
- Total Implementation Cost \$674,339

Staff and Students

Student Enrollment

Our current enrollment projections estimate a net increase of 52 students across the District. The breakdown district-wide is as follows: grades K-4 of 1; grades 5-8 of 2; and grades 9-12 of 49.



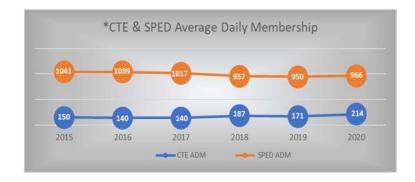
OAK RIDGE SCHOOLS

2020-2021 Enrollment Projections

School	K	1	2	3	4	5	6	7	8	9	10	11	12	Total K-12	Current Year (10/3)	Diff
Glenwood	76	77	78	79	88									398	400	-2
Linden	96	104	105	82	68									455	446	9
Willow Brook	76	76	67	63	76									358	356	2
Woodland	85	77	74	87	86									409	417	-8
Jefferson						182	184	181	182					729	711	18
Robertsville						175	166	193	186					720	736	-16
ORHS										400	411	385	366	1,562	1,513	49
Projected Enrollment 20 20-21	333	334	324	311	318	357	350	374	368	400	411	385	366	4,631	4,579	52
Current Year (10/3)	325	321	305	315	353	339	363	365	380	395	383	388	347	4,579		-
Difference	8	13	19	-4	-35	18	-13	9	-12	5	28	-3	19	52		

Both State and County Revenues use previous year reported Average Daily Membership of students. (Career Technical Education (CTE) and Special Education (SPED) average daily membership are used for BEP funding only.)





^{*}State Department of Education ADM used for BEP Calculations.

FY'21 Position Changes

General Fund

0.50 - Preschool Nurse

1.0 - 6th Grade Teacher at JMS

1.0 - CTE Teacher

-.25 - Maintenance Technician

Food Service

-1.0 - Cafeteria Worker

Human Resources Initiatives

The Oak Ridge Schools Human Resources Department strives to provide the best service to our employees. With this in mind, we continually search for better ways to serve our employees in the most efficient and effective manner possible. With continued modernization and the move to more digital software processes, we can make our employees' experience the best it can be.

Staff Development

The Oak Ridge Schools believe that the key to excellence of our school system will continue to be a highly qualified and dedicated staff with the encouragement and support to pursue innovative learning strategies. The goal of Oak Ridge Schools' professional development is to improve classroom instructions in order to increase student achievement, student growth, and system-wide

cohesion. The budget provides opportunities at both the building level and the system level for staff development tied to district and school goals.

Special Education-At-Risk

Programming and services for special education are offered to students who are eligible under one or more of the disability categories identified by IDEA. To address all referrals and serve those students who are eligible, Oak Ridge Schools requires special education staff to identify and create the most appropriate Individualized Education Plan (IEP) with direct services, modifications, accommodations, and/or related services. All staff, serving on an individual student's team, are responsible for implementation of the IEP

Technology Initiatives

The Oak Ridge Schools Access Oak Ridge digital technology plan calls for continued support of the 1:1 program for grades K-12, instructional and administrative software, and staff training. The technology department will continue to make technology available, capable, and reliable to students, teachers, administrators, and support staff throughout the district.

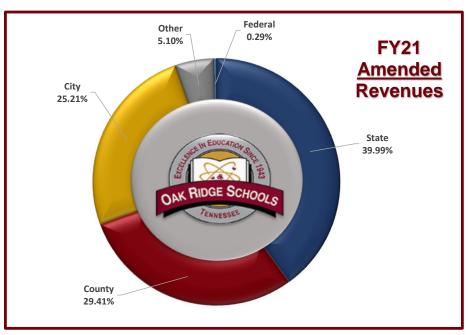
Capital Outlay/Equipment Replacement

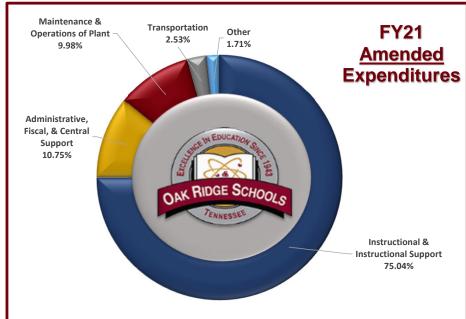
Through a joint effort with Oak Ridge City and ESG, various former capital improvement projects were addressed and funded by the District making an annual payment using utilities savings. The City and School District roof evaluation has been completed, providing a plan for scheduling roof replacements on all City and School buildings. Robertsville Middle School and Willow Brook Elementary School roofs are complete, with Glenwood, SCA, and portions of ORHS roofs scheduled for 2021.

Summary

The FY'21 <u>Amended</u> General Purpose School Fund Budget totals \$61,461,715.41, which is an increase of \$2,303,134 or 3.89% compared to FY'20. The overall <u>amended</u> budget including Federal Projects Fund, Central Cafeteria Fund, the Extended School Program and Special Revenue Fund, totals \$72,785,117.45, which represents an increase of \$6,705,062.45 or 10.15% compared to FY'20.

FY21 Percentage Distribution Amended General Purpose Budget



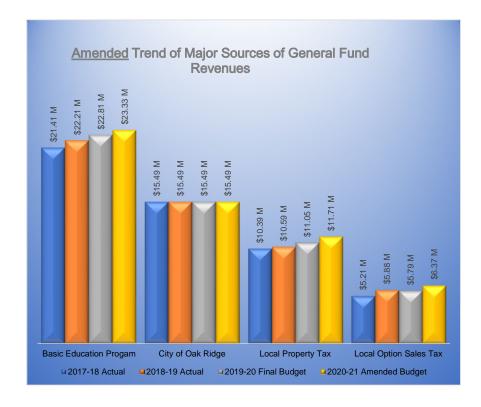


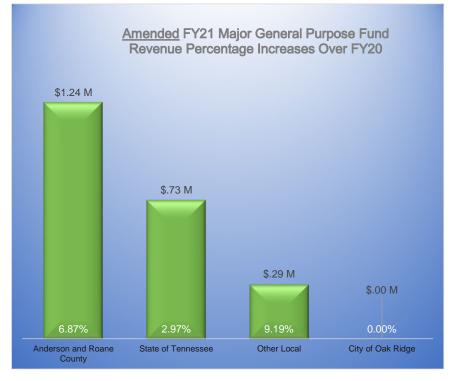
Oak Ridge Schools

<u>Amended</u> General Purpose School Fund Budgeted Revenues for Fiscal Year 2020-21 April 26, 2021 (dollars in Millions)

			2019-20	2020-21
	2017-18	2018-19	Final	Amended
Major Revenues by Source	Actual	Actual	Budget	Budget
Basic Education Progam	\$21.41 M	\$22.21 M	\$22.81 M	\$23.33 M
City of Oak Ridge	\$15.49 M	\$15.49 M	\$15.49 M	\$15.49 M
Local Property Tax	\$10.39 M	\$10.59 M	\$11.05 M	\$11.71 M
Local Option Sales Tax	\$5.21 M	\$5.88 M	\$5.79 M	\$6.37 M
Grand Total	\$52.51 M	\$54.18 M	\$55.14 M	\$56.90 M

			2019-20	2020-21		
Major Sources of Budget Revenue Increases	2017-18 Actual	2018-19 Actual	Final Budget	Amended Budget	Increase (Decrease)	Percent +/-
Anderson and Roane County		\$16.47 M		\$18.08 M	\$1.24 M	6.87%
State of Tennessee	\$22.33 M	\$23.02 M	\$23.85 M	\$24.58 M	\$.73 M	2.97%
Other Local	\$.77 M	\$.87 M	\$2.84 M	\$3.13 M	\$.29 M	9.19%
City of Oak Ridge	\$15.49 M	\$15.49 M	\$15.49 M	\$15.49 M	\$.00 M	0.00%
Grand Total	\$54.21 M	\$55.86 M	\$59.02 M	\$61.28 M	\$2.26 M	3.69%

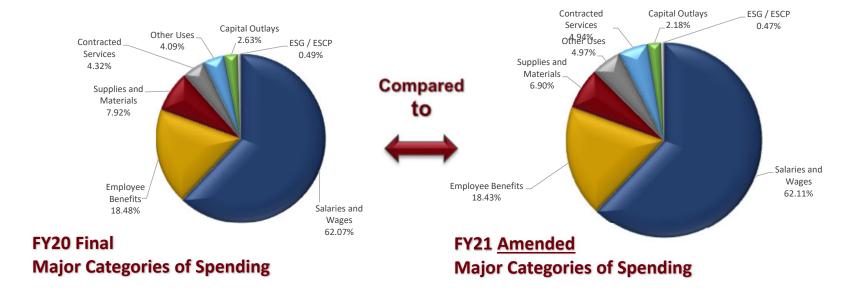




Oak Ridge Schools General Purpose School Fund Amended Operating Budget Fiscal Year 2021

Amended Major Categories of Spending

		% 2019-20	2020-21	% 2020-21		% 2020-21		% Y2Y
		Final	Adopted	Adopted	2020-21	Amended	Y2Y Increase /	Increase /
	2019-20 Final Budget	Budget	Budget	Budget	Amended Budget	Budget	Decrease	Decrease
Salaries and Wages	\$36,720,539	62.07%	\$38,157,795	62.40%	\$38,172,907	62.11%	\$1,452,368	3.96%
Employee Benefits	\$10,932,807	18.48%	\$11,314,465	18.50%	\$11,328,064	18.43%	\$395,257	3.62%
Supplies and Materials	\$4,687,143	7.92%	\$4,211,528	6.89%	\$4,238,870	6.90%	(\$448,273)	-9.56%
Other Uses	\$2,419,652	4.09%	\$3,547,057	5.80%	\$3,056,498	4.97%	\$636,846	26.32%
Contracted Services	\$2,555,262	4.32%	\$3,104,346	5.08%	\$3,035,706	4.94%	\$480,444	18.80%
Capital Outlays	\$1,555,972	2.63%	\$532,053	0.87%	\$1,342,465	2.18%	(\$213,507)	-13.72%
ESG / ESCP	\$287,205	0.49%	\$287,205	0.47%	\$287,205	0.47%	\$0	0.00%
Grand Total	\$59,158,581	100.00%	\$61,154,449	100.00%	\$61,461,715	100.00%	\$2,303,135	3.89%



All Funds S	ummary Revenue	<u>2018-2019</u> <u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)
ACCOUNT	Fund 141	Account Object 39000 000			<u> </u>		
30000 Rese	erves and/or Fund Balance	S					
39000	Unassigned Fund Balance	-	1,866,151	2,272,087	2,272,087	-	0.00%
Total 30000 Re	serves and/or Fund Balances	\$ -	1,866,151	2,272,087	2,272,087	\$ -	0.00%
40000 Loca	I Revenues						
40110	Current Property Tax	10,592,827	11,048,443	11,711,350	11,711,350	-	0.00%
40210	Local Option Sales Tax	5,879,500	5,787,581	6,366,339	6,366,339	-	0.00%
40275	Mixed Drink Tax	162	250	125	125	-	0.00%
40280	Mineral Severance Tax	72	250	125	125	-	0.00%
Total 40000 Loc	cal Revenues	\$ 16,472,561	16,836,524	18,077,939	18,077,939	\$ -	0.00%
43500 Chai	rges for Current Services						
43511	Tuition - Regular Day Students	239,192	240,000	245,000	245,000	-	0.00%
43513	Tuition - Summer School	10,900	12,000	12,000	12,000	-	0.00%
43533	Transportation Fees	4,010	10,000	5,000	5,000	-	0.00%
Total 43500 Ch	arges for Current Services	\$ 254,102	262,000	262,000	262,000	\$ -	0.00%
44000 Othe	er Local Revenues						
44110	Interest Earned	174,056	150,000	140,000	140,000	-	0.00%
44120	Lease/Rentals	14,059	18,000	18,000	18,000	- [0.00%
44170	Miscellaneous Refunds	7,922	2,500	2,500	2,500	-	0.00%
44530	Sale of Equipment	42,893	35,000	35,000	35,000	-	0.00%
44560	Damages Recovered from Individ	914	- 1	-	-	-	
44570	Contributions & Gifts	104,927	308,121	200,000	195,553	(4,447)	(-2.22%)
44990	Other Local Revenues	84,645	75,000	75,000	75,000	-	0.00%
Total 44000 Otl	her Local Revenues	\$ 429,416	588,621	470,500	466,053	\$ (4,447)	(-0.95%)

All Funds S	ummary Revenue	<u>2018-2019</u> <u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 <u>Adopted</u> Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)
ACCOUNT	Fund 141	Account Object 46511 000			<u> buuget</u>		
46000 Stat	e Revenues						
46511	Basic Education Progam	22,210,310	22,809,000	23,331,000	23,331,000	-	0.00%
46515	Early Childhood Education	465,349	460,771	460,771	460,111	(660)	(-0.14%)
46520	School Food Service	-	-	-	-	-	
46590	Other State Education Funds	196,236	100,000	75,000	75,000	-	0.00%
46610	Career Ladder Program	137,405	150,000	133,500	133,500	-	0.00%
46640	Vocational Equipment	-	-	-	-	-	
46980	Other State Grants	5,220	321,550	300,000	534,155	234,155	78.05%
46990	Other State Revenues	5,807	7,500	45,189	45,189	-	0.00%
Total 46000 Sta	ate Revenues	\$ 23,020,328	23,848,821	24,345,460	24,578,954	\$ 233,494	0.96%
47000 Fede	eral Revenues						
47143	Special Education Grants	79,300	80,000	50,000	50,000	-	0.00%
47590	Other Federal Through State	-	-	-	-	-	
47630	Public Law 874 - Maint/Operat.	57,578	55,000	55,000	55,000	-	0.00%
47640	ROTC Reimbursement	-	- 1	-	73,772	73,772	
Total 47000 Fee	deral Revenues	\$ 136,878	135,000	105,000	178,772	\$ 73,772	70.26%
49000 Othe	er Sources						
49300	Capital Leases Issued	-	- 1	-	-	-	
49700	Insurance Recovery	67,894	2,500	2,500	6,947	4,447	177.88%
49800	Transfers In	122,532	125,000	125,000	125,000	-	0.00%
49810	City General Fund Transfer	15,493,963	15,493,963	15,493,963	15,493,963	-	0.00%
Total 49000 Otl	her Sources	\$ 15,684,388	15,621,463	15,621,463	15,625,910	\$ 4,447	0.03%

All Funds Summary Revenue	<u>2018-2019</u> <u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)
ACCOUNT Fund 141	Account Object 49810 000			<u>Budget</u>	- Taoptou Buugo.	
Total Fund 141 General Purpose School Fund Revenue	\$ 55,997,673	\$ 59,158,581	61,154,449 \$	61,461,715	\$ 307,266	0.50%
Total Fund 142 School Federal Projects Revenue	\$ 3,464,619	\$ 3,861,611	4,798,134 \$	8,118,711	\$ 3,320,577	69.21%
Total Fund 143 Central Cafeteria Revenue	\$ 2,247,016	\$ 2,358,891	2,508,891 \$	2,508,891	\$ -	0.00%
Total Fund 145 Other Education Funds Revenue	\$ 156,735	\$ 227,905	236,719 \$	239,149	\$ 2,430	1.03%
Total Fund 146 Extended School Program Revenue	\$ 386,137	\$ 473,067	456,651 \$	456,651	\$ -	0.00%
Total Revenue All Funds	\$ 62,252,179	\$ 66,080,055 \$	69,154,844 \$	72,785,117	\$ 3,630,273	5.25%

All Funds S	summary Expenditures	<u>2018-2019</u> <u>Audit Report</u>	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)
ACCOUNT		account Object 71100 116			<u> buuget</u>		
71000 Ins	truction						
71100	Regular Instruction Prgm	26,046,462	27,240,297	27,438,364	27,344,346	(94,018)	(-0.34%)
71150	Alternative Instruction Prgm	748,627	793,058	825,308	827,640	2,332	0.28%
71200	Special Education Prgm	4,079,164	4,397,497	4,537,504	4,532,760	(4,744)	(-0.10%)
71300	Career/Technical Education Prg	1,123,496	1,303,698	1,393,615	1,459,861	66,246	4.75%
71900	Contingency	-	321,550	2,200,000	1,764,420	(435,580)	(-19.80%)
72000 Su	oport Services						
72120	Health Services	575,773	565,935	621,134	607,435	(13,699)	(-2.21%)
72130	Other Student Support	1,508,367	1,803,368	1,734,773	1,730,825	(3,948)	(-0.23%)
72210	Regular Inst. Support	2,599,460	2,770,756	2,817,241	3,350,554	533,313	18.93%
72220	Special Education Support	847,702	849,996	846,190	840,433	(5,757)	(-0.68%)
72230	Career & Technical Prg Support	106,065	113,336	114,806	118,429	3,623	3.16%
72250	Technology Services	2,533,227	2,716,854	2,541,656	2,569,883	28,227	1.11%
72290	Communications	97,828	116,340	120,306	120,705	399	0.33%
72310	Board of Education	953,863	1,778,690	1,100,981	1,120,361	19,380	1.76%
72320	Director of Schools	336,039	356,798	357,817	357,863	46	0.01%
72410	Office of the Principal	3,419,741	3,522,825	3,700,041	3,885,922	185,881	5.02%
72510	Fiscal Services	738,696	790,825	869,108	856,379	(12,729)	(-1.46%)
72520	Human Resources/ Personnel	352,288	372,109	433,440	416,318	(17,122)	(-3.95%)
72610	Operation of Plant	4,272,898	4,519,339	4,498,827	4,468,565	(30,262)	(-0.67%)
72620	Maintenance of Plant	1,753,950	1,646,052	1,709,687	1,689,053	(20,634)	(-1.21%)
72710	Transportation	1,240,818	1,157,478	1,560,676	1,562,142	1,466	0.09%
73000 No	n-Instuctional Services						
73300	Community Services	-	- 1	-	4,147	4,147	
73400	Early Childhood Education	465,349	460,771	468,271	460,111	(8,160)	(-1.74%)

All Funds Summary Expenditures	_	2018-2019 Idit Report	E	2019-2020 inal Budget	2020-2021 Adopted Budget		2020-2021 Amended	Ac	Chg from 2020-2021 dopted Budget	Percentage of Increase (Decrease)
ACCOUNT Fund 141	Account 73401	Object 104			<u> </u>		<u>Budget</u>	710	optou Buugot	\
73401 Pre-K General Fund 76100 Capital Outlay	I	536,095		637,320	699,320		704,537	İ	5,217	0.75%
76100 Regular Capital Outlay 82000 Capital Leases	I	750,720		850,335	482,205	1	585,847	I	103,642	21.49%
82130 Education Principal on Debt82230 Education Interest on Debt99000 Other Uses		411,755 13,245		- -	- -		-		-	
99100 Transfers Out		71,950	l	73,353	83,179		83,179		-	0.00%
Total Fund 141 General Purpose School Fund Expenditures	\$	55,583,579	\$	59,158,581 \$	61,154,449	\$	61,461,715	\$	307,266	0.50%
Total Fund 142 School Federal Projects Expenditures	\$	3,464,619	\$	3,861,611 \$	4,798,134	\$	8,118,711	\$	3,320,577	69.21%
Total Fund 143 Central Cafeteria Expenditures	\$	2,099,640	\$	2,358,891 \$	2,508,891	\$	2,508,891	\$	-	0.00%
Total Fund 145 Other Education Funds Expenditures	\$	160,902	\$	227,905 \$	236,719	\$	239,149	\$	2,430	1.03%
Total Fund 146 Extended School Program Expenditures	\$	398,595	\$	473,067 \$	456,651	\$	456,651	\$		0.00%
Total Expenditures All Funds §	3	61,707,334	\$	66,080,055 \$	69,154,844	\$	72,785,117	\$	3,630,273	5.25%

	Seneral Purpose Schoonue Summary		2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)			
ACCOUNT	Fund 141		ount Object 000 000				<u> buuget</u>				
30000 Reserves and/or Fund Balances											
39000	Unassigned Fund Balance		- [1,866,151	2,272,087	2,272,087	- [0.00%			
Total 30000 Re	serves and/or Fund Balances	\$	- \$	1,866,151 \$	2,272,087 \$	2,272,087	\$ - l	0.00%			
40000 Loca	I Revenues										
40110	Current Property Tax		10,592,827	11,048,443	11,711,350	11,711,350	-	0.00%			
40210	Local Option Sales Tax		5,879,500	5,787,581	6,366,339	6,366,339	- [0.00%			
40275	Mixed Drink Tax		162	250	125	125	-	0.00%			
40280	Mineral Severance Tax		72	250	125	125	- [0.00%			
Total 40000 Loc	cal Revenues	\$	16,472,561 \$	16,836,524 \$	18,077,939 \$	18,077,939	-	0.00%			
43500 Chai	43500 Charges for Current Services										
43511	Tuition - Regular Day Students		239,192	240,000	245,000	245,000	-	0.00%			
43513	Tuition - Summer School		10,900	12,000	12,000	12,000	-	0.00%			
43533	Transportation Fees		4,010	10,000	5,000	5,000	-	0.00%			
Total 43500 Ch	arges for Current Services	\$	254,102 \$	262,000 \$	262,000 \$	262,000	-	0.00%			
44000 Othe	er Local Revenues										
44110	Interest Earned		174,056	150,000	140,000	140,000	- [0.00%			
44120	Lease/Rentals		14,059	18,000	18,000	18,000	-	0.00%			
44170	Miscellaneous Refunds		7,922	2,500	2,500	2,500	-	0.00%			
44530	Sale of Equipment		42,893	35,000	35,000	35,000	-	0.00%			
44560	Damages Recovered from Individ	t	914	-	-	- 1	-				
44570	Contributions & Gifts		104,927	308,121	200,000	195,553	(4,447)	(-2.22%)			
44990	Other Local Revenues		84,645	75,000	75,000	75,000	-	0.00%			

Updated 4/22/2021 4:38:36PM

	Seneral Purpose Schoo nue Summary	l	2018-2019 Audit Report	2019-2020 Final Budget	<u>2020-2021</u> <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
ACCOUNT	Fund 141		count Object 1990 000				<u>Budget</u>	
Total 44000 Otl	her Local Revenues	\$	429,416 \$	588,621 \$	470,500 \$	466,053 \$	(4,447)	(-0.95%)
46000 Stat	e Revenues							
46511	Basic Education Progam		22,210,310	22,809,000	23,331,000	23,331,000	-	0.00%
46515	Early Childhood Education	ĺ	465,349	460,771	460,771	460,111	(660)	(-0.14%)
46590	Other State Education Funds		196,236	100,000	75,000	75,000 l	-	0.00%
46610	Career Ladder Program		137,405	150,000	133,500	133,500	-	0.00%
46980	Other State Grants		5,220	321,550	300,000	534,155	234,155	78.05%
46990	Other State Revenues		5,807	7,500	45,189	45,189	-	0.00%
Гotal 46000 Sta	ate Revenues	\$	23,020,328 \$	23,848,821 \$	24,345,460 \$	24,578,954 \$	233,494	0.96%
47000 Fede	eral Revenues							
47143	Special Education Grants		79,300	80,000	50,000	50,000	-	0.00%
47630	Public Law 874 - Maint/Operat.		57,578	55,000	55,000	55,000	-	0.00%
47640	ROTC Reimbursement		-	- [-	73,772	73,772	
Total 47000 Fe	deral Revenues	\$	136,878 \$	135,000 \$	105,000 \$	178,772 \$	73,772	70.26%
49000 Othe	er Sources							
49700	Insurance Recovery		67,894	2,500	2,500	6,947	4,447	177.88%
49800	Transfers In		122,532	125,000	125,000	125,000	-	0.00%
49810	City General Fund Transfer		15,493,963	15,493,963	15,493,963	15,493,963	-	0.00%
Total 49000 Otl	her Sources	\$	15,684,388 \$	15,621,463 \$	15,621,463 \$	15,625,910 \$	4,447	0.03%
Total Fund 141 Revenue	General Purpose School Fund	\$	55,997,673 \$	59,158,581 \$	61,154,449 \$	61,461,715	307,266	0.50%

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020

Updated 4/23/2021 10:04:03AM

Amended by BOE: April 26 2021

	Seneral Purpose Schoonditures Summary	<u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 <u>Amended</u> <u>Budget</u>	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)				
<u>ACCOUNT</u>	Fund 141	Account Object 71100 116				<u> Duaget</u>					
71000 Instruction											
71100	Regular Instruction Prgm	26,046,462	27,240,297	27,438,364	27,344,346	(94,018)	(-0.34%)				
71150	Alternative Instruction Prgm	748,627	793,058	825,308	827,640	2,332	0.28%				
71200	Special Education Prgm	4,079,164	4,397,497	4,537,504	4,532,760	(4,744)	(-0.10%)				
71300	Career/Technical Education Prg	1,123,496	1,303,698	1,393,615	1,459,861	66,246	4.75%				
71900	Contingency	1,123,476 	321,550	2,200,000	1,764,420	(435,580)	(-19.80%)				
	oport Services	- I	52 1,550 J	2,200,000	1,104,420	(1007000)	(,				
72120	Health Services	l 575 770 l	565,935	621,134	607,435 l	(13,699)	(-2.21%)				
72130	Other Student Support	575,773		1,734,773		(3,948)	(-2.21%)				
72130 72210	Regular Inst. Support	1,508,367 2,599,460	1,803,368 2,770,756	2,817,241	1,730,825 3,350,554	533,313	18.93%				
72210	Special Education Support	847,702	849,996	846,190	840,433	(5,757)	(-0.68%)				
72230	Career & Technical Prg Support	106,065	113,336	114,806	118,429	3,623	3.16%				
72250 72250	Technology Services		2,716,854	2,541,656	2,569,883	28,227	1.11%				
	Communications	2,533,227			· · · · · · · · · · · · · · · · · · ·	399	0.33%				
72290	Board of Education	97,828	116,340	120,306	120,705	19,380	1.76%				
72310	Director of Schools	953,863	1,778,690	1,100,981	1,120,361		0.01%				
72320		336,039	356,798	357,817	357,863	105 001	5.02%				
72410	Office of the Principal	3,419,741	3,522,825	3,700,041	3,885,922	185,881					
72510	Fiscal Services	738,696	790,825	869,108	856,379	(12,729)	(-1.46%)				
72520	Human Resources/ Personnel	352,288	372,109	433,440	416,318	(17,122)	(-3.95%)				
72610	Operation of Plant	4,272,898	4,519,339	4,498,827	4,468,565	(30,262)	(-0.67%)				
72620	Maintenance of Plant	1,753,950	1,646,052	1,709,687	1,689,053	(20,634)	(-1.21%)				
72710	Transportation	1,240,818	1,157,478	1,560,676	1,562,142	1,466	0.09%				
73000 Noi	n-Instructional Services										
73300	Community Services	-	-	-	4,147	4,147					
73400	Early Childhood Education	465,349	460,771	468,271	460,111	(8,160)	(-1.74%)				

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Summary General Purpose School Fund

Page 3 of 81

	General Purpose School nditures Summary	2018-2019 Audit Report	2019-2020 Final Budget	<u>2020-2021</u> <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
ACCOUNT		ccount Object 73401 104				<u>Budget</u>	
73401	Pre-K General Fund	536,095	637,320	699,320	704,537	5,217	0.75%
76100 Ca	pital Outlay						
76100	Regular Capital Outlay	750,720	850,335	482,205	585,847	103,642	21.49%
82000 Ca	pital Leases						
82130	Education Principal on Debt	411,755	-	-	- 1	-	
82230	Education Interest on Debt	13,245	-	-	- 1	-	
99000 Oth	ner Uses						
99100	Transfers Out	71,950	73,353	83,179	83,179	-	0.00%
Total Fund 141 Expenditures	General Purpose School Fund	55,583,579 \$	59,158,581 \$	61,154,449 \$	61,461,715 \$	307,266	0.50%

Fund 141 General Purpose School

2018-2019 **Audit Report**

2019-2020 **Final Budget** 2020-2021 Adopted **Budaet** 2020-2021 **Amended Budget**

Chg from 2020-2021 Adopted **Budget** Percentage of Increase (Decrease)

Fund Revenue Detail

ACCOUNT

Fund Account Object 141 39000 000

30000 Reserves and/or Fund Balances

Reserves are funds left unspent from the previous year and are designated for a specific purpose. Fund Balances are left unspent from the previous year without designation but are restricted in their use to non-recurring uses. TCA 49-3-352(c) states 'Any fund balance remaining unexpended at the end of a fiscal year in the general fund of a local public education system shall be carried forward to the subsequent fiscal year. Such fund balance shall be available to offset shortfalls of budgeted revenues or, subject to provisions of TCA 49-2-301(f)(23), shall be available to meet unforeseen increases in operating expenses. The accumulated fund balance in excess of three percent (3%) of the budgeted annual operating expenses for the current fiscal year may be budgeted and expended for nonrecurring purposes but shall not be used to satisfy appropriation requirements for recurring annual operating expenses.

39000 Unassigned Fund	Balance	-	1,866,151	2,272,087	2,272,087	-	0.00%
budgeted t equivalent contract an	nt Rental & Replacement "Comr to be used from "Committed for C to the cost of leasing school bus nount. ned Fund Balance	ther Purposes - E	RR Funds" which is	200,000			
Total 30000 Reserves and/or Fu	ind Balances \$	- \$	1,866,151 \$	2,272,087 \$	2,272,087 \$	-	0.00%

Fund 141 General Purpose School Fund Revenue Detail

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT

Updated 4/23/2021 10:04:03AM

Fund	Account	Object
141	40110	000

40000 Local Revenues

Local revenues include various taxes and in lieu of taxes designated by a local legislative body (County Commission) for the maintenance and improvement of elementary and secondary education.

40110	Current	Property Tax		10,592,827	11,048,443	11,711,350	11,711,350	-	0.00%
		Oak Ridge Schools' share Counties for education. To of Weighted Full Time Equ	axes collec	ted are divided based of	n the projected percent	-			
	00060	Anderson County FY21 budget reflects an ir County.	ncrease of	9,428,660 63 WFEADA students li	9,833,114 ving in Anderson	10,423,102 10,423,102	10,423,102		
	00061	Roane County FY21 budget reflects an ir	ncrease of	1,164,168 49 students living in Roa	1,215,329 ane County.	1,288,248 1,288,248	1,288,248		
40210	Local O	otion Sales Tax		5,879,500	5,787,581	6,366,339	6,366,339	-	0.00%
		Oak Ridge Schools' share Roane Counties for educa percent of Weighted Full T	tion. Taxes	s collected are divided b	ased on the projected	-			
	00060	Anderson County FY21 budget reflects an ir County.	ncrease of	5,291,503 63 WFEADA students li	5,266,700 ving in Anderson	5,793,369 5,793,369	5,793,369		
	00061	Roane County FY21 budget reflects an ir	ncrease of	587,997 49 students living in Roa	520,881 ane County.	572,970 <i>572,970</i>	572,970		
40275	Mixed D	rink Tax		162	250	125	125	-	0.00%
		Oak Ridge Schools' share allocated to education.	of Mixed L	Drink Taxes collected in	Anderson County and	125			
40280	Mineral	Severance Tax		72	250	125	125	-	0.00%
		Oak Ridge Schools' share County and allocated to e		Severance Taxes colle	cted in Anderson	125			
Total 40000 Loc	cal Reve	nues	\$	16,472,561 \$	16,836,524 \$	18,077,939 \$	18,077,939	\$ -	0.00%

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020

Amended by BOE: April 26 2021

Fund 141 General Purpose School	
Fund Pavanua Datail	

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

<u>ACCOUNT</u>

Fund Account Object 141 43511 000

43500 Charges for Current Services

Charges for Current Services revenues include charges that a Board of Education can charge for tuition, selected education programs and other support services.

43511	Tuition - Regular Day Students	239,192	240,000	245,000	245,000	-	0.00%
	Revenue Generated from tuition Ridge and attend Oak Ridge Sch Roane County: \$3,593 Ander	hools. The yearly rates for FY2	?1 are:	245,000			
43513	Out of State: \$12,556 Tuition - Summer School	10,900	12,000	12,000	12.000	<u>.</u> 1	0.00%
43313		•	•	•	12,000	- 1	0.0070
	Revenue generated from tuition Summer School.	fees charged to students who	attend Oak Ridge	12,000			
43533	Transportation Fees	4,010	10,000	5,000	5,000	-	0.00%
	Revenue generated from collect other school transportation for st those trips provided by First Stud	tudents to off-set the fuel expe		5,000			
	arges for Current Services	\$ 254,102 \$	262,000 \$	262,000 \$	262,000 \$	-	0.00%

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Page 7 of 81

Fund 141 General Purpose School
Fund Revenue Detail

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT

 Fund
 Account
 Object

 141
 44110
 000

44000 Other Local Revenues

Other local revenues include several miscellaneous revenues that can be earned or accepted by a local board of education.

44110	Interest Earned	174,056		150,000	140,000	140,000		-	0.00%
	Interest earned on the investme Government Investment Pool ar to declining interest rates.				140,000				
44120	Lease/Rentals	14,059		18,000	18,000	18,000		-	0.00%
	Anticipated revenue to the scho organizations and others for rec	creation and cultural e	vents.		14,000				
	Anticipated revenue to the scho			•	4,000			Ī	
44170	Miscellaneous Refunds	7,922		2,500	2,500	2,500	l	-	0.00%
	Miscellaneous refunds received	l by the school system			2,500				
44530	Sale of Equipment	42,893		35,000	35,000	35,000		-	0.00%
	Funds received from the sale of	surplus equipment.			35,000				
44560	Damages Recovered from Individ	914		-	-	-		-	
44570	Contributions & Gifts	104,927		308,121	200,000	195,553		(4,447)	(-2.22%)
	Contingency for potential gifts o programs such as Oak Ridge E from community businesses and in 141-71900-599).	ducation Foundation,	SECMS,	& other small grants	200,000				
44990	Other Local Revenues	84,645		75,000	75,000	75,000		-	0.00%
	Locally funded programs such a lost textbooks, student device d Center revenues.				75,000				
Total 44000 Oth	her Local Revenues	\$ 429,416	\$	588,621 \$	470,500 \$	466,053	\$	(4,447)	(-0.95%)

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 8 of 81

Fund 141 General Purpose School Fund Revenue Detail

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT

 Fund
 Account
 Object

 141
 46511
 000

46000 State Revenues

Updated 4/23/2021 10:04:03AM

State education funds are allocated by the State Department of Education on a formula or grant basis. In addition, other state agencies offer grant opportunities that provide funding for special projects.

	salary and benefits of CTE Ins		23,848,821 \$	24,345,460 \$	24,578,954		233,494	0.96%
	Other potential State grant fund		9.42 from TCAT for half	45,189				
46990	Other State Revenues	5,807	7,500	45,189	45,189		-	0.00%
	Contingency line item for poter in 141-71900-599)	ntial state grants. (Offset by ex	penditure contingency	300,000				
46980	Other State Grants	5,220	321,550	300,000	534,155		234,155	78.05%
	Revenue for the Flow Through certified staff. This is a fully fur		salary payments for	133,500		_		
46610	, , , , , , , , , , , , , , , , , , , ,	137,405	150,000	133,500	133,500	I	-	0.00%
	Revenue for special funds from Coordinated School Health Gra \$111.350.			75,000				
46590	•	196,236	100,000	75,000	75,000	I	-	0.00%
	Revenue based on the Govern and expansion dollars.	or's Voluntary Pre-K Initiative	using lottery funding	460,771				
46515	Early Childhood Education	465,349	460,771	460,771	460,111		(660)	(-0.14%)
	Basic support from the State D Basic Education Program (BEI information received to date fro The overall budgeted figure ma further clarification of current le become available until July 20	P 2.0) Formula. Amount budge om the State. ay be adjusted as final enrollm egislation becomes available. 20.	eted represents nent counts fluctuate or Final numbers will not	23,331,000				
46511	Basic Education Progam	22,210,310	22,809,000	23,331,000	23,331,000		-	0.00%

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020

Amended by BOE: April 26 2021

Fund 141 General Purpose School	
Fund Revenue Detail	

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chq from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT

 Fund
 Account
 Object

 141
 47143
 000

47000 Federal Revenues

Federal education funds are allocated by Federal and State agencies on a formula or grant basis either through State Department of Education or direct from Federal agencies. Federal funds are usually highly restricted in their use.

47143	Special Education Grants	79,300	80,000	50,000	50,000	-	0.00%
	This account reflects anticipate budgeted decrease is based on projections from the Special Ed	actual revenues received in F		50,000			
47630	Public Law 874 - Maint/Operat.	57,578	55,000	55,000	55,000	-	0.00%
	Impact Aid Section 8003 provid operations. Funds are distribute parents work or live on Federal	ed based upon the number of s		55,000			
47640	ROTC Reimbursement	- [-	-	73,772	73,772	
Total 47000 Fe	deral Revenues	\$ 136,878 \$	135,000 \$	105,000 \$	178,772 \$	73,772	70.26%

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Page 10 of 81

Fund 141 General Purpose School
Fund Revenue Detail

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT

 Fund
 Account
 Object

 141
 49300
 000

141

49000 Other Sources

Other sources of funding include the sale of bonds and the borrowing of notes (loans) as well as some other sources. In addition, transfers from other government funds including the City General Fund are reflected in this category.

Insurance Recovery	67,894	2,500	2,500	6,947	4,447	177.88%
stolen, or damaged prop			2,500			
Transfers In	122,532	125,000	125,000	125,000	-	0.00%
			125,000			
City General Fund Transfer	15,493,963	15,493,963	15,493,963	15,493,963	-	0.00%
,	,	Ridge to the schools.	15,493,963			
her Sources	\$ 15,684,388 \$	15,621,463 \$	15,621,463 \$	15,625,910 \$	4,447	0.03%
1 General Purpose School F	Fund \$ 55,997,673 \$	59,158,581 \$	61,154,449 \$	61,461,715 \$	307,266	0.50%
	This item represents ins stolen, or damaged proprecorded here. Transfers In This account represents projects and other funds is 6%. City General Fund Transfer This account represents For FY21 no increase is	This item represents insurance payments received by the state of the s	This item represents insurance payments received by the school system for lost, stolen, or damaged property. Damages recovered from individuals may also be recorded here. Transfers In	This item represents insurance payments received by the school system for lost, stolen, or damaged property. Damages recovered from individuals may also be recorded here. Transfers In 122,532 125,000 125,000 This account represents funds transferred into the general fund from the federal projects and other funds to cover indirect costs. FY21 Indirect Cost contribution rate is 6%. City General Fund Transfer 15,493,963 15,493,963 15,493,963 15,493,963 This account represents the allocation from the City of Oak Ridge to the schools. For FY21 no increase is budgeted. her Sources \$ 15,684,388 \$ 15,621,463 \$ 15,621,463 \$	This item represents insurance payments received by the school system for lost, stolen, or damaged property. Damages recovered from individuals may also be recorded here. Transfers In	This item represents insurance payments received by the school system for lost, stolen, or damaged property. Damages recovered from individuals may also be recorded here. Transfers In 122,532 125,000 125,000 125,000 - This account represents funds transferred into the general fund from the federal projects and other funds to cover indirect costs. FY21 Indirect Cost contribution rate is 6%. City General Fund Transfer 15,493,963 15,493,963 15,493,963 15,493,963 - This account represents the allocation from the City of Oak Ridge to the schools. For FY21 no increase is budgeted. her Sources \$ 15,684,388 \$ 15,621,463 \$ 15,621,463 \$ 15,625,910 \$ 4,447 1. Consert Purpose School Fund

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund Page 11 of 81

Updated 4/23/2021 10:04:03AM

Fund 141 General Purpose School Fund Expenditures Detail

2018-2019 **Audit Report**

2019-2020 Final Budget 2020-2021 **Adopted Budaet** 2020-2021 **Amended Budget**

Chg from 2020-2021 Adopted **Budget** **Percentage** of Increase (Decrease)

Fund Account Object ACCOUNT 71100 141 116

71100 Regular Instruction Prgm

The Regular Instruction Program includes all expenses related to activities that provide Oak Ridge students with elementary and secondary learning experiences. Major elements in this series include salaries for teachers and teacher assistants, costs of instructional supplies and textbooks and instructional equipment. Revenues for this section consist of local, county and state government funds. This section of the budget is also supplemented with funds provided through local grants.

116	Teache	rs	18,015,520	18,698,963	19,091,480	18,998,583	(92,897)	(-0.49%)
		Budget for salaries of regular steps, and supplements. Also in certification requirements as ouDelineation of proposed posion salary schedules in Append. & Band salary supplements arePay rates for substitutes are Position: SUPPLEMENT INSTIPOsition: SUPPLEMENT INSTIPOsition: TEACHER Assignment Projected compensation for teat Stipend: Middle School Athletic Stipend: Middle School Yearbook	ncludes compensation for tea titlined in the ORS Differential tions are noted in Appendix E ix C-1 & C-2, as determined be e listed in Appendix C-14 listed in Appendix C-15 RUCTIONAL Assignment: El RUCTIONAL Assignment: Went: ESL achers achieving certification e Trainer	achers achieving ted Pay Plan. 3-1. Salaries are based by hire date. Coaching D ACCESS CHANNEL EBMASTER	6,347 7,837 143,385 15,000 1,200 2,000			
		Stipend: ORHS ACT Coach			1,750			
		Stipends: Instructional Coachin	g		66,500			
		Intercession Program Staffing			82,300			
		Stipend: AVID Coordinator			2,000			
	00015	Glenwood Elementary Position: ADMINISTRATIVE AS ACCTBLT	1,635,765 SSISTANT Assignment: SCF	1,761,735 HOOL IMPROVEMNT &	1,835,483 <i>40,035</i>	1,844,261		
		Position: TEACHER Assignme	ent: ART (ELEMENTARY)		54,344			
		Position: TEACHER Assignme	ent: ESL (ELEMENTARY)		68,558			
		Position: TEACHER Assignme	ent: GIFTED		12,123			
		Position: TEACHER Assignme	nt: GRADE FOUR		245,804			
		Position: TEACHER Assignme	ent: GRADE ONE		271,303			
		Position: TEACHER Assignme	ent: GRADE THREE		292,203			
		Position: TEACHER Assignment	ent: GRADE TWO		319,376			
		Position: TEACHER Assignme	ent: KINDERGARTEN		267,959			
		Position: TEACHER Assignme	ent: MUSIC (ELEMENTARY)		53,926			
			Pronosa	ad to BOE: May 4, 2020	n			

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 12 of 81

Fund 141 Gene Fund Expenditu		2020-2021 Adopted Budget	2020-2021 <u>Amended</u> <u>Budget</u>	Chg from Percentage 2020-2021 of Increase Adopted (Decrease)
<u>ACCOUNT</u>	Fund Account Object 71100 116			<u>Budget</u>
	Position: TEACHER Assignment: PE (ELEMENTARY) Position: TEACHER Assignment: READING SPECIALIST	70,229 139,623		
0002	Jefferson Middle School Position: SUPPLEMENT COACHING Assignment: AD Position: SUPPLEMENT COACHING Assignment: BASKETBALL - HG Position: SUPPLEMENT COACHING Assignment: BASKETBALL - HG Position: SUPPLEMENT COACHING Assignment: BASKETBALL HB Position: SUPPLEMENT COACHING Assignment: CHEER - HEAD Position: SUPPLEMENT COACHING Assignment: CROSSCOUNTRY - HEAD Position: SUPPLEMENT COACHING Assignment: FOOTBALL - ASSISTANT Position: SUPPLEMENT COACHING Assignment: FOOTBALL - HEAD Position: SUPPLEMENT COACHING Assignment: TRACK - ASSISTANT Position: SUPPLEMENT COACHING Assignment: TRACK - HEAD Position: SUPPLEMENT COACHING Assignment: VOLLEYBALL - HEAD Position: TEACHER Assignment: ART (ELEMENTARY) Position: TEACHER Assignment: BUS ED (SECONDARY) Position: TEACHER Assignment: GIFTED Position: TEACHER Assignment: GRADE EIGHT Position: TEACHER Assignment: GRADE FIVE Position: TEACHER Assignment: GRADE SEVEN Position: TEACHER Assignment: GRADE SIX Position: TEACHER Assignment: MUSIC (ELEMENTARY) Position: TEACHER Assignment: MUSIC (SECONDARY) Position: TEACHER Assignment: MUSIC (SECONDARY) Position: TEACHER Assignment: MUSIC (SECONDARY) Position: TEACHER Assignment: PE (ELEMENTARY)	3,116,151 4,000 5,473 5,905 2,852 2,786 5,962 5,653 5,499 3,530 2,705 78,172 82,034 139,873 73,156 538,425 522,123 507,700 593,733 187,462 46,870 229,500	3,123,185	
0003	Position: TEACHER Assignment: READING SPECIALIST U Linden Elementary 1,722,075 1,896,596 Position: ADMINISTRATIVE ASSISTANT Assignment: SCHOOL IMPROVEMINT & ACCTBLT	72,738 1,925,032 35,967	1,933,309	
	Position: TEACHER Assignment: ART (ELEMENTARY) Position: TEACHER Assignment: ESL (ELEMENTARY) Position: TEACHER Assignment: GIFTED Position: TEACHER Assignment: GRADE FOUR Position: TEACHER Assignment: GRADE ONE Position: TEACHER Assignment: GRADE THREE Position: TEACHER Assignment: GRADE TWO Position: TEACHER Assignment: KINDERGARTEN	71,901 52,254 24,246 338,188 322,303 204,417 242,040 319,795		
	Dogg			

Updated 4/23/2021 10:04:03AM

Fund 141 Genera Fund Expenditur		2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
<u>ACCOUNT</u>		count Object 1100 116				<u>Budget</u>	
	Position: TEACHER Assignment: N Position: TEACHER Assignment: F Position: TEACHER Assignment: S Position: TEACHER Assignment: S	PE (ELEMENTARY) READING SPECIALIST		78,151 62,705 107,852 65,213			
00035	Oak Ridge High School Position: SUPPLEMENT COACHIN	G Assignment: AD - AS G Assignment: BASEB/ IG Assignment: BASEB/ IG Assignment: BASEB/ IG Assignment: BASKE IG Assignment: BASKE IG Assignment: BASKE IG Assignment: BASKE	ALL - 9G ALL - ASSISTANT ALL - HEAD TBALL - 9G BOYS TBALL - 9G GIRLS TBALL - AB TBALL - AG	5,036,905 12,000 6,000 2,100 2,432 5,653 5,905 4,969 5,079 5,682 9,938	5,074,289		
	Position: SUPPLEMENT COACHIN Position: SUPPLEMENT COACHIN Position: SUPPLEMENT COACHIN Position: SUPPLEMENT COACHIN Position: SUPPLEMENT COACHIN Position: SUPPLEMENT COACHIN Position: SUPPLEMENT COACHIN	G Assignment: CHEER IG Assignment: CHEER IG Assignment: CHEER IG Assignment: CROSS IG Assignment: CROSS IG Assignment: FLAG CI IG Assignment: FOOTB	- 9G - ASSISTANT - HEAD COUNTRY - HEAD COUNTY - ASSISTANT ORPS ALL - 9G	11,811 2,540 5,473 5,940 5,653 6,242 2,217 16,347			
	Position: SUPPLEMENT COACHIN POSITION: SUPPLE	IG Assignment: FOOTB, IG Assignment: GOLF IG Assignment: SOCCE IG Assignment: SOCCE IG Assignment: SOCCE IG Assignment: SOCCE IG Assignment: SOFTB, IG Assignment: SWIM - IG Assignment: TENNIS	ALL - HEAD R - AB R - AG R HB R HG ALL - HEAD ASSISTANT HEAD - HEAD	40,935 11,811 2,545 2,647 3,271 5,653 5,653 5,905 3,271 3,530 6,328 8,889			

Updated 4/23/2021 10:04:03AM

ACCOUNT Fund Account Object T1100 116	<u>ded 2020-2021 of Increase</u> dget <u>Adopted (Decrease)</u>
Position: SUPPLEMENT COACHING Assignment: TRACK - HEAD Position: SUPPLEMENT COACHING Assignment: VOLLEYBALL - ASSISTANT 2,303 Position: SUPPLEMENT COACHING Assignment: VOLLEYBALL - HEAD 4,969 Position: SUPPLEMENT COACHING Assignment: WEIGHT ROOM COORDINATOR Position: SUPPLEMENT INSTRUCTIONAL Assignment: BAND - ASSISTANT 16,701 Position: SUPPLEMENT INSTRUCTIONAL Assignment: BAND - HEAD 11,811 Position: SUPPLEMENT INSTRUCTIONAL Assignment: COMMUNITY LIAISON 6,000 Position: TEACHER Assignment: ART (SECONDARY) 143,802 Position: TEACHER Assignment: CONSULTING TEACHER 68,976 Position: TEACHER Assignment: ENGLISH (SECONDARY) 873,685 Position: TEACHER Assignment: FOREIGN LANG (SECONDARY) 983,629 Position: TEACHER Assignment: MATH (SECONDARY) 983,629 Position: TEACHER Assignment: MUSIC (ELEMENTARY) 26,469 Position: TEACHER Assignment: MUSIC (SECONDARY)	<u>Budget</u>
Position: SUPPLEMENT COACHING Assignment: VOLLEYBALL - ASSISTANT 2,303 Position: SUPPLEMENT COACHING Assignment: VOLLEYBALL - HEAD 4,969 Position: SUPPLEMENT COACHING Assignment: WEIGHT ROOM COORDINATOR Position: SUPPLEMENT INSTRUCTIONAL Assignment: BAND - ASSISTANT 16,701 Position: SUPPLEMENT INSTRUCTIONAL Assignment: BAND - HEAD 11,811 Position: SUPPLEMENT INSTRUCTIONAL Assignment: COMMUNITY LIAISON 6,000 Position: TEACHER Assignment: ART (SECONDARY) 143,802 Position: TEACHER Assignment: CONSULTING TEACHER 68,976 Position: TEACHER Assignment: ENGLISH (SECONDARY) 873,685 Position: TEACHER Assignment: FOREIGN LANG (SECONDARY) 983,629 Position: TEACHER Assignment: MATH (SECONDARY) 26,469 Position: TEACHER Assignment: MUSIC (SECONDARY) 212,477	
Position: SUPPLEMENT COACHING Assignment: VOLLEYBALL - HEAD 4,969 Position: SUPPLEMENT COACHING Assignment: WEIGHT ROOM COORDINATOR Position: SUPPLEMENT INSTRUCTIONAL Assignment: BAND - ASSISTANT 16,701 Position: SUPPLEMENT INSTRUCTIONAL Assignment: BAND - HEAD 11,811 Position: SUPPLEMENT INSTRUCTIONAL Assignment: COMMUNITY LIAISON 6,000 Position: TEACHER Assignment: ART (SECONDARY) 143,802 Position: TEACHER Assignment: CONSULTING TEACHER 68,976 Position: TEACHER Assignment: ENGLISH (SECONDARY) 873,685 Position: TEACHER Assignment: FOREIGN LANG (SECONDARY) 550,881 Position: TEACHER Assignment: MATH (SECONDARY) 983,629 Position: TEACHER Assignment: MUSIC (ELEMENTARY) 26,469 Position: TEACHER Assignment: MUSIC (SECONDARY)	
Position: SUPPLEMENT COACHING Assignment: WEIGHT ROOM COORDINATOR Position: SUPPLEMENT INSTRUCTIONAL Assignment: BAND - ASSISTANT 16,701 Position: SUPPLEMENT INSTRUCTIONAL Assignment: BAND - HEAD 11,811 Position: SUPPLEMENT INSTRUCTIONAL Assignment: COMMUNITY LIAISON 6,000 Position: TEACHER Assignment: ART (SECONDARY) 143,802 Position: TEACHER Assignment: CONSULTING TEACHER 68,976 Position: TEACHER Assignment: FOREIGN LANG (SECONDARY) 873,685 Position: TEACHER Assignment: FOREIGN LANG (SECONDARY) 983,629 Position: TEACHER Assignment: MATH (SECONDARY) 983,629 Position: TEACHER Assignment: MUSIC (ELEMENTARY) 26,469 Position: TEACHER Assignment: MUSIC (SECONDARY) 212,477	
Position: SUPPLEMENT INSTRUCTIONAL Assignment: BAND - HEAD 11,811 Position: SUPPLEMENT INSTRUCTIONAL Assignment: COMMUNITY LIAISON 6,000 Position: TEACHER Assignment: ART (SECONDARY) 143,802 Position: TEACHER Assignment: CONSULTING TEACHER 68,976 Position: TEACHER Assignment: ENGLISH (SECONDARY) 873,685 Position: TEACHER Assignment: FOREIGN LANG (SECONDARY) 550,881 Position: TEACHER Assignment: MATH (SECONDARY) 983,629 Position: TEACHER Assignment: MUSIC (ELEMENTARY) 26,469 Position: TEACHER Assignment: MUSIC (SECONDARY) 212,477	
Position: SUPPLEMENT INSTRUCTIONAL Assignment: COMMUNITY LIAISON 6,000 Position: TEACHER Assignment: ART (SECONDARY) 143,802 Position: TEACHER Assignment: CONSULTING TEACHER 68,976 Position: TEACHER Assignment: ENGLISH (SECONDARY) 873,685 Position: TEACHER Assignment: FOREIGN LANG (SECONDARY) 550,881 Position: TEACHER Assignment: MATH (SECONDARY) 983,629 Position: TEACHER Assignment: MUSIC (ELEMENTARY) 26,469 Position: TEACHER Assignment: MUSIC (SECONDARY) 212,477	
Position: TEACHER Assignment: ART (SECONDARY) 143,802 Position: TEACHER Assignment: CONSULTING TEACHER Position: TEACHER Assignment: ENGLISH (SECONDARY) Position: TEACHER Assignment: FOREIGN LANG (SECONDARY) Position: TEACHER Assignment: MATH (SECONDARY) Position: TEACHER Assignment: MUSIC (ELEMENTARY) Position: TEACHER Assignment: MUSIC (SECONDARY) 26,469 Position: TEACHER Assignment: MUSIC (SECONDARY) 212,477	
Position: TEACHER Assignment: CONSULTING TEACHER 68,976 Position: TEACHER Assignment: ENGLISH (SECONDARY) 873,685 Position: TEACHER Assignment: FOREIGN LANG (SECONDARY) 550,881 Position: TEACHER Assignment: MATH (SECONDARY) 983,629 Position: TEACHER Assignment: MUSIC (ELEMENTARY) 26,469 Position: TEACHER Assignment: MUSIC (SECONDARY) 212,477	
Position: TEACHER Assignment: ENGLISH (SECONDARY) Position: TEACHER Assignment: FOREIGN LANG (SECONDARY) Position: TEACHER Assignment: MATH (SECONDARY) Position: TEACHER Assignment: MUSIC (ELEMENTARY) Position: TEACHER Assignment: MUSIC (SECONDARY) 26,469 Position: TEACHER Assignment: MUSIC (SECONDARY)	
Position: TEACHER Assignment: FOREIGN LANG (SECONDARY) Position: TEACHER Assignment: MATH (SECONDARY) Position: TEACHER Assignment: MUSIC (ELEMENTARY) Position: TEACHER Assignment: MUSIC (SECONDARY) 26,469 Position: TEACHER Assignment: MUSIC (SECONDARY)	
Position: TEACHER Assignment: MATH (SECONDARY) Position: TEACHER Assignment: MUSIC (ELEMENTARY) Position: TEACHER Assignment: MUSIC (SECONDARY) 26,469 212,477	
Position: TEACHER Assignment: MUSIC (ELEMENTARY) 26,469 Position: TEACHER Assignment: MUSIC (SECONDARY) 212,477	
Position: TEACHER Assignment: MUSIC (SECONDARY) 212,477	
Position: TEACHER Assignment: PE (SECONDARY) 248,863	
Position: TEACHER Assignment: SCIENCE (SECONDARY) 874,103	
Position: TEACHER Assignment: SOCIAL STUDIES (SECONDARY) 771,268	
ORHS Department Head Stipends (including Guidance) 15,400	
00040 Robertsville Middle School 2,940,065 3,082,895 3,033,759 3,05 Position: SUPPLEMENT COACHING Assignment: AD 4,000	1,243
Position: SUPPLEMENT COACHING Assignment: BASKETBALL - HG 5,905	
Position: SUPPLEMENT COACHING Assignment: BASKETBALL HB 5,905	
Position: SUPPLEMENT COACHING Assignment: CHEER - HEAD 2,540	
Position: SUPPLEMENT COACHING Assignment: CROSSCOUNTRY - HEAD 1,780	
Position: SUPPLEMENT COACHING Assignment: FOOTBALL - ASSISTANT 5,811	
Position: SUPPLEMENT COACHING Assignment: FOOTBALL - HEAD 5,293	
Position: SUPPLEMENT COACHING Assignment: TRACK - ASSISTANT 3,969	
Position: SUPPLEMENT COACHING Assignment: TRACK - HEAD 3,530	
Position: SUPPLEMENT COACHING Assignment: VOLLEYBALL - HEAD 2,705	
Position: TEACHER Assignment: ART (ELEMENTARY) 70,229	
Position: TEACHER Assignment: BUS ED (SECONDARY) 71,901	
Position: TEACHER Assignment: FOREIGN LANG (SECONDARY) 98,572	
Position: TEACHER Assignment: GRADE EIGHT 536,336	
Position: TEACHER Assignment: GRADE FIVE 545,530	
Position: TEACHER Assignment: GRADE SEVEN 543,440	

Updated 4/23/2021 10:04:03AM

Fund 141 Ge Fund Expen		al Purpose School es Detail	2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 <u>Amended</u> Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
<u>ACCOUNT</u>			count Object 100 116				<u>Budget</u>	
		Position: TEACHER Assignment: G			614,922			
		Position: TEACHER Assignment: M			196,864			
		Position: TEACHER Assignment: M	,		9,531			
		Position: TEACHER Assignment: P.			206,508			
		Position: TEACHER Assignment: S.	'	FMFNTARY)	76,918			
		Position: TEACHER Assignment: S	,		21,570			
	00045	Ŭ	1,776,111	1,774,565	1,923,974	1,924,995		
	00045	Willow Brook Elementary Position: ADMINISTRATIVE ASSIST ACCTBLT	the state of the s	The state of the s	41,496	1,724,773		
		Position: TEACHER Assignment: A	RT (ELEMENTARY)		70,229			
		Position: TEACHER Assignment: E	SL (ELEMENTARY)		66,467			
		Position: TEACHER Assignment: G	RADE FOUR		283,008			
		Position: TEACHER Assignment: G	RADE ONE		280,916			
		Position: TEACHER Assignment: G	RADE THREE		271,722			
		Position: TEACHER Assignment: G	RADE TWO		272,973			
		Position: TEACHER Assignment: K	INDERGARTEN		270,885			
		Position: TEACHER Assignment: M	IUSIC (ELEMENTARY)		71,901			
		Position: TEACHER Assignment: P.	E (ELEMENTARY)		71,901			
		Position: TEACHER Assignment: R	EADING SPECIALIST		179,335			
		Position: TEACHER Assignment: S	CHOOL IMPROVEMNT 8	ACCTBLT	43,141			
	00050	Woodland Elementary Position: ADMINISTRATIVE ASSISTACCTBLT	1,817,590 TANT Assignment: SCHO	1,947,660 OOL IMPROVEMNT &	1,891,857 <i>41,4</i> 96	1,903,039		
		Position: TEACHER Assignment: A.	RT (ELEMENTARY)		65,213			
		Position: TEACHER Assignment: E	'		81,098			
		Position: TEACHER Assignment: G			24,246			
		Position: TEACHER Assignment: G			242,459			
		Position: TEACHER Assignment: G			328,574			
		Position: TEACHER Assignment: G			275,900			
		Position: TEACHER Assignment: G			256,672			
		Position: TEACHER Assignment: K			309,762			
		Position: TEACHER Assignment: M			86,265			
		Position: TEACHER Assignment: P.	,		71,901			
		Position: TEACHER Assignment: R			108,271			
117 (Caraar	Ladder Program	91,431	81,550	85,000	85,000	- 1	0.00%

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 16 of 81

Fund 141 (Fund Expe		al Purpose Schoo es Detail	2018-2019 Audit Report Account Object	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)
<u>ACCOUNT</u>		141	71100 128				<u></u>	
128	Homek	oound Teachers	1,806	5,393	5,393	5,393	-	0.00%
163	Educat	ional Assistants	838,473	816,849	879,004	747,998	(131,006)	(-14.90%)
		Budgeted salaries for regular ed positions. Delineation of propos Salaries are based on salary so by hire date. Pay rates for subs Substitutes: Teacher Assistant	ed positions are noted ir hedules in Appendix D- titutes are listed in Appe	n Appendix B-1. 1, D-2, & D-3, as determine	- ed - 45,000			
	00015	Glenwood Elementary Position: PARA PROFESSIONA Position: TEACHER ASSISTAN		TECH	103,915 24,639 79,276	103,915		
	00025		62,155	64,735	81,529 <i>81,5</i> 29	41,857		
	00030	Linden Elementary Position: TEACHER ASSISTAN Position: TEACHER ASSISTAN	0	REGULAR	124,006 110,211 13,795	124,006		
	00035	Oak Ridge High School Position: TEACHER ASSISTAN	97,465 IT Assignment: TA-GF-I		92,251 92,251	92,251		
	00036	Secret City Academy	-	-	-	-		
	00040	Robertsville Middle School Position: TEACHER ASSISTAN	70,538 IT Assignment: TA-GF-I	•	103,899 <i>103,899</i>	24,565		
	00045	Willow Brook Elementary Position: PARA PROFESSION, Position: PARA PROFESSION, Position: TEACHER ASSISTAN	AL Assignment: PARA-7	ГЕСН	153,570 13,781 29,022 110,767	153,570		
	00050	Woodland Elementary Position: PARA PROFESSIONA Position: PARA PROFESSIONA Position: TEACHER ASSISTAN	AL Assignment: PARA-7	TECH	174,834 14,511 27,561 132,762	174,834		
188	Bonus	Payments	-	-	-	128,160	128,160	
189	Other :	Salaries & Wages	135,378	161,965	173,179	170,679	(2,500)	(-1.44%)
		Position: TRANSLATOR/SECR Summer Band Program	ETARY Assignment: TF	RANSLATOR/SECRETAR	Y 23,680 13,000			

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund Page 17 of 81

	General Purpose Schoo nditures Detail	2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
<u>ACCOUNT</u>	Fund 141	Account Object 71100 189			 _	<u>Budget</u>	
	Position: FAM & STUD SVCS F		nt: FAM & STUD SVCS	76,499			
	FACILITATOR Summer School			60,000			
195	Certified Substitute Teachers	241,030	171,888	260,000	210,000	(50,000)	(-19.23%)
201	Social Security	1,123,115	1,205,015	1,254,988	1,223,233	(31,755)	(-2.53%)
204	State Retirement	1,838,622	1,935,488	1,916,944	1,894,516	(22,428)	(-1.17%)
206	Life Insurance	36,667	36,575	36,541	36,541	-	0.00%
207	Medical Insurance	2,055,058	2,078,115	2,131,931	2,148,331	16,400	0.77%
208	Dental Insurance	97,054	96,000	98,925	96,425	(2,500)	(-2.53%)
212	Employer Medicare	266,828	285,392	297,177	292,290	(4,887)	(-1.64%)
217	Retirement - Hybrid Stabilize	40,987	49,100	54,290	66,334	12,044	22.19%
299	Vision - Other Fringe Benefits	28,742	30,594	30,186	30,186	-	0.00%
399	Other Contracted Services	22,127	21,000	16,000	16,000	-	0.00%
	Contingency for non-special edu Oak Ridge Children's Museum	ucation residential student	t placements.	13,000 3,000			
429	Instructional	162,070	197,833	200,757	210,136	9,379	4.67%
	Supply/Materials Allocation for instructional material divided between this account & to Regular Instruction. Overall a No increase in FY21 per pupil a Middle School - \$48.86 High S	141-72410-499 with approllocation increases with ellocations. FY21 Rates: I	oximately 85% budgeted nrollment increases.	-			
	00015 Glenwood Elementary	12,677	15,713	15,673	19,852		
	00025 Jefferson Middle School	29,642	30,152	30,276	35,476		
	00030 Linden Elementary	9,993	17,603	17,918	17,918		
	00035 Oak Ridge High School ORHS Instructional Materials ORHS Science Supplies	55,703	72,465	76,783 66,783 10,000	76,783		
	00040 Robertsville Middle School	26,471	31,065	29,902	29,902		
	10040 Robertsville Middle School		osed to BOE: May 4, 20		27,702		

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 18 of 81

Fund 141 (Fund Expe		al Purpose Schoo es Detail	<u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended Budget	<u>Chq from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
<u>ACCOUNT</u>		Fund 141	Account Object 71100 429				<u>Budget</u>	
430	00050	Willow Brook Elementary Woodland Elementary ooks- Electronic	9,940 7,759 351,076	14,256 16,579 309,629	14,098 16,107 270,000	14,098 16,107 270,000	- 1	0.00%
		District digital textbook adoption, supplemental materials, and replacement books.			270,000	1	(a. a.a.). I	()
449	Textbo	oks - Bound	98,746	346,774	236,229	228,223	(8,006)	(-3.39%)
		District textbook adoption, supplemental materials, and replacement books. Specific additional allocations for each school found in Appendix B-2						
	00015	Glenwood Elementary	4,211	4,190	4,179	-		
	00025	Jefferson Middle School	-	3,812	3,827	-		
	00030	Linden Elementary	3,795	4,694	4,778	4,778		
	00035	Oak Ridge High School	1,511	7,670	8,201	8,201		
	00040	Robertsville Middle School	2,441	3,927	3,780	3,780		
	00045	Willow Brook Elementary	3,684	3,801	3,759	3,759		
	00050	Woodland Elementary	4,221	4,421	4,295	4,295	ī	0.000/
471	Softwa	ire	391,570	367,569	300,340	300,340	- 1	0.00%
		Maintenance support & annual to (Beginning in FY20, items for te	300,340	_	_			
499	Other S	Supplies & Materials	8,699	17,000	22,000	22,000	-	0.00%
		Instructional supplies & materials contingent upon school needs.			21,000			
	00015	Glenwood Elementary	1,182	-	-	-		
	00025	Jefferson Middle School	-	-	-	-		
	00030	Linden Elementary	1,183	-	-	-		
	00035	Oak Ridge High School	-	-	-	-		
	00040	Robertsville Middle School	-	-	-	-		
	00045	Willow Brook Elementary	1,053	-	-	-		
	00050	Woodland Elementary	1,317	-	-	-		
	00071	High School Summer School Summer School supplies & materials		1,000	1,000 1,000	1,000		
711	Funitu	re & Fixtures	59,096	70,835	78,000	83,979	5,979	7.67%
		Band instrument repair & replac	ement	ı	10,000			

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 19 of 81

Fund 141 Gener Fund Expenditu	ral Purpose School res Detail	2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT		ccount Object 1100 711				<u>Budget</u>	
	Individual school allocations to pur listed in Appendix B-2	chase various pieces of e	quipment & furniture as	-			
00015	Glenwood Elementary	4,995	5,000	5,000	5,000		
00025	Jefferson Middle School	12,000	17,835	12,000	15,827		
00030	Linden Elementary	4,229	5,000	5,000	5,000		
00035	Oak Ridge High School	10,140	11,000	24,000	24,000		
00040	Robertsville Middle School	12,000	12,000	12,000	12,000		
00045	Willow Brook Elementary	4,985	5,000	5,000	7,152		
00050	Woodland Elementary	778	5,000	5,000	5,000		
722 Regul Equip	ar Instruction ment	142,367	256,770	-	80,000	80,000	
• •	0FY20 Final Budget included \$124	,650 for replacement of 1	50 student devices.	-			
	Beginning FY20, Software purchas recorded in 141-72130-322. Only equipment line going forward. FY19 Final Budget included \$126,82nd grade.	planned 1:1 devices purch	nases to be recorded in	-			
Total 71100 Regular I	nstruction Prgm \$	26,046,462 \$	27,240,297 \$	27,438,364 \$	27,344,346 \$	(94,018)	(-0.34%)

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Updated 4/23/2021 10:04:03AM

Fund 141 General Purpose School Fund Expenditures Detail

2018-2019 **Audit Report**

116

2019-2020 Final Budget 2020-2021 **Adopted Budget** 2020-2021 **Amended** Budget

Chg from 2020-2021 **Adopted Budget** Percentage of Increase (Decrease)

Fund Account Object **ACCOUNT** 71150 141

71150 Alternative Instruction Prgm

Alternative School Program is an instructional program designated for students who have been suspended long term or expelled as well as those students who need a smaller setting and varied instructional strategies in order to be successful. This program includes activities that deal directly with the interaction between teachers and students in an alternative learning environment.

116	Teachers	392,572	401,778	410,005	415,105	5,100	1.24%
	Budgeted teacher salaries for the School. Delineation of proposed based on salary schedules in Appay rates for substitutes are list Position: TEACHER Assignment Position: TEACHER Assignment Position: TEACHER Assignment	- 218,965 75,998 43,141					
	Position: TEACHER Assignment	nt: ELEM BEHAVIOR		71,901			
117	Career Ladder Program	600	600	600	600	-	0.00%
161	Secretaries	34,670	35,687	40,465	40,466	1	0.00%
	Budgeted salary for secretarial based on the salary schedule in Appendix C-15 Position: SUPPORT STAFF As	Appendix D-1. Pay rates for su		40,465			
163	Educational Assistants	76,730	102,976	110,088	108,588	(1,500)	(-1.36%)
	Budgeted salaries for education Delineation of proposed position salary schedule in Appendix D- Pay rates for substitutes are list Position: TEACHER ASSISTAN Substitutes: Teacher Assistants	ns are noted in Appendix B-1. S 1 & D2, as determined by hire d ed in Appendix C-15 IT Assignment: TA-GF-ALT	Salaries based on the	- 105,088 5,000			
188	Bonus Payments	-	-	-	5,200	5,200	
189	Other Salaries & Wages	60,952	62,476	62,476	62,476	- [0.00%
	Budget for Family Services Stal Salaries are based on salary sc Position: SOCIAL WORKER As	hedules in Appendix D-1.	School Program.	62,476			

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 21 of 81

	Seneral Purpose School Inditures Detail	2018-2019 Audit Report	2019-2020 Final Budget	<u>2020-2021</u> <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
<u>ACCOUNT</u>	Fund 141	Account Object 71150 195			 _	<u>Budget</u>	
195	Certified Substitute Teachers	10,995	6,738	6,000	3,000	(3,000)	(-50.00%)
201	Social Security	33,992	37,393	39,040	39,112	72	0.19%
204	State Retirement	51,521	54,390	57,029	57,487	458	0.80%
206	Life Insurance	1,512	1,640	1,640	1,640	- [0.00%
207	Medical Insurance	54,562	56,383	63,687	59,687	(4,000)	(-6.28%)
208	Dental Insurance	4,049	4,435	4,526	4,526	- [0.00%
212	Employer Medicare	8,028	8,757	9,131	9,206	75	0.83%
217	Retirement - Hybrid Stabilize	4,002	3,103	3,921	3,966	45	1.16%
299	Vision - Other Fringe Benefits	1,178	1,352	1,350	1,230	(120)	(-8.89%)
355	Local Travel	1,159	500	500	500	- [0.00%
	Reimbursement for local travel r vehicles as well as gas for the S			500			
429	Instructional Supply/Materials	6,933	7,150	7,150	7,150	- [0.00%
	Instructional supplies & material	, ,	•	7,150		•	
524	Staff Development	1,954	2,500	2,500	2,500	- 1	0.00%
	Costs for professional developm alternative program.	ent conferences and ass	sociated expenses for	2,500			
725	Special Education Equipment	3,218	5,200	5,200	5,200	-	0.00%
	Equipment used by alternative p	rogram personnel for the	e students in the program.	5,200			
Total 71150 Alt	ernative Instruction Prgm	\$ 748,627	\$ 793,058 \$	825,308 \$	827,640 \$	2,332	0.28%

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Updated 4/23/2021 10:04:03AM

Fund 141 General Purpose School Fund Expenditures Detail

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 <u>Adopted</u> Budget

2020-2021 Amended Budget Chq from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT

Fund Account Object

141 71200 116

71200 Special Education Prgm

Updated 4/23/2021 10:04:03AM

The Special Education Program includes services for students with identified special needs. Services are for students in pre-Kindergarten through High School including the intellectually disabled, physically handicapped, emotionally disturbed, learning disabled, and other special education categories. Revenues for this section consist of local, county, state, and federal IDEA-Part B funds.

116	6 Teachers		2,056,170	2,226,812	2,256,510	2,250,600	(5,910)	(-0.26%)
		Budgeted salaries for CDC and resource teachers. Delineation of proposed positions are noted in Appendix B-1. Salaries are based on salary schedules in Appendix C-1 & C-2, as determined by hire date. Pay rates for substitutes are listed in Appendix C-15			-			
	00015	Glenwood Elementary Position: TEACHER Assignment	162,327 nt: SPECIAL EDUCATION (El	141,552 LEMENTARY)	195,221 195,221	195,221		
	00025	Jefferson Middle School Position: TEACHER Assignmen	346,784 nt: SPECIAL EDUCATION (El	334,012 LEMENTARY)	348,220 348,220	348,220		
	00030	Linden Elementary Position: TEACHER Assignment	177,318 nt: SPECIAL EDUCATION (El	191,633 LEMENTARY)	196,475 <i>196,475</i>	196,475		
	00035	Oak Ridge High School 331,634 544,931 Position: TEACHER Assignment: ALT PROG - HS Position: TEACHER Assignment: ALT PROG - RMS 5-8 Position: TEACHER Assignment: SPECIAL EDUCATION (SECONDARY)			501,637 28,760 50,666 422,211	501,637		
	00036	Secret City Academy Position: TEACHER Assignment	135,192 nt: ALT PROG - HS	-	54,845 <i>54,845</i>	54,845		
	00040	Robertsville Middle School Position: TEACHER Assignment	380,261 nt: SPECIAL EDUCATION (El	389,887 LEMENTARY)	406,288 406,288	408,378		
	00043	Pre-School Position: TEACHER Assignment	58,551 nt: PRESCHOOL	61,670	63,959 63,959	63,959		
	00045	Willow Brook Elementary Position: TEACHER Assignment	282,255 nt: SPECIAL EDUCATION (El	290,552 LEMENTARY)	297,220 297,220	297,220		
	00050	Woodland Elementary Position: TEACHER Assignment	179,242 nt: SPECIAL EDUCATION (El	190,738 LEMENTARY)	192,645 192,645	192,645		
117	Career	Ladder Program	10,400	9,400	10,000	10,000	-	0.00%
128	Homeb	oound Teachers	405	5,000	5,000	5,000	-	0.00%

Proposed to BOE: May 4, 2020

Approved by BOE: May 18, 2020

Amended by BOE: April 26 2021

Services for special education students who are unable to attend regular classes & are recommended for homebound by their physicians. 454,285	Fund 141 (Fund Expe		al Purpose Schoo es Detail	2018-2019 Audit Report	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
### 163 Educational Assistants ### 154,285 467,316 490,095 498,595 8,500 1.73% #### Educational Assistants as needed by disabled children which includes bus assistants, mobility aides, instructional assistants, etc. Delineation of proposed positions are noted in Appendix CH **Salaries are based on salary schedules in Appendix CH **Substitutes : Teacher Assistants are listed in Appendix CH **Out5 Glenwood Elementary Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED **Out5 Jefferson Middle School Position: SPEECH/HEARING **Out5 Jefferson Middle School Position: SPEECH/HEARING **Out5 Jefferson Middl	ACCOUNT							<u>Budget</u>	
163 Educational Assistants					to attend regular classes &	5,000			
assistants, mobility aides, instructional assistants, etc. Delineation of proposed positions are noted in Appendix B-1. Salaries are based on salary schedules in Appendix D-1, D-2, & D-3, as determined by hire date. Pay rates for substitutes are listed in Appendix C-15 Substitutes: Teacher Assistants 00015 Glenwood Elementary 27,543 17,549 19,668 19,668 00025 Jefferson Middle School 86,263 83,943 99,586 99,586 Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED 99,586 00030 Linden Elementary 27,487 21,368 20,556 20,556 Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED 99,586 00035 Oak Ridge High School 170,901 172,147 157,518 157,518 157,518 Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED 176,518 157,518 157,518 00040 Robertsville Middle School 40,871 38,962 41,986 41,986 41,986 00043 Pre-School 191	163	Educat		1 ' ' '	467,316	490,095	498,595	8,500	1.73%
Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED 19,668			assistants, mobility aides, instr positions are noted in Appendi. Salaries are based on salary s by hire date. Pay rates for subs	uctional assistants, etc. Do x B-1. chedules in Appendix D-1, stitutes are listed in Appen	elineation of proposed , D-2, & D-3, as determined	- 30,000			
Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED		00015		· · · · · · · · · · · · · · · · · · ·			19,668		
Position: TEACHER'ASSISTANT Assignment: TA-GF-SPEC ED 20,556		00025		•	•		99,586		
Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED 157,518		00030		1	· ·		20,556		
00040 Robertsville Middle School 40,871 38,962 41,986 41,986 00043 Pre-School 191 - - - 00045 Willow Brook Elementary 85,130 96,308 102,423 102,423 00050 Woodland Elementary 19,942 17,039 18,358 18,358 171 Speech Pathologist 473,251 488,806 497,457 497,457 - 0.00% Budgeted salaries for speech pathologists. Delineation of proposed positions are noted in Appendix B-1. Salaries are based on salary schedules in Appendix C-1 & C-2, as determined by hire date. - - - - - 0.00% 00015 Glenwood Elementary Position: SPEECH/LANGUAGE CLINICIAN Assignment: SPEECH/HEARING SPECIALIST 57,521 57,521 57,521 57,521		00035		· ·			157,518		
00045 Willow Brook Elementary 85,130 96,308 102,423 102,423 102,423 102,423 102,423 100050 Woodland Elementary 19,942 17,039 18,358 18,358 18,358 18,358 18,358 171 Speech Pathologist 473,251 488,806 497,457 497,457 - 0.00% 0		00040	Robertsville Middle School	40,871	38,962		41,986		
Position: TEACHER ASSISTANT Assignment: TA-GF-SPEC ED 102,423 00050 Woodland Elementary 19,942 17,039 18,358 18,358 171 Speech Pathologist 473,251 488,806 497,457 497,457 - 0.00% Budgeted salaries for speech pathologists. Delineation of proposed positions are noted in Appendix B-1. Salaries are based on salary schedules in Appendix C-1 & C-2, as determined by hire date. 00015 Glenwood Elementary 55,562 56,951 Position: SPEECH/LANGUAGE CLINICIAN Assignment: SPEECH/HEARING SPECIALIST 00025 Jefferson Middle School Position: SPEECH/LANGUAGE CLINICIAN Assignment: SPEECH/HEARING SPECIALIST 43,141 SPECIALIST		00043	Pre-School	191	-	-	-		
171 Speech Pathologist 473,251 488,806 497,457 497,457 - 0.00% Budgeted salaries for speech pathologists. Delineation of proposed positions are noted in Appendix B-1. Salaries are based on salary schedules in Appendix C-1 & C-2, as determined by hire date. 00015 Glenwood Elementary 55,562 56,951 57,521 57,521 57,521 Position: SPEECH/LANGUAGE CLINICIAN Assignment: SPEECH/HEARING 57,521 57,521 SPECIALIST 00025 Jefferson Middle School 40,703 42,713 43,141 43,141 Position: SPEECH/LANGUAGE CLINICIAN Assignment: SPEECH/HEARING 57,521 SPECIALIST		00045					102,423		
Budgeted salaries for speech pathologists. Delineation of proposed positions are noted in Appendix B-1. Salaries are based on salary schedules in Appendix C-1 & C-2, as determined by hire date. 00015 Glenwood Elementary 55,562 56,951 57,521 57,521 Position: SPEECH/LANGUAGE CLINICIAN Assignment: SPEECH/HEARING 57,521 SPECIALIST 00025 Jefferson Middle School 40,703 42,713 43,141 43,141 Position: SPEECH/LANGUAGE CLINICIAN Assignment: SPEECH/HEARING 43,141 SPECIALIST		00050		· ·			18,358		
noted in Appendix B-1. Salaries are based on salary schedules in Appendix C-1 & C-2, as determined by hire date. 00015 Glenwood Elementary 55,562 56,951 57,521 57,521 Position: SPEECH/LANGUAGE CLINICIAN Assignment: SPEECH/HEARING 57,521 SPECIALIST 00025 Jefferson Middle School 40,703 42,713 43,141 Position: SPEECH/LANGUAGE CLINICIAN Assignment: SPEECH/HEARING 43,141 SPECIALIST	171	Speech	Pathologist	473,251	488,806	497,457	497,457	-	0.00%
Position: SPEECH/LANGUAGE CLINICIAN Assignment: SPEECH/HEARING SPECIALIST O0025 Jefferson Middle School 40,703 42,713 43,141 Position: SPEECH/LANGUAGE CLINICIAN Assignment: SPEECH/HEARING SPECIALIST O0045 Jefferson Middle School 40,703 42,713 43,141 SPECIALIST			noted in Appendix B-1. Salarie	s are based on salary sch		- '			
Position: SPEECH/LANGUAGE CLINICIAN Assignment: SPEECH/HEARING 43,141 SPECIALIST		00015	Position: SPEECH/LANGUAGE		•		57,521		
00030 Linden Elementary 50,475 53,806 56,435 56,435		00025	Position: SPEECH/LANGUAGE				43,141		
		00030	Linden Elementary	50,475	53,806	56,435	56,435		

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 24 of 81

Fund 141 (Fund Expe		al Purpose Schoo es Detail	<u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT		Fund 141	Account Object 71200 171				<u>Budget</u>	
		Position: SPEECH/LANGUAGE SPECIALIST	CLINICIAN Assignmen	nt: SPEECH/HEARING	56,435			
	00035	Oak Ridge High School Position: SPEECH/LANGUAGE SPECIALIST	27,135 CLINICIAN Assignmen		28,760 28,760	28,760		
	00040	Robertsville Middle School	-	-	-	-		
	00043	Pre-School Position: SPEECH/LANGUAGE SPECIALIST	102,968 CLINICIAN Assignmen		106,598 106,598	106,598		
	00045	Willow Brook Elementary Position: SPEECH/LANGUAGE SPECIALIST	142,137 CLINICIAN Assignmen		148,819 148,819	148,819		
	00050	Woodland Elementary Position: SPEECH/LANGUAGE SPECIALIST	54,270 CLINICIAN Assignmen	· · · · · · · · · · · · · · · · · · ·	56,183 56,183	56,183		
188	Bonus	Payments	-	-	-	27,800	27,800	
189	Other S	Salaries & Wages	11,460	16,287	24,287	24,287	- 1	0.00%
		Funds for staff members to work children. Also includes funding the needed basis.			24,287 as	!		
195	Certifie	ed Substitute Teachers	31,168	21,000	40,000	25,000	(15,000)	(-37.50%)
201	Social	Security	176,371	196,515	206,048	201,901	(4,147)	(-2.01%)
204	State R	Retirement	287,005	308,214	313,503	310,084	(3,419)	(-1.09%)
206	Life In	surance	7,586	7,773	7,763	7,823	60	0.77%
207	Medica	I Insurance	413,265	424,178	441,063	432,063	(9,000)	(-2.04%)
208	Dental	Insurance	20,568	21,361	21,984	22,199	215	0.98%
212	Employ	yer Medicare	41,371	46,145	48,417	47,350	(1,067)	(-2.20%)
217	Retirer	ment - Hybrid Stabilize	10,314	12,179	14,713	11,902	(2,811)	(-19.11%)
299	Vision	- Other Fringe Benefits	5,981	6,518	6,561	6,596	35	0.53%

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 25 of 81

	General Purpose School nditures Detail	2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT		count Object 1200 312				<u>Budget</u>	
312	Contracts with Private Agency	31,025	78,000	81,000	38,400	(42,600)	(-52.59%)
	Services for Special Ed Day Treatr	ment Services		81,000			
322	Evaluation & Testing	-	16,000	16,000	20,050	4,050	25.31%
	Special Education testing materials 141-72130-322	s. Prior to FY20 these fu	nds were included in	16,000			
429	Instructional	34,419	11,000	14,000	33,300	19,300	137.86%
	Supply/Materials Instructional supplies & materials for the cost of special education guidelines			14,000			
471	Software	-	12,000	16,000	35,250	19,250	120.31%
	Beginning FY20, software specific hearing clinicians, and other species 141-71200-429)			16,000			
725	Special Education Equipment	14,120	22,993	27,103	27,103	-	0.00%
	Equipment used by special educat providing specialized equipment fo	,		27,103			
Total 71200 Sp	ecial Education Prgm \$	4,079,164 \$	4,397,497 \$	4,537,504 \$	4,532,760 \$	(4,744)	(-0.10%)

Fund 141 General Purpose School Fund Expenditures Detail

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT

Fund Account Object

141 71300 116

71300 Career/Technical Education Prg

The Technology-Career Program includes learning experiences acquired through activities designed to prepare students to enter a career or pursue additional technical-career training after high school. Major elements include the costs for teachers, teacher assistants, textbooks, instructional supplies and instructional equipment. Revenues for this section consist of local, county, and state funding. Additional funding for this program is accounted for under the federal Carl Perkins Vocational Act funds.

116	Teachers		777,055	922,491	1,004,393	1,063,722	59,	329	5.91%
		Budgeted salaries of Technology Career positions at ORHS & the middle Delineation of proposed positions are noted in Appendix B-1. Salaries ar salary schedules in Appendix C-1 & C-2, as determined by hire date. Position: TEACHER Assignment: VOCATIONAL (TECH/CAR)							
	00025	Jefferson Middle School Position: TEACHER Assignmen	118,216 nt: VOCATIONAL (TECH	121,171 /CAR)	124,055 124,055	124,055			
	00035	Oak Ridge High School Position: TEACHER Assignment Position: TEACHER Assignment		668,046 //CAR)	682,173 73,938 608,235	770,502			
	00040	Robertsville Middle School Position: TEACHER Assignmen	128,004 nt: VOCATIONAL (TECH	133,274 /CAR)	136,696 136,696	136,696			
117	Career	Ladder Program	2,830	3,000	3,000	3,000		-	0.00%
188	Bonus	Payments	-	-	-	6,332	6,	332	
189	Other S	Salaries & Wages	-	-	10,000	10,000		-	0.00%
		Position: SUPPLEMENT INSTRINSTRUCTOR	UCTIONAL Assignment	: TCAT ADJUNCT	10,000				
195	Certifie	ed Substitute Teachers	13,020	12,000	12,000	6,000	(6,	000)	(-50.00%)
201	Social	Security	46,409	56,882	63,821	66,678	2,	857	4.48%
204	State R	Retirement	70,245	88,398	92,476	97,053	4,	577	4.95%
206	Life In	surance	1,566	1,744	1,869	2,094		225	12.04%
207	Medica	I Insurance	101,868	126,289	128,286	123,052	(5,	234)	(-4.08%)
208	Dental	Insurance	4,415	4,913	5,413	5,713		300	5.54%

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 27 of 81

	General Purpose School nditures Detail	2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
ACCOUNT	Fund 141	Account Object 71300 212			<u> </u>	<u>Budget</u>	
212	Employer Medicare	10,865	13,305	14,925	15,548	623	4.17%
217	Retirement - Hybrid Stabilize	6,463	5,675	7,316	10,479	3,163	43.24%
299	Vision - Other Fringe Benefits	1,284	1,501	1,616	1,691	75	4.64%
429	Instructional Supply/Materials	15,964	52,500	33,500	33,500	- 1	0.00%
	00025 Jefferson Middle School 00040 Robertsville Middle School	-	7,000 7,000	-	-		
	00078 Technology Career Center Advanced Manufacturing Consultation Automotive Consumables & PPE		33,500	33,500 5,500 7,500	33,500		
	CCTE Teacher Supplies Cyber Defense Consumables &			4,250 1,000			
	Other CTE Program Supplies Welding Consumables & PPE			4,250 11,000			
730	Vocational Instruction Equip	71,511	15,000	15,000	15,000	-	0.00%
	Purchase of STEM equipment su	uch as 3D printers, laser en	graver, & drones.	15,000			
Total 71300 Ca	reer/Technical Education Prg	\$ 1,123,496 \$	1,303,698 \$	1,393,615 \$	1,459,861 \$	66,246	4.75%

Fund 141 Genera	I Purpose School
Fund Expenditure	es Detail

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT

Fund Account Object 71900 140

71900 Contingency

The instructional contingency is designated to fund instructional activities which cannot be immediately classified in one of the other instructional categories. Funding for this section consists of local, county, and state funds.

599 Other Charges		-	321,550	2,200,000	1,764,420	(435,580)	(-19.80%)
Instructional contingen revenue contingency ir 141-44570)				500,000			
Additional teacher sala enrollment fluctuations	,	ngency as needed d	ue to possible	200,000			
Potential Expenditures		ments		1,500,000			
Total 71900 Contingency	\$	- \$	321,550 \$	2,200,000 \$	1,764,420 \$	(435,580)	(-19.80%)

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Page 29 of 81

Fund 141 General Purpose School

2018-2019 **Audit Report**

2019-2020 Final Budget 2020-2021 **Adopted Budget** 2020-2021 **Amended Budget**

Chg from 2020-2021 **Adopted Budget** **Percentage** of Increase (Decrease)

Fund Expenditures Detail

Account Object Fund 72120 105 141

72120 Health Services

ACCOUNT

Health services include physical and mental health services which are not direct instruction. Included are activities that provide students with appropriate medical, and nursing services. Revenues for this section consist of local, county, and state funds.

105	Supervisor/Director	-	49,667	52,254	61,545	9,291	17.78%
	District Wellness Coordinator. F 141-72120-189. Change made salary schedule in Appendix C- Position: CSH COORDINATOR	during FY20 at instructio 1.	n of State. Salary based	- 1 on 52,254			
131	Medical Personnel	346,829	363,192		396,729	(6,250)	(-1.55%)
	Budgeted salaries for system-w nurses. Delineation of proposed based on salary schedules in Al Position: NURSE Assignment:	l positions are noted in A opendix D-1.		re 332,087	'		
	Position: NURSE COORDINAT		OL NURSE	70,892			
188	Bonus Payments	-	-	-	3,200	3,200	
189	Other Salaries & Wages	46,437	-	-	-	-	
	District Wellness Coordinator. E in account 141-72120-105 at ins		for this position budgets	ed -			
195	Certified Substitute Teachers	20,687	2,000	2,500	1,500	(1,000)	(-40.00%)
201	Social Security	24,412	25,479	29,923	28,406	(1,517)	(-5.07%)
204	State Retirement	36,921	39,525	42,345	44,179	1,834	4.33%
206	Life Insurance	1,103	1,103	1,103	1,103	- 1	0.00%
207	Medical Insurance	53,085	39,922	40,895	35,526	(5,369)	(-13.13%)
208	Dental Insurance	2,398	2,398	2,464	2,464	-	0.00%
212	Employer Medicare	5,709	5,996	6,998	6,778	(220)	(-3.14%)
217	Retirement - Hybrid Stabilize	2,499	2,500	2,687	2,443	(244)	(-9.09%)
		•		·	•		

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 30 of 81

Fund 141 C Fund Expe		Purpose Schoo Detail		018-2019 lit Report	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
<u>ACCOUNT</u>		Fund 141	Account 72120	Object 299				<u>Budget</u>	
299	Vision - Otl	her Fringe Benefits		697	735	735	735	- [0.00%
355	Local Trave	el		827	4,000	6,801	3,794	(3,007)	(-44.22%)
	Rein	mbursement of local mileag	e for school	nurses and sub-	stitute nurses incurred in	3,500			
	Rein	regular use of their vehicles mbursement of local mileag vided by State Grant.				3,301			
399	,	racted Services		1,323	3,000	1,500	1,627	127	8.49%
	Ann	ual Hepatitis B Vaccination	S	Ţ	'	1,500			
499	Other Supp	olies & Materials		26,341	15,881	16,642	12,531	(4,111)	(-24.70%)
	Scho	ool Nurse Supplies	I	ı	'	3,000			
		plies for school clinics distr wn in Appendix B2.	ibuted to scl	hools on a basis	of \$1.65 per student as	-			
	00015 Glei	nwood Elementary		649	658	657	657		
	00025 Jeff	ferson Middle School		876	1,198	1,203	1,203		
	00030 Lind	den Elementary		595	738	751	751		
	00035 Oak	Ridge High School		1,918	2,411	2,577	2,577		
	00040 Rob	pertsville Middle School		962	1,234	1,188	1,188		
	00045 Will	low Brook Elementary		592	597	591	591		
		odland Elementary plies & Materials for CSH F	Program. Fu	628 ands provided by	695 State Grant.	675 <i>6,000</i>	675		
524	Staff Devel	lopment		6,507	10,537	11,308	4,875	(6,433)	(-56.88%)
	Staf	f development and associa f development and associa e Grant.				6,308 5,000			
Г otal 72120 Не	alth Service	S	\$	575,773 \$	565,935 \$	621,134 \$	607,435	\$ (13,699)	(-2.21%)

Updated 4/23/2021 10:04:03AM

Fund 141 General Purpose School

2018-2019 **Audit Report**

2019-2020 Final Budget 2020-2021 **Adopted Budget** 2020-2021 **Amended Budget**

Chg from 2020-2021 **Adopted Budget** Percentage of Increase (Decrease)

Fund Expenditures Detail

Fund Account Object 72130 141 105

72130 Other Student Support

ACCOUNT

Other student support services include activities designed to assess and improve the well-being if students and to assist them in reaching their potential and individual educational goals. Fund for this consist of local, county, and state funds.

117	Career	Ladder Program	1,000	1,000	1,000	1,000	-	0.00%
123	School	Counseling	935,104	1,012,459	1,035,878	1,035,878	- 1	0.00%
		Budgeted salaries for school co noted in Appendix B-1. Salaries			-			
	00015	Glenwood Elementary Position: SCHOOL COUNSELC (ELEMENTARY)	58,356 OR Assignment: SCHOO	73,259 L COUNSELOR	75,246 <i>75,246</i>	75,246		
	00025	Jefferson Middle School Position: SCHOOL COUNSELC	142,540 OR Assignment: SCHOO	149,415 L COUNSELOR (MIDDL	153,418 .E) 153,418	153,418		
	00030	Linden Elementary Position: SCHOOL COUNSELC (ELEMENTARY)	60,973 OR Assignment: SCHOO	64,981 L COUNSELOR	67,721 67,721	67,721		
	00035	Oak Ridge High School Position: SCHOOL COUNSELC (SECONDARY)	395,317 OR Assignment: SCHOO	407,350 L COUNSELOR	414,266 <i>414</i> ,266	414,266		
	00040	Robertsville Middle School Position: SCHOOL COUNSELC	109,131 OR Assignment: SCHOO	144,448 L COUNSELOR (MIDDL	148,819 .E) 148,819	148,819		
	00045	Willow Brook Elementary Position: SCHOOL COUNSELC (ELEMENTARY)	82,778 OR Assignment: SCHOO	84,847 L COUNSELOR	85,695 85,695	85,695		
	00050	Woodland Elementary Position: SCHOOL COUNSELC (ELEMENTARY)	86,009 OR Assignment: SCHOO	88,159 L COUNSELOR	90,713 <i>90,713</i>	90,713		
187	Overtir	ne Pay	-	-	5,000	-	(5,000)	(-100.00%)
	Auditorium Tech Overtime				5,000			
188	Bonus Payments		-	-	-	5,600	5,600	
189	Other Salaries & Wages		103,100	118,385	113,844	86,139	(27,705)	(-24.34%)
		Delineation of proposed position	ns are noted in Appendix	B-1. Salaries are based	on -			

salary schedules in Appendix D-1.

	General Purpose Schoo nditures Detail	2018-2019 Audit Report	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
<u>ACCOUNT</u>	Fund 141	Account Object 72130 189				<u>Budget</u>	
	AVID Tutors Position: MGR OF TECH OPS Position: SPORTS MEDICINE	_		20,000 46,646 47,198			
201	Social Security	60,939	68,829	71,654	68,403	(3,251)	(-4.54%)
204	State Retirement	103,120	115,296	114,054	107,089	(6,965)	(-6.11%)
206	Life Insurance	1,890	1,890	1,890	1,890	-	0.00%
207	Medical Insurance	126,785	127,360	129,904	133,404	3,500	2.69%
208	Dental Insurance	5,115	4,978	5,110	5,110	-	0.00%
212	Employer Medicare	14,252	16,031	16,758	16,082	(676)	(-4.03%)
217	Retirement - Hybrid Stabilize	2,768	1,500	1,490	3,314	1,824	122.41%
299	Vision - Other Fringe Benefits	1,384	1,528	1,526	1,526	-	0.00%
322	Evaluation & Testing	18,771	128,000	143,409	135,409	(8,000)	(-5.58%)
	Cost of district testing materials. reported in 141-71100-722)	(Beginning FY20, include	es items previously	143,409			
399	Other Contracted Services	6,349	3,000	3,000	6,500	3,500	116.67%
	00035 Oak Ridge High School Digitizing ORHS Graduate Reco	6,349	3,000	3,000 3,000	6,500		
429	Instructional Supply/Materials	10	5,000	-	-	-	
471	00015 Glenwood Elementary Software	10	5,000 52,169	54,256	54,256	-	0.00%
	Student Management Software.	(Prior to FY20 recorded in		54,256			
499	Other Supplies & Materials	21,138	22,000	26,000	18,660	(7,340)	(-28.23%)
	AVID Program Supplies & Mater			14,000			
	00035 Oak Ridge High School ORHS Honors Program, Gradue	10,085 ation, Diplomas, & Mailing	12,000 Expenses	12,000 12,000	12,000		

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 33 of 81

und 141 G und Exper		al Purpose School es Detail	2018-2019 Audit Report	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 <u>Adopted</u> <u>Budget</u>	2020-2021 <u>Amended</u> <u>Budget</u>	<u>Chg from</u> 2020-2021 <u>Adopted</u>	of Increase (Decrease)
ACCOUNT			ccount Object 72130 524				<u>Budget</u>	
524	Staff D	evelopment	-	11,514	-	-	-	
	00025	Jefferson Middle School	-	3,000	-	-		
	00040	Robertsville Middle School	_	3,000	-	-		
	00045	Willow Brook Elementary	-	5,514	-	-		
599	Other (Charges	106,641	112,429	10,000	564	(9,436)	(-94.36%
		Expenditures for special grants & this line. Mid-year budget transfer amounts are issued. These award	s from Contingency are pr	ocessed when the grant	-			
	00015	Glenwood Elementary	7,660	21,346	-	-		
	00025	Jefferson Middle School	32,587	27,257	-	-		
	00030	Linden Elementary	1,106	5,000	-	-		
	00035	Oak Ridge High School	12,541	10,894	-	-		
	00036	Secret City Academy	-	1,907	-	-		
	00040	Robertsville Middle School	16,149	11,084	-	-		
	00045	Willow Brook Elementary	7,674	4,000	-	-		
	00050	Woodland Elementary	8,080	-	-	-		
	00052	Naka-Shi Annual Middle School Exchange	4,775 Program	3,869	10,000 10,000	-		
		Costs associated with equipment programs.	if included with special gra	nnts, donations, or	-			
tal 72130 Otl	her Stud	lent Support \$	1,508,367 \$	1,803,368 \$	1,734,773 \$	1,730,825 \$	(3,948)	(-0.23%)

Fund 141 General Purpose School Fund Expenditures Detail

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

 Fund
 Account
 Object

 141
 72210
 105

72210 Regular Inst. Support

Updated 4/23/2021 10:04:03AM

This section includes expenses characterized as assisting instructional staff in planning, developing, and evaluating the process of providing learning experiences for students. Major elements of this section include salaries for Executive Directors, Directors, and Supervisors, Coordinators and Librarians, costs for library books, in-service activities, and travel. Revenues consist of local, county and state governments with some funds provided from grants and donations.

105	Superv	risor/Director	232,882	344,240	360,682	360,682	-	0.00%
		Budgeted salaries of Exec. Dire Teaching & Learning, & Directo Teaching & Learning was includ Appendix D-1	r of Pupil Services. (Prior to FY	20, Exec. Director of	-			
		Position: DIRECTOR (LIC) Ass	,	,	118,912			
		Position: EXECUTIVE DIRECT			133,298			
		Position: EXECUTIVE DIRECT			108,472	- aaa	I	0.0007
117	Career	Ladder Program	6,000	7,000	7,000	7,000	-	0.00%
129	Libraria	ans	472,444	487,151	499,965	499,965	-	0.00%
		Budgeted salaries for librarians Appendix B-1. Salaries are bas determined by hire date			-			
	00015	Glenwood Elementary Position: MEDIA SPECIALIST	69,453 Assignment: LIBRARIAN (ELE	71,189 MENTARY)	71,901 <i>71,901</i>	71,901		
	00025	Jefferson Middle School Position: MEDIA SPECIALIST	67,838 Assignment: LIBRARIAN (MIDI	69,534 DLE)	71,901 <i>71,901</i>	71,901		
	00030	Linden Elementary Position: MEDIA SPECIALIST	67,838 Assignment: LIBRARIAN (ELE	69,534 MENTARY)	71,901 <i>71,901</i>	71,901		
	00035	Oak Ridge High School Position: MEDIA SPECIALIST	58,551 Assignment: LIBRARIAN (SEC	61,670 CONDARY)	63,959 63,959	63,959		
	00040	Robertsville Middle School Position: MEDIA SPECIALIST	74,299 Assignment: LIBRARIAN (MIDI	76,156 DLE)	76,918 <i>76,918</i>	76,918		
	00045	Willow Brook Elementary Position: MEDIA SPECIALIST	61,781 Assignment: LIBRARIAN (ELE	64,567 MENTARY)	66,467 66,467	66,467		
	00050	Woodland Elementary Position: MEDIA SPECIALIST	72,684 Assignment: LIBRARIAN (ELE	74,501 MENTARY)	76,918 <i>76,918</i>	76,918		

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020

Approved by BOE: May 18, 2020

Amended by BOE: April 26 2021

Fund 141 (Fund Exper		al Purpose Schoo es Detail	<u>2018-2019</u> <u>Audit Report</u>	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 <u>Amended</u> <u>Budget</u>	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT		Fund 141	Account Object 72210 138			 -	<u>Budget</u>	
138	Instru	ctional Computer Staff	304,972	395,231	402,277	394,652	(7,625)	(-1.90%)
		Budgeted salaries for curriculur proposed positions are noted in schedules in Appendix C-4			-			
	00015	Glenwood Elementary Position: INSTR. TECH COACH PERSONNEL	20,252 H Assignment: INST MATE	41,519 RIALS/TECH	41,932 <i>41,932</i>	41,932		
	00025	Jefferson Middle School Position: INSTR. TECH COACI PERSONNEL	72,778 H Assignment: INST MATE	76,373 RIALS/TECH	73,998 <i>73,998</i>	73,998		
	00030	Linden Elementary Position: INSTR. TECH COACI PERSONNEL	20,252 H Assignment: INST MATE	41,517 RIALS/TECH	41,932 <i>41,932</i>	41,932		
	00035	Oak Ridge High School Position: INSTR. TECH COACI PERSONNEL	81,008 H Assignment: INST MATE	78,633 RIALS/TECH	83,863 <i>83,863</i>	83,863		
	00040	Robertsville Middle School Position: INSTR. TECH COACI PERSONNEL	70,178 H Assignment: INST MATE	74,153 RIALS/TECH	76,688 <i>76,688</i>	76,688		
	00045	Willow Brook Elementary Position: INSTR. TECH COACI PERSONNEL	20,252 H Assignment: INST MATE	41,517 RIALS/TECH	41,932 <i>41,932</i>	41,932		
	00050	Woodland Elementary Position: INSTR. TECH COACI PERSONNEL	20,252 H Assignment: INST MATE	41,519 RIALS/TECH	41,932 <i>41,932</i>	41,932		
161	Secreta		129,924	130,797	140,711	146,975	6,264	4.45%
		Budgeted salary for secretaries Director of Teaching & Learning proposed positions are noted in schedule in Appendix D-1 Position: SUPPORT STAFF As	g, & Director of Pupil Service Appendix B-1. Salaries are	es. Delineation of	140,711			
188	Bonus	Payments	-	-	-	9,600	9,600	
189	Other !	Salaries & Wages	329,091	218,382	245,390	227,390	(18,000)	(-7.34%)
		Budgeted salaries for coordinat	ors. Salaries are based on s	salary schedules in	- -			

Budgeted salaries for coordinators. Salaries are based on salary schedules in Appendix C-3 & C-5. Beginning in FY20, the Exec. Director of Teaching and Learning position is accounted for in 141-72210-105

Updated 4/23/2021 10:04:03AM

	General Purpose Schoo nditures Detail	<u>Audit Report</u>	2019-2020 Final Budget	2020-2021 <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
<u>ACCOUNT</u>	Fund	Account Object 72210 189				<u>Budget</u>	
	Local Career Ladder			4,000			
	Position: COORDINATOR Ass	ignment: OTH SYSWIDE	(W/INS & W/WO CL)	241,390			
196	In-Service Stipend	32,625	43,845	51,000	31,000	(20,000)	(-39.22%)
	Salaries for curriculum & staff o maintenance & improvement of development & associated trav	our educational programs	s. Costs for professiona	al			
	00015 Glenwood Elementary	3,000	3,000	3,000	1,500		
	00025 Jefferson Middle School	1,032	165	6,000	-		
	00030 Linden Elementary	-	-	3,000	1,500		
	00035 Oak Ridge High School	-	9,000	9,000	4,500		
	00040 Robertsville Middle School	2,760	6,000	6,000	4,000		
	00045 Willow Brook Elementary	3,100	3,000	3,000	2,000		
	00050 Woodland Elementary	-	3,000	3,000	1,500		
	00068 Teacher Center	18,143	8,080	8,000	5,000		
	00078 Technology Career Center	1 000	2,000	2,000	2,000		
	00081 Math & Science	1,980	5,600 4,000	4,000	5,000 4,000		
201	00084 Literacy Social Security	88,678	100,196	4,000 105,813	103,408	(2,405)	(-2.27%)
204	State Retirement	156,960	173,257	174,895	173,864	(1,031)	(-0.59%)
204		! !		·	•	[(1,031)]	
206	Life Insurance	2,495	2,615	2,615	2,615	-	0.00%
207	Medical Insurance	153,373	158,116	161,551	158,701	(2,850)	(-1.76%)
208	Dental Insurance	6,660	7,070	7,211	7,216	5	0.07%
212	Employer Medicare	20,748	23,467	24,756	24,295	(461)	(-1.86%)
217	Retirement - Hybrid Stabilize	80	300	-	63	63	
299	Vision - Other Fringe Benefits	1,963	2,171	2,177	2,252	75	3.45%
308	Consultants	76,831	15,000	-	_	-	
330	Operating Lease Payments	- 1	-	88,303	88,303	-	0.00%

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 37 of 81

Fund 141 (Fund Expe			<u>Audit Report</u>		2020-2021 Adopted Budget	2020-2021 Amended Budget	Chq from 2020-2021 Adopted	Percentage of Increase (Decrease)
<u>ACCOUNT</u>		Fund 141	Account Object 72210 330				<u>Budget</u>	
		Copy machine lease payments account 141-72210-499.		FY21, funds budgeted in	88,303			
334	Mainte	nance Agreements	-	-	78,400	78,400	-	0.00%
		Copy machine service maintena includes per print charges. Prio 141-72210-499.			78,400			
355	Local T		3,222	6,500	6,500	6,000	(500)	(-7.69%)
		Local travel for subject area cod	I ordinators and special t	eachers split between	5,000			
		schools Local travel for Director of Pupil Local travel for Math & Science Local travel for Literacy			500 500 500			
429	Instruc	tional	97,405	101,488	121,500	122,200	700	0.58%
	Supply	/Materials Unpaid Lunch Fees Unpaid student fees School improvement plan for al	l I schools	' '	15,000 70,000 25,000			
	00015	Glenwood Elementary	4,84		-	-		
	00025	Jefferson Middle School	10,40		-	-		
	00030	Linden Elementary	5,32		-	-		
	00035	Oak Ridge High School	27,93		-	-		
	00040	Robertsville Middle School	9,91		-	-		
	00045	Willow Brook Elementary	6,74		-	-		
	00050	Woodland Elementary	90		-	-		
	00081	Math & Science	9,37		5,500	12,500		
	00084	Literacy	12,85	•	5,500	5,500		
422	00086	Data Data	61,332		500 70.710	500 70,718	Ī	0.00%
432	Library	Books/Media	01,332	69,632	70,718	70,718	-	0.00%
		Funds for library books & other basis. FY21 per pupil rates rem are found in Appendix B-2 FY21 Rates: Elementary - \$14.	ain the same as FY20.	Individual school allocation				
	00015	Glenwood Elementary	5,30	4 5,805	5,791	5,791		
	00025	Jefferson Middle School	9,80	7 11,202	11,248	11,248		
			Des	anacad ta BOE, May 4	2020			

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 38 of 81

und 141 (und Expe		al Purpose School es Detail	2018-20 Audit Repo		2020-2021 Adopted Budget	2020-2021 Amended Budget	<u>Chq from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
<u>ACCOUNT</u>			Account Object 72210 432				<u>Budget</u>	
	00000			357 6,504	/ / 20	4.420		
	00030	Linden Elementary	20,		6,620 24,789	6,620 24,789		
	00035	Oak Ridge High School						
	00040	Robertsville Middle School	10,		11,110	11,110		
	00045	Willow Brook Elementary		744 5,267 495 6,126	5,209	5,209 5,951		
407	00050	Woodland Elementary			5,951		1 1	0.000
437	Periodi	icais	2,40	3,265	3,337	3,337	- 1	0.00%
		Funds for periodicals and newspa FY21 per pupil rates remain the s found in Appendix B-2 FY21 Rates: Elementary - \$0.50	same as FY20. Indi	vidual school allocations are	-			
	00015	Glenwood Elementary		157 200	199	199		
	00025	Jefferson Middle School		405 530	532	532		
	00030	Linden Elementary		129 224	228	228		
	00035	Oak Ridge High School		043 1,373	1,468	1,468		
	00040	Robertsville Middle School		429 546	526	526		
	00045	Willow Brook Elementary		128 181	179	179		
	00050	Woodland Elementary		116 211	205	205		
499		Supplies & Materials	281,6	283,636	98,000	98,000	1 - 1	0.00%
		Copy machine allocation for all maintenance agreements were re 141-72210-334.) Printers (as needed for replacem Software for printers (Papercut) Toner, card readers, parts, and o Special equipment & supplies supplies to District Discipline Handbook Individual school allocations to co	eported here. (Now ent or upgrade) ther supplies for pr ch as paper, report	reported in 141-72210-330 of the following inters cards and special forms.	35,000 12,000 30,000 4,199 8,200			
	00015	Glenwood Elementary		516 519	517	517		
	00015	Jefferson Middle School		909 944	948	948		
	00025	Linden Elementary		219 581	592	592		
	00035	Oak Ridge High School		137 4,313	4,611	4,611		
	00033	Robertsville Middle School		767 972	936	936		
	00040	Willow Brook Elementary		467 471	465	465		

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 39 of 81

Fund 141 (Fund Expe			<u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)
<u>ACCOUNT</u>		Fund 141	Account Object 72210 499				<u> Duuget</u>	
524		Woodland Elementary evelopment	528 108,968	547 167,297	532 130,640	532 138,739	8,099	6.20%
		Beginning in FY19, \$3000 for account series. Travel & professional developm Travel & professional developm	ent for Leadership Oak F	Ridge	1,800 18,940			
		Director of Pupil Services profe Executive Director of School Le Learning professional developm	ssional development cos eadership and Executive I	ts and associated travel Director of Teaching &	7,000 7,000			
	00015 00025	Glenwood Elementary Jefferson Middle School	4,195 4,094	4,100 5,750	4,100 5,750	2,100 1,050		
	00030 00035 00040	Linden Elementary Oak Ridge High School Robertsville Middle School	5,971 10,500 7,126	7,450 12,000 5,750	4,450 12,000 5,750	2,350 6,000 3,350		
	00045	Willow Brook Elementary Woodland Elementary	3,940 1,290	4,100 4,250	4,100 4,250	2,300 2,250		
	00068 00081	Teacher Center Math & Science	25,066 5,868	78,545 6,012	42,000 6,000	73,899 1,500		
	00084 00086	Literacy Data	2,253 1,361	4,900 1,500	6,000 1,500	6,000 10,000		
599	00093 Other (Communications Charges	28,770	30,100	33,800	44,100	10,300	30.47%
		Fees for memberships in organ the instructional efforts of the so Accreditation Team Visit	•	rmation or other support to	8,000 10,800			
	00015 00025	Glenwood Elementary Jefferson Middle School	900 900	-	-	-		
	00030 00035	Linden Elementary Oak Ridge High School	900 900	-		-		
	00040 00045	Robertsville Middle School Willow Brook Elementary	900 900	-	-	-		
	00050 00068	Woodland Elementary Teacher Center	900 16,375	15,000	15,000	19,000		

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 40 of 81

Fund 141 General Purpose Fund Expenditures Detail	SCHOOL	<u>2018-2019</u> udit Report	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
ACCOUNT	Fund Accour 141 72210	nt Object 790			<u>====</u>	<u>Budget</u>	
790 Other Equipment		-	-	-	551,078	551,078	
Total 72210 Regular Inst. Support	\$	2,599,460 \$	2,770,756 \$	2,817,241 \$	3,350,554 \$	533,313	18.93%

Fund 141 General Purpose School

2018-2019 **Audit Report**

2019-2020 Final Budget 2020-2021 **Adopted Budget** 2020-2021 **Amended** Budget

Chg from 2020-2021 **Adopted Budget** **Percentage** of Increase (Decrease)

Fund Expenditures Detail

Account Object Fund 72220 105 141

72220 Special Education Support

ACCOUNT

The Special Education Support activities include assisting the special education staff in providing appropriate learning experiences, primarily for students with special needs. Revenues for this section consist of local, county and state funds.

105	Supervisor/Director	103,169	105,748	108,825	108,826	1	0.00%
	Budgeted salary for Supervisor schedules in Appendix C-6		,	-			
	Position: SUPERVISOR (LIC)		1	108,825			
117	Career Ladder Program	2,000	2,000	2,000	2,000	-	0.00%
124	Psychological Personnel	314,317	326,206	331,464	331,465	1	0.00%
	Budgeted salaries for school ps positions are noted in Appendix Appendix C-3			-			
	Position: PSYCHOLOGIST Ass	signment: SCHOOL PSYCHOLO	OGIST	331,464			
161	Secretaries	53,085	54,412	61,531	61,532	1	0.00%
	Budgeted salaries for special ed of proposed positions are noted schedules in Appendix D-1 Position: SUPPORT STAFF As Position: TRANSLATOR/SECR.	in Appendix B-1. Salaries are b	ased on salary	45,539 15.992			
100		LIANT Assignment. ITANOLA	ITOTOCOLORETART	10,302	3,920	3,920	
188	Bonus Payments	-	-	-	3,920	3,920	
189	Other Salaries & Wages	84,394	86,504	87,369	87,369	-	0.00%
	Salary for special education cou are noted in Appendix B-1. Sala Position: SCHOOL COUNSELC (SECONDARY)	ries are based on salary schedu	iles in Appendix C-3	87,369			
196	In-Service Stipend	3,840	6,600	6,600	-	(6,600)	(-100.00%)
	InService Training - Special Edu	ucation	I	6,600			
201	Social Security	33,990	35,851	37,063	36,781	(282)	(-0.76%)
204	State Retirement	57,851	61,150	60,715	61,110	395	0.65%
	!	ı	1	ı			

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 42 of 81

	Seneral Purpose Schoonditures Detail	<u>2018-2019</u> <u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	<u>2020-2021</u> <u>Adopted</u> <u>Budget</u>	2020-2021 <u>Amended</u> <u>Budget</u>	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
ACCOUNT	Fund 141	Account Object 72220 206			<u></u>	<u>Budget</u>	
206	Life Insurance	933	933	933	933	- [0.00%
207	Medical Insurance	30,755	30,977	31,676	34,476	2,800	8.84%
208	Dental Insurance	2,630	2,630	2,702	2,707	5	0.19%
212	Employer Medicare	7,949	8,431	8,668	8,655	(13)	(-0.15%)
217	Retirement - Hybrid Stabilize	439	250	337	351	14	4.29%
299	Vision - Other Fringe Benefits	765	804	807	807	- [0.00%
308	Consultants	2,400	2,500	2,500	2,500	- [0.00%
	Consultants for special education to assist teachers with the development multiple disabilities.						
355	Local Travel	2,291	3,000	2,500	2,500	-	0.00%
	Reimbursement for in-district tra regularly use their personal vehi		education personnel who	2,500			
399	Other Contracted Services	129,134	107,000	86,500	86,500	-	0.00%
	Contracted OT services, clinical costs for Special Olympics. Beg of SPED archive files. Functional vision assessments a	inning FY20, includes fur					
499	Other Supplies & Materials	1,985	2,000	2,000	2,000	-	0.00%
	Supplies & Materials for the spe	cial education departmer	t. Supplies also budgete	2,000			
524	Staff Development	15,774	13,000	12,000	6,000	(6,000)	(-50.00%)
	Professional development, confe	erences, and associated	travel expenses	12,000			
Total 72220 Spo	ecial Education Support	\$ 847,702	849,996	846,190 \$	840,433	\$ (5,757)	(-0.68%)

Updated 4/23/2021 10:04:03AM

Fund 141 General Purpose School

2018-2019 **Audit Report**

2019-2020 Final Budget 2020-2021 **Adopted Budget** 2020-2021 **Amended** Budget

Chg from 2020-2021 **Adopted Budget** Percentage of Increase (Decrease)

Fund Expenditures Detail

ACCOUNT

Updated 4/23/2021 10:04:03AM

Fund Account Object 72230 105 141

72230 Career & Technical Prg Support

This section of the budget includes those expenses that are characterized as assisting the Technology-Career instructional staff in planning, developing, and evaluating the process of providing learning experiences for students. Major elements include the salaries for the director and other staff, supplies and materials. Revenues consist of local, county and state funds.

105	Supervisor/Director	48,834	51,815	52,426	52,427		1	0.00%
	Budgeted salary for .50 FTE Telepased on salary schedules in Approximation: SUPERVISOR (LIC) A	ppendix C-6	,	<i>-</i> <i>52,426</i>				
161	Secretaries	17,661	17,759	18,260	19,660	1,40	0	7.67%
	Budgeted salary for .50 FTE sec Programs. Salary based on sa	,	0)	-	•			
	00035 Oak Ridge High School Position: SUPPORT STAFF As	17,661 ssignment: CR/COMM St		18,260 18,260	19,660			
188	Bonus Payments	-	-	-	400	40	0	
201	Social Security	3,795	4,289	4,382	4,432	5	0	1.14%
204	State Retirement	5,577	6,744	6,642	6,691	4	9	0.74%
206	Life Insurance	126	126	126	126		-	0.00%
207	Medical Insurance	9,793	9,840	10,086	10,086		-	0.00%
208	Dental Insurance	355	356	366	366		-	0.00%
212	Employer Medicare	906	1,008	1,025	1,041	1	6	1.54%
217	Retirement - Hybrid Stabilize	174	400	385	379		6)	(-1.54%)
299	Vision - Other Fringe Benefits	103	109	108	109		1	0.93%
499	Other Supplies & Materials	4,742	6,890	7,000	7,000		-	0.00%
	00078 Technology Career Center	4,742	6,890	7,000	7,000			

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020

Amended by BOE: April 26 2021

Fund 141 (Fund Expe		al Purpose School es Detail		018-2019 dit Report	2019-2020 Final Budget	<u>2020-2021</u> <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT		Fund 141	Account 72230	Object 499			<u> </u>	Budget	
		Supplies and materials used in the Program. Includes logo uniforms			echnology-Career	7,000			
524	Staff D	evelopment		3,000	3,000	3,000	150	(2,850)	(-95.00%)
	00078	Technology Career Center Approved travel for Technology- various State meetings and other			3,000 required to attend	3,000 3,000	150		
599	Other (Charges	, 0	11,000	11,000	11,000	15,562	4,562	41.47%
	00078	Technology Career Center ORHS TV Studio Program Equip	ment/Sup	11,000 plies	11,000	11,000 <i>11,000</i>	15,562		
Total 72230 Ca	reer & T	echnical Prg Support	\$	106,065 \$	113,336 \$	114,806 \$	118,429	\$ 3,623	3.16%

	General Purpose Schoonditures Detail Fund 141	2018-2019 Audit Report Account Object 72250 105	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)
72250 Tech	nnology Services						
These activities in	nclude information systems, staff, and c	data processing services.					
105	Supervisor/Director	444,146	494,636	530,164	211,599	(318,565)	(-60.09%)
120	Budgeted salaries for Director of Engineers/Administrators. Delin B-1. Salaries are based on salar Position: DIRECTOR (W/O LIC) Position: MICROSOFT ADMINISTRATION POSITION: MICROSOFT SYSTEM Position: NETWORK ENGINEE Position: NETWORK SYSTEMS Position: SUPERVISOR (W/O License Linear Computer Programmers	eation of proposed positions a ry schedules in Appendix D-1 Assignment: TECHNOLOGY STRATOR Assignment: TECI MS ENGINEER Assignment: R Assignment: TECHNOLOG S ADMINISTRATOR Assignm	Tre noted in Appendix HNOLOGY TECHNOLOGY SY ent: TECHNOLOGY	118,912 76,191 89,074 92,686 64,227 89,074	325,790	325,790	
121	Data Processing Personnel	748,379	760,624	810,563	810,563	-	0.00%
	Budgeted salaries for computer noted in Appendix B-1. Salaries Position: LOWVOLT TECH Ass Position: TECHNICIAN Assignt Position: TECHNICIAN Assignt Position: TECHNICIAN Assignt Position: TECHNICIAN Assignt	are based on salary schedule signment: LOWVOLTAGE TEC ment: DATA TECHNICIAN ment: INVENTORY TECHNIC ment: REPAIR TECHNICIAN	s in Appendix D-1 CH	59,905 62,744 41,885 57,796 588,233			
161	Secretaries	82,814	81,734	87,654	83,156	(4,498)	(-5.13%)
	Budgeted salaries for IT secreta noted in Appendix B-1. Salaries Position: SUPPORT STAFF As	are based on salary schedule		87,654	·		
187	Overtime Pay	9,573	15,000	15,000	10,049	(4,951)	(-33.01%)
	Overtime for technicians & cleric	cal staff. Prior to FY19, overti	me was included in	15,000			
188	Bonus Payments	-	-	-	9,200	9,200	
189	Other Salaries & Wages	i	i	i	11,378	11,378	

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 46 of 81

Fund Expenditures Detail ACCOUNT Fund 141	Account Object 72250 201	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)
201 Social Security	75,815	82,526	89,489	89,257	(232)	(-0.26%)
204 State Retirement	101,506	107,040	117,626	117,851	225	0.19%
	ļ					
206 Life Insurance	2,848	2,898	2,898	2,898	- 1	0.00%
207 Medical Insurance	161,730	157,371	164,569	177,069	12,500	7.60%
208 Dental Insurance	7,956	8,070	8,395	8,405	10	0.12%
212 Employer Medicare	17,731	19,301	20,929	20,667	(262)	(-1.25%)
217 Retirement - Hybrid Stabilize	11,910	13,010	18,032	17,654	(378)	(-2.10%)
299 Vision - Other Fringe Benefits	2,314	2,507	2,507	2,497	(10)	(-0.40%)
307 Communication	150,390	147,600	147,080	147,537	457	0.31%
Local access service, long distar pro-rata share of the telephone e for central services.						
308 Consultants	14,900	-	15,000	17,280	2,280	15.20%
Technical assistance and training existing computer programs & ne support, student management su records management.	etwork resources includi	ng: operating system	15,000			
317 Data Processing Services	42,315	27,295	28,900	28,900	- 1	0.00%
Support for existing cable plant (and technical training. Includes Beginning FY20, \$26,150 moved standards.	maintenance contracts a	and IDF batteries.	28,900			
350 Internet Connectivity	48,404	38,500	83,640	70,140	(13,500)	(-16.14%)
355 Local Travel	134	100	500	500	- 1	0.00%
Local travel between buildings - personal vehicles in performance		g the regular use of	500			
411 Data Processing Supplies	1,337	1,407	1,407	1,407	-	0.00%

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 47 of 81

	General Purpose School nditures Detail	2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
<u>ACCOUNT</u>		ccount Object 72250 411				<u>Budget</u>	
	Paper, forms, and supplies for use high school and middle school stu governing agencies and meeting o	dents, and processing red		1,407			
435	Office Supplies	3,911	2,529	3,500	3,500	-	0.00%
470	Cabling	5,614	5,000	5,000	2,600	(2,400)	(-48.00%)
	Support for the existing cable plar	nt (data network)	ı	5,000			
471	Software	249,750	186,629	213,678	213,678	-	0.00%
	Annual fees for existing technolog base. Beginning in FY20, Student 141-72130-471	,		213,678			
524	Staff Development	29,622	11,941	17,425	2,961	(14,464)	(-83.01%)
	Professional development, confer Department.	ences, and the associated	d travel costs for the IT	17,425			
599	Other Charges	1,600	1,700	700	822	122	17.47%
	Uniforms and PPE for Technology	Staff (Prior to FY20, incl	uded in 141-72250-411)	700			
709	Data Processing Equipment	318,528	549,436	157,000	182,525	25,525	16.26%
	Data processing equipment/furr Computing & network devices, ca devices, & all material used in the FY19 budget included \$141,457 upgrades. FY20 budget included \$ Recurring Expenses Device Repair	ble, switches, replacemer installation & repair of co I mid-year increase for Da	nt computers backup mputers. ata Center equipment	- 97,000 60,000			
otal 72250 Ter	chnology Services \$	2,533,227 \$	2,716,854 \$	2,541,656 \$	2,569,883	28,227	1.11%

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Updated 4/23/2021 10:04:03AM

Fund Expe	General Purpose School nditures Detail	2018-2019 Audit Report Account Object	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)
ACCOUNT	141	72290 105					
72290 Com	nmunications						
These activities i	include District Communications Support						
105	Supervisor/Director	48,833	51,810	52,426	52,427	1	0.00%
	Budgeted salary for .50 FTE Tec based on salary schedules in Ap Position: SUPERVISOR (LIC) A	pendix C-6	,	- 52,426			
161	Secretaries	16,426	17,758	18,260	19,660	1,400	7.67%
	Budgeted salary for .50 FTE sec Programs. Salary based on sala			-			
	00035 Oak Ridge High School Position: SUPPORT STAFF Ass	16,426 signment: CR/COMM SEC	17,758 RETARY	18,260 18,260	19,660		
188	Bonus Payments	-	-	-	400	400	
201	Social Security	3,795	4,214	4,382	4,407	25	0.57%
204	State Retirement	5,576	6,744	6,642	6,691	49	0.74%
206	Life Insurance	126	126	126	126	-	0.00%
207	Medical Insurance	9,793	9,840	10,086	10,086	-	0.00%
208	Dental Insurance	355	356	366	366	-	0.00%
212	Employer Medicare	887	1,008	1,025	1,031	6	0.57%
217	Retirement - Hybrid Stabilize	174	375	385	389	4	1.05%
299	Vision - Other Fringe Benefits	103	109	108	109	1	0.93%
399	Other Contracted Services	4,382	14,166	15,000	8,821	(6,179)	(-41.19%)
	Contracted services for website	upgrades, advertising, & b	illboards	15,000	<u>.</u>	_	
499	Other Supplies & Materials	6,309	9,549	10,000	16,179	6,179	61.79%
	Website upgrades, advertising, l Signage, Parent Welcome Pack			10,000			

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 49 of 81

Fund 141 General Purpose Fund Expenditures Detail	School	<u>2018-2019</u> <u>Audit Report</u>	•	2019-2020 inal Budget	<u>2020-2021</u> <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
ACCOUNT	Fund 141	Account Object 72290 524					<u>Budget</u>	
524 Staff Development		1,067		285	1,500	13	(1,487)	(-99.14%)
Professional develo	opment / conf	erences and associate	ed travel c	rosts	1,500			
Total 72290 Communications	!	\$ 97,828	\$	116,340 \$	120,306 \$	120,705 \$	399	0.33%

Fund 141 General Purpose School Fund Expenditures Detail

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT —

Fund	Account	Object
141	72310	188

72310 Board of Education

This series of accounts reflects activities of the Oak Ridge Schools Board of Education which has been created according to State Law and City Charter and vested with responsibilities for educational policies and activities in the school system.

189	Other Salaries & Wages	10,275	10,200	10,200	10,200	-	0.00%
	Board of Education Stipends pe updated with effective changes		ne City Charter was	10,200			
201	Social Security	2,997	1,550	1,860	3,105	1,245	66.94%
207	Medical Insurance	-	1,500	-	1,000	1,000	
208	Dental Insurance	-	40	-	-	-	
210	Unemployment Compensation	11,976	30,000	25,000	25,000	- [0.00%
212	Employer Medicare	701	365	435	735	300	68.97%
213	Payments to Retirees	74,101	85,000	90,000	90,000	-	0.00%
214	Termination Benefits	48,119	30,000	30,000	50,000	20,000	66.67%
299	Vision - Other Fringe Benefits	-	15	-	-	-	
305	Audit Services	30,707	56,077	57,759	57,759	-	0.00%
	Annual audit of all Oak Ridge Si contract covers the cost of the F			-			
	audits. This line also covers CPA servio Reporting, OPEB, etc.	ces for GFOA guidance and re	porting, Fixed Asset	57,759			
320	Dues & Memberships	16,027	16,200	12,200	12,200	-	0.00%
	National School Boards Associa Association of Independent & M Impacted Schools, & Oak Ridge	lunicipal Schools, National Ass	12,200				
331	Legal Services	73,012	150,000	150,000	150,000	-	0.00%
	Fees incurred on behalf of the E	Board of Education for legal ser	rvices	150,000			

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 51 of 81

	General Purpose Schoon	<u>2018-2019</u> <u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	<u>2020-2021</u> <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)			
<u>ACCOUNT</u>	Fund 141	Account Object 72310 399			<u> </u>	<u>Budget</u>				
399	Other Contracted Services	33,205	58,800	30,000	19,000	(11,000)	(-36.67%)			
	Contracted services such as TS coverage at Board of Education		licy Service, police	30,000						
506	Liability Insurance	47,771	51,120	54,187	96,908	42,721	78.84%			
	General liability insurance on al & the Board of Education. FY21 anticipated increases		54,187							
508	Premiums on Corp.Surety	2,450	2,622	2,779	2,866	87	3.13%			
		Premium on the fidelity bond for the Superintendent, Executive Directors, Directors, 2,779 Supervisors, Accountants, Bookkeepers, & other personnel as required by State								
510	Trustee's Commission	280,784	350,000	300,000	300,000	-	0.00%			
	Commission for the Anderson & deducted from all county revent received by the schools.)			300,000						
513	Workers' Compensation Ins	307,277	293,001	319,061	291,088	(27,973)	(-8.77%)			
	Payment of the premium for Wo the salary of employees, their w includes support for "Post-Offer" physica Custodial, and Maintenance	ork classification, and ou	r claim experience. Also	319,061						
524	Staff Development	14,462	17,200	17,500	8,000	(9,500)	(-54.29%)			
	Conferences and associated tra	vel costs for members of	the Board of Education	17,500						
599	Other Charges	-	625,000	-	-	-				
701	Administration Equipment	-	-	-	2,500	2,500				
Total 72310 Bo	ard of Education	\$ 953,863	\$ 1,778,690 \$	1,100,981 \$	1,120,361 \$	19,380	1.76%			

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Updated 4/23/2021 10:04:03AM

Fund 141 General Purpose School

2018-2019 **Audit Report**

2019-2020 Final Budget 2020-2021 **Adopted Budget** 2020-2021 **Amended Budget**

Chg from 2020-2021 **Adopted Budget** **Percentage** of Increase (Decrease)

Fund Expenditures Detail

Account Object Fund 72320 101 141

72320 Director of Schools

ACCOUNT

This section reflects activities performed by the Superintendent of Schools and assistants generally directing and managing all of the affairs of the school system. These include all personnel and materials in the office of the chief school executive.

101	County	198,023	203,059	204,383	204,383	-	0.00%
	Official/Administrative A Superintendent of Schools is	the chief executive office	er of the school system a	& is -	•		
	responsible for the administrative Duties of the Superintendent and						
	Ed. Position: SUPERTINTENDENT	,	•	204,383			
161	Secretaries	50,452	54,324	•	53,620	2,088	4.05%
	Budgeted salary for secretary to			1	1		
	schedules in Appendix D-1. For Position: SUPPORT STAFF As	FY21, overtime moved	to account 141-72320-1	87. 51,532			
187	Overtime Pay	-	_	2,500	2,500	1 - 1	0.00%
.07	Overtime work associated with	Board Meetings Prior to	FY21 overtime was	2,500			0.0076
	included in 141-72320-161.	Leard Weetinge. 1 Her te	1 121, ovoramo wao	1	1	1	
188	Bonus Payments	-	-	-	800	800	
189	Other Salaries & Wages	3,000	3,000	3,000	3,000	- [0.00%
	Superintendent Annuity		•	3,000	•		
201	Social Security	11,043	12,136	11,452	12,312	860	7.51%
204	State Retirement	25,789	27,050	26,385	26,671	286	1.08%
206	Life Insurance	780	780	780	930	150	19.23%
207	Medical Insurance	19,892	20,088	20,589	20,439	(150)	(-0.73%)
208	Dental Insurance	710	711	730	731	1	0.14%
212	Employer Medicare	3,485	3,732	3,748	3,760	12	0.31%
299	Vision - Other Fringe Benefits	207	218	218	218	-	0.00%
		•					

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 53 of 81

	General Purpose School nditures Detail	<u>2018-2019</u> <u>Audit Report</u>	2019-2020 Final Budget	2020-2021 <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT		Account Object 72320 320			_	<u>Budget</u>	
320	Dues & Memberships	3,621	4,000	4,000	4,000	-	0.00%
Membership costs of organizations for the Superintendent			•	4,000			
348	Postal Charges	6,864	9,000	9,000	5,000	(4,000)	(-44.44%)
	Postage & postage meter rental f Offices	or use by the School Centi	ral Administrative	9,000			
435	Office Supplies	1,691	4,000	4,000	2,500	(1,500)	(-37.50%)
	General office & related supplies Executive Director of School Lea		intendent & the	4,000			
524	Staff Development	6,679	7,500	7,500	2,000	(5,500)	(-73.33%)
	Conference and associated trave	l expenses for the Superin	tendent & related staff	7,500			
599	Other Charges	3,805	4,700	5,500	4,000	(1,500)	(-27.27%)
	Funds for special projects	'	•	5,500			
701	Administration Equipment	-	2,500	2,500	11,000	8,500	340.00%
	Purchase of computer equipment Executive Director of School Lead		uperintendent's &	2,500			
Total 72320 Dir	rector of Schools \$	336,039 \$	356,798 \$	357,817 \$	357,863 \$	46	0.01%

Fund 141 General Purpose School Fund Expenditures Detail

2018-2019 Audit Report <u>2019-2020</u> <u>2020-2021</u> <u>Final Budget</u> <u>Adopted</u> 2020-2021 Amended Budget

Budget

Chq from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT

Fund	Account	Object		
141	72410	104		

72410 Office of the Principal

This series of expenditure accounts includes the activities performed in supervising and managing all operations of the school. Major elements of the series include the salaries of the principals, assistant principals, and school secretaries, travel, and supplies and materials.

104	104 Principals		812,741	840,621	866,758	860,173	(6,585)	(-0.76%)
			idge Schools. Delineation of pro s are based on salary schedules	-				
	00015	Glenwood Elementary Position: PRINCIPAL Assignm	89,781 ent: PRINCIPAL (ELEMENTAR)	100,450 Y)	101,652 101,652	101,652		
	00025	Jefferson Middle School Position: PRINCIPAL Assignm	102,481 ent: PRINCPAL (MIDDLE)	105,043	109,823 109,823	109,823		
	00030	Linden Elementary Position: PRINCIPAL Assignm	100,567 ent: PRINCIPAL (ELEMENTAR)	103,077 Y)	108,384 108,384	112,799		
	00035	Oak Ridge High School Position: PRINCIPAL Assignm	114,174 ent: PRINCIPAL (SECONDAR)	116,178 ′)	117,645 117,645	117,645		
	00036	Secret City Academy Position: ADMINISTRATOR AS	96,292 ssignment: SECRET CITY ACAL	98,699 DEMY	108,733 108,733	108,733		
	00040	Robertsville Middle School Position: PRINCIPAL Assignm	103,857 ent: PRINCPAL (MIDDLE)	106,453	108,057 108,057	108,057		
	00045	Willow Brook Elementary Position: PRINCIPAL Assignm	107,446 ent: PRINCIPAL (ELEMENTAR)	110,128 Y)	110,812 110,812	110,812		
	00050	Woodland Elementary Position: PRINCIPAL Assignm	98,143 ent: PRINCIPAL (ELEMENTAR)	100,593 Y)	101,652 101,652	101,652		
117	Career	Ladder Program	5,500	4,000	4,000	4,000	-	0.00%
119	119 Accountants/Bookkeepers		161,112	165,140	175,226	175,226	-	0.00%
	Salaries for bookkeepers at the secondary schools. Delineation of proposed positions are noted in Appendix B-1. Salaries are based on salary schedules in Appendix D-1							
	00025	Jefferson Middle School Position: SUPPORT STAFF AS	40,278 ssignment: BOOKKEEPER	41,285	44,433 <i>44,4</i> 33	44,433		
	00035	Oak Ridge High School	80,556	82,570	86,360	86,360		

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 55 of 81

Fund 141 Gene Fund Expendit	eral Purpose Schoo ures Detail	<u>Addit Report</u>	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT	Fund 141	Account Object 72410 119				<u>Budget</u>	
	Position: SUPPORT STAFF A	Assignment: BOOKKEEPER		86,360			
000	40 Robertsville Middle School Position: SUPPORT STAFF A	40,278 Assignment: BOOKKEEPER	41,285	44,433 <i>44,4</i> 33	44,433		
139 Assi	stant Principals	882,764	891,651	913,947	932,636	18,689	2.04%
	school deans, & a .50 FTE ad. Delineation of proposed positi Dean & Assistant Principal s	salaries are based on Appendix tive assistants are based on the	ementary school. C-9, C-10, & C-12.	-			
000	15 Glenwood Elementary Position: ADMINISTRATIVE A ACCTBLT	37,455 SSISTANT Assignment: SCHO	38,699 OOL IMPROVEMNT &	40,035 40,035	40,035		
000	25 Jefferson Middle School Position: ASST PRINCIPAL A Position: DEAN Assignment:	153,315 Assignment: ASST. PRINCIPAL DEAN	157,148 (MIDDLE)	165,796 87,473 78,323	165,796		
000	· · · · · · · · · · · · · · · · · · ·	34,742 SSISTANT Assignment: SCH	35,611 DOL IMPROVEMNT &	35,967 35,967	35,967		
000	35 Oak Ridge High School Position: ASST PRINCIPAL A	392,964 Assignment: ASST. PRINCIPAL	391,112 (SECONDARY)	409,660 <i>409,660</i>	414,075		
000		188,352 Assignment: ASST. PRINCIPAL DEAN	187,685 (MIDDLE)	179,497 93,433 86,064	179,750		
000	45 Willow Brook Elementary Position: ADMINISTRATIVE A ACCTBLT	39,292 SSISTANT Assignment: SCHO	40,274 DOL IMPROVEMNT &	41,496 <i>41,4</i> 96	42,517		
000	50 Woodland Elementary Position: ADMINISTRATIVE A ACCTBLT	40,119 SSISTANT Assignment: SCH	41,122 DOL IMPROVEMNT &	41,496 <i>41,4</i> 96	41,496		
161 Secr	etaries	621,437	655,288	723,660	927,120	203,460	28.12%
	9	recretaries at elementary and so ons are noted in Appendix B-1. D-1	,	-			
000		79 ,554 Assignment: BOOKKEEPER/SE	81,543 ECRETARY	85,963 <i>44,036</i>	85,963		

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 56 of 81

Fund 141 Ge Fund Expen		nl Purpose Schoo es Detail	2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
<u>ACCOUNT</u>		Fund 141	Account Object 72410 161			_	<u>Budget</u>	
		Position: SUPPORT STAFF As	ssignment: SECRETARY		41,927			
	00025	Jefferson Middle School Position: SUPPORT STAFF AS	75,636 ssignment: SECRETARY	77,729	86,548 86,548	86,548		
	00030	Linden Elementary Position: SUPPORT STAFF AS Position: SUPPORT STAFF AS	o .	77,366 SECRETARY	85,754 41,572 44,182	85,754		
	00035	Oak Ridge High School Position: SUPPORT STAFF As	158,509 ssignment: SECRETARY	163,974	206,921 <i>206,921</i>	206,921		
	00040	Robertsville Middle School Position: SUPPORT STAFF AS	75,851 ssignment: SECRETARY	78,063	86,548 86,548	86,548		
	00045	Willow Brook Elementary Position: SUPPORT STAFF As Position: SUPPORT STAFF As		81,404 SECRETARY	85,963 44,036 41,927	85,963		
	00050	Woodland Elementary Position: SUPPORT STAFF As	78,096	81,209 SECRETARY	85,963 <i>44,03</i> 6	85,963		
		Position: SUPPORT STAFF AS	ssignment: SECRETARY		41,927			
162 (Clerical	Personnel	124,657	104,094	103,227	7,273	(95,954)	(-92.95%)
		Budgeted salaries for clerical pepositions are noted in Appendix Appendix D-1. Pay rates for su Substitutes: Office Staff	B-1. Salaries are based or	n salary schedules in	20,000			
	00015	Glenwood Elementary	784	-	-	-		
	00025	Jefferson Middle School	1,263	-	-	-		
	00030	Linden Elementary	814	-	-	-		
	00035	Oak Ridge High School Position: SUPPORT STAFF As Position: SUPPORT STAFF As	_	84,094	83,227 <i>4</i> 2,762 <i>40,46</i> 5	773		
	00024		1,086	_	40,403	_		
	00036 00040	Secret City Academy Robertsville Middle School	241		-	-		
	00040	Willow Brook Elementary	1,960	- -	- -	-		
		Woodland Elementary	3,480	-	_	-		
188 I		Payments	-	-	-	17,200	17,200	
189	Other S	Salaries & Wages	2,000	-	-	- İ	-	

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 57 of 81

Fund 141 (Fund Exper		•	Schoo	<u>2018-2019</u> <u>Audit Report</u>	2019-2020 Final Budget	<u>2020-2021</u> <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
ACCOUNT			Fund 141	Account Object 72410 201				<u>Budget</u>	
201	Social	Security		152,525	161,249	172,852	176,345	3,493	2.02%
204	State R	Retirement		252,612	257,625	262,123	284,829	22,706	8.66%
206	Life In	surance		5,153	5,166	5,166	5,521	355	6.87%
207	Medica	I Insurance		288,700	304,585	335,637	365,937	30,300	9.03%
208	Dental	Insurance		14,315	14,079	14,419	15,094	675	4.68%
212	Employ	er Medicare		35,672	37,898	40,429	41,374	945	2.34%
217	Retirer	ment - Hybrid S	tabilize	7,245	9,094	9,739	8,796	(943)	(-9.69%)
299	Vision	- Other Fringe I	Benefits	4,060	4,188	4,195	4,485	290	6.91%
499	Other 9	Supplies & Mate	erials	28,959	33,147	33,663	33,663	- 1	0.00%
		support of the instru	ıctional prog		s, & other staff in their oil basis. Allocations divid ocated to Office of Princi				
	00015	Glenwood Elemer	ntary	2,784	2,773	2,766	2,766		
	00025	Jefferson Middle S	School	5,113	5,321	5,343	5,343		
	00030	Linden Elementar	У	2,819	3,106	3,162	3,162		
	00035	Oak Ridge High S	chool	9,510		11,785	11,785		
	00040	Robertsville Middl		5,800		5,277	5,277		
	00045	Willow Brook Eler	-	2,033		2,488	2,488		
	00050	Woodland Elemer	ntary	900		2,842	2,842		
524	Staff D	evelopment		12,280	18,000	18,000	9,250	(8,750)	(-48.61%)
		Professional developrincipals	pment, con	ferences, and associated	I travel expenses for sch	ool -			
	00015	Glenwood Elemer	ntary	1,739	2,571	2,571	1,321		
	00025	Jefferson Middle S	School	796		2,572	1,322		
	00030	Linden Elementar	У	2,266		2,571	1,321		
	00035	Oak Ridge High S	chool	1,541		2,572	1,322		
	00040	Robertsville Middl	le School	2,090	2,572	2,572	1,322		
				_					

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 58 of 81

Fund 141 Gener Fund Expenditur	al Purpose School res Detail	<u>2018-2019</u> <u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT		count Object 2410 524				<u>Budget</u>	
00045	,	2,106	2,571	2,571	1,321		
00050		1,742	2,571	2,571	1,321	•	
701 Admin	istration Equipment	8,011	17,000	17,000	17,000	-	0.00%
	Administrative equipment for use in various schools.	the instruction and in ma	anaging/operating the	-			
00015	Glenwood Elementary	1,500	2,500	2,500	2,500		
00025	Jefferson Middle School	1,502	2,500	2,500	2,500		
00030	Linden Elementary	206	2,500	2,500	2,500		
00035	•	961	2,000	2,000	2,000		
00040	Robertsville Middle School	1,501	2,500	2,500	2,500		
00045	Willow Brook Elementary	1,866	2,500	2,500	2,500		
00050	Woodland Elementary	476	2,500	2,500	2,500		
Total 72410 Office of t	he Principal \$	3,419,741 \$	3,522,825 \$	3,700,041 \$	3,885,922 \$	185,881	5.02%

Fund 141 General Purpose School
Fund Expenditures Detail

2018-2019 Audit Report 2019-2020 Final Budget

2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT F

Fund	Account	Object
141	72510	105

72510 Fiscal Services

This section involves activities concerned with the fiscal operations of ORS. This function includes budgeting, receiving, and disbursing, financial and property accounting, payroll, purchasing, inventory control, internal and external audit and fund management.

105	Supervisor/Director	98,788	101,230	103,440	103,440	-	0.00%
	Budgeted salary for Finance Dir	ector. Salary based on salary	schedule in Appendix	-			
	Position: DIRECTOR (W/O LIC)	Assignment: FINANCE		103,440			
119	Accountants/Bookkeepers	218,785	224,255	256,198	256,198	-	0.00%
	Budgeted salaries for accounting noted in Appendix B-1. Salaries Position: FINANCE Assignmer	are based on salary schedule	s in Appendix D-1	77,486			
	Position: FINANCE Assignmen			63,413			
	Position: FINANCE Assignmer	64,164					
	Position: SUPPORT STAFF As SPECIALIST	REPTG	51,135				
122	Purchasing Personnel	45,000	46,400	51,135	51,136	1	0.00%
	Budgeted salary for purchasing noted in Appendix B-1. Salary a Position: SUPPORT STAFF As	re based on salary schedules	in Appendix D-1	- 51,135			
162	Clerical Personnel	95,052	118,191	140,355	20,672	(119,683)	(-85.27%)
	Budgeted salaries for AP, payroll, & business support personnel. Beginning in FY20, the .43 FTE Accounts Payable Specialist previously included in Fund 146, is now included in the General Purpose Fund account code above. Delineation of proposed positions are noted in Appendix B-1. Salaries are based on salary schedules in Appendix D-1 Position: SUPPORT STAFF Assignment: AP SPECIALIST Position: SUPPORT STAFF Assignment: BUSINESS OFFICE SPECIALIST Position: SUPPORT STAFF Assignment: PAYROLL SPECIALIST			- 55,520 20,671 64,164			
187	Overtime Pay	-	-	10,000	2,500	(7,500)	(-75.00%)
	Anticipated overtime for Busines close, annual inventories of fixed positions as necessary. Prior to 141-72510-189.	d assets & sensitive equipmen	t, and relief of other	10,000			

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 60 of 81

	General Purpose Schoo nditures Detail	2018-2019 Audit Report	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended Budget	<u>Chg from</u> <u>2020-2021</u> <u>Adopted</u>	Percentage of Increase (Decrease)	
<u>ACCOUNT</u>	Fund	Account Object 72510 188			<u>g</u>	<u>Budget</u>		
188	Bonus Payments	-		-	3,600	3,600		
189	Other Salaries & Wages	51,544	58,164	48,275	167,959	119,684	247.92%	
	Budgeted salary for receiving/mail/fixed assets position. Prior to FY21, overtime funds also budgeted in this account. Delineation of proposed positions are noted in Appendix B-1. Salary based on salary schedules in Appendix D-1 Position: SUPPORT STAFF Assignment: RECEIVING/INVENTORY 48,275							
201	Social Security	30,495	33,737	37,782	37,155	(627)	(-1.66%)	
204	State Retirement	40,236	44,125	51,236	51,027	(209)	(-0.41%)	
206	Life Insurance	1,078	1,149	1,134	1,134	- 1	0.00%	
207	Medical Insurance	42,494	40,109	42,135	42,135	-	0.00%	
208	Dental Insurance	2,684	2,847	2,920	2,925	5	0.17%	
212	Employer Medicare	7,132	7,885	8,835	8,702	(133)	(-1.50%)	
217	Retirement - Hybrid Stabilize	4,656	3,970	5,300	4,932	(368)	(-6.93%)	
299	Vision - Other Fringe Benefits	723	763	763	763	- 1	0.00%	
355	Local Travel	-	100	100	100	- 1	0.00%	
	Local travel mileage reimburser	ment for Business Office	Staff	100				
399	Other Contracted Services	3,871	5,000	5,000	5,000	-	0.00%	
	Contracted services for produci FY19 Technical Advisory Servic paid for by each school location	ces for all school location						
435	Office Supplies	8,855	7,500	7,500	7,500	- 1	0.00%	
	General office and related supp			7,500				
471	Software	40,508	43,500	45,000	45,000	-	0.00%	
	Annual software support, staff to	raining, & additional help	o-desk support costs for	45,000				

Annual software support, staff training, & additional help-desk support costs for Business Office staff, School Bookkeepers, Department Secretaries & others who need financial reporting capability outside Business Office & HR.

Updated 4/23/2021 10:04:03AM

	General Purpose School nditures Detail	<u>2018-2019</u> <u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 <u>Amended</u> <u>Budget</u>	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT		Account Object 72510 471				<u>Budget</u>	
	Food Service software maintenar as well as other necessary softwa Draw, etc.			-			
524	Staff Development	16,466	15,000	15,000	7,500	(7,500)	(-50.00%)
	Professional Development and as including attending Financial Soft GFOA, State Finance Meetings, e Bookkeepers	TASBO, SASBO,	15,000				
599	Other Charges	28,381	31,000	31,000	31,000	- 1	0.00%
	Banking charges for the District & collateralization fees on governm ACH's, etc. Oak Ridge Schools w	ent funds, security services	on checks, transfers,	31,000			
701	Administration Equipment	1,949	5,900	6,000	6,000	-	0.00%
	Office equipment & furniture for E emergency purposes, such as for computer, printers, & scanners ar	printer or computer replace		6,000			
Total 72510 Fis	scal Services	738,696 \$	790,825 \$	869,108 \$	856,379	\$ (12,729)	(-1.46%)

	General Purpose Schoonditures Detail Fund 141	2018-2019 Audit Report Account Object 72520 105	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)
72520 Hum	nan Resources/ Personnel						
These budget are	eas include human resources and perso	onnel support services.					
105	Supervisor/Director	111,830	105,575	111,666	111,667	1	0.00%
	Budgeted salary for Executive L salary schedules in Appendix D)-1	,	- 111 666			
161	Position: EXECUTIVE DIRECT Secretaries	50,000	115,425	111,666 162,906	37,913	(124,993)	(-76.73%)
162	Budgeted salaries for HR persoreported in this account series. Appendix B-1. Salaries are base Position: HUMAN RESOURCE. Position: HUMAN RESOURCE. Position: SUPPORT STAFF Ast Clerical Personnel	Delineation of proposed ped on salary schedules in S Assignment: HR CCS Assignment: BENEFI	positions are noted in Appendix D-1 PORDINATOR TS COORDINATOR	57,796 54,497 50,613	_	l -	
	Beginning FY20, 0.50 FTE cleri Specialist now reported in 141-		ed. Funds for 1.0 FTE H	IR -			
187	Overtime Pay	-	-	2,000	2,000	-	0.00%
	Overtime & substitute expenses funds budgeted in account 141		taff. Prior to FY21 these	2,000			
188	Bonus Payments	-	-	-	1,600	1,600	
189	Other Salaries & Wages	9,677	8,000	-	116,893	116,893	
201	Social Security	14,352	13,996	17,209	16,708	(501)	(-2.91%)
204	State Retirement	15,284	14,855	20,804	20,328	(476)	(-2.29%)
206	Life Insurance	378	504	504	509	5	0.99%
207	Medical Insurance	13,925	7,581	20,589	14,589	(6,000)	(-29.14%)

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020

1,030

1,121

1,460

208

Updated 4/23/2021 10:04:03AM

Dental Insurance

Amended by BOE: April 26 2021

15

1,475

1.03%

	General Purpose School nditures Detail	<u>2018-2019</u> <u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
ACCOUNT	Fund 141	Account Object 72520 212				<u>Budget</u>	
212	Employer Medicare	3,357	3,241	4,025	3,908	(117)	(-2.90%)
217	Retirement - Hybrid Stabilize	- j	2,723	4,741	4,190	(551)	(-11.61%)
299	Vision - Other Fringe Benefits	300	339	436	438	2	0.46%
302	Advertising	5,602	1,500	9,000	1,500	(7,500)	(-83.33%)
	Costs for advertising in local, reg qualified staff & to meet AA/EEC		tions & websites to recruit	9,000			
355	Local Travel	1,183	100	100	100	-	0.00%
	Local travel expenses for HR sta duties.	off using personal vehicle	es in performance of official	100			
399	Other Contracted Services	8,594	12,000	12,000	18,200	6,200	51.67%
	Costs for state mandated TBI en Includes required re-screening		all new employees.	12,000			
435	Office Supplies	1,864	3,000	2,000	2,000	-	0.00%
	General office and related suppl	ies for the HR Departme	nt.	2,000			
471	Software	41,614	72,649	55,000	57,900	2,900	5.27%
	Annual support fees for Human Absence Management, Sub-Tra Virtual Image Technology) Prior 141-72520-317	cking, EPI Teacher/Princ	cipal Screener, Upslope, &	55,000			
524	Staff Development	5,290	4,500	6,000	800	(5,200)	(-86.67%)
	Professional development for re- associated travel costs for emplo travel expenses.			6,000			
599	Other Charges	870	800	2,000	1,000	(1,000)	(-50.00%)
	Materials needed & expenses fo	ו r recruitment program ar	nd retiree gifts.	2,000			
701	Administration Equipment	-	4,200	1,000	2,600	1,600	160.00%
	Technology, equipment, & furnit	ure for Human Rescourc	es.	1,000			
otal 72520 Hu	ıman Resources/ Personnel	\$ 352,288	\$ 372,109 \$	433,440 \$	416,318 \$	(17,122)	(-3.95%)

Updated 4/23/2021 10:04:03AM

Fund 141 General Purpose School Fund Expenditures Detail

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

 ACCOUNT
 Fund
 Account
 Object

 141
 72610
 105

72610 Operation of Plant

The activities in this section are concerned with keeping the physical plant clean and ready for daily use. Included are operation of heating, lighting, and ventilating systems, the repair and replacement of equipment/facilities. Also included is the cost of building rental and property insurance.

105	Superv	visor/Director	100,407	103,106	113,682	113,682	-	0.00%
		Budgeted salary for .50 FTE Su Supervisor of Operations. Delir B-1. Salaries are based on sala Position: ASST SUPERVISOR Position: SUPERVISOR (W/O L	neation of proposed positions a ry schedules in Appendix D-1 Assignment: OPERATIONS	re noted in Appendix	72,120 41,562			
161	Secreta	aries	40,278	41,285	42,115	42,115	-	0.00%
		Budgeted salary for the secreta salary schedules in Appendix D Position: SUPPORT STAFF As	-1	nt. Salary based on	- 42,115			
166	Custod	lial Personnel	1,292,677	1,302,528	1,370,707	1,354,957	(15,750)	(-1.15%)
		Budgeted wages of custodial pe is determined by the need at ea in Appendix D-4 & D-5, as deter Position: OPERATIONS Assign		- ' 79,553				
	00015	Glenwood Elementary Position: OPERATIONS Assign Position: OPERATIONS Assign		121,166	121,166 78,216 42,950	121,166		
	00025	Jefferson Middle School Position: OPERATIONS Assign Position: OPERATIONS Assign Position: OPERATIONS Assign	nment: CUSTODIAN (7/1/13)	197,871	188,964 78,216 64,645 46,103	188,964		
	00030	Linden Elementary Position: OPERATIONS Assign Position: OPERATIONS Assign		103,757	115,947 <i>82,664</i> 33,283	115,947		
	00035	Oak Ridge High School Position: OPERATIONS Assign Position: OPERATIONS Assign Position: OPERATIONS Assign	nment: CUSTODIAN (7/1/13)	421,137	423,613 156,432 174,954 51,991	423,613		

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 65 of 81

	General Purpose Schoo nditures Detail	<u>Audit Report</u>	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
<u>ACCOUNT</u>	Fund 141	Account Object 72610 166				<u>Budget</u>	
	Position: OPERATIONS Assign	nment: SHIFT FOREMAN		40,236			
	00040 Robertsville Middle School Position: OPERATIONS Assignation: OPERATION:	nment: CUSTODIAN (7/1/13)	175,114	190,362 78,216 66,043 46,103	190,362		
	00045 Willow Brook Elementary Position: OPERATIONS Assignation: OPERATION:	nment: CUSTODIAN (7/1/13)	133,273	131,877 39,108 48,963 43,806	131,877		
	00050 Woodland Elementary Position: OPERATIONS Assignation: OPERATION: OPER	nment: HEAD CUSTODIAN	104,143	119,225 39,108 39,881 40,236	119,225		
187	Overtime Pay	-	40,000	10,000	10,000	-	0.00%
	Overtime pay for custodians &	clerical staff. Previously inclu	ded in 141-72610-166	6 10,000	ı		
188	Bonus Payments	-	-	-	15,684	15,684	
201	Social Security	82,496	88,608	95,267	92,003	(3,264)	(-3.43%)
204	State Retirement	122,253	123,021	135,206	130,920	(4,286)	(-3.17%)
206	Life Insurance	4,838	4,977	4,977	4,977	-	0.00%
207	Medical Insurance	270,246	277,220	286,150	295,750	9,600	3.35%
208	Dental Insurance	13,637	13,645	14,419	14,419	-	0.00%
212	Employer Medicare	19,293	20,760	22,280	21,669	(611)	(-2.74%)
217	Retirement - Hybrid Stabilize	8,651	7,640	10,799	8,809	(1,990)	(-18.43%)
299	Vision - Other Fringe Benefits	3,966	4,167	4,304	4,304	-	0.00%
307	Communication	12,245	15,500	-	-	-	
351	Rentals	14,847	12,500	15,000	15,000	- [0.00%

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 <u>Amended by BOE: April 26 2021</u>

Detail General Purpose School Fund

Page 66 of 81

	General Purpose Schoo nditures Detail	<u>Audit Report</u>	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT	Fund 141	Account Object 72610 351				<u>Budget</u>	
	Rental of equipment needed for	repair work for facilities.		15,000			
359	Disposal Fees	56,994	78,390	85,000	80,000	(5,000)	(-5.88%)
	Disposal fees incurred throughor grease trap pumping, chemical IAQ testing, AHERA inspections	treatment of HVAC water	loop system, pest control,	85,000			
399	Other Contracted Services	165,364	98,500	122,357	120,357	(2,000)	(-1.63%)
	Contracted services for items of operations of plant. (Pest contract treatment of HVAC water loop, Yearly required fee for Energy S	ol, IAQ Testing, AHERA ii etc.)	nspections, chemical	72,357 50,000			
410	Custodial Supplies	94,991	103,000	95,000	95,000	-	0.00%
	Custodial supplies required for	day to day operations of s	chool facilities.	95,000		_	
415	Electricity	1,390,671	1,410,550	1,393,680	1,333,680	(60,000)	(-4.31%)
423	Fuel Oil	463	500	500	500	-	0.00%
	Fuel oil used for backup genera Center & Emergency lighting at		e of power for the Data	500			
434	Natural Gas	110,345	150,000	105,730	165,730	60,000	56.75%
454	Water & Sewer	237,202	286,300	291,300	291,300	-	0.00%
499	Other Supplies & Materials	38,161	117,500	47,500	47,500	-	0.00%
	Supplies & materials purchased safe for use. Materials include h			47,500			
501	Boiler Insurance	7,839	8,390	8,810	6,752	(2,058)	(-23.36%)
	Insurance premium & state insp located in ORS buildings	ection fees for the boilers	& hot water vessels	8,810			
502	Building & Content Insurance	156,216	171,692	194,544	171,958	(22,586)	(-11.61%)
	Insurance premiums for building microcomputers & other sensiti values & current year premiums Contents coverage	ve equipment. Based on u	ipdated property & content	194,544			
524	Staff Development	5,920	3,060	2,000	2,000	-	0.00%

Updated 4/23/2021 10:04:03AM

Detail General Purpose School Fund

Approved by BOE: May 18, 2020

Amended by BOE: April 26 2021

Proposed to BOE: May 4, 2020

	General Purpose Schoo nditures Detail	-	2018-2019 Idit Report		2019-2020 Final Budget	<u>2020-2021</u> <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
ACCOUNT	Fund 141	Account 72610	Object 524				<u>= g</u>	<u>Budget</u>	
720	Professional development & as Plant Operation Equipment		22,898		36,500	2,000 27,500	29,500	2,000	7.27%
Total 72610 Op	Scheduled replacement & repa physical plant facilities peration of Plant	, ,	ment essentia	•	4,519,339 \$	4,498,827 \$	4,468,565 \$	(30,262)	(-0.67%)

Fund 141 General Purpose School Fund Expenditures Detail

2018-2019 **Audit Report**

2019-2020 Final Budget 2020-2021 **Adopted Budget** 2020-2021 **Amended Budget**

Chg from 2020-2021 **Adopted Budget** Percentage of Increase (Decrease)

Fund Account Object 72620 105 141

72620 Maintenance of Plant

ACCOUNT

This section of the budget includes activities concerned with keeping the physical plant open, comfortable, and safe for use, and keeping the grounds, buildings, and equipment in effective working condition and state of repair. Funds for this section consist of local, county and state funds with some grants for state and/or federal agencies.

105	Supervisor/Director	39,854	41,085	41,562	41,562	-	0.00%
	Budgeted salary for .50 FTE Su reflected in Appendix D-1 Position: SUPERVISOR (W/O L	,	,	41,562			
161	Secretaries	40,278	41,285	45,539	45,540	1	0.00%
	Budgeted salary for secretary o Appendix D-1 Position: SUPPORT STAFF As	in - 45,539					
167	Maintenance Personnel	734,168	738,384	800,332	785,774	(14,558)	(-1.82%)
107	Budgeted salaries for maintenance personnel. Delineation of proposed positions are noted in Appendix B-1. Salaries are based on salary schedules in Appendix D-1 Position: MAINTENANCE Assignment: B/G FOREMAN Position: MAINTENANCE Assignment: MAINT GENERALIST Position: MAINTENANCE Assignment: MAINT TECH Position: MAINTENANCE Assignment: MECHANICAL TRADES TECH Position: MAINTENANCE Assignment: TECH FOREMAN				10.000	ı	I 0.000/
187	Overtime Pay	-	30,000	10,000	10,000	-	0.00%
	Overtime pay for maintenance μ 141-72620-167	personnel. Prior to FY20	these funds included in	10,000			
188	Bonus Payments	-	-	-	6,468	6,468	
201	Social Security	47,456	51,673	55,640	53,361	(2,279)	(-4.10%)
204	State Retirement	71,468	85,873	80,802	76,015	(4,787)	(-5.92%)
206	Life Insurance	2,042	2,079	2,079	2,079	-	0.00%
207	Medical Insurance	108,138	116,600	127,440	127,340	(100)	(-0.08%)

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Updated 4/23/2021 10:04:03AM

Page 69 of 81

	General Purpose School nditures Detail	<u>Audit Report</u>	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	<u>Chg from</u> <u>2020-2021</u> <u>Adopted</u>	Percentage of Increase (Decrease)
ACCOUNT		Account Object 72620 208				<u>Budget</u>	
208	Dental Insurance	5,757	5,800	6,023	6,023	-	0.00%
212	Employer Medicare	11,098	12,127	13,011	12,633	(378)	(-2.91%)
217	Retirement - Hybrid Stabilize	5,376	5,229	5,961	5,960	(1)	(-0.02%)
299	Vision - Other Fringe Benefits	1,674	1,767	1,798	1,798	- 1	0.00%
335	Maintenance/	49,980	50,000	50,000	48,000	(2,000)	(-4.00%)
	Repair:Buildings Contracted corrective maintenant carpet repair, roofing repair, blea		nclude window replaceme	nt, 50,000			
336	Maintenance/ Repair: Equip	11,478	27,299	20,000	25,524	5,524	27.62%
	Repair of non-instructional equip building automatic controls, vari			ng, 20,000			
338	Maintenance/ Repair: Vehicles	39,293	33,348	40,000	37,000	(3,000)	(-7.50%)
	Payment of supplies, parts, & la vehicle fleet. Excluding buses	bor for operations & mai	intenance of the district	40,000			
399	Other Contracted Services	71,771	93,003	100,000	89,358	(10,642)	(-10.64%)
	Contracted items of an ongoing facilities. Examples include alari inspections, fire extinguisher testest/inspection, etc	m testing/inspecting/mor	nitoring contract, elevator	100,000			
418	Equipment & Machinery Parts	83,350	89,000	90,000	90,000	- 1	0.00%
	Supplies & parts needed to perfi essential to the operation of phy kitchen equipment, access conti	sical plant facilities. Exa	amples included HVAC,	90,000			
425	Gasoline	26,446	30,000	30,000	29,848	(152)	(-0.51%)
426	General Construction Materials	108,445	99,500	100,000	100,000	l - I	0.00%
	Supplies & materials needed to the various district physical facil.		corrective maintenance or	100,000			
471	Software	20,229	18,875	23,000	27,455	4,455	19.37%

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020

Updated 4/23/2021 10:04:03AM

Amended by BOE: April 26 2021

	General Purpose School nditures Detail	2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 <u>Adopted</u> <u>Budget</u>	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
<u>ACCOUNT</u>	Fund 7	Account Object 72620 471				<u>Budget</u>	
	Software & licenses for maintena Control & CCTV licensing, etc.	ance systems (School Dude	, Safe Schools, Access	23,000			
499	Other Supplies & Materials	29,903	30,000	30,000	26,200	(3,800)	(-12.67%)
	Supplies & materials needed to k use, and in effective state of repa			30,000			
524	Staff Development	2,000	67	2,000	2,000	- [0.00%
	Professional development & asso	ociated travel costs for Mair	ntenance personnel	2,000			
599	Other Charges	10,184	12,000	12,500	12,500	-	0.00%
	Expenditures under the Occupati uniforms, equipment, training, & o safety compliance			12,500			
701	Administration Equipment	128,597	16,059	7,000	7,840	840	12.00%
	Equipment items including compo equipment. FY19 budget included FY21 includes upgrade of mainte	d \$111,350 one-time Safe S		7,000			
717	Maintenance Equipment	32,967	15,000	15,000	18,776	3,776	25.17%
	Purchase or replacement of non-	instructional equipment or t	rools.	15,000			
718	Motor Vehicles	72,000	-	-	-	-	
Total 72620 Ma	aintenance of Plant	\$ 1,753,950 \$	1,646,052 \$	1,709,687 \$	1,689,053 \$	(20,634)	(-1.21%)

Fund 141 General Purpose School Fund Expenditures Detail

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT Fun

Fund	Account	Object
141	72710	105

72710 Transportation

This series of accounts includes activities concerned with conveying students to and from school, as provided by State and Federal law. This includes trips between home and school, and trips to school and athletic activities.

312	Contracts with Private Agency	1,082,920	1,028,023	1,404,452	1,414,552	10,100	0.72%
	Contract for Transportation se the existing contracted daily rate 26 buses will be leased from Fir	e, which includes 2 new buse	s for FY21. A total of	1,404,452			
412	Diesel Fuel	114,710	88,000	116,600	96,600	(20,000)	(-17.15%)
	Diesel fuel/gasoline for school to of the contracted service agreer Transportation fuel expenses w	ment. Beginning in FY18, fun	ding for Preschool	116,600			
471	Software	2,660	2,660	3,000	3,000	-	0.00%
	Software for Transportation Ser initial purchase of Versatrans e- renewal of this software	, ,		3,000			
511	Vehicle & Equipment	30,703	33,795	31,624	42,990	11,366	35.94%
	Insurance	I	ı	I			
	Premium for vehicle liability insucontractor covers the cost of fleeservices agreement. The budge increases.	et insurance for buses as par	t of the contracted	31,624			
729	Tranportation Equipment	9,825	2,500	5,000	5,000	-	0.00%
	Repairs to district owned buses	and transportation equipmen	it.	5,000			
Total 72710 Tra	ansportation	\$ 1,240,818 \$	1,157,478 \$	1,560,676 \$	1,562,142	\$ 1,466	0.09%

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020

Amended by BOE: April 26 2021

Fund 141 General Purpose School
Fund Expenditures Detail

2018-2019 Audit Report

161

Account Object

73300

Fund

141

2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

73300 Community Services

ACCOUNT

THis line item supports other changes related to the Family Resources Center Program and is offset by potential givets and contributions being received to support the program.

201	Social Security	-	-	-	223	223	
204	State Retirement	-	-	-	255	255	
212	Employer Medicare	-	-	-	52	52	
217	Retirement - Hybrid Stabilize	-	-	-	16	16	
Total 73300 Co	mmunity Services	\$ -	\$ -	\$ -	\$ 4,147	\$ 4,147	

Fund 141 General Purpose School

2018-2019 **Audit Report**

2019-2020 Final Budget 2020-2021 **Adopted Budget** 2020-2021 **Amended Budget**

Chg from 2020-2021 **Adopted Budget** Percentage of Increase (Decrease)

Fund Expenditures Detail

Fund Account Object 73400 104 141

73400 Early Childhood Education

ACCOUNT

This account provides educational services to Pre-K children, ages 3 and 4. This account is offset by State Pre-K Grant revenue of \$460,771. In addition, general fund special education account codes, Federal funding from Head Start, Title I, IDEA and IDEA-Preschool Grants also support the Preschool Program.

116	Teachers	333,052	352,306	359,891	309,443	(50,448)	(-14.02%)		
	Budgeted salaries for preschool Delineation of proposed position salary schedules in Appendix C- Position: TEACHER Assignmer Position: TEACHER Assignmer	s are noted in Appendix 1 & C-2, as determined ht: PRESCHOOL	B-1. Salaries are based	253,293 106,598					
163	Educational Assistants	18,906	-	-	36,673	36,673			
	Budgeted salaries for teacher assistants supporting the Preschool Program funded by Pre-K State Grant Funds. Delineation of proposed positions are noted in Appendix B-1. Salaries are based on salary schedules in Appendix D-1, D-2, & D-3, as determined by hire date.								
201	Social Security	20,773	21,148	22,313	20,322	(1,991)	(-8.92%)		
204	State Retirement	35,204	37,451	36,959	35,012	(1,947)	(-5.27%)		
206	Life Insurance	737	622	624	725	101	16.19%		
207	Medical Insurance	40,641	39,930	40,925	44,629	3,704	9.05%		
208	Dental Insurance	2,078	1,754	1,803	2,131	328	18.20%		
212	Employer Medicare	4,858	4,946	5,219	4,856	(363)	(-6.95%)		
217	Retirement - Hybrid Stabilize	975	-	-	175	175			
299	Vision - Other Fringe Benefits	604	536	537	633	96	17.88%		
429	Instructional Supply/Materials	7,522	2,078	-	5,512	5,512			
Total 73400 Ea	rly Childhood Education	\$ 465,349	\$ 460,771	\$ 468,271 \$	460,111	\$ (8,160)	(-1.74%)		

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 74 of 81

Fund 141 General Purpose School Fund Expenditures Detail

2018-2019 Audit Report 2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

<u>ACCOUNT</u>

Fund Account Object

141 73401 104

73401 Pre-K General Fund

This account provides educational services to Pre-K children, ages 3 and 4. Beginning in FY18, this account series was established for General Fund Support of the Preschool Program. (Additionally, general fund Pre-K Grant, special education account codes, Federal funding from Head Start, Title I, IDEA and IDEA-Preschool Grants also support the Preschool Program.)

104	Principals	45,738	46,882	53,309	58,641	5,332	10.00%
	Salaries are based on salary s	reschool Principal position funded chedules in Appendix C-7 nent: PRINCIPAL (PRESCHOOL)	,	- 53,309			
116	Teachers	50,769	52,615	97,178	54,678	(42,500)	(-43.73%)
	proposed positions are noted i schedules in Appendix C-1 & 0 Pay rates for substitutes are lis Position: CURRICULUM COA Position: EDUCATION COORI	CH Assignment: PRESCHOOL DINATOR Assignment: PRESCH taff funding not provided by Presc	ed on salary	- 15,990 16,597 41,599 22,992			
131	Medical Personnel	-	-	24,869	23,319	(1,550)	(-6.23%)
161	Position: NURSE Assignment: SCHOOL NURSE Budged salary for part time (0. on salary schedules in Append	50 FTE) nurse. Position added in	FY21. Salary based	24,869 - 50,326	48,611	(1,715)	(-3.41%)
101		l I	l l	50,326	46,011	(1,715) [(-3.41%)
	Delineation of proposed position salary schedules in Appendix In Position: PARA PROFESSION Position: SUPPORT STAFF A	ial staff supporting the Preschool I ons are noted in Appendix B-1. Sa D-1 IAL Assignment: DATA SPECIAL Assignment: BOOKKEEPER/CLEF Assignment: SECRETARY - 241	alaries are based on IST	- 7,553 21,809 20,964			
163	Educational Assistants	45,669	68,551	58,707	90,007	31,300	53.32%

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 75 of 81

	General Purpose Schoon	2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT	Fund	Account Object			<u> Buuget</u>	Budget	
<u> </u>	141	73401 163					
	Budgeted salaries for teacher a by General Fund. Delineation of Salaries are based on salary so by hire date.	of proposed positions are chedules in Appendix D-	noted in Appendix B-1.				
	Pay rates for substitutes are lis		LEADSTART	12.065			
	Position: TEACHER ASSISTAI Position: TEACHER ASSISTAI	O		13,865 862			
	Position: TEACHER ASSISTAL	0		37,652			
	Position: TEACHER ASSISTAL	NT Assignment: TA-FEL	D-TITLE I	6,328			
166	Custodial Personnel	65,097	70,186	75,185	69,097	(6,088)	(-8.10%)
	Budgeted salaries for 2.0 FTE of Salaries are based on salary so hire date. Overtime Position: OPERATIONS Assig	chedules in Appendix D- nment: CUSTODIAN (7/	4 & D-5, as determined by 1/13)	2,000 31,550 41,635			
187	Overtime Pay	-	-	-	2,000	2,000	
188	Bonus Payments	-	j - j	-	17,100	17,100	
189	Other Salaries & Wages	16,979	55,258	58,531	58,531	- [0.00%
	Position: FAMILY SERVICES A	I ADVOCATE Assignmen	t: FEDERAL & SPECIAL	18,909			
	Position: FMLY SVCS COORD	Assignment: FEDERAL	& SPECIAL PROGRAMS	17,885			
	Position: FMLY SVCS SPECIA	LIST Assignment: FEDI	ERAL & SPECIAL	12,815			
	PROGRAMS Position: PARA PROFESSION	AL Assignment: ELL SF	PECIALIST	8,922			
195	Certified Substitute Teachers	27,598	22,750	22,000	22,000	-	0.00%
201	Social Security	15,988	21,053	23,163	25,504	2,341	10.11%
204	State Retirement	22,764	22,984	28,727	28,500	(227)	(-0.79%)
206	Life Insurance	754	881	862	962	100	11.60%
207	Medical Insurance	48,782	56,517	60,865	58,864	(2,001)	(-3.29%)

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020

Approved by BOE: May 18, 2020

Amended by BOE: April 26 2021

	General Purpose School nditures Detail Fund 141	2018-2019 Audit Report Account Object 73401 208	<u>2019-2020</u> <u>Final Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)
208	Dental Insurance	2,096	2,489	2,484	2,784	300	12.08%
212	Employer Medicare	3,890	5,040	5,419	6,086	667	12.30%
217	Retirement - Hybrid Stabilize	654	2,525	2,823	2,896	73	2.57%
299	Vision - Other Fringe Benefits	609	754	736	822	86	11.68%
312	Contracts with Private Agency	136,895	141,002	107,345	107,345	- 1	0.00%
399	Transportation Contract for Pres monitors). Beginning in FY18, a Transportation was moved from Other Contracted Services	nd going forward, fundin	g for Preschool	18,000	18,000	I - I	0.00%
077	Field Trip Costs Head Start Monitoring Other Contracted Services	7,000	13,133	6,570 10,000 1,430	.5,555		0.0070
412	Diesel Fuel	6,652	6,852	5,041	5,041	- 1	0.00%
	Cost of diesel fuel for Preschool forward, funding for Preschool T the General Purpose Fund.			5,041			
722	Regular Instruction Equipment	-	3,750	3,750	3,750	-	0.00%
Total 73401 Pre	e-K General Fund	\$ 536,095	\$ 637,320	699,320	\$ 704,537	\$ 5,217	0.75%

Fund 141 General Purpose School Fund Expenditures Detail

2018-2019 Audit Report

308

Account Object

76100

Fund

141

2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

76100 Regular Capital Outlay

ACCOUNT

This budget section includes site acquisition, site improvement, architecture and engineering, educational specification development, building acquisition and construction, and other capital related services. Funds for these activities are from local, county and state sources.

308	Consultants	105,799	10,050	15,000	15,000	-	0.00%
	Limited general consultant work	k or studies done relative t	to capital projects	15,000			
321	Engineering Services	12,000	20,750	15,000	15,000	-	0.00%
	Funds for special engineering s	services that may be neces	ssary during the year	15,000			
620	Debt Service Cont-Primary	287,205	287,205	287,205	287,205	-	0.00%
	Govt	ļ l	I	I			
	Annual payment agreed to by E 3-19-2018. Payment #3 of 15 A			287,205			
707	Building Improvements	322,984	506,046	130,000	233,642	103,642	79.72%
	1. Contingency		•	75,000			
	2. Contingency for damage, los	t, or stolen equipment		5,000			
	3. Replace Willow Brook Fire A	larm		50,000			
724	Site Development	22,733	26,284	35,000	35,000	-	0.00%
	Maintenance of playground sur the elementary and middle scho		uring safe play areas for	35,000			
Total 76100 Re	gular Capital Outlay	\$ 750,720	850,335	482,205	\$ 585,847	\$ 103,642	21.49%

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund Page 78 of 81

Fund 141 General Purpose School
Fund Expenditures Detail

ACCOUNT

2018-2019 Audit Report

610

Account Object

2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

82130 Education Principal on Debt

This budget section includes principal on capital leases for schools' technology and computer labs.

Fund

610 Principal on Capital Leases	411,755	-	-	- [-
Total 82130 Education Principal on Debt	\$ 411,755 \$	- \$	- \$	- \$	-

Fund	141 (General	Purpose	School
Fund	Expe	nditure	s Detail	

2018-2019 **Audit Report**

2019-2020 Final Budget 2020-2021 **Adopted Budget** 2020-2021 Amended **Budget**

Chg from 2020-2021 **Adopted Budget** **Percentage** of Increase (Decrease)

ACCOUNT

Fund 141

\$

Account Object 82230 611

82230 Education Interest on Debt

This budget section includes interest on capital leases for schools' technology and computer labs.

611	Interest	on Capital	Leases
-----	----------	------------	--------

13,245

Total 82230 Education Interest on Debt

13,245 \$

- \$

- \$

- \$

Updated 4/23/2021 10:04:03AM

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Detail General Purpose School Fund

Page 80 of 81

OAK RIDGE SCHOOLS
FY 2020-21 AMENDED BUDGET

FY 2020-21 <u>AMENDED</u> BUDGET								
Fund 141 General Purpose S Fund Expenditures Detail	chool	2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)	
ACCOUNT -		ount Object 100 590			<u>===<u></u></u>	<u>Budget</u>		
99100 Transfers Out								
This section includes transactions which withdr	aw money fro	om one fund and place	es it in another.					
590 Transfers to Other Fund District support of the		71,950 cce Center (Fund 145)	73,353	83,179	83,179	- [0.00%	
Total 99100 Transfers Out	\$	71,950 \$	73,353 \$	83,179 \$	83,179 \$	-	0.00%	
Total Fund 141 General Purpose School Expenditures	ol Fund _{\$}	55,583,579 \$	59,158,581 \$	61,154,449 \$	61,461,715	\$ 307,266	0.50%	

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26 2021

Updated 4/22/2021 4:38:36PM

Fund 142 School Federal Projects Revenue Detail

2018-2019 **Audit Report**

2019-2020 **Final Budget**

2020-2021 Adopted **Budget** 2020-2021 **Amended Budget**

Cha from 2020-2021 **Adopted Budget**

Percentage of Increase (Decrease)

ACCOUNT

142

Fund Account Object 142 47131 000

School Federal Projects

Certain federal funds are allocated to local school systems by the State Department of Education for special federal program initiatives. Such funds are highly restricted in their use and must be account in a separate Federal Projects Fund. FY21 projections are based on preliminary award amounts received from the State in April 2020. (Any carryover amounts will be budgeted from Grant Contingency.)

47131	Vocational Program Improvement	67,711	131,707	131,707	124,802	(6,905)	(-5.24%)
47139	Other Vocational	-	-	-	150,000	150,000	
47141	Title I	972,289	946,271	949,633	1,013,484	63,851	6.72%
47143	Special Education Grants	1,052,421	1,160,876	1,140,088	1,166,455	26,367	2.31%
47145	Special Ed Pre-School Grants	32,489	29,961	34,039	44,905	10,866	31.92%
47146	English Lang Acq Grants	13,839	19,572	17,472	28,089	10,617	60.76%
47147	Title IV Part B, 21st Century	186,196	152,625	152,625	166,149	13,524	8.86%
47189	Title II	131,543	143,699	156,322	168,561	12,239	7.83%
47301	ESSER	-	-	-	756,515	756,515	
47303	COVID19 Grant	-	-	-	100,000	100,000	
47304	Remote Technology Grant	-	-	-	90,940	90,940	
47305	Internet Connectivity Grant	-	-	-	45,000	45,000	
47307	ESSER2.0	-	-	-	3,120,709	3,120,709	
47308	ESSER3.0	-	-	-	-	-	
47590	Other Federal Through State	124,548	232,937	1,318,374	84,729	(1,233,645)	(-93.57%)
47990	Other Direct Fedral Revenue	883,583	1,043,964	897,874	1,058,374	160,500	17.88%
49800	Transfers In	-	-	-	-	-	
ıl 142 So enue	chool Federal Projects	\$ 3,464,619	\$ 3,861,611	4,798,134	\$ 8,118,711	\$ 3,320,577	69.21%

Total Reve

Fund 142 School Federal Projects

2018-2019 **Audit Report**

2019-2020 **Final Budget** 2020-2021 **Adopted Budget** 2020-2021 **Amended Budget**

Cha from 2020-2021 **Adopted Budget** **Percentage** of Increase (Decrease)

Expenditures Detail

Fund	Account	Object
142	71100	000

School Federal Projects 142

ACCOUNT

Certain federal funds are allocated to local school systems by the State Department of Education for special federal program initiatives. Such funds are highly restricted in their use and must be account in a separate Federal Projects Fund. FY21 projections are based on preliminary award amounts received from the State in April 2020. (Any carryover amounts will be budgeted from Grant Contingency.)

71100	Regular Instruction Prgm	766,188	724,435	725,785	2,687,786	1,962,001	270.33%
71200	Special Education Prgm	779,303	829,446	800,000	855,869	55,869	6.98%
71300	Career/Technical Education Prg	50,533	121,310	71,707	268,682	196,975	274.69%
71900	Contingency	-	131,181	1,250,000	-	(1,250,000)	(-100.00%)
72120	Health Services	12,278	13,036	14,677	17,406	2,729	18.60%
72130	Other Student Support	67,244	65,123	62,194	664,938	602,744	969.14%
72210	Regular Inst. Support	335,132	326,319	321,012	462,728	141,716	44.15%
72220	Special Education Support	234,152	250,406	277,666	301,912	24,246	8.73%
72230	Career & Technical Prg Support	1,076	1,445	3,500	-	(3,500)	(-100.00%)
72250	Technology Services	2,207	5,666	2,000	4,389	2,389	119.45%
72610	Operation of Plant	-	-	-[8,448	8,448	
72710	Transportation	44,763	71,921	25,000	-	(25,000)	(-100.00%)
73100	Food Service	979	-	-[-	-	
73300	Community Services	1,061,832	1,188,432	1,119,593	1,211,500	91,907	8.21%
99100	Transfers Out	108,932	132,890	125,000	135,052	10,052	8.04%
		- ·	•	•	•		

Total 142 School Federal Projects Expenditures

3,464,619

3,861,611 \$ 4,798,134

\$ 8,118,711

\$ 3,320,577

69.21%

Fund 143 (Revenue S	Central Cafeteria ummary	Ē	2018-2019 Audit Report		2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget		Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
<u>ACCOUNT</u>	Fund	Account							Budget	
	143	39000	000							
39000	Unassigned Fund Balance	1	-		180,000	180,000	180,000	I	-	0.00%
43521	Lunch Payments - Children	1	252,303		263,736	237,298	237,298	I	-	0.00%
43522	Lunch Payments - Adults		3,781		4,000	4,000	4,000		-	0.00%
43523	Income From Breakfast		25,457		35,951	28,866	28,866		-	0.00%
43525	A la Carte Sales	1	181,743		315,872	332,340	332,340		-	0.00%
43990	Other Charges for Food Service	1	58,930		10,000	10,000	10,000		-	0.00%
44110	Interest Earned	1	4,119		3,000	3,800	3,800		-	0.00%
46520	School Food Service	1	16,455		16,455	17,069	17,069	I	-	0.00%
47111	USDA School Lunch Program	1	964,331		907,812	1,030,734	1,030,734	I	-	0.00%
47112	USDA Commodities	1	137,666		117,824	138,470	138,470	I	-	0.00%
47113	Breakfast	1	385,847		342,887	360,119	360,119	I	-	0.00%
47114	USDA - Other		216,384		161,354	166,195	166,195		-	0.00%
Total 143 Cent	ral Cafeteria Revenue	\$	2,247,016	\$	2,358,891 \$	2,508,891	\$ 2,508,891	\$		0.00%
73100	Food Service	1	2,099,640	I	2,358,891	2,508,891	2,508,891		-	0.00%
Total 143 Cent	ral Cafeteria Expenditures	\$	2,099,640	\$	2,358,891 \$	2,508,891	\$ 2,508,891	\$	<u>-</u>	0.00%

Fund 143 Central Cafeteria Revenue Detail

2018-2019 **Audit Report**

2019-2020 Final Budget 2020-2021 **Adopted Budget**

2020-2021 **Amended Budget**

Chg from 2020-2021 **Adopted Budget** Percentage of Increase (Decrease)

ACCOUNT

Fund Account Object 143 39000 000

143 **Central Cafeteria**

Updated 4/23/2021 10:31:30AM

This fund involves revenue concerned with providing food to students and staff in the Oak Ridge Schools. This revenue also supports preparing and serving regular and incidental meals, lunches, or snacks in connection with school activites and food delivery. Revenue is collected in the form of meal charges, fees for special events and programs, and state and federal reimbursements.

39000	Unassigned Fund Balance		-		180,000	180,000		180,000	J	-	0.00%
	FY21 budget represents amou Replacement of dish machine refrigerator & additional reach	at Woodla	nd, 2 Distr	ict Vehic	cles, and rebuild of w			180,000			
43521	Lunch Payments - Children		252,303		263,736	237,298		237,298		-	0.00%
	Revenues generated by lunch Program (NSLP). FY20 fees w secondary level. No increase i	/ere \$3.05/	meal at ele	ementar				237,298			
43522	Lunch Payments - Adults		3,781		4,000	4,000		4,000		-	0.00%
	Revenue generated by lunch to parents. The FY20 fee for adulus FY21.							4,000			
43523	Income From Breakfast		25,457		35,951	28,866		28,866	l	-	0.00%
	Revenues generated by fees of School Breakfast Program. Fy visitors. No increase is project	/20 fees we	ere \$1.65 f					28,866			
43525	A la Carte Sales		181,743		315,872	332,340		332,340		-	0.00%
43990	Revenue generated from a la Other Charges for Food Service	carte sales	58,930	I	10,000	10,000		332,340 10,000	I	-	0.00%
	Revenue generated from colle include special events such as		nd other s		rograms.			10,000	•		
44110	Interest Earned	l	4,119		3,000	3,800	l	3,800	ı	-	0.00%
46520	Interest earned on the food se School Food Service	rvice bank	account. 16,455	I	16,455	17,069	l	3,800 17,069	I	-	0.00%

	Fund 143 Central Cafeteria Revenue Detail		Audit Report Final Budget Adopt		2020-2021 Adopted Budget	2020-2021 Amended Budget	d 2020-2021 et Adopted	Percentage of Increase (Decrease)		
ACCOUNT	Fund 143	Account 46520	Object 000			-			Budget	
	Tennessee Child Nutrition Schools depending on fund during the month of April.						17,069			
47111	USDA School Lunch Program		964,331		907,812	1,030,734	1,030,734		-	0.00%
	Revenue generated from L releases new rates in July. The rates includes the extr	FY20 rate	e is \$0.41 for p	aid, \$	3.10 for reduced, &		1,030,734			
47112	USDA Commodities]	137,666		117,824	138,470	138,470		-	0.00%
	Revenue to account for go This became a reporting re commodities used during to	quiremen	t in May 2012.	(Offse	et by an expenditure		138,470			
47113	Breakfast	Ī	385,847		342,887	360,119	360,119		-	0.00%
	Revenue generated from L USDA releases new rates \$2,20 for free.						360,119			
47114	USDA - Other		216,384		161,354	166,195	166,195		-	0.00%
	Projected reimbursement f Pre-School reimbursement					JSDA,	166,195			
Total 143 Cent	ral Cafeteria Revenue	\$	2,247,016	\$	2,358,891 \$	2,508,891	\$ 2,508,891	\$	_	0.00%

Fund 143 Central Cafeteria Expenditures Detail

2018-2019 Audit Report

2019-2020 Final Budget 2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT

Fund Account Object

143 73100 165

143 Central Cafeteria

Updated 4/23/2021 10:31:30AM

This fund involves expenditures incurred when providing food to students and staff in the Oak Ridge Schools. This service area includes preparing and serving regular and incidental meals, lunches, or snacks in connection with school activites and food delivery.

73100	Food Service						
165	Cafeteria Personnel	72,815	80,777	80,777	116,645	35,868	44.40%
					12,000		
	00015 Glenwood Elementary	18,454	20,850	20,850	-		
	00025 Jefferson Middle School	28,918	45,189	45,189	90,064		
	Position: FOOD SERVICE Ass Position: FOOD SERVICE Ass				45,032 45,032		
	00035 Oak Ridge High School	14,288	-	-	-		
	00040 Robertsville Middle School	11,156	14,738	14,738	14,581		
	Position: FOOD SERVICE Ass			·	14,581	·	
201	Social Security	3,909	4,400	4,400	7,238	2,838	64.50%
204	State Retirement	4,766	5,115	5,115	3,036	(2,079)	(-40.65%)
206	Life Insurance	252	252	252	126	(126)	(-50.00%)
207	Medical Insurance	19,705	19,899	19,899	9,905	(9,994)	(-50.22%)
208	Dental Insurance	710	710	710	365	(345)	(-48.59%)
212	Employer Medicare	914	1,030	1,030	1,603	573	55.63%
299	Vision - Other Fringe Benefits	207	218	218	109	(109)	(-50.00%)
307	Communication	998	1,500	1,500	1,500	-	0.00%
	Phone line costs and pro-rata s cafeterias.	hare of the phone sy	/stem maintenance c	osts at seven	1,500		
317	Data Processing Services	-	1,800	1,800	1,800	-	0.00%
	Contract for printing and copyin	g services with Ther	тосору		1,800		

		1 1 2020 2	I AWILIADED DO								
Fund 143 (Expenditu	Central Cafeteria res Detail	2018-2019 Audit Report	2019-2020 Final Budget	2020-2021 Adopted Budget		2020-2021 Amended Budget		Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)		
ACCOUNT	Fund Acco	ount Object 00 354						Budget			
354	Transport: Other than Student	2,500	7,005	7,005		14,010		7,005	100.00%		
	Cost of delivery is approximately \$4.67 per case with an expectation of 1500 cases. Costs of freight/shipping Federal Commodities from Sysco Knoxville, LLC. The State of Tennessee requires the use of a certified contractor acting as a wholesaler to distribute all USDA commodities to school districts.										
355	Local Travel	5,673	6,000	2,000		6,000		4,000	200.00%		
	Covers required travel for Arama State mandated training meeting					6,000					
399	Other Contracted Services	918,361	971,648	971,648		2,161,622		1,189,974	122.47%		
	FY21 will be the third year of a 5 Education K-12. The contract en- commodity management, staff re program marketing, as well as pa attrition & increases in employme fees, advertising, promotions & p		1,080,811								
421	Food Preparation Supplies	91,426	88,780	113,780		89,594		(24,186)	(-21.26%)		
	Expense of paper & plastic supplies. Also provides resource small wares.					89,594					
422	Food Supplies	688,046	841,800	836,800		891,923		55,123	6.59%		
	Hard costs for food such as mea bottled water, and bakery items	t, dairy, fruit and veg	getables, grocery, ice c	ream, juice,		891,923					
469	USDA - Commodities	137,666	117,824	149,824		138,470		(11,354)	(-7.58%)		
	Estimated USDA commodities us for the receipt of commodities by			a revenue entry		138,470					
471	Software	-	- 1	-		11,500		11,500	100.00%		
499	Other Supplies & Materials	25,513	27,783	21,783		11,500 18,238		(3,545)	(-16.27%)		
509	Office supplies, software updates Refunds	s & maintenance fee -	es, and marketing mate 2,350	rials. 350		18,238 3,000		2,650	757.14%		

					GE SCHOC MENDED E				
Fund 143 Centra Expenditures De		A	2018-2019 audit Report		2019-2020 Final Budget	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT	Fund 143	Account 73100	Object 509				-	Budget	
	Reimbursement of unused	funds paid	d on a student	's foo	d service accoul	nt at parent's	3,000		
710 Food S	request. ervice Equipment		126,178	I	180,000	140,000	168,500	28,500	20.36%
	FY21 budget represents ar Replacement of dish mach refrigerator & additional rea	ine at Woo	odland, 2 Distr	ict Ve	hicles, and rebu		168,500		
Total 143 Central Cafe	teria Expenditures	\$	2,099,640	\$	2,358,891	\$ 2,508,891	\$ 2,508,891	\$ <u> </u>	0.00%

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26, 2021

Updated 4/23/2021 10:31:30AM

Fund 145 Other Education Fun Summary	ds		2018-2019 Audit Report		2019-2020 <u>Final</u> <u>Budget</u>	2020-2021 Adopted Budget		2020-2021 Amended Budget	2	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT -	Fund 145	Account 44990	Object 000							<u>Budget</u>	
44990 Other Local Revenues			11,791		32,929	32,929		32,929	1	-	0.00%
46590 Other State Education Funds			72,994		121,602	120,611		123,041	İ	2,430	2.02%
49800 Transfers In			71,950		73,374	83,179		83,179	İ	-	0.00%
Total Fund 145 Other Education Funds Revenue		\$	156,735	\$	227,905 \$	236,719	\$	239,149	\$	2,430	1.03%
72130 Other Student Support			102,561	l	102,986	112,790	l	112,791	l	1	0.00%
72210 Regular Inst. Support			21,725	1	3,500	249		2,500		2,251	904.02%
72620 Maintenance of Plant			20,658	1	88,491	90,751		90,930		179	0.20%
73300 Community Services			15,958		32,929	32,929		32,929	İ	-	0.00%
Total Fund 145 Other Education Funds Expenditures		\$	160,902	\$	227,905 \$	236,719	\$	239,149	\$	2,430	1.03%

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26, 2021

Updated 4/23/2021 10:18:46AM

Fund 145	Other	Education	Funds
Detail			

2018-2019 Audit Report 2019-2020 <u>Final</u> <u>Budget</u>

2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT

 Fund
 Account
 Object

 145
 39000
 000

Fund 145 Other Education Funds

The services supported by the resources in this fund are the Oak Ridge Schools Family Resource Center and the Safe School Act. The Family Resource Center is supported with a state grant and a local match.

44990 Other Local Revenues	l	11,791	32,929	32,929	32,929	-	0.00%
Local contributions a Resource Center.	nd community do	nations receive	d for use in the support	of the Family	32,929		
46590 Other State Education Funds		72,994	121,602	120,611	123,041	2,430	2.02%
Grant funding for the State grant funding for		source Center	1		93,430 29,612		0.000/
49800 Transfers In		71,950	73,374	83,179	83,179	-	0.00%
Transfer from the Ge Resource Center pro		sidered the Disti	rict's local match to the	Family	83,179		
Total Fund 145 Other Education Funds Revenue	\$	156,735	\$ 227,905	236,719 \$	239,149	\$ 2,430	1.03%

Fund 145 Other Education Fu Detail	ınds		2018-2019 Audit Report	<u>2019-2020</u> <u>Final</u> <u>Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended Budget	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT	Fund	Account	Object				<u>Budget</u>	
ACCOUNT	145	72130	189					

Fund 145 Other Education Funds

The services supported by the resources in this fund are the Oak Ridge Schools Family Resource Center and the Safe School Act. The Family Resource Center is supported with a state grant and a local match.

189	Other Salaries & Wages	77,264	79,133	79,133	173,333	94,201	119.04%
	Position: FRC ASSISTANT Ass				86,667		
	Position: FRC DIRECTOR Assi				86,667		
201	Social Security	4,725	4,907	4,907	10,748	5,841	119.03%
204	State Retirement	6,360	6,614	6,614	7,164	550	8.32%
206	Life Insurance	126	126	126	126	-	0.00%
207	Medical Insurance	5,930	6,002	6,002	6,137	135	2.25%
208	Dental Insurance	355	355	355	365	10	2.82%
212	Employer Medicare	1,105	1,147	1,147	2,512	1,365	119.01%
299	Vision - Other Fringe Benefits	103	109	109	109	-	0.00%
348	Postal Charges	552	500	440	497	57	12.92%
	Family Resource Center expend	litures related to supp	olies & materials for s	tudent & family	497		
	support.		_				
355	Local Travel	2,643	2,000	1,132	413	(719)	(-63.50%)
	Professional development & ass	sociated travel costs r	elated to the Family I	Resource Center	413		
499	Other Supplies & Materials	3,398	3,093	3,021	4,683	1,662	54.99%
	Office supplies, printing/publishi Resource Center	ng supplies, & postag	ne/shipping supplies f	for the Family	4,683		
72130 Ot	ther Student Support	102,561.37	103,986.00	102,985.65	206,087.30	0.65	0.00%
189	Other Salaries & Wages	17,663	- [-	- 1	-	0.00%
201	Social Security	1,095	-	-	-	_	0.00%
204	State Retirement	1,777	-	-	-	_	0.00%
206	Life Insurance	57	_	-	_	_	0.00%
212	Employer Medicare	256	_	-	_	_	0.00%
524	Staff Development	878	249	3,500	2,500	(1,000)	(-28.57%)
	•	370			•		•

Proposed to BOE: May 4, 2020 Approved by BOE: May 18, 2020 Amended by BOE: April 26, 2021

Detail Other Education Funds

Updated 4/23/2021 10:18:46AM

Page 3 of 4

nd 145 Other Education tail <u>CCOUNT</u>	Fund Acc	2018-2019	<u>2019-2020</u> <u>Final</u> <u>Budget</u>	2020-2021 Adopted Budget	2020-2021 <u>Amended</u> <u>Budget</u>	Chg from 2020-2021 Adopted Budget	Percentage of Increase (Decrease)
Expenses	s for professional devel	lopment for Safe School	ols Grant		2,500		
72210 Regular Inst. Supp	ort	21,724.69	249.00	3,500.00	2,500.00	2,251.00	904.02%
701 Administration E	quipment ures from Safe Schools	20,658 S Grant	44,684	88,491	90,930 90,930	2,439	2.76%
72620 Maintenance of Pla	int	20,657.60	44,684.00	88,490.68	90,929.73	178.73	0.20%
	arges related to the Far & contributions being			32,929 by potential	32,929 32,929	-	0.00%
73300 Community Service	es	15,957.89	32,929.00	32,929.00	32,929.00	0.00	0.00%

Fund 146 Extended School Pro Summary	ogram	1	2018-2019 Audit Report		2019-2020 <u>Final</u> <u>Budget</u>	2020-2021 Adopted Budget	2020-2021 Amended Budget	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
ACCOUNT	Fund	Account	Object					Budget	
	146	43581	000						
43581 Community Services Fees Ch	ild	I	385,637	I	473,067	456,651	456,651	-	0.00%
Total Fund 146 Extended School Progression		\$	386,137	\$	473,067 \$	456,651 \$	456,651	\$ -	0.00%
73300 Community Services			388,595		463,067	446,651	446,651	-	0.00%
99100 Transfers Out		1	10,000	I	10,000	10,000	10,000	-	0.00%
Total Fund 146 Extended School Progra Expenditures		\$	398,595	\$	473,067 \$	456,651 \$	456,651	\$ -	0.00%

Fund 146 Extended School Program Detail

2018-2019 Audit Report 2019-2020 <u>Final</u> <u>Budget</u>

2020-2021 Adopted Budget 2020-2021 Amended Budget Chg from 2020-2021 Adopted Budget Percentage of Increase (Decrease)

ACCOUNT

 Fund
 Account
 Object

 146
 43581
 000

43500 Charges for Current Services

Charges for Current Services revenues include charges that a Board of Education can charge for tuition, selected education programs and other support services.

43581 Community Services Fees Child	l	385,637		473,067		456,651	456,651	-	0.00%
Revenue generated through is the sole revenue source f			ORS ex	rtended childca	are pro	gram which	456,651		
School Year Rates: Two Summer Rates: All Stu \$25 per day if two days or le	days or dents - 3	fewer per wee			olidays	- \$25.00	456,651 456,651		
Weekly Rates : Elementa School Students \$55 Activity Fees : Summer - Elementary Students - \$55	ry Stude. Camp A			55 Both - \$55		Middle Activity Fee	456,651 -		
Total 43500 Charges for Current Services	\$	385,637	\$	473,067	\$	473,067	\$ 1,826,604	\$ -	0.00%
Total Fund 146 Extended School Program Revenue	\$	386,137	\$	473,067	\$	456,651	\$ 456,651	\$ -	0.00%

Fund 146 Extended School Pr Detail	ogran	1	2018-2019 Audit Report	<u>2019-2020</u> <u>Final</u> <u>Budget</u>	2020-2021 Adopted Budget	<u>2020-2021</u> <u>Amended</u> <u>Budget</u>	<u>Chg from</u> 2020-2021 <u>Adopted</u>	Percentage of Increase (Decrease)
ACCOUNT	Fund	Account	Object				Budget	
ACCOUNT	146	73300	189					

73300 Community Services

This line item supports other charges related to the Family Resources Center Program and is offset by potential gifts and contributions being received to support the program.

189	Other Salaries & Wages	279,877	315,636	315,636	2,193,380	1,877,744	594.91%
	Part-time employees for the Exte				313,340		
	Position: ECC DIRECTOR Assi				626,680		
	Position: ECC SITE DIRECTOR	ŭ .			1,253,360	1	
201	Social Security	15,725	19,569	19,569	135,982	116,413	594.88%
204	State Retirement	18,489	20,184	20,184	124,888	104,704	518.75%
206	Life Insurance	812	756	756	4,536	3,780	500.00%
207	Medical Insurance	35,452	50,168	50,168	213,010	162,842	324.59%
208	Dental Insurance	2,289	2,130	2,130	13,140	11,010	516.90%
212	Employer Medicare	3,824	4,577	4,577	31,801	27,224	594.80%
217	Retirement - Hybrid Stabilize	2,120	2,235	2,235	5,847	3,612	161.61%
299	Vision - Other Fringe Benefits	620	654	654	3,924	3,270	500.00%
355	Local Travel	_	200	200	200	-	0.00%
	Local travel & state conference e	expenses for ECC emp	loyees.		200	•	
399	Other Contracted Services	-	1,540	1,540	1,700	160	10.39%
	Cell phone charges for ECC procharge is included under 146-99		transfer for estimated	utilities	1,700	·	
524	Staff Development	955	1,680	1,680	1,680	-	0.00%
	Required staff development: The Director, Assistant Director, & fo members have 12 hours of requ	ur Site Directors - 18 h			1,680	·	
599	Other Charges	20.800	28.738	28.738	32,000	3,262	11.35%
377	Miscellaneous items for the Exte	,			32,000	3,202	11.5570
	consultants, etc. as well as print	. 0	9	ioia tripo,	02,000		
711	Funiture & Fixtures	7,632	15,000	15.000	10.000	(5,000)	(-33.33%)
	Furniture & equipment necessar	1 1 1		.0,000	10,000	(0,000)	(33.3373)
73300 Co	mmunity Services	\$ 388,595	463,067 \$	463,067	\$ 2,772,088	\$ -	0.00%

OAK RII	DGE SCHOOLS
FY 2020-21	AMENDED BUDGET

Fund 146 Extended School Program Detail		<u>:</u>	2018-2019 Audit Report		2019-2020 <u>Final</u> <u>Budget</u>	2020-2021 Adopted Budget		2020-2021 Amended Budget	<u>2</u>	Chg from 2020-2021 Adopted	Percentage of Increase (Decrease)
ACCOUNT		count 3300	Object 711							Budget	
Total 73300 Community Services		\$	388,595	\$	463,067 \$	463,067	\$	2,772,088	\$	-	0.00%

99100 Transfers Out

Updated 4/23/2021 10:27:10AM

This section includes transactions which withdraw money from one fund and places it in another.

590 Transfers to Other Funds Transfer to General Opera	tions Fund	10,000 d. Prior to FY20), this v	10,000 vas included in 146-7	10,000 3300-399	I	10,000 <i>10,000</i>	1	-	0.00%
99100 Transfers Out	\$	10,000	\$	10,000 \$	10,000	\$	10,000	\$	-	0.00%
Total 99100 Transfers Out	\$	10,000	\$	10,000 \$	10,000	\$	10,000	\$	<u>-</u> _	0.00%
Total Fund 146 Extended School Program Expenditures	\$	398,595	\$	473,067 \$	456,651	\$	456,651	\$		0.00%

FY21 BENEFITS SUMMARY

Each section of the budget includes appropriate line items for benefit categories. A detailed explanation of each benefit category is included here rather than repeating the same information in each section.

<u>Social Security</u> (Object 201) Object includes all costs of the FICA employer share for personnel. The matching cost is 6.2% of applicable wage.

<u>State Retirement</u> (Object 204) Object includes the employer costs for contributions to the Tennessee Consolidated Retirement System (TCRS). Employer costs for licensed employees is 10.27% of applicable wages for FY'21. The contribution for non-licensed personnel is 9.97% of applicable wages. Employees contribute an additional 5%.

<u>Life Insurance</u> (Object 206) Object includes costs for a \$50,000 group term life insurance program, including accidental death and dismemberment coverage, for all full-time employees.

Medical Insurance (Object 207) Object includes the school system's contribution for group health insurance. Beginning January 1, 2000, the school system moved to the State Health Insurance Program and began to pay premiums rather than actual claims. Beginning in FY'05, the Board's contributions to premiums were 85% of the Single Premium and 70% of the Family Premium. Previously, the Board's share was 85% of the Single Premium and 65% of the Family Premium. There is a 5% projected increase for Calendar Year 2021.

<u>Dental Insurance</u> (Object 208) Object includes the cost of the employee benefit. Employees can elect optional spouse and/or family coverage(s) via payroll deductions. Dental premiums will increase by 2.84% in FY21.

<u>Medicare Insurance</u> (Object 212) Object includes the employer costs for the Medicare contribution. The matching costs are based on 1.45% of applicable wages.

<u>Vision Insurance</u> (Object 299) Object includes the cost of the employee benefit. Employees can elect optional spouse and/or family coverage(s) via payroll deductions. Vision Premiums will not increase in FY21.

Two additional benefits are budgeted on a system wide basis. These are Unemployment Compensation and Worker's Compensation.

<u>Unemployment Compensation</u> (See 72310-210) Account covers projected unemployment compensation. Oak Ridge Schools is required by federal law (P.L.94-566) to budget funds to cover payment of unemployment compensation to eligible employees.

<u>Worker's Compensation</u> (See 72310-513) Account covers the system wide premiums for Worker's Compensation insurance. Costs for this expenditure are based upon salaries of employees, their work classification, and other claims experience.

	School	Preschool		Glenwood	Elementary	Linden E	lementary	_	Brook entary	Woodland Elementary		Jefferson Middle	
	Year	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21
	Enrollment as of 03/30/2020 and Projection for 2021			404	398	454	455	363	358	422	409	717	729
Ľ	Accountants												
l ë	Family Resource Center			0.75	0.75			1.00	1.00				
) tr	Family Services, Social Workers	3.75	3.75										
Administration	Prin, Asst Prin, AA, Admin	1.00	1.00	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	3.00	3.00
Ξ	Supervisors. Asst. Suprv, Manager												
Αq	Supt, E.D., Directors												
	Inst Technology Coach, Inst. Facilitator			0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	1.00	1.00
	Family Education Specialist	1.00	1.00										
	Lib/Media Specialists			1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Math and Reading Specialists							0.60	0.60				
	Psychologists												
	School Counselors			1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	2.00	2.00
	Speech Lang Clinicians	1.00	1.00	1.00	1.00	1.00	1.00	2.00	2.00	1.00	1.00	0.60	0.60
	Teachers - SCA												
	Teachers - Art			1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Teachers - Band											1.44	1.44
₹	Teachers - ELL												
Faculty	Teachers - Foreign Lang											1.60	1.60
Щ	Teachers - Gifted			0.20	0.20	0.20	0.20	0.20	0.20	0.40	0.40	1.00	1.00
	Teachers - Health/PE, CHS			1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	3.00	3.00
	Teachers - Orchestra											0.99	0.99
	Teachers - Reading			2.00	2.00	1.50	1.50	2.50	2.50	1.50	1.50	1.00	1.00
	Teachers - Strings			0.12	0.12	0.13	0.13	0.12	0.12	0.13	0.13		
	Teachers - Reg Ed	11.50	11.50	21.00	21.00	24.50	24.50	21.50	21.50	22.50	22.50	33.00	34.00
	Teachers - Spec Ed Res	2.00	2.00	2.00	2.00	2.00	2.00	3.00	3.00	2.00	2.00	4.00	4.00
	Teachers - Spec Ed CDC			1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Teachers - Tech Car - Voc											3.00	3.00
	Teachers - Vocal Music			1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00

	School	Pres	chool	Glenwood	Elementary	Linden El	ementary	_	Brook entary	Woodland Elementary		Jefferson Middle	
	Year	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21
	Sports Medicine Coordinator												
	Custodians	2.00	2.00	3.00	3.00	3.50	3.50	3.50	3.50	3.00	3.00	4.00	4.00
	ECC			1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00		
	Food Service			1.00	0.00							1.00	1.00
	Maintenance												
₩	Nurses												
Staff	Office Staff and other Support Staff	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	3.00	3.00
Support	Paraprofessionals, 21C Grant, PreK ELL Specialist, PreK Data Specialist	1.25	1.25	2.00	2.00	1.50	1.50	1.50	1.50	2.75	2.75		
dn	TA's Regular	17.00	17.00	5.05	5.05	6.00	6.00	7.75	7.75	6.25	6.25	3.00	3.00
Ś	TA's Special Ed			4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00	7.00	7.00
	TA's Vocational												
	Technicians, Sys Eng, Applications Administrator, LVT, Network Systems Adminstrator												
	Trans, OT, COTA, PT, PTA												
	Totals	42.50	42.50	53.12	52.12	55.33	55.33	58.67	58.67	54.53	54.53	77.63	78.63

	School	Pobertsvi	ille Middle	Oak Pid	ge High	Secret City	y Academy	Distric	t Wide	ΔΙΙ.	Totals	
	School	Kobertsvi	ile ivildale	Oak Niu	ge mgn	Secret City	y Academy	Distric	vviue	FY20	FY21	INIC /
	Year	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	(Actuals)	(Projected)	INC / DEC
	Enrollment as of 03/30/2020 and Projection for 2021	733	720	1496	1562					4589	4631	42.00
on	Accountants							3.00	3.00	3.00	3.00	0.00
aţi.	Family Resource Center									1.75	1.75	0.00
str	Family Services, Social Workers			1.00	1.00	1.00	1.00	1.00	1.00	6.75	6.75	0.00
Administration	Prin, Asst Prin, AA, Admin	3.00	3.00	5.00	5.00	1.00	1.00			19.00	19.00	0.00
<u>Ξ</u>	Supervisors. Asst. Suprv, Manager			1.00	1.00			7.00	7.00	8.00	8.00	0.00
Αc	Supt, E.D., Directors							7.00	7.00	7.00	7.00	0.00
	Inst Technology Coach, Inst. Facilitator	1.00	1.00	1.00	1.00					5.00	5.00	0.00
	Family Education Specialist							3.00	3.00	4.00	4.00	0.00
	Lib/Media Specialists	1.00	1.00	1.00	1.00					7.00	7.00	0.00
	Math and Reading Specialists									0.60	0.60	0.00
	Psychologists							4.00	4.00	4.00	4.00	0.00
	School Counselors	2.00	2.00	6.00	6.00					14.00	14.00	0.00
	Speech Lang Clinicians	1.00	1.00	0.40	0.40					8.00	8.00	0.00
	Teachers - SCA					5.00	5.00			5.00	5.00	0.00
	Teachers - Art	1.00	1.00	2.00	2.00					8.00	8.00	0.00
	Teachers - Band	1.48	1.48	1.08	1.08					4.00	4.00	0.00
€	Teachers - ELL							5.00	5.00	5.00	5.00	0.00
Faculty	Teachers - Foreign Lang	1.60	1.60	8.40	8.40					11.60	11.60	0.00
ш.	Teachers - Gifted									2.00	2.00	0.00
	Teachers - Health/PE, CHS	3.00	3.00	4.58	4.58			1.00	1.00	15.58	15.58	0.00
	Teachers - Orchestra	0.99	0.99	1.20	1.20					3.18	3.18	0.00
	Teachers - Reading									8.50	8.50	0.00
	Teachers - Strings									0.50		0.00
	Teachers - Reg Ed	33.40	33.40	50.50	50.50					217.90		1.00
	Teachers - Spec Ed Res	6.00	6.00	4.00	4.00	2.00	2.00			27.00		0.00
	Teachers - Spec Ed CDC	1.00	1.00	2.00	2.00					8.00		0.00
	Teachers - Tech Car - Voc	2.00	2.00	8.00	9.00					13.00	14.00	1.00
	Teachers - Vocal Music	1.00	1.00	1.00	1.00					7.00		0.00

	School	Robertsv	ille Middle	Oak Rid	ge High	Secret City	y Academy	Distric	t Wide	All	Totals	
	Year	FY20	FY21	FY20	FY21	FY20	FY21	FY20	FY21	FY20 (Actuals)	FY21 (Projected)	INC / DEC
	Sports Medicine Coordinator			1.00	1.00					1.00	1.00	0.00
	Custodians	5.00	5.00	13.00	13.00			1.50	1.50	38.50	38.50	0.00
	ECC							2.00	2.00	6.00	6.00	0.00
	Food Service	0.50	0.50	0.50	0.50					3.00	2.00	(1.00)
	Maintenance							15.25	15.00	15.25	15.00	(0.25)
Ħ	Nurses							8.00	8.50	8.00	8.50	0.50
Staff	Office Staff and other Support Staff	3.00	3.00	10.00	10.00	1.00	1.00	18.00	18.00	45.00	45.00	0.00
upport	Paraprofessionals, 21C Grant, PreK ELL Specialist, PreK Data Specialist									9.00	9.00	0.00
dn	TA's Regular	3.00	3.00	4.10	4.10	4.00	4.00			56.15	56.15	0.00
S	TA's Special Ed	7.00	7.00	9.00	9.00					39.00	39.00	0.00
	TA's Vocational			1.00	1.00					1.00	1.00	0.00
	Technicians, Sys Eng, Applications Administrator, LVT, Network Systems Adminstrator	_						18.00	18.00	18.00	18.00	0.00
	Trans, OT, COTA, PT, PTA							4.70	4.70	4.70		0.00
	Totals	77.97	77.97	136.76	137.76	14.00	14.00	98.45	98.70	668.96	670.21	1.25

	FY20	FY21	Inc/Dec
Licensed Positions	388.86	390.86	2.00
Support Positions	280.10	279.35	-0.75

Note: FY'20 Actuals have been updated to reflect changes included in the FY'20 Budget

(Licensed includes: Princ group = 17 Superintendent's group = 4, Supervisor group = 3) (Non-licensed includes: Supervisors group = 4, Superintendent's group = 3)

This chart depicts changes from current FY'20 staffing to projected FY'21 staffing. It reflects all position changes which occurred in FY'20

Appendix "B-2"

Instructional Allocations Based on Projected Enrollment

FISCAL YEAR 2020-21

Description	Gl	enwood		Linden	W	illowBrook	W	loodland	Je	efferson	Ro	berstville	Hiç	ghSchool		Total
Projected Enrollment for FY21		398		455		358		409		729		720		1562		4631
				4	6.33					4	8.86			50.3		
71100-429 Instructional Supplies*	\$	15,673	\$	17,918	\$	14,098	\$	16,107	\$	30,276	\$	29,902	\$	66,783	\$	190,757
71100-429 Science Funds-High School	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	10,000	\$	10,000
				1	0.50					;	5.25			5.25		
71100-449 Textbooks	\$	4,179	\$	4,778	\$	3,759	\$	4,295	\$	3,827	\$	3,780	\$	8,201	\$	32,819
71100-711 Instructional Equipment/Furniture*	\$	5,000	\$	5,000	\$	5,000	\$	5,000	\$	12,000	\$	12,000	\$	24,000	\$	68,000
71300-429 Career/Tech Supplies (Middle & High Schools)	\$	-	\$	-	\$	-	\$	-	\$		\$	-	\$	33,500	\$	33,500
71300-730 Career/Tech Equipment (Middle & High Schools)													\$	15,000	\$	15,000
					1.65	F0.1					1.65	4 400		1.65		- 0.10
72120-499 Clinic Supplies	\$	657	\$	751	\$	591	\$	675	\$	1,203	\$	1,188	\$	2,577	\$	7,642
72210-196 Inservice & Curriculum Development	\$	3,000	\$	3,000	\$	3,000	\$	3,000	\$	6,000	\$	6,000	\$	9,000	\$	33,000
					4.55						5.43			15.87		
72210-432 Library Books & Related Media	\$	5,791	\$	6,620	\$	5,209	\$	5,951	\$	11,248	\$	11,110	\$	24,789	\$	70,718
70040 407 Pariadicals	•	400	·		0.50	470	·	205	\$		0.73	526	•	0.94		2 227
72210-437 Periodicals	\$	199	\$	228	\$	179	\$	205	4	532	Þ	526	Þ	1,468	Þ	3,337
72210-499 Audio-Visual Supplies	\$	517	\$	592	.30	465	\$	532	\$	948	1.30 \$	936	\$	2.95 4,611	\$	8,601
72210-433 Addio-Visual Supplies	Ψ	317	Ψ	332	Ψ	+03	Ψ	332	Ψ	340	Ψ	330	Ψ	4,011	Ψ	0,001
72230-499 Career/Tech Support Supplies (Middle and High S	\$	-	\$	-	\$		\$	-	\$	-	\$	-	\$	7,000	\$	7,000
72410-499 Administrative Supplies*	\$	2,766	\$	3,162	\$	2,488	\$	2,842	\$	5,343	\$	5,277	\$	11,785	\$	33,663
72410-701 Administrative Equipment/Furniture	\$	2,500	\$	2,500	\$	2,500	\$	2,500	\$	2,500	\$	2,500	\$	2,000	\$	17,000
Total Allocation	\$	40,282	\$	44,548	\$	37,289	\$	41,105	\$	73,877	\$	73,218	\$	220,715	\$	531,037

*Total of 71100-429/72410-499 **\$ 18,439.34 \$ 21,080.15 \$ 16,586.14 \$ 18,948.97 \$ 35,618.94 \$ 35,179.20 \$ 78,568.60 \$ 224,420.20**

STEP	BS	BS+10	BS+20	MS	MS+10	MS+20	MS+30	ED.S	DR
1	\$41,804	\$41,804	\$41,804	\$45,983	\$45,983	\$45,983	\$45,983	\$45,983	\$45,983
2	\$43,894	\$44,729	\$45,983	\$48,074	\$48,492	\$48,492	\$48,492	\$48,492	\$48,492
3	\$45,983	\$46,820	\$48,074	\$50,164	\$50,581	\$51,000	\$51,000	\$51,000	\$51,000
4	\$48,074	\$48,909	\$50,164	\$52,254	\$52,672	\$53,090	\$54,344	\$55,180	\$55,180
5	\$50,164	\$51,000	\$52,254	\$54,344	\$54,761	\$55,180	\$56,435	\$57,270	\$58,524
6	\$52,254	\$53,090	\$54,344	\$56,435	\$56,852	\$57,270	\$58,524	\$59,360	\$60,615
7	\$53,926	\$54,761	\$56,017	\$58,524	\$58,942	\$59,360	\$60,615	\$61,450	\$62,705
8	\$55,180	\$56,435	\$57,688	\$60,615	\$61,032	\$61,450	\$62,705	\$63,540	\$64,796
9	\$56,435	\$57,688	\$59,360	\$62,287	\$62,705	\$63,540	\$64,796	\$65,631	\$66,885
10	\$57,688	\$58,942	\$60,615	\$63,959	\$64,377	\$65,213	\$66,885	\$67,721	\$68,976
11	\$58,942	\$60,197	\$61,869	\$65,213	\$66,049	\$66,885	\$68,558	\$69,811	\$71,066
12	\$60,197	\$61,450	\$63,122	\$66,467	\$67,302	\$68,558	\$70,229	\$71,483	\$73,156
13	\$61,032	\$62,287	\$64,377	\$67,721	\$68,558	\$70,229	\$71,901	\$73,156	\$75,246
14	\$61,869	\$63,122	\$65,631	\$68,976	\$69,811	\$71,483	\$73,573	\$74,828	\$77,337
15	\$62,705	\$63,959	\$66,467	\$70,229	\$71,066	\$72,738	\$75,246	\$76,499	\$79,426
16	\$62,705	\$63,959	\$66,467	\$70,229	\$71,066	\$72,738	\$75,246	\$76,499	\$79,426
17	\$62,705	\$63,959	\$66,467	\$70,229	\$71,066	\$72,738	\$75,246	\$76,499	\$79,426
18	\$62,705	\$63,959	\$66,467	\$70,229	\$71,066	\$72,738	\$75,246	\$76,499	\$79,426
19	\$62,705	\$63,959	\$66,467	\$70,229	\$71,066	\$72,738	\$75,246	\$76,499	\$79,426
20	\$64,377	\$65,631	\$68,139	\$71,901	\$72,738	\$74,410	\$76,918	\$78,172	\$81,098

Applies to teaching staff hired prior to 7/1/2020

STEP	BS	MS	MS+30	EDS	DR
0	\$43,260	\$51,537	\$54,296	\$56,503	\$58,710
1	\$44,253	\$52,530	\$55,289	\$57,496	\$59,703
2	\$45,246	\$53,523	\$56,282	\$58,489	\$60,696
3	\$46,240	\$54,516	\$57,275	\$59,483	\$61,690
4	\$47,233	\$55,510	\$58,269	\$60,476	\$62,683
5	\$48,226	\$56,503	\$59,262	\$61,469	\$63,676
6	\$49,219	\$57,496	\$60,255	\$62,462	\$64,669
7	\$50,213	\$58,489	\$61,248	\$63,455	\$65,663
8	\$50,875	\$59,483	\$62,241	\$64,449	\$66,656
9	\$52,199	\$60,476	\$63,235	\$65,442	\$67,649
10	\$53,192	\$61,469	\$64,228	\$66,435	\$68,642
11	\$54,185	\$62,462	\$65,221	\$67,428	\$69,635
12	\$55,179	\$63,455	\$66,214	\$68,421	\$70,629
13	\$56,172	\$64,449	\$67,208	\$69,415	\$71,622
14	\$57,165	\$65,442	\$68,351	\$70,408	\$72,615
15	\$58,158	\$66,435	\$69,194	\$71,401	\$73,608
16	\$59,151	\$67,428	\$70,187	\$72,394	\$74,601
17	\$59,151	\$67,428	\$70,187	\$72,394	\$74,601
18	\$59,151	\$67,428	\$70,187	\$72,394	\$74,601
19	\$60,145	\$68,421	\$71,180	\$73,388	\$75,595
20	\$60,145	\$68,421	\$71,180	\$73,388	\$75,595
21	\$60,145	\$68,421	\$71,180	\$73,388	\$75,595
22	\$61,138	\$69,415	\$72,174	\$74,381	\$76,588
23	\$61,138	\$69,415	\$72,174	\$74,381	\$76,588
24	\$61,138	\$69,415	\$72,174	\$74,381	\$76,588
25	\$63,124	\$71,401	\$74,160	\$76,367	\$78,574

Applies to teaching staff hired after 6/30/2020

STEP	BS	MS	MS+30	EDS	DR
0	\$48,647	\$57,954	\$61,056	\$63,538	\$66,020
1	\$49,763	\$59,071	\$62,173	\$64,655	\$67,137
2	\$50,880	\$60,188	\$63,290	\$65,772	\$68,254
3	\$51,997	\$61,305	\$64,407	\$66,889	\$69,371
4	\$53,114	\$62,421	\$65,524	\$68,006	\$70,488
5	\$54,231	\$63,528	\$66,641	\$69,123	\$71,605
6	\$55,348	\$64,655	\$67,758	\$70,240	\$72,722
7	\$56,465	\$65,772	\$68,875	\$71,356	\$73,838
8	\$57,209	\$66,889	\$69,991	\$72,473	\$74,955
9	\$58,698	\$68,006	\$71,108	\$73,590	\$76,072
10	\$59,815	\$69,123	\$72,225	\$74,707	\$77,189
11	\$60,932	\$70,240	\$73,342	\$75,824	\$78,306
12	\$62,049	\$71,356	\$74,459	\$76,941	\$79,423
13	\$63,166	\$72,473	\$75,576	\$78,058	\$80,540
14	\$64,283	\$73,590	\$76,861	\$79,175	\$81,657
15	\$65,400	\$74,707	\$77,810	\$80,292	\$82,774
16	\$66,517	\$75,824	\$78,926	\$81,408	\$83,890
17	\$66,517	\$75,824	\$78,926	\$81,408	\$83,890
18	\$66,517	\$75,824	\$78,926	\$81,408	\$83,890
19	\$67,634	\$76,941	\$80,043	\$82,525	\$85,007
20	\$67,634	\$76,941	\$80,043	\$82,525	\$85,007
21	\$67,634	\$76,941	\$80,043	\$82,525	\$85,007
22	\$68,750	\$78,058	\$81,160	\$83,642	\$86,124
23	\$68,750	\$78,058	\$81,160	\$83,642	\$86,124
24	\$68,750	\$78,058	\$81,160	\$83,642	\$86,124
25	\$70,984	\$80,292	\$83,394	\$85,876	\$88,358

STEP	BS	BS+10	BS+20	MS	MS+10	MS+20	MS+30	EDS	DR
1	\$44,847	\$44,847	\$44,847	\$49,331	\$49,331	\$49,331	\$49,331	\$49,331	\$49,331
2	\$47,089	\$47,986	\$49,331	\$51,574	\$52,022	\$52,022	\$52,022	\$52,022	\$52,022
3	\$49,331	\$50,228	\$51,574	\$53,817	\$54,264	\$54,713	\$54,713	\$54,713	\$54,713
4	\$51,574	\$52,471	\$53,817	\$56,059	\$56,507	\$56,955	\$58,301	\$59,198	\$59,198
5	\$53,817	\$54,713	\$56,059	\$58,301	\$58,750	\$59,198	\$60,543	\$61,440	\$62,786
6	\$56,059	\$56,955	\$58,301	\$60,543	\$60,992	\$61,440	\$62,786	\$63,683	\$65,028
7	\$57,853	\$58,750	\$60,095	\$62,786	\$63,234	\$63,683	\$65,028	\$65,925	\$67,271
8	\$59,198	\$60,543	\$61,890	\$65,028	\$65,476	\$65,925	\$67,271	\$68,167	\$69,513
9	\$60,543	\$61,890	\$63,683	\$66,823	\$67,271	\$68,167	\$69,513	\$70,409	\$71,755
10	\$61,890	\$63,234	\$65,028	\$68,616	\$69,065	\$69,961	\$71,755	\$72,651	\$73,998
11	\$63,234	\$64,580	\$66,374	\$69,961	\$70,859	\$71,755	\$73,549	\$74,895	\$76,240
12	\$64,580	\$65,925	\$67,718	\$71,307	\$72,204	\$73,549	\$75,343	\$76,688	\$78,482
13	\$65,476	\$66,823	\$69,065	\$72,651	\$73,549	\$75,343	\$77,137	\$78,482	\$80,724
14	\$66,374	\$67,718	\$70,409	\$73,998	\$74,895	\$76,688	\$78,930	\$80,277	\$82,967
15	\$67,271	\$68,616	\$71,307	\$75,343	\$76,240	\$78,034	\$80,724	\$82,071	\$85,210
16	\$67,271	\$68,616	\$71,307	\$75,343	\$76,240	\$78,034	\$80,724	\$82,071	\$85,210
17	\$67,271	\$68,616	\$71,307	\$75,343	\$76,240	\$78,034	\$80,724	\$82,071	\$85,210
18	\$67,271	\$68,616	\$71,307	\$75,343	\$76,240	\$78,034	\$80,724	\$82,071	\$85,210
19	\$67,271	\$68,616	\$71,307	\$75,343	\$76,240	\$78,034	\$80,724	\$82,071	\$85,210
20	\$69,065	\$70,409	\$73,101	\$77,137	\$78,034	\$79,828	\$82,519	\$83,863	\$87,003

STEP	BS	MS	MS+30	EDS	DR
0	\$56,180	\$66,929	\$70,512	\$73,378	\$76,245
1	\$57,470	\$68,219	\$71,802	\$74,668	\$77,534
2	\$58,760	\$69,509	\$73,092	\$75,958	\$78,824
3	\$60,050	\$70,799	\$74,382	\$77,248	\$80,114
4	\$61,340	\$72,088	\$75,671	\$78,538	\$81,404
5	\$62,630	\$73,378	\$76,961	\$79,828	\$82,694
6	\$63,919	\$74,668	\$78,251	\$81,117	\$83,984
7	\$65,209	\$75,958	\$79,541	\$82,407	\$85,274
8	\$66,069	\$77,248	\$80,831	\$83,697	\$86,563
9	\$67,789	\$78,538	\$82,121	\$84,987	\$87,853
10	\$69,079	\$79,828	\$83,410	\$86,277	\$89,143
11	\$70,369	\$81,117	\$84,700	\$87,567	\$90,433
12	\$71,658	\$82,407	\$85,990	\$88,857	\$91,723
13	\$72,948	\$83,697	\$87,280	\$90,146	\$93,013
14	\$74,238	\$84,987	\$88,765	\$91,436	\$94,303
15	\$75,528	\$86,277	\$89,860	\$92,726	\$95,592
16	\$76,818	\$87,567	\$91,150	\$94,016	\$96,882
17	\$76,818	\$87,567	\$91,150	\$94,016	\$96,882
18	\$76,818	\$87,567	\$91,150	\$94,016	\$96,882
19	\$78,108	\$88,857	\$92,439	\$95,306	\$98,172
20	\$78,108	\$88,857	\$92,439	\$95,306	\$98,172
21	\$78,108	\$88,857	\$92,439	\$95,306	\$98,172
22	\$79,398	\$90,146	\$93,729	\$96,596	\$99,462
23	\$79,398	\$90,146	\$93,729	\$96,596	\$99,462
24	\$79,398	\$90,146	\$93,729	\$96,596	\$99,462
25	\$81,977	\$92,726	\$96,309	\$99,175	\$102,042

0.1		110.00	550	22
Step	MS	MS+30	EDS	DR
0	\$88,740	\$91,499	\$93,706	\$95,914
1	\$89,734	\$92,493	\$94,700	\$96,907
2	\$90,727	\$93,486	\$95,693	\$97,900
3	\$91,720	\$94,479	\$96,686	\$98,893
4	\$92,713	\$95,472	\$97,679	\$99,886
5	\$93,706	\$96,465	\$98,673	\$100,880
6	\$94,700	\$97,459	\$99,666	\$101,873
7	\$95,693	\$98,452	\$100,659	\$102,866
8	\$96,686	\$99,445	\$101,652	\$103,859
9	\$97,679	\$100,438	\$102,645	\$104,853
10	\$98,673	\$101,431	\$103,639	\$105,846
11	\$99,666	\$102,425	\$104,632	\$106,839
12	\$100,659	\$103,418	\$105,625	\$107,832
13	\$101,652	\$104,411	\$106,618	\$108,825
14	\$102,645	\$105,554	\$107,611	\$109,819
15	\$103,639	\$106,398	\$108,605	\$110,812
16	\$104,632	\$107,391	\$109,598	\$111,805
17	\$104,632	\$107,391	\$109,598	\$111,805
18	\$104,632	\$107,391	\$109,598	\$111,805
19	\$105,625	\$108,384	\$110,591	\$112,798
20	\$105,625	\$108,384	\$110,591	\$112,798

STEP	MS	MS+30	EDS	DR
0	\$88,740	\$91,499	\$93,706	\$95,914
1	\$89,734	\$92,493	\$94,700	\$96,907
2	\$90,727	\$93,486	\$95,693	\$97,900
3	\$91,720	\$94,479	\$96,686	\$98,893
4	\$92,713	\$95,472	\$97,679	\$99,886
5	\$93,706	\$96,465	\$98,673	\$100,880
6	\$94,700	\$97,459	\$99,666	\$101,873
7	\$95,693	\$98,452	\$100,659	\$102,866
8	\$96,686	\$99,445	\$101,652	\$103,859
9	\$97,679	\$100,438	\$102,645	\$104,853
10	\$98,673	\$101,431	\$103,639	\$105,846
11	\$99,666	\$102,425	\$104,632	\$106,839
12	\$100,659	\$103,418	\$105,625	\$107,832
13	\$101,652	\$104,411	\$106,618	\$108,825
14	\$102,645	\$105,554	\$107,611	\$109,819
15	\$103,639	\$106,398	\$108,605	\$110,812
16	\$104,632	\$107,391	\$109,598	\$111,805
17	\$104,632	\$107,391	\$109,598	\$111,805
18	\$104,632	\$107,395	\$109,598	\$111,805
19	\$105,625	\$108,384	\$110,591	\$112,798
20	\$105,625	\$108,384	\$110,591	\$112,798

STEP	MS	MS+30	EDS	DR
0	\$63,355	\$65,744	\$67,655	\$69,566
1	\$64,215	\$66,604	\$68,515	\$70,426
2	\$65,075	\$67,464	\$69,375	\$71,286
3	\$65,935	\$68,324	\$70,235	\$72,147
4	\$66,795	\$69,184	\$71,095	\$73,007
5	\$67,655	\$70,044	\$71,955	\$73,867
6	\$68,515	\$70,904	\$72,815	\$74,727
7	\$69,375	\$71,764	\$73,675	\$75,587
8	\$70,235	\$72,624	\$74,535	\$76,447
9	\$71,095	\$73,484	\$75,395	\$77,307
10	\$71,955	\$74,344	\$76,256	\$78,167
11	\$72,815	\$75,204	\$77,116	\$79,027
12	\$73,675	\$76,064	\$77,976	\$79,887
13	\$74,535	\$76,924	\$78,836	\$80,747
14	\$75,395	\$77,914	\$79,696	\$81,607
15	\$76,256	\$78,644	\$80,556	\$82,467
16	\$77,116	\$79,505	\$81,416	\$83,327
17	\$77,116	\$79,505	\$81,416	\$83,327
18	\$77,116	\$79,505	\$81,416	\$83,327
19	\$77,976	\$80,365	\$82,276	\$84,187
20	\$77,976	\$80,365	\$82,276	\$84,187

STEP	MS	MS+30	EDS	DR
0	\$69,723	\$72,112	\$74,023	\$75,934
1	\$70,583	\$72,972	\$74,883	\$76,794
2	\$71,443	\$73,832	\$75,743	\$77,654
3	\$72,303	\$74,692	\$76,603	\$78,515
4	\$73,163	\$75,552	\$77,463	\$79,375
5	\$74,023	\$76,112	\$78,323	\$80,235
6	\$74,883	\$77,272	\$79,183	\$81,095
7	\$75,743	\$78,132	\$80,043	\$81,955
8	\$76,603	\$78,992	\$80,903	\$82,815
9	\$77,463	\$79,852	\$81,764	\$83,675
10	\$78,323	\$80,712	\$82,624	\$84,535
11	\$79,183	\$81,572	\$83,484	\$85,395
12	\$80,043	\$82,432	\$84,344	\$86,255
13	\$80,903	\$83,292	\$85,204	\$87,115
14	\$81,764	\$84,282	\$86,064	\$87,975
15	\$82,624	\$85,012	\$86,924	\$88,835
16	\$83,484	\$85,873	\$87,784	\$89,695
17	\$83,484	\$85,873	\$87,784	\$89,695
18	\$83,484	\$85,873	\$87,784	\$89,695
19	\$84,344	\$86,733	\$88,644	\$90,555
20	\$84,344	\$86,733	\$88,644	\$90,555

STEP	MS	MS+30	EDS	DR	
0	\$80,521	\$83,280	\$85,487	\$87,694	
1	\$81,514	\$84,273	\$86,480	\$88,687	
2	\$82,507	\$85,266	\$87,473	\$89,681	
3	\$83,501	\$86,260	\$88,467	\$90,674	
4	\$84,494	\$87,253	\$89,460	\$91,667	
5	\$85,487	\$88,246	\$90,453	\$92,660	
6	\$86,480	\$89,239	\$91,446	\$93,653	
7	\$87,473	\$90,232	\$92,440	\$94,647	
8	\$88,467	\$91,226	\$93,433	\$95,640	
9	\$89,460	\$92,219	\$94,426	\$96,633	
10	\$90,453	\$93,212	\$95,419	\$97,626	
11	\$91,446	\$94,205	\$96,412	\$98,620	
12	\$92,440	\$95,198	\$97,406	\$99,613	
13	\$93,433	\$96,192	\$98,399	\$100,606	
14	\$94,426	\$97,335	\$99,392	\$101,599	
15	\$95,419	\$98,178	\$100,385	\$102,592	
16	\$96,412	\$99,171	\$101,378	\$103,586	
17	\$96,412	\$99,171	\$101,378	\$103,586	
18	\$96,412	\$99,171	\$101,378	\$103,586	
19	\$97,406	\$100,165	\$102,372	\$104,579	
20	\$97,406	\$100,165	\$102,372	\$104,579	

STEP	MS	MS+30	EDS	DR
0	\$93,932	\$96,691	\$98,898	\$101,105
1	\$94,925	\$97,684	\$99,891	\$102,098
2	\$95,918	\$98,677	\$100,884	\$103,091
3	\$96,911	\$99,670	\$101,877	\$104,084
4	\$97,904	\$100,663	\$102,871	\$105,078
5	\$98,898	\$101,657	\$103,864	\$106,071
6	\$99,891	\$102,650	\$104,857	\$107,064
7	\$100,884	\$103,643	\$105,850	\$108,057
8	\$101,877	\$104,636	\$106,843	\$109,051
9	\$102,871	\$105,629	\$107,837	\$110,044
10	\$103,864	\$106,623	\$108,830	\$111,037
11	\$104,857	\$107,616	\$109,823	\$112,030
12	\$105,850	\$108,609	\$110,816	\$113,023
13	\$106,843	\$109,602	\$111,809	\$114,017
14	\$107,837	\$110,746	\$112,803	\$115,010
15	\$108,830	\$111,589	\$113,796	\$116,003
16	\$109,823	\$112,582	\$114,789	\$116,996
17	\$109,823	\$112,582	\$114,789	\$116,996
18	\$109,823	\$112,582	\$114,789	\$116,996
19	\$110,816	\$113,575	\$115,782	\$117,989
20	\$110,816	\$113,575	\$115,782	\$117,989

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STEP	MS	MS+30	EDS	DR
0	\$87,875	\$90,634	\$92,841	\$95,048
1	\$88,868	\$91,627	\$93,834	\$96,042
2	\$89,862	\$92,621	\$94,828	\$97,035
3	\$90,855	\$93,614	\$95,821	\$98,028
4	\$91,848	\$94,607	\$96,814	\$99,021
5	\$92,841	\$95,600	\$97,807	\$100,014
6	\$93,834	\$96,593	\$98,801	\$101,008
7	\$94,828	\$97,587	\$99,794	\$102,001
8	\$95,821	\$98,580	\$100,787	\$102,994
9	\$96,814	\$99,573	\$101,780	\$103,987
10	\$97,807	\$100,566	\$102,773	\$104,981
11	\$98,801	\$101,559	\$103,767	\$105,974
12	\$99,794	\$102,553	\$104,760	\$106,967
13	\$100,787	\$103,546	\$105,754	\$107,960
14	\$101,780	\$104,689	\$106,746	\$108,953
15	\$102,773	\$105,532	\$107,739	\$109,947
16	\$103,767	\$106,526	\$108,733	\$110,940
17	\$103,767	\$106,526	\$108,733	\$110,940
18	\$103,767	\$106,526	\$108,733	\$110,940
19	\$104,760	\$107,519	\$109,726	\$111,933
20	\$104,760	\$107,519	\$109,726	\$111,933

STEP	MS	MS+30	EDS	DR
0	\$99,988	\$102,747	\$104,954	\$107,161
1	\$100,981	\$103,740	\$105,947	\$108,154
2	\$101,974	\$104,733	\$106,940	\$109,148
3	\$102,968	\$105,727	\$107,934	\$110,141
4	\$103,961	\$106,720	\$108,927	\$111,134
5	\$104,954	\$107,713	\$109,920	\$112,127
6	\$105,947	\$108,706	\$110,913	\$113,120
7	\$106,940	\$109,699	\$111,907	\$114,114
8	\$107,934	\$110,693	\$112,900	\$115,107
9	\$108,927	\$111,686	\$113,893	\$116,100
10	\$109,920	\$112,679	\$114,886	\$117,093
11	\$110,913	\$113,672	\$115,879	\$118,087
12	\$111,907	\$114,665	\$116,873	\$119,080
13	\$112,900	\$115,659	\$117,866	\$120,073
14	\$113,893	\$116,802	\$118,859	\$121,066
15	\$114,886	\$117,645	\$119,852	\$122,059
16	\$115,879	\$118,638	\$120,845	\$123,053
17	\$115,879	\$118,638	\$120,845	\$123,053
18	\$115,879	\$118,638	\$120,845	\$123,053
19	\$116,873	\$119,632	\$121,839	\$124,046
20	\$116,873	\$119,632	\$121,839	\$124,046

Step		II	III	IV	V
1	\$7,202	\$4,305	\$3,601	\$2,152	\$1,780
2	\$7,706	\$4,606	\$3,853	\$2,303	\$1,904
2 3	\$8,138	\$4,864	\$4,069	\$2,432	\$2,011
4	\$8,498	\$5,079	\$4,249	\$2,540	\$2,100
5	\$8,858	\$5,295	\$4,429	\$2,647	\$2,189
5 6 7	\$9,506	\$5,682	\$4,753	\$2,841	\$2,349
	\$9,939	\$5,940	\$4,969	\$2,970	\$2,456
8	\$10,299	\$6,156	\$5,149	\$3,078	\$2,545
9	\$10,587	\$6,328	\$5,293	\$3,164	\$2,616
10	\$10,947	\$6,543	\$5,473	\$3,271	\$2,705
15	\$11,307	\$6,758	\$5,653	\$3,379	\$2,794
20	\$11,811	\$7,059	\$5,906	\$3,530	\$2,919
	1-H HS Football*	6-A HS Football	2-H MS Football	4-A MS Football	2-H MS Cr. Country
	2-H HS Basketball*	2-A HS Basketball	4-H MS Basketball	2-H HS Tennis	2-H MS Volleyball
	1-H HS Band Director	3-A HS Band Director	1-H HS Baseball	1-H HS Swimming	1-H HS Golf
		1-H HS Cheerleader	1-H HS Softball	1-A HS Softball	1-A HS 9G Baseball
			2-H HS Soccer	1-A HS Baseball	2-A MS Track
			1-H HS Track	3-A HS Track	1-A HS Swimming
			3-A 9G Football	2-A HS Soccer	1 9G Softball
			2-A 9G Basketball	2-H MS Track	
			1-H HS Cr. Country	1-A HS Volleyball	
			1-H HS Volleyball	2 MS Cheerleader	
	*Also receives		1 Flag Corps	2 9G Cheerleader	
	planning period		1-A HS Cheerleader	2-A HS Cr. Country	

COACHING REGULAR SEASON, TOURNAMENT AND PLAYOFF GAME PAYMENTS		FY'21
HOME FOOTBALL AND BASKETBALL GAMES		
Coordinator for game workers/ticket takers - football	\$80 per game	
Coordinator for game workers/ticket takers - basketball	\$60 per game	
Coordinator for concession sales - football	\$80 per game	
Coordinator for concession sales - basketball	\$60 per game	
HS ATHLETIC DIRECTOR	\$12,000/Year	
MS ATHLETIC DIRECTOR	\$4,000/Year	
HS ASST. ATHLETIC DIRECTOR	\$6000/Year	
WEIGHT ROOM COORDINATOR	\$4000/Year	
TSSAA PLAYOFF GAMES AND ATHLETIC EVENTS PAYMENTS		
BASKETBALL GAMES		
Ticket sales/ticket takers	\$25 per game	
FOOTBALL GAMES		
Ticket sales/ticket takers	\$45 per game	
ALL OTHER TOURNAMENT SPORTS		
Ticket sales/ticket takers	\$20 per game	
TOURNAMENT DIRECTOR OR CO-DIRECTOR	An Amount Autl	horized

by TSSAA

HOURLY RATES FOR SPECIAL PROGRAMS OR PROJECTS FY'21

Position	Hourly Rate
Summer School Teacher	\$30.00
Summer Librarians	\$30.00
Secretarial/Clerical and Teacher Assistant Substitutes	\$7.62

SUBSTITUTE TEACHER RATES FY'21

Experience in Years	0-4	5-9	10+
Non Degree	\$75	\$79	\$81
Degree	\$82	\$84	\$86

Effective FY'21

SPED Teacher Substitutes
SPED Teacher Assistant Substitutes

\$10.00 Full Day supplement to base \$8.59 Hourly Rate

After serving twenty full days each year regular teacher substitutes will earn \$5 more per day for the remainder of the school year. The twenty day supplement does not apply to long term substitutes.

	DIST	DISTRICT SUPPORT STAFF SALARY - 261 DAYS												FY2	1						
STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1	\$8.50	\$8.67	\$8.93	\$9.10	\$9.27	\$9.44	\$9.69	\$9.86	\$10.03	\$10.29	\$10.46	\$10.63	\$10.88	\$11.05	\$11.22	\$11.39	\$11.65	\$11.65	\$11.65	\$11.65	\$11.82
2	\$10.20	\$10.40	\$10.71	\$10.91	\$11.12	\$11.32	\$11.63	\$11.83	\$12.04	\$12.34	\$12.55	\$12.75	\$13.06	\$13.26	\$13.46	\$13.67	\$13.97	\$13.97	\$13.97	\$13.97	\$14.18
3	\$11.22	\$11.44	\$11.78	\$12.01	\$12.23	\$12.45	\$12.79	\$13.02	\$13.24	\$13.58	\$13.80	\$14.03	\$14.36	\$14.59	\$14.81	\$15.03	\$15.37	\$15.37	\$15.37	\$15.37	\$15.60
4	\$11.78	\$12.02	\$12.37	\$12.61	\$12.84	\$13.08	\$13.43	\$13.67	\$13.90	\$14.26	\$14.49	\$14.73	\$15.08	\$15.32	\$15.55	\$15.79	\$16.14	\$16.14	\$16.14	\$16.14	\$16.38
5	\$12.37	\$12.62	\$12.99	\$13.24	\$13.48	\$13.73	\$14.10	\$14.35	\$14.60	\$14.97	\$15.22	\$15.46	\$15.83	\$16.08	\$16.33	\$16.58	\$16.95	\$16.95	\$16.95	\$16.95	\$17.19
6	\$12.99	\$13.25	\$13.64	\$13.90	\$14.16	\$14.42	\$14.81	\$15.07	\$15.33	\$15.72	\$15.98	\$16.24	\$16.63	\$16.89	\$17.14	\$17.40	\$17.79	\$17.79	\$17.79	\$17.79	\$18.05
7	\$14.29	\$14.57	\$15.00	\$15.29	\$15.57	\$15.86	\$16.29	\$16.57	\$16.86	\$17.29	\$17.57	\$17.86	\$18.29	\$18.57	\$18.86	\$19.15	\$19.57	\$19.57	\$19.57	\$19.57	\$19.86
8	\$14.57	\$14.86	\$15.30	\$15.59	\$15.88	\$16.18	\$16.61	\$16.90	\$17.20	\$17.63	\$17.92	\$18.22	\$18.65	\$18.95	\$19.24	\$19.53	\$19.97	\$19.97	\$19.97	\$19.97	\$20.26
9	\$15.45	\$15.76	\$16.22	\$16.53	\$16.84	\$17.15	\$17.61	\$17.92	\$18.23	\$18.69	\$19.00	\$19.31	\$19.77	\$20.08	\$20.39	\$20.70	\$21.16	\$21.16	\$21.16	\$21.16	\$21.47
10	\$15.76	\$16.07	\$16.54	\$16.86	\$17.17	\$17.49	\$17.96	\$18.28	\$18.59	\$19.07	\$19.38	\$19.70	\$20.17	\$20.48	\$20.80	\$21.11	\$21.59	\$21.59	\$21.59	\$21.59	\$21.90
11	\$16.07	\$16.39	\$16.88	\$17.20	\$17.52	\$17.84	\$18.32	\$18.64	\$18.96	\$19.45	\$19.77	\$20.09	\$20.57	\$20.89	\$21.21	\$21.54	\$22.02	\$22.02	\$22.02	\$22.02	\$22.34
12	\$16.88	\$17.21	\$17.72	\$18.06	\$18.39	\$18.73	\$19.24	\$19.58	\$19.91	\$20.42	\$20.76	\$21.09	\$21.60	\$21.94	\$22.28	\$22.61	\$23.12	\$23.12	\$23.12	\$23.12	\$23.46
13	\$17.30	\$17.64	\$18.16	\$18.51	\$18.85	\$19.20	\$19.72	\$20.06	\$20.41	\$20.93	\$21.28	\$21.62	\$22.14	\$22.49	\$22.83	\$23.18	\$23.70	\$23.70	\$23.70	\$23.70	\$24.04
14	\$17.73	\$18.08	\$18.62	\$18.97	\$19.33	\$19.68	\$20.21	\$20.57	\$20.92	\$21.45	\$21.81	\$22.16	\$22.69	\$23.05	\$23.40	\$23.76	\$24.29	\$24.29	\$24.29	\$24.29	\$24.64
15	\$18.16	\$18.53	\$19.07	\$19.43	\$19.80	\$20.16	\$20.70	\$21.07	\$21.43	\$21.98	\$22.34	\$22.70	\$23.25	\$23.61	\$23.97	\$24.34	\$24.88	\$24.88	\$24.88	\$24.88	\$25.25
16 17	\$18.53 \$19.27	\$18.90 \$19.65	\$19.45 \$20.23	\$19.82 \$20.61	\$20.19 \$21.00	\$20.56 \$21.39	\$21.12 \$21.96	\$21.49 \$22.35	\$21.86 \$22.73	\$22.42 \$23.31	\$22.79 \$23.70	\$23.16 \$24.08	\$23.71 \$24.66	\$24.08 \$25.05	\$24.45 \$25.43	\$24.82 \$25.82	\$25.38 \$26.39	\$25.38 \$26.39	\$25.38 \$26.39	\$25.38 \$26.39	\$25.75 \$26.78
18	\$19.75	\$20.14	\$20.23	\$20.01	\$21.53	\$21.92	\$22.51	\$22.91	\$23.30	\$23.89	\$24.29	\$24.68	\$25.28	\$25.67	\$26.07	\$26.46	\$27.05	\$27.05	\$27.05	\$27.05	\$27.45
19	\$20.14	\$20.55	\$21.15	\$21.55	\$21.96	\$22.36	\$22.96	\$23.37	\$23.77	\$24.37	\$24.78	\$25.18	\$25.78	\$26.19	\$26.59	\$26.99	\$27.60	\$27.60	\$27.60	\$27.60	\$28.00
20	\$20.55	\$20.96	\$21.57	\$21.98	\$22.39	\$22.81	\$23.42	\$23.83	\$24.24	\$24.86	\$25.27	\$25.68	\$26.30	\$26.71	\$27.12	\$27.53	\$28.15	\$28.15	\$28.15	\$28.15	\$28.56
21	\$20.96	\$21.38	\$22.00	\$22.42	\$22.84	\$23.26	\$23.89	\$24.31	\$24.73	\$25.36	\$25.78	\$26.20	\$26.82	\$27.24	\$27.66	\$28.08	\$28.71	\$28.71	\$28.71	\$28.71	\$29.13
22	\$22.50	\$22.95	\$23.63	\$24.08	\$24.53	\$24.98	\$25.65	\$26.10	\$26.55	\$27.23	\$27.68	\$28.13	\$28.80	\$29.25	\$29.70	\$30.15	\$30.83	\$30.83	\$30.83	\$30.83	\$31.28
23	\$23.32	\$23.79	\$24.49	\$24.96	\$25.42	\$25.89	\$26.59	\$27.06	\$27.52	\$28.22	\$28.69	\$29.16	\$29.86	\$30.32	\$30.79	\$31.26	\$31.95	\$31.95	\$31.95	\$31.95	\$32.42
24	\$24.49	\$24.98	\$25.72	\$26.21	\$26.70	\$27.18	\$27.92	\$28.41	\$28.90	\$29.63	\$30.12	\$30.61	\$31.35	\$31.84	\$32.33	\$32.82	\$33.55	\$33.55	\$33.55	\$33.55	\$34.04
25	\$24.98	\$25.48	\$26.23	\$26.73	\$27.23	\$27.73	\$28.48	\$28.98	\$29.48	\$30.23	\$30.73	\$31.23	\$31.98	\$32.47	\$32.97	\$33.47	\$34.22	\$34.22	\$34.22	\$34.22	\$34.72
26	\$25.48	\$25.99	\$26.75	\$27.26	\$27.77	\$28.28	\$29.05	\$29.56	\$30.07	\$30.83	\$31.34	\$31.85	\$32.61	\$33.12	\$33.63	\$34.14	\$34.91	\$34.91	\$34.91	\$34.91	\$35.42
27	\$28.08	\$28.64	\$29.48	\$30.05	\$30.61	\$31.17	\$32.01	\$32.57	\$33.13	\$33.98	\$34.54	\$35.10	\$35.94	\$36.50	\$37.07	\$37.63	\$38.47	\$38.47	\$38.47	\$38.47	\$39.03
28	\$28.92	\$29.50	\$30.37	\$30.95	\$31.53	\$32.11	\$32.97	\$33.55	\$34.13	\$35.00	\$35.58	\$36.16	\$37.02	\$37.60	\$38.18	\$38.76	\$39.63	\$39.63	\$39.63	\$39.63	\$40.20
29	\$30.16	\$30.76	\$31.67	\$32.27	\$32.87	\$33.48	\$34.38	\$34.99	\$35.59	\$36.49	\$37.10	\$37.70	\$38.60	\$39.21	\$39.81	\$40.41	\$41.32	\$41.32	\$41.32	\$41.32	\$41.92
30	\$31.37	\$31.99	\$32.93	\$33.56	\$34.19	\$34.82	\$35.76	\$36.39	\$37.01	\$37.95	\$38.58	\$39.21	\$40.15	\$40.78	\$41.40	\$42.03	\$42.97	\$42.97	\$42.97	\$42.97	\$43.60
31	\$32.85	\$33.51	\$34.49	\$35.15	\$35.81	\$36.46	\$37.45	\$38.11	\$38.76	\$39.75	\$40.41	\$41.06	\$42.05	\$42.71	\$43.36	\$44.02	\$45.00	\$45.00	\$45.00	\$45.00	\$45.66
32	\$34.68	\$35.37	\$36.41	\$37.11	\$37.80	\$38.49	\$39.54	\$40.23	\$40.92	\$41.96	\$42.66	\$43.35	\$44.39	\$45.08	\$45.78	\$46.47	\$47.51	\$47.51	\$47.51	\$47.51	\$48.21
33	\$35.75	\$36.47	\$37.54	\$38.25	\$38.97	\$39.68	\$40.76	\$41.47	\$42.19	\$43.26	\$43.97	\$44.69	\$45.76	\$46.48	\$47.19	\$47.91	\$48.98	\$48.98	\$48.98	\$48.98	\$49.69
34	\$37.11	\$37.85	\$38.96	\$39.71	\$40.45	\$41.19	\$42.30	\$43.04	\$43.79	\$44.90	\$45.64	\$46.38	\$47.50	\$48.24	\$48.98	\$49.72	\$50.84	\$50.84	\$50.84	\$50.84	\$51.58
35	\$39.71	\$40.50	\$41.69	\$42.48	\$43.28	\$44.07	\$45.26	\$46.06	\$46.85	\$48.04	\$48.84	\$49.63	\$50.82	\$51.62	\$52.41	\$53.20	\$54.40	\$54.40	\$54.40	\$54.40	\$55.19
36 37	\$46.30 \$50.93	\$47.23 \$51.95	\$48.62 \$53.48	\$49.54 \$54.50	\$50.47 \$55.51	\$51.39 \$56.53	\$52.78 \$58.06	\$53.71 \$59.08	\$54.63 \$60.10	\$56.02 \$61.63	\$56.95 \$62.64	\$57.88 \$63.66	\$59.26 \$65.19	\$60.19 \$66.21	\$61.12 \$67.23	\$62.04 \$68.25	\$63.43 \$69.77	\$63.43 \$69.77	\$63.43 \$69.77	\$63.43 \$69.77	\$64.36 \$70.79
38	\$50.93 \$58.57	\$51.95 \$59.74	\$53.48 \$61.50	\$54.50 \$62.67	\$63.84	\$55.53 \$65.01	\$66.77	\$59.08 \$67.94	\$60.10	\$61.63	\$62.64	\$73.21	\$74.97	\$76.14	\$67.23 \$77.31	\$68.25 \$78.48	\$80.24	\$80.24	\$80.24	\$80.24	\$70.79

DISTRICT SUPPORT STAFF SALARY - 261 DAVS

Salary schedule includes Directors, Executive Directors, Supervisors, Finance, Human Resources, Office Support, Technology, Teacher Assistants, Nurses, Maintenance & Other Support Staff

FV21

TEACHER ASSISTANT SALARY SCHEDULE (OLD SCALE) - 191 DAYS

FY'21

	1	2	3	4	5	6	7	8	9	10	11	12	13
I													
Annual	\$15,590	\$16,058	\$16,547	\$17,039	\$17,549	\$18,074	\$18,616	\$19,175	\$19,751	\$20,339	\$20,850	\$21,368	\$22,120
Daily	\$81.62	\$84.07	\$86.63	\$89.21	\$91.88	\$94.63	\$97.47	\$100.39	\$103.41	\$106.49	\$109.16	\$111.87	\$115.81
Hourly	\$10.88	\$11.21	\$11.55	\$11.89	\$12.25	\$12.62	\$13.00	\$13.39	\$13.79	\$14.20	\$14.55	\$14.92	\$15.44
II													
Annual	\$17,301	\$17,822	\$18,358	\$18,910	\$19,475	\$20,060	\$20,666	\$21,281	\$21,923	\$22,579	\$23,141	\$23,721	\$24,555
Daily	\$90.58	\$93.31	\$96.12	\$99.01	\$101.96	\$105.03	\$108.20	\$111.42	\$114.78	\$118.21	\$121.16	\$124.19	\$128.56
Hourly	\$12.08	\$12.44	\$12.82	\$13.20	\$13.60	\$14.00	\$14.43	\$14.86	\$15.30	\$15.76	\$16.15	\$16.56	\$17.14

Salaries are based on 191 days. Daily and hourly rates are approximate.

Teacher Assistant staff hired after 7-1-2020 will be placed on District Support Staff salary schedule (D-1).

PARA-PROFESSIONAL SALARY SCHEDULE (OLD SCALE) - 191 DAYS

FY'21

	1	2	3	4	5	6	7	8	9	10	11	12	13
Annual	\$20,311	\$20,921	\$21,548	\$22,195	\$22,861	\$23,549	\$24,258	\$24,980	\$25,732	\$27,160	\$27,372	\$27,842	\$28,825
Daily	\$106.34	\$109.53	\$112.82	\$116.20	\$119.69	\$123.29	\$127.01	\$130.79	\$134.72	\$142.20	\$143.31	\$145.77	\$150.92
Hourly	\$14.18	\$14.60	\$15.04	\$15.49	\$15.96	\$16.44	\$16.93	\$17.44	\$17.96	\$18.96	\$19.11	\$19.44	\$20.12

Salaries are based on 191 days. Daily and hourly rates are approximate.

Para-professional staff hired after 7-1-2020 will be placed on District Support Staff salary schedule (D-1).

CUSTODIAL SALARY SCHEDULE (OLD SCALE)

FY'21

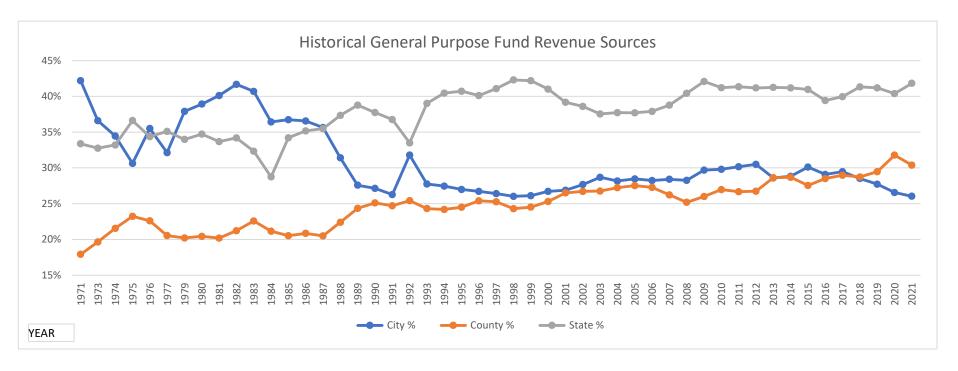
	Class A Custodian	Shift Foreman	Chief Custodian Elementary/Other	Chief Custodian Large Elementary	Chief Custodian Middle Schools	Chief Custodian High School
Step	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
1	\$11.64	\$11.97	\$12.77	\$13.04	\$13.70	\$15.41
2	\$12.00	\$12.35	\$13.18	\$13.47	\$14.15	\$15.91
3	\$12.40	\$12.76	\$13.61	\$13.91	\$14.61	\$16.44
4	\$12.79	\$13.17	\$14.05	\$14.35	\$15.07	\$16.97
5	\$13.34	\$13.59	\$14.49	\$14.80	\$15.56	\$17.59
6	\$13.63	\$14.04	\$14.97	\$15.29	\$16.08	\$18.14
7	\$14.07	\$14.47	\$15.44	\$15.76	\$16.57	\$18.70
8	\$14.54	\$14.95	\$15.96	\$16.27	\$17.12	\$19.30
9	\$15.01	\$15.43	\$16.49	\$16.81	\$17.68	\$19.94
10	\$15.49	\$15.95	\$16.99	\$17.35	\$18.26	\$20.60
11	\$16.02	\$16.47	\$17.56	\$17.91	\$18.83	\$21.26
12	\$16.51	\$16.97	\$18.12	\$18.48	\$19.43	\$21.94
13	\$17.04	\$17.53	\$18.69	\$19.10	\$20.07	\$22.61
14	\$17.59	\$18.10	\$19.29	\$19.71	\$20.72	\$23.39
15	\$18.16	\$18.68	\$19.94	\$20.32	\$21.39	\$24.13
16	\$18.73	\$19.27	\$20.57	\$20.98	\$22.08	\$24.90

CUSTODIA	AL SALARY SCHED	ULE (NEW SCALE)			FY'21
	Class A Custodian	Chief Custodian Elementary/Other	Chief Custodian Large Elementary	Chief Custodian Middle Schools	Chief Custodian High School
Step	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
0	\$11.83	\$12.59	\$12.87	\$13.52	\$15.18
1	\$12.20	\$12.98	\$13.26	\$13.93	\$15.65
2	\$12.58	\$13.39	\$13.67	\$14.36	\$16.14
3	\$12.97	\$13.81	\$14.10	\$14.81	\$16.65
4	\$13.37	\$14.24	\$14.54	\$15.26	\$17.17
5	\$13.78	\$14.67	\$15.01	\$15.75	\$17.69
6	\$14.22	\$15.12	\$15.47	\$16.23	\$18.25
7	\$14.66	\$15.59	\$15.94	\$16.73	\$18.81
8	\$15.11	\$16.07	\$16.43	\$17.25	\$19.39
9	\$15.57	\$16.57	\$16.94	\$17.77	\$19.99
10	\$16.06	\$17.08	\$17.46	\$18.34	\$20.60
11	\$16.56	\$17.63	\$18.01	\$18.90	\$21.25

Food Servi	ce Workers
Steps	Hourly Rate
1	\$10.53
2	\$10.84
3	\$11.18
4	\$11.52
5	\$11.89
6	\$12.27
7	\$12.63
8	\$13.04
9	\$13.47
10	\$13.89
11	\$14.33

Food Service Managers										
Steps	Hourly Rate									
1	\$17.15									
2	\$17.71									
3	\$18.31									
4	\$18.90									
5	\$19.52									

PERCENT OF CITY, COUNTY, STATE, AND OTHER REVENUE



GENERAL PURPOSE SCHOOL FUND

				County	FEDERAL						Charges for Current				Act/Bud (See
YEAR	CITY	City %	COUNTY	%	PL-874	Fed %	LOCAL	Local %	STATE	State %	Services	Charge %	TOTAL	Total %	NOTES)
1971	\$2,242,555	42.20%	\$952,199	17.92%	\$274,367	5.16%	\$71,445	1.34%	\$1,773,675	33.38%			\$5,314,241	100%	Actual
1973	\$2,097,573	36.62%	\$1,126,087	19.66%	\$547,680	9.56%	\$80,081	1.40%	\$1,876,946	32.77%			\$5,728,367	100%	Actual
1974	\$2,171,708	34.47%	\$1,357,886	21.55%	\$604,303	9.59%	\$74,074	1.18%	\$2,092,605	33.21%			\$6,300,576	100%	Actual
1975	\$2,117,516	30.63%	\$1,606,236	23.23%	\$580,215	8.39%	\$77,801	1.13%	\$2,531,646	36.62%			\$6,913,414	100%	Actual
1976	\$2,586,547	35.51%	\$1,646,893	22.61%	\$480,422	6.59%	\$67,370	0.92%	\$2,503,505	34.37%			\$7,284,737	100%	Actual
1977	\$2,498,919	32.14%	\$1,596,942	20.54%	\$869,763	11.19%	\$79 <i>,</i> 835	1.03%	\$2,730,410	35.11%			\$7,775,869	100%	Actual
1979	\$3,585,006	37.91%	\$1,911,783	20.21%	\$630,299	6.66%	\$116,832	1.24%	\$3,213,632	33.98%			\$9,457,552	100%	Actual
1980	\$3,862,926	38.92%	\$2,027,848	20.43%	\$422,269	4.25%	\$163,721	1.65%	\$3,447,685	34.74%			\$9,924,449	100%	Actual
1981	\$4,263,180	40.12%	\$2,145,615	20.19%	\$450,447	4.24%	\$188,890	1.78%	\$3,577,652	33.67%			\$10,625,784	100%	Actual
															Actual
1982	\$4,732,780	41.69%	\$2,408,002	21.21%	\$110,806	0.98%	\$220,145	1.94%	\$3,880,710	34.18%			\$11,352,443	100%	(1982)
															Actual
1983	\$5,121,049	40.70%	\$2,842,268	22.59%	\$341,477	2.71%	\$207,481	1.65%	\$4,069,634	32.35%			\$12,581,909	100%	(*)
1984	\$5,046,866	36.42%	\$2,931,373	21.16%	\$199,252	1.44%	\$1,694,147	12.23%	\$3,984,111	28.75%			\$13,855,749	100%	Actual
1985	\$5,171,536	36.74%	\$2,889,373	20.53%	\$271,376	1.93%	\$927,726	6.59%	\$4,815,835	34.21%			\$14,075,846	100%	Actual

PERCENT OF CITY, COUNTY, STATE, AND OTHER REVENUE

															A . 1 / D . 1
				County	FEDERAL						Charges for Current				Act/Bud (See
YEAR	CITY	City %	COUNTY	%	PL-874	Fed %	LOCAL	Local %	STATE	State %	Services	Charge %	TOTAL	Total %	NOTES)
ILAIN	CITT	City 70	COUNTY	70	FE-0/4	Teu /0	LOCAL	LOCAL /0	JIAIL	State //	Jei vices	Charge /	TOTAL	Total 70	Actual
1986	\$5,381,996	36.57%	\$3,068,058	20.85%	\$204,501	1.39%	\$885,944	6.02%	\$5,176,514	35.17%			\$14,717,013	100%	((1)
1987	\$5,616,790	35.66%	\$3,230,811		\$185,864	1.18%	\$1,127,411	7.16%	\$5,592,113	35.50%			\$15,752,989	100%	Actual
	. , ,		. , ,		. ,		. , ,		. , ,				. , ,		Actual
1988	\$5,480,845	31.41%	\$3,909,382	22.40%	\$435,398	2.50%	\$1,105,769	6.34%	\$6,518,960	37.36%			\$17,450,354	100%	(2,3)
1989	\$5,214,694	27.58%	\$4,605,190	24.36%	\$251,122	1.33%	\$1,501,874	7.94%	\$7,332,744	38.79%			\$18,905,624	100%	Actual
1990	\$5,444,943	27.14%	\$5,036,055	25.10%	\$260,053	1.30%	\$1,747,076	8.71%	\$7,573,983	37.75%			\$20,062,110	100%	Actual
1991	\$5,942,378	26.27%	\$5,589,925	24.71%	\$279,652	1.24%	\$2,489,572	11.01%	\$8,318,128	36.77%			\$22,619,655	100%	Actual
															Actual
1992	\$7,280,432	31.81%	\$5,818,988	25.42%	\$855,245	3.74%	\$52,964	0.23%	\$7,668,881	33.50%	\$1,213,723	5.30%	\$22,890,233	100%	(4,5)
															Actual
1993	\$7,150,699	27.75%	\$6,265,139		\$881,799	3.42%	\$49,939	0.19%	\$10,057,086		\$1,361,680	5.28%		100%	(6)
1994	\$7,493,354	27.46%	\$6,600,197		\$676,982	2.48%	\$170,130	0.62%	\$11,037,367	40.45%	\$1,308,840	4.80%	\$27,286,870	100%	Actual
1995	\$7,888,895	26.99%	\$7,161,886	24.50%	\$793,042	2.71%	\$102,551	0.35%	\$11,903,700	40.72%	\$1,380,597	4.72%	\$29,230,671	100%	Actual
															Actual
1996	\$8,145,544	26.73%	\$7,740,400		\$654,680	2.15%	\$236,592	0.78%	\$12,228,468		\$1,471,472	4.83%	\$30,477,156	100%	(**)
1997	\$8,393,820	26.41%	\$8,034,622	25.28%	\$587,949	1.85%	\$233,439	0.73%	\$13,058,691	41.08%	\$1,479,808	4.66%	\$31,788,329	100%	Actual
1000	40 400 550	26.020/	47.075.446	24 240/	Á700 400	2.250/	4225 245	0.600/	442 704 004	40.000/	44 40 4 0 4 0	4.400/	422 224 222	4000/	Actual
1998	\$8,433,558	26.03%	\$7,875,416		\$732,108	2.26%	\$225,015	0.69%	\$13,704,091		\$1,424,210	4.40%	_ , ,		(7)
1999	\$8,605,065	26.12%	\$8,076,356		\$631,532	1.92%	\$346,291	1.05%	\$13,902,542	42.20%	\$1,381,420	4.19%	\$32,943,206	100%	Actual
2000	\$8,830,065 \$9,553,768	26.72% 26.88%	\$8,366,154 \$9,419,537		\$660,100 \$769,905	2.00%	\$182,500 \$444,439	0.55% 1.25%	\$13,554,408 \$13,925,276		\$1,453,675 \$1,423,079	4.40%	\$33,046,902 \$35,536,004	100% 100%	Actual
2001	\$9,553,768	25.88%	\$9,419,537		\$769,905	2.17% 2.16%	\$444,439	0.85%	\$13,925,276	39.19% 38.61%	\$1,423,079	4.00% 3.98%	\$35,536,004	100%	Actual Actual
2002	\$9,949,638	28.69%	\$9,933,479		\$778,030	2.16%	\$295,800	0.80%	\$13,933,561	37.55%	\$1,432,731	4.16%	\$37,109,971	100%	Actual
2003	\$10,646,242	28.18%	\$10,289,426		\$769,966	2.04%	\$315,639	0.80%	\$13,933,301		\$1,545,184	3.98%	\$37,783,579	100%	Actual
2004	\$10,040,242	28.46%	\$10,289,420		\$846,238	2.15%	\$310,480	0.79%	\$14,820,198		\$1,317,235	3.35%	\$39,301,095	100%	Actual
2005	\$11,180,341	28.25%	\$10,820,403		\$878,069	2.13%	\$436,336	1.06%	\$15,533,907	37.71%	\$1,381,259	3.37%	\$40,988,944	100%	Actual
2007	\$12,070,138	28.41%	\$11,139,581		\$970,527	2.28%	\$435,931	1.03%	\$16,476,083	38.78%	\$1,393,271	3.28%	\$42,485,531	100%	Actual
2008	\$12,988,483	28.27%	\$11,571,942		\$1,019,430	2.22%	\$287,075	0.62%	\$18,573,747	40.43%	\$1,497,808	3.26%	\$45,938,485	100%	Actual
2009	\$13,508,021	29.70%	\$11,824,143		\$211,255	0.46%	\$243,538	0.54%	\$19,146,926	42.10%	\$550,367	1.21%	\$45,484,250	100%	Actual
2010	\$13,980,802	29.81%	\$12,649,926		\$226,335	0.48%	\$211,974	0.45%	\$19,333,412	41.22%	\$496,274	1.06%	\$46,898,723	100%	Actual
2011	\$14,470,131	30.16%	\$12,802,124		\$265,233	0.55%	\$191,908	0.40%	\$19,839,214	41.35%	\$414,601	0.86%	\$47,983,211	100%	Actual
2012	\$14,629,302	30.49%	\$12,832,810		\$242,769	0.51%	\$144,464	0.30%	\$19,758,817	41.18%	\$368,631	0.77%	\$47,976,793	100%	Actual
2013	\$13,862,832	28.59%	\$13,882,376		\$201,712	0.42%	\$187,663	0.39%	\$20,004,833	41.26%	\$342,572	0.71%	\$48,481,988	100%	Actual
2014	\$14,112,832	28.82%	\$14,052,217		\$185,501	0.38%	\$136,273	0.28%	\$20,177,865	41.20%	\$307,740	0.63%	\$48,972,428	100%	Actual
2015	\$14,629,302	30.13%	\$13,371,276		\$171,583	0.35%	\$175,896	0.36%	\$19,893,020	40.97%	\$311,755	0.64%	\$48,552,832	100%	Actual
2016	\$14,955,915	29.09%	\$14,653,483		\$1,066,064	2.07%	\$168,640	0.33%	\$20,267,438	39.42%	\$296,334	0.58%	\$51,407,874	100%	Actual
2017	\$15,493,963	29.45%	\$15,232,738		\$242,725	0.46%	\$397,453	0.76%	\$20,999,249	39.92%	\$236,047	0.45%	\$52,602,175	100%	Actual
2018	\$15,493,963	28.51%	\$15,606,863	28.71%	\$295,024	0.54%	\$348,450	0.64%	\$22,332,361	41.09%	\$275,126	0.51%	\$54,351,787	100%	Actual

PERCENT OF CITY, COUNTY, STATE, AND OTHER REVENUE

				County	FEDERAL						Charges for Current				Act/Bud (See
YEAR	CITY	City %	COUNTY	%	PL-874	Fed %	LOCAL	Local %	STATE	State %	Services	Charge %	TOTAL	Total %	NOTES)
2019	\$15,493,963	27.67%	\$16,472,561	29.42%	\$259,409	0.46%	\$497,309	0.89%	\$23,020,328	41.11%	\$254,102	0.45%	\$55,997,672	100%	Actual
2020	\$15,493,963	26.57%	\$18,540,451	31.79%	\$176,292	0.30%	\$319,524	0.55%	\$23,554,067	40.39%	\$229,153	0.39%	\$58,313,450	100%	Actual
2021	\$15,493,963	26.18%	\$18,077,939	30.54%	\$303,772	0.51%	\$473,000	0.80%	\$24,578,954	41.53%	\$262,000	0.44%	\$59,189,628	100%	Budget

Notes

1982 Excluding Food Services, Transportation, & Adult Ed.

- * After FY'83, Food Service, Transportation and Adult Education were included in the General Schools Operations Budget
- ** Change to new state budget format
- 1 This is the fourth year for including all General School Operations Revenue and, therefore, direct comparisons cannot be made prior to FY 1986.
- 2 First year of FICA pass through from State of Tennessee.
- 3 Federal includes multiple year entitlements 1986, 1987, and 1988 received in 1988.
- 4 Special appropriation by City to Offset State funding loss.
- 5 The year of the major State reduction in funding.
- 6 Year of State restoration funds and BEP improvements.
- 7 This is the last year of the BEP 5 Year Funding Phase-In Program.