

**TENNESSEE DIVISION OF WORKERS' COMPENSATION**

Nashville, Tennessee 37243-1002

Website: [www.tn.gov/labor-wfd/wcomp.html](http://www.tn.gov/labor-wfd/wcomp.html)

Telephone: 1-800-332-2667

**EMPLOYEE'S CHOICE OF PHYSICIAN**

*It is a crime to knowingly provide false, incomplete or misleading information to any party to a workers' compensation transaction for the purpose of committing fraud. Penalties include imprisonment, fines and denial of insurance benefits.*

**THIS FORM IS ONLY FOR USE BY GOVERNMENTAL ENTITIES ESTABLISHED BY TCA§29-20-401 AND SELF INSURED POOLS ESTABLISHED BY TCA§50-6-405(c)(1).**

State File Number: \_\_\_\_\_ Date of Injury: \_\_\_\_\_  
 Employee: \_\_\_\_\_ SSN: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Employer: OAK RIDGE CITY SCHOOLS FEIN: 62-6014956  
 Address: P.O. BOX 6558 City: OAK RIDGE State: TN Zip: 37830

**PANEL OF PHYSICIANS**

Tennessee Code Annotated §50-6-204(a)(4)(A) requires an employer to offer a panel of three physicians to the injured employee. The injured employee must select a physician from the panel.

Physicians Name: MMC Health Works Phone: 865-835-4320  
 Address: 988 Oak Ridge Turnpike, Suite L-50 City: Oak Ridge State: TN Zip: 37830  
 Is Physician a Specialist? ☐ Yes ☐ No If yes, give specialty: Ortho, Neuro, etc.

Physicians Name: Park Med Phone: 865-483-4040  
 Address: 115 B South Illinois Avenue City: Oak Ridge State: TN Zip: 37830  
 Is Physician a Specialist? Yes ☐ No ☐ If yes, give specialty: Ortho, Neuro, etc.

Physicians Name: Farragut Family Practice Phone: 865-675-1953  
 Address: 11130 Kingston Pike, Suite 7 City: Knoxville State: TN Zip: 37931  
 Is Physician a Specialist? Yes ☐ No ☐ If yes, give specialty: Ortho, Neuro, etc.

Physicians Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Is Physician a Specialist? Yes ☐ No ☐ If yes, give specialty: Ortho, Neuro, etc. Neurosurgeon

Physicians Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_ State: TN Zip: \_\_\_\_\_  
 Is Physician a Specialist? Yes ☐ No ☐ If yes, give specialty: Ortho, Neuro, etc.

I hereby have selected the following physician from the list provided to me by my employer:

Physician Chosen: \_\_\_\_\_

Employee Signature: \_\_\_\_\_ Date Selected: \_\_\_\_\_

***A copy of this form must be provided to the employee. The employer must keep the original form on file and upon request provide a copy to the Division of Workers' Compensation.***

This form is required to be in compliance with Tennessee Code Annotated §50-6-204.

**MEDICAL AUTHORIZATION**

RE: Name: \_\_\_\_\_

DOB: \_\_\_\_\_

SSN: \_\_\_\_\_

1. In accordance with the provisions of the Privacy Rule for the Health Insurance Portability and Accountability Act, I, \_\_\_\_\_, do hereby expressly authorize any and all hospitals, physicians, clinics, chiropractors, pharmacists, therapists, and any and all other medical personnel and health care providers, to provide my medical records and/or medical information to my Employer, Insurer, Tennessee Risk Management Trust, its Third Party Administrator, Safety Engineering Consultants, Inc., and/or nurse case manager; said records including, but not limited to, all reports, records, clinical notes, diagnostic tests, operative notes, billing, and all other documentation or information produced by the aforesaid providers and pertaining to my medical care; and said aforesaid providers are hereby authorized and ordered to release said records to my Employer, Insurer, Tennessee Risk Management Trust, its Third Party Administrator, Safety Engineering Consultants, Inc., and/or nurse case manager for inspection and use, and any records obtained pursuant to this Authorization shall not be used or released to any third party not connected with my workers' compensation claim. This authorization specifically authorizes the aforementioned hospitals, physicians, clinics, chiropractors, pharmacists, therapists, and any and all other medical personnel and health care providers, to have communications, either in person, via telephone, or in writing, with my Employer, Insurer, Tennessee Risk Management Trust, its Third Party Administrator, Safety Engineering Consultants, Inc., and/or nurse case manager, regarding any aspect of my medical condition, including but not limited to diagnosis, etiology, medical restrictions, medical impairment, and prognosis.
2. A photocopy of this Medical Authorization shall be deemed as effective and valid as the original.
3. I understand that this Medical Authorization allows the disclosure of reports, records, clinical notes, diagnostic tests, operative notes, and other documentation or information pertaining to psychotherapy treatment.
4. I understand that I have the right to revoke this authorization at any time. I understand that if I do revoke this authorization, I must do so in writing and present my written revocation to My Employer, Insurer, Tennessee Risk Management Trust, its Third Party Administrator, Safety Engineering Consultants, Inc., and/or nurse case manager. Said revocation will be effective only when a covered entity which had previously been authorized to make disclosure receives the written notification of revocation. A revocation will not be effective to the extent that a covered entity has already taken action in reliance thereon.
5. Unless otherwise revoked, this Authorization will be effective during the pendency of my workers' compensation claim.

**EMPLOYEE ACCIDENT REPORT**

**Employee Name:** \_\_\_\_\_

**Job Title:** \_\_\_\_\_ **Department:** \_\_\_\_\_

**Date of Accident:** \_\_\_\_\_ **Shift Start Time:** \_\_\_\_\_

**Time of Accident:** \_\_\_\_\_ **A.M.** \_\_\_\_\_ **or P.M.** \_\_\_\_\_

**Supervisor:** \_\_\_\_\_

**Location of Accident:** \_\_\_\_\_

**Describe the Nature of the Injury:** \_\_\_\_\_

\_\_\_\_\_

**Describe Exactly What Happened:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**List Any Witnesses:** \_\_\_\_\_

\_\_\_\_\_

**To Whom Did You Report the Accident/Injury?** \_\_\_\_\_

**What did you tell your Supervisor?** \_\_\_\_\_

\_\_\_\_\_

**What did your Supervisor Do?** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
**Employee Signature**

\_\_\_\_\_  
**Date**



6. I understand that any disclosure of information carries with it the potential for an unauthorized re-disclosure and the information may not be protected by federal confidentiality rules.
7. I understand that treatment, payment, enrollment, or eligibility for benefits is not conditioned on my signing this Medical Authorization.
8. My Employer, Insurer, Tennessee Risk Management Trust, its Third Party Administrator, Safety Engineering Consultants, Inc., and/or nurse case manager, are hereby released from any and all liability or responsibility which could or might result because of the disclosure of any information pursuant to this authorization including, but not limited to, liability resulting from any breach of an implied covenant of confidentiality.
9. The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. "Genetic information," as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.

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Signature of Employee

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Date



**SUPERVISOR ACCIDENT INVESTIGATION REPORT**

**Employee Name:** \_\_\_\_\_

**Job Title:** \_\_\_\_\_ **Department:** \_\_\_\_\_

**Date of Accident:** \_\_\_\_\_ **Shift Start Time:** \_\_\_\_\_

**Time of Accident:** \_\_\_\_\_ **A.M.** \_\_\_\_\_ **or P.M.** \_\_\_\_\_

**When Did You Learn of the Injury?** \_\_\_\_\_

**Did Injured Employee Receive First Aid?** **Yes** \_\_\_\_\_ **No** \_\_\_\_\_

**Was Injury Report or First Aid Delayed?** **Yes** \_\_\_\_\_ **No** \_\_\_\_\_

**If Yes, Why?** \_\_\_\_\_

**Was Employee Referred for Outside Medical Attention:** **Yes** \_\_\_\_\_ **No** \_\_\_\_\_

**If so, Where?** \_\_\_\_\_

**Location of Accident:** \_\_\_\_\_

**Describe the Nature of the Injury:** \_\_\_\_\_

\_\_\_\_\_

**Describe Exactly What Happened:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**List Any Witnesses:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
**Supervisor Signature**

\_\_\_\_\_  
**Date**

### ACCIDENT WITNESS REPORT

Employee Name: \_\_\_\_\_

Employee Address: \_\_\_\_\_

Work Number: \_\_\_\_\_ Alternate Number: \_\_\_\_\_

Job Title: \_\_\_\_\_ Department: \_\_\_\_\_

Date of Accident: \_\_\_\_\_ Shift Start Time: \_\_\_\_\_

Time of Accident: \_\_\_\_\_ A.M. \_\_\_\_\_ or P.M. \_\_\_\_\_

Location of Accident: \_\_\_\_\_

Identify the Employee Involved in the Accident: \_\_\_\_\_

What were you doing when the accident occurred: \_\_\_\_\_

\_\_\_\_\_

Describe Exactly What Happened: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

List Any Other Witnesses: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Witness Signature

\_\_\_\_\_  
Date