

TRANSCRIPT OF PROCEEDINGS

OAK RIDGE SCHOOLS - OAK RIDGE BOARD OF EDUCATION

REGULAR MEETING

SCHOOL ADMINISTRATION BUILDING BOARD ROOM

MONDAY - AUGUST 27, 2012

7:00 p.m.

BOARD MEMBERS

MR. W. KEYS FILLAUER, CHAIRMAN

MS. ANGI AGLE

MR. DAN DIGREGORIO

MR. ROBERT EBY (ABSENT)

MS. JENNIFER RICHTER

ALSO PRESENT:

DR. THOMAS BAILEY, SUPERINTENDENT OF SCHOOLS

DR. MARIAN PHILLIPS, ASSISTANT SUPERINTENDENT

MS. KAREN GAGLIANO, DIRECTOR OF BUSINESS & SUPPORT

SERVICES

JOAN S. ROBERTS - COURT REPORTER

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1 CHAIRMAN FILLAUER: I'd like to call
2 to order the meeting of the Oak Ridge Board of
3 Education. First is the Committee of the Whole and
4 I'd like to recognize the principal at Jefferson
5 Middle School, Mr. Bruce Lay, who will introduce our
6 group for this evening.

7 MR. LAY: Good evening and thank you.
8 We have a new band director at Jefferson Middle
9 School, Mr. Joshua Bibbs. And I thought it would be
10 a great opportunity for the Board and the
11 superintendent and assistant superintendent to get
12 to put a face with a name. And he was excited about
13 this opportunity and said, I will be glad to, so I
14 will let him introduce the group.

15 MR. BIBBS: First of all, I want to
16 say thanks to the Board and thanks to Mr. Lay for
17 this opportunity. Definitely not something I
18 expected two weeks into the job but we are extremely
19 happy to be here. I just wanted to kind of real
20 quick say who is in our group here.

21 (Whereupon group was introduced and
22 performed and the Pledge of Allegiance was recited)

23 CHAIRMAN FILLAUER: Thank you all
24 very much. Mr. Lay, it looks like music is in good

1 hands at Jefferson Middle School. I'm quite
2 impressed. I'm sure Mr. DiGregorio would say this;
3 It's a good sign having been in the teaching
4 profession after just barely two weeks to know
5 everybody's name. That's quite an accomplishment
6 right there. We appreciate that. Thank you very
7 much.

8 MR. DIGREGORIO: Mr. Chairman, not to
9 put too fine a point on it but did you notice what
10 school they are from?

11 CHAIRMAN FILLAUER: Can I think about
12 that? I'm trying to get organized here.

13 Next on the Committee of the Whole
14 Agenda is the Public Forum. Public Forum is for
15 anyone in the audience who would like to address the
16 Board on a topic that is not on the Board agenda.
17 The Board does not take action at this time but may
18 have questions and then may direct the
19 superintendent to provide additional information or
20 direct you to the appropriate staff member. If you
21 choose to speak, please sign your name and address
22 at the podium and then state your name and address.
23 You will have three minutes to speak. Is there
24 anyone who wishes to address the Board at this time?

1 MR. JONES: I'm Donyell Jones with
2 the Boys and Girls Club of the Clinch Valley. My
3 address is 102 South Jefferson Circle here in Oak
4 Ridge. I just want to thank Dr. Bailey on behalf of
5 the Boys and Girls Club and also Girls, Inc. for
6 taking the time to speak with us about the
7 transportation issues and some possibilities that we
8 may have. We are still making considerations among
9 our different organizations but I wanted to thank
10 Dr. Bailey and also you as a Board to be willing to
11 work with us and try to help us resolve this issue.

12 CHAIRMAN FILLAUER: Thank you. I
13 think it's important and we are and I know Dr.
14 Bailey has spent considerable time working on this
15 issue and I believe that as we continue to work
16 together on this that we will come to a resolve that
17 will be beneficial to everyone concerned. I think
18 it's important and I have asked Dr. Bailey to give
19 the Board an update on this issue. But before he
20 does that, I think it's very important to understand
21 how we got to where we are at this point in time.
22 And I will say, speaking for the entire Board, and
23 having been a person myself that has actually served
24 on the Board of Directors of the Boys and Girls

1 Club, I know the value of this organization and
2 Girls, Inc. These are two programs that do benefit
3 and, hopefully, we can find ways to extend that
4 benefit, what's going on with young people in the
5 Oak Ridge Schools once they leave the school
6 buildings.

7 Back in the middle of last year we
8 had a situation brought to the superintendent's
9 attention that the bus taking students from Linden
10 to the Boys and Girls Club was quite full. In fact,
11 was not able to get everyone on the bus. The bus
12 was having to go there and then return to Linden to
13 pick up additional students. At that point in time
14 we realized, the superintendent realized, that this
15 was in violation of the Board policy not to
16 transport students out of the school district in
17 which they live. But at that point in time, after
18 having met with the individuals involved at each
19 organization, it was decided that it was in the best
20 interest not to make a change at that point in time
21 because of the disruption that would be caused then
22 would be unnecessary. But at the beginning of this
23 school year that that policy would be adhered to and
24 would be followed. So that is where we are at this

1 point in time. That that is the Board policy, that
 2 we do not transport students anywhere out of the
 3 district in which that student is assigned to attend
 4 that particular school. One example is we do have
 5 cross boundary transfers. An example, there is the
 6 opportunity for students who live out of the Willow
 7 Brook district to attend that school. But if they
 8 do and they are out of district, they must provide
 9 their own transportation. We do not provide
 10 transportation for them. Now how this got to this
 11 point, in conversation with Dr. Bailey, prior to
 12 going into a contract with First Student, the bus
 13 service was, I guess, changed hands about four
 14 times, I think, with the head of that person. So in
 15 the midst of all that and going into the contract
 16 with First Student, somehow and some way, we don't
 17 know and it would be only speculation on my part to
 18 try to decide how it happened, this transporting of
 19 these students did occur. So as a Board, we have to
 20 correct and stay with what the current Board policy
 21 is. We have asked, as a Board, Dr. Bailey to work
 22 on this situation and, as you heard D.J. say, he has
 23 been doing that with both organizations. Again, we
 24 understand the importance of these two organizations

1 and their value, not just to the Oak Ridge Schools
 2 but to the community. So that's how we got to this
 3 point.

4 And, Dr. Bailey, I'll turn it over to
 5 you to give us an update of where we are, if you
 6 would.

7 DR. BAILEY: Thank you, Mr. Chairman.
 8 First, D.J., thank you for the comments, and Carol.
 9 D.J. and Carol both have been very good advocates of
 10 sitting down and discussing with me after the public
 11 forum last time, and the only thing I would add to
 12 that, and you are correct, there has been four
 13 actual changes in the supervisor of transportation.
 14 There has been one additional principal change as
 15 well. And when I called, when I had the first
 16 comment made to me as superintendent that my child
 17 is not getting home as a result of us, apparently,
 18 deviating or not abiding by the school board policy
 19 and there was some concern expressed by a number of
 20 parents. The e-mail came from one but, obviously,
 21 it reflected several different people. So I called
 22 transportation and just simply asked the question;
 23 we are not doing that, are we. And Diane said, no,
 24 we are not doing that. I said, well, check on it.

1 And, yes, we were. So the supervisor of
 2 transportation, Diana Morgan, literally thought that
 3 that policy was being abided by. And then we found
 4 out it wasn't. How that occurred; as Cool Hand Luke
 5 said, maybe a failure to communicate or a bus driver
 6 took it upon themselves to say I'll just swing by
 7 there and do it and it became something that had
 8 been going on. When Mr. Ward came in as principal
 9 he continued because he thought it was something
 10 that had been going on. So from that perspective,
 11 my job as superintendent, when I become aware of
 12 something that is not following the policy of the
 13 school system our job is to correct it, we are to
 14 follow policy. That policy was made, as we all
 15 know, because of the fact our job is to get students
 16 to school and from school. And when I emphasize
 17 elementary transportation, it is really incumbent
 18 upon us to realize how serious it is to make sure
 19 kids get on the bus safely, get to school safely and
 20 to get home safely. From that vantage point, we
 21 really take a look at that and take it very
 22 seriously with elementary but middle school children
 23 as well. And from that perspective, when it came
 24 down to analyzing the policy, when we start doing

1 that deviation then we open ourselves up, we've
 2 talked with our school board attorneys on this
 3 issue, to follow up on the policy and the background
 4 on it, and so forth. There are a lot of legal
 5 implications. The minute we do for one school and
 6 don't do it for others, then we can have
 7 discrimination charges that we are being unfair in
 8 the administering of our policy. And the reality is
 9 that I met with D.J. and first of all what I did was
 10 I sat down with Karen Gagliano, who is in charge of
 11 the transportation services as one of her duties,
 12 and Diane Morgan, who is the employee and supervisor
 13 for First Student. And I just met to brainstorm
 14 with them if we saw any potential options that may
 15 be a way to correct it. After throwing a number of
 16 things on the table, they all came out with a number
 17 of things that still left us in a legal entanglement
 18 in how do you do for one when you don't do for
 19 another. I then had Diane conference because I know
 20 one thing that we shared in the meeting and I
 21 remember D.J. -- I made the comment that I'd been
 22 told it would cost \$32,000 for me to add a bus
 23 because that's a separate bus, separate bus driver,
 24 so that's why I got a 32, because I thought D.J. was

1 a better negotiator than I was with First Student
2 when he said they told him \$11,000, I believe,
3 wasn't it, something like that. So I sat down and
4 had Diane conference with First Student management
5 and Christopher, and so forth. And they were
6 willing to provide the transportation to students
7 attending Boys Club and Girls, Inc. for a total of
8 approximately \$5,984 instead of \$11,000. Now when
9 you look at that, that is to supply and deviate to
10 go to Boys Club and also to go to Girls, Inc. If
11 you look at the two of them dividing that \$2,992.
12 This would be a contract entered into between First
13 Student and Boys and Girls, Inc. As a district we
14 would be following our existing policy of not
15 providing transportation for students outside their
16 zoned school routes. And again we know the reasons
17 behind why we do that. There are all kinds of
18 entanglements, and so forth. Karen and I then met
19 with Carol, the executive director of Girls, Inc.
20 and D.J. the chief professional officer, in my
21 office on August 13th and we reviewed all aspects of
22 the issue with them. It was understood by all
23 parties that transportation will not be provided for
24 students by the school system in violation of our

1 policy. First Student has stepped forward to make
2 and provide transportation on a contract basis as
3 stated above. Carol stated she would have to take
4 this to her executive board. Carol, is that right?
5 And D.J. commented in a similar fashion. And I also
6 wanted the opportunity to check with the state
7 department on that agreement. So Carol said, well,
8 you check with them first before I go to executive
9 because I want to know that. So I checked with Sam
10 Cameron, the director of pupil services for the
11 State Department of Education. And the agreement
12 that I just mentioned to you would not be in
13 violation of the school system having the authority
14 to do that. As of Friday I had not heard from them
15 except Carol. Carol called me on Friday and
16 mentioned, you know, gosh, what did we talk, from
17 five o'clock to quarter to seven, I think. I
18 finally had to tell Carol to go home, she talks more
19 than I do, ok. Only teasing, Carol. So the reality
20 of it, Carol was sharing with me some different
21 things and she went through executive board. I
22 didn't know this but some of the obstacles, and we
23 all have budgets and we all have different timelines
24 but Carol was saying, if I'm incorrect, please

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1 correct me, ok. My memory says that their budget
2 runs from November to November, their fiscal
3 operating budget is set, so November last year when
4 this came up and until November this year, they are
5 on the budget to take care of whatever their
6 operational costs are based on those figures. She
7 also shared with me that there is a concern now,
8 they had three vans and not counting the salaries of
9 the actual drivers, they spend around \$3,000 a year
10 for all three vans for gas. And so the arrangement
11 of \$2,900 would be to provide that service at one
12 school and they are getting vans with gas. Now
13 understand, Carol was very honest about that, that
14 does not include the salaries, benefits, time or
15 whatever for the drivers so that's a big piece of
16 any equation, as you know. And she also mentioned
17 that one of the concerns that I had in terms of the
18 proposal that we were looking at was that this was
19 based on hoping there would be no increases in the
20 number of kids at Linden that rode the bus right now
21 because everything is kind of based on what we know
22 at the time that we are trying to make the
23 agreement. With that in mind, Carol shared that as
24 they are going in one van goes to Glenwood, another

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1 van goes to Woodland. And the van that goes to
2 Jefferson drops off and goes back to Linden. There
3 was also confusion, again another communication
4 issue, when we went to a walk zone some years ago,
5 it took Girls, Inc. and Boys Club out of any kind of
6 dropoff from any situation because the kids walked
7 from those things. The next year we changed that
8 and went back to where they would be in that
9 transportation route. As a result, you all didn't
10 know that for some reason. But she got with Ken
11 Green and, I guess, with Karen at some time last
12 year and corrected that. So that literally meant
13 that this year when she started she was under the
14 impression that Robertsville and Willow Brook
15 students you would have to pick up. I mean Willow
16 Brook, I'm sorry, Willow Brook students as such and
17 that would be in the acceptable zoned policy. So we
18 had to clear up that confusion because that
19 obviously does not honor -- it does honor the actual
20 policy. So with that said, we at least got an
21 understanding of what we were looking at. There was
22 one other concern she raised. And again, I point to
23 the fact of hoping that things were based on the
24 numbers. You are starting to see increases in the

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1 number of children this year at Glenwood. That
2 means that the three vans that you own or have and
3 the staff that you hire to deliver them literally
4 are starting to present, even if we had no issue
5 with Linden, you know, the potential of Linden adds
6 to it because even to go to Glenwood, you may have
7 to send another van out there to pick up students.

8 UNIDENTIFIED SPEAKER: Or we would
9 have to count the number of students.

10 DR. BAILEY: Yeah, and we discussed
11 that. Carol was aware of that, you know, like any
12 business we don't like to turn any children away but
13 we do, you know, we make a waiting list, as I
14 explained, like in our preschool program. And that
15 may be something -- now that is strictly a Girls,
16 Inc. and Boys Club issue. That is not our issue.
17 They are not implying that it is. But that may be
18 something they have to take a look at, just like any
19 business, because they have a budget, it's non
20 profit, how much money they are able to get in
21 revenues to afford the service that you can provide,
22 which transportation is one of those services. We
23 had been providing it as a school system in conflict
24 with our policy and that was the issue. So we

1 didn't make any decision to stop service to Boys
2 Club, we just simply made a decision to honor our
3 policy when we found out it wasn't being followed by
4 us. And so from that perspective, that's where we
5 stand right now. Which leads us to how do we
6 resolve it. Right now I talked with Mr. Ward and
7 either parents or carpooling arrangements, they are
8 either getting there or they are making arrangements
9 to help each other. Quite frankly, that's what we
10 see in a lot of our other schools. I think that
11 probably what we are facing as well, and Carol and
12 D.J. and I discussed this in our meeting, is why are
13 we seeing such an increase. I think we are seeing
14 an increase for several different reasons; gas
15 prices are getting higher. So it's nice to have
16 transportation provided by Boys Club and it's also
17 nice to have it provided by the school board instead
18 of a parent assuming that responsibility. Also,
19 what I think we are seeing too is the need of single
20 parents and, quite frankly, students that want to
21 take advantage of that because it is services that
22 they pay. I think your membership fees at Boys Club
23 are \$15 to join. Is there any additional cost after
24 that? Ok. As a result, after school and this helps

1 us and it helps the student and it helps the parent
2 is that literally, I saw in the paper the other day,
3 it's one of the things I've been preaching for a
4 long time, with Scarboro Center they took advantage
5 of it and a lot of the non profits, is computer
6 equipment in the club that can serve academics and
7 instructional purposes because that is of real value
8 to the parents and the students. And it's not just
9 a place to be babysitting. I think sometimes we
10 hear people say that. We don't like it when they
11 say that about the preschool. We don't like it when
12 they say it about ECC and other daycares as well.
13 We are not babysitting and you are not babysitting.
14 You are providing a service for parents to have
15 access to a facility that takes a look at all kinds
16 of issues that go on in the life of young people.
17 With that said, the only option that -- and I've
18 checked with a couple of other systems, talked with
19 the superintendent in Knoxville, Jim and I talked
20 and they do the same thing we are doing. Boys Club
21 has a bus, they pay for it and they pick the kids up
22 and they take them to Boys Club. They do the same
23 identical thing that if the student's bus is in the
24 zone and it's in the actual dropoff zone, they will

1 do that, just like we do at Willow Brook. With that
2 in mind, the only thing that we at least put on the
3 table, Carol and I did in our trying to brainstorm,
4 is D.J. and I haven't had the chance to talk with
5 D.J. today. But D.J. had mentioned they did this in
6 North Carolina so I want to explore what did they do
7 in North Carolina that maybe could be something we
8 consider. Maybe we can learn something from North
9 Carolina. And something in the back of my mind goes
10 back, it's been 42 years, but way, way back there
11 was something that I remember in my travels, I was
12 in Boys Club in Jacksonville, Florida and I'm just
13 trying to think on that. But somewhere there was a
14 partnership or something that tied in the non profit
15 organizations with serving a mission of the school,
16 as well as support of some of the things we do. So
17 if that could be explored, then that may be
18 something that in the long term because I don't
19 think -- the immediate thing was to deal with what
20 we had now. And that's why First Student, quite
21 frankly, stepped forward to offer that. But it also
22 put the reality of them trying to come up with
23 \$2,900. But that's as low as I could get it. So at
24 that point that's where we are at that stage. I

1 think we have to honor the policy because to do
 2 otherwise would put us in a position to have other
 3 people raise concerns, legitimate concerns, that we
 4 would literally in a litigation format we would
 5 lose. And that's from the advice of our attorney,
 6 and so forth. But I would welcome the opportunity
 7 and I told Carol on the phone that I would be more
 8 than willing in my remaining tenure, I know their
 9 budget comes up in November, is that if we can sit
 10 down and explore any types of partnerships. I'm
 11 going to start researching that angle to see if
 12 that's a potential solution but if that angle is
 13 approached by us then it's got to be with the
 14 understanding the school system is not paying for
 15 the full cost of that, it's a combination of a
 16 partnership and then bridging that into some kind of
 17 relationship with non profit as a key word in that
 18 phrase, along with a mission of the school system,
 19 which would be response to intervention, to
 20 academics, to learning and some component of that in
 21 each of their programs that would bridge that into a
 22 solid type of issue. So that is something I put on
 23 the table on a phone call with Carol. She called me
 24 on Friday to bring to my attention that her board of

1 directors, quite frankly, are saying they just don't
 2 have the money right now. So they would have to cut
 3 something. When she started talking, it reminded me
 4 of the school budget. Well, I've got to cut
 5 something in order to do something else. And in
 6 addition, she also shared with me and I didn't like
 7 hearing it but it's the reality, she's faced now,
 8 and I saw D.J. nodding his head just a while ago,
 9 that if the ridership is increasing, then Girls,
 10 Inc. and Boys Club are going to have to address with
 11 their directors what are they going to do about
 12 either putting a limit on or raising additional
 13 monies through your non profit association or there
 14 is some collaborative effort on our part with a non
 15 profit-type of arrangement. And I'm going to tell
 16 you; that all sounds good. I don't want to promise
 17 the world but that's going to take work, it won't be
 18 done in a week and it will require me sitting down
 19 doing a lot of studying and involving our school
 20 board counsel because I'm not going to put before
 21 you as a board something that puts the school system
 22 at risk for liability issues for litigation.
 23 Remember, we have to be fair to all the
 24 constituencies in the city. So it would take some

1 discussion to make sure that we are doing that
 2 correctly and appropriately. So that's kind of
 3 where I am right now.

4 CHAIRMAN FILLAUER: Thank you very
 5 much. Anyone else? Seeing none, I will adjourn the
 6 Committee of the Whole and call to order our regular
 7 meeting.

8 The first item on that agenda is the
 9 Approval of the Agenda. Do I hear any additions?
 10 Corrections? Deletions? Then do I hear a motion
 11 for approval?

12 MS. AGLE: Move for approval.

13 MR. DIGREGORIO: Second.

14 CHAIRMAN FILLAUER: All those in
 15 favor signify by saying aye.

16 (Whereupon, all members voted aye)

17 CHAIRMAN FILLAUER: Opposed? Motion
 18 carries.

19 Next item on the agenda is Good News.
 20 A lot of good news going on as we start our school
 21 year in the Oak Ridge Schools. This is just some of
 22 the good news. Again, I encourage each school to
 23 submit to the superintendent's office, prior to a
 24 Board meeting, the good happenings in your school so

1 we can share those with the community. Ms. Agle.

2 MS. AGLE: From our preschool, last
 3 year's preschool class showed an average school-wide
 4 gain in the standardized Bergantz assessment of 16
 5 percent overall. This includes an average 16
 6 percent for four-year-olds going to kindergarten and
 7 an 18 percent increase for the three-year-old class.
 8 Preschool has had a great start this year. We have
 9 224 children enrolled blossoming every day. And
 10 what this means is our students are leaving
 11 preschool better prepared to succeed in
 12 kindergarten.

13 DR. BAILEY: Angi, I attended some
 14 six years ago the chief state officers at the
 15 request of Commissioner Seivers and went to Ann
 16 Arbor, Michigan. And it was the very topic of all
 17 of the state superintendents and commissioners in
 18 the country was the very topic of preschool. And
 19 for every dollar spent in preschool, they said it
 20 equals \$16.00 that we would spend later for
 21 incarceration or juvenile delinquency or whatever.
 22 And it was amazing the statistics they were showing
 23 similar to this with the school systems that have
 24 embraced preschool. So when you think about trying

1 to get children early at three and four years of age
2 and having them ready for first grade, the value in
3 that, when I came to Oak Ridge and saw that Oak
4 Ridge was doing that, is absolutely fantastic. And
5 you've seen the emphasis that Governor Bredesen put
6 on it and it's still being continued.
7 Unfortunately, the funding issue what we've been in
8 in the last two years state-wide has kind of at
9 least put it on hold a little bit but I know our
10 senators and congressmen and governor and everybody
11 understand the value of preschool. And I think it's
12 not just us in Tennessee, it's a national movement
13 to understand the value of it.

14 CHAIRMAN FILLAUER: Ms. Richter.

15 MS. RICHTER: My good news has to do
16 with some of our Willow Brook students. I don't
17 know how many of you saw this but on Tuesday, August
18 21st in the News Sentinel there was a big article
19 about one of our Willow Brook students named Damian
20 Longmire who noticed that his sister was face-down
21 in their grandmother's pool. He flipped her over,
22 he held her head above water while he got help for
23 her, he waited with her until the grandmother came
24 to help, he then managed to direct the information

1 that was necessary for the rescuers to come and
2 assist. He did absolutely a tremendous job, from
3 everything that I've read, and I see that his
4 principal is here and she is nodding and smiling.
5 And I'm happy to say that there was a happy outcome
6 because Kaylyn is apparently doing well and Damian
7 is here to thank for that. So I just wanted to
8 point out that here is our seven-year-old Oak Ridge
9 boy took every step he needed to take to save his
10 sister. And I think that's worth applauding.

11 The other bit of good news is I think
12 we would be remiss if we did not point out that Oak
13 Ridge was featured on Saturday's sports page because
14 our high school student athletes persevered, and I
15 will say persevered, they did more than just win a
16 football game, they had quite a bit of momentum in
17 that game in the first half and then lost it but
18 they persevered and they managed to win and I think
19 that our student athletes and their coaches and the
20 tremendous fans who followed them over to Farragut
21 deserve some applause for that also.

22 CHAIRMAN FILLAUER: You know, you may
23 have a career as a sports analyst.

24 MS. RICHTER: I'm working on it.

1 CHAIRMAN FILLAUER: The next item of
2 good news comes from Glenwood. And we are going to
3 talk about a news release from Governor Haslem and
4 the Commissioner of Education talking about annual
5 growth and academic achievement. And I'm going to
6 recognize Representative John Ragan, who is going to
7 tell us about that.

8 REPRESENTATIVE RAGAN: Thank you, Mr.
9 Fillauer. Keeping with tradition, I'm John Ragan,
10 State Representative from this district. And I am
11 here to further the announcement made by Governor
12 Bill Haslam today at 3:15. It's been really hard
13 for me to keep this news because I was told about it
14 much earlier and also told that it was embargoed so
15 it was very, very difficult for me to keep the lid
16 on this. But Glenwood has been named as a Reward
17 School and, as such, it's a tremendous recognition.
18 I will tell you that throughout the state there
19 weren't that many relative to how many schools there
20 are so it's a real achievement. Fortunately, in
21 Anderson County they did have one other school that
22 made that ranking as well, Clinton Elementary. But
23 for the entire county, in fact, for East Tennessee
24 there was a pretty limited group that achieved that

1 ranking. And for that I would like to say
2 congratulations and let's give them a round of
3 applause. Thank you very much. There is more
4 information but it is also embargoed so I'll leave
5 that for later.

6 CHAIRMAN FILLAUER: Thank you very
7 much. Mr. DiGregorio.

8 MR. DIGREGORIO: I have good news
9 from the alternative program. Two faculty members
10 completed higher education degrees this summer.
11 D.T. Hobby earned an EDS degree in educational
12 leadership from Lincoln Memorial University. Donna
13 Gilbert earned a doctor of education from Jones
14 International University with a concentration in
15 teaching and learning. Her dissertation is entitled
16 The Teacher's Perception of the Impact of
17 Differentiated Instruction.

18 While I'm at it, I will once again
19 applaud the Jefferson band and welcome aboard. That
20 was also good news, what Mr. Fillauer said, that you
21 know their names is really good at this point. And
22 they sounded good.

23 CHAIRMAN FILLAUER: Thank you.
24 Again, that's just some of the good news that's

1 going on in the Oak Ridge Schools.
 2 DR. BAILEY: Before you leave that, I
 3 see some teachers and staff members from Glenwood.
 4 How about standing up and let us applaud you because
 5 being there and I know your principal is out
 6 recovering from surgery. This staff has done some
 7 amazing things. Representative Ragan, thank you for
 8 being here and doing that because it is tough to
 9 keep something embargoed. I know we all want to get
 10 out there and talk about it. But in this case, it's
 11 no small feat to earn the performance rank and we've
 12 seen two consecutive years of high performance at
 13 Glenwood and that needs to be recognized. So stand
 14 up, anybody from Glenwood.
 15 CHAIRMAN FILLAUER: Thank you, Dr.
 16 Bailey. Next item on the agenda is the Consent
 17 Agenda. Do I hear a motion?
 18 MR. DIGREGORIO: Move for approval.
 19 MS. RICHTER: Second.
 20 CHAIRMAN FILLAUER: Any discussion?
 21 All those in favor of approving the Consent Agenda
 22 signify by saying aye.
 23 (Whereupon, all members voted aye)
 24 CHAIRMAN FILLAUER: Opposed? Motion

1 carries.
 2 Next under Items for Action School
 3 Board Operations. First item, or actually the only
 4 item under School Board Operations; Approval of
 5 Revised School Board Meeting Policy 1.400, this is a
 6 first reading. Dr. Bailey.
 7 DR. BAILEY: Yes, Mr. Chairman.
 8 While I was out having fun having back surgery the
 9 school board members attended the Summer Law and
 10 TSBA Policy things and one of our school board
 11 members brought to our attention that a policy
 12 existed of electronic attendance of school board
 13 members. So with that in mind, we reviewed the
 14 following policy and recommend it to you tonight in
 15 first reading. I would recommend Approval of the
 16 Revised School Board Meeting Policy 1.400.
 17 CHAIRMAN FILLAUER: You have heard
 18 the superintendent's recommendation. Do I hear a
 19 motion?
 20 MS. RICHTER: Move for approval.
 21 MS. AGLE: Second.
 22 DR. BAILEY: What we've done is this
 23 policy addresses the recent TSBA policy change to
 24 allow electronic attendance by Board members at

1 Board meetings and addresses the use of photographic
 2 equipment during Board meetings. Changes are noted
 3 in red. And why I love this Board is that you catch
 4 our mistakes, you read, you actually read this stuff
 5 when it comes to you and you study it and you
 6 embarrass me sometimes but that's alright, that's a
 7 good thing, because if we make a mistake we need to
 8 admit it. Dan brought to our attention that in the
 9 part that you see in red; no one shall bring a
 10 camera, camcorder or other photographic equipment to
 11 Board meetings without the consent of the Board.
 12 And I would beg to say that if all of us took out
 13 our cell phone right now, that we would have that
 14 ability to record, to take pictures, to take videos.
 15 Or a lot of us would. So the wording on first
 16 reading, obviously, is going to come back with some
 17 changes in that particular because the intent of
 18 that is not to forbid, it's really to control
 19 interference of a meeting. So we will have to come
 20 back with some language on that. The other part of
 21 it, though, we do believe is accurate and upfront
 22 and it allows an absent Board member may attend a
 23 regular or special meeting by electronic means if
 24 the member is absent from the county because of

1 work, is unable to attend due to family emergency or
 2 due to the member's military service. Such
 3 participation is subject to the following. And they
 4 give some pretty specific requirements that have to
 5 be met by the Board member in order to do that. In
 6 talking with our technology department, that would
 7 take place primarily through Skype or through
 8 Tandberg, either one of those, and that would
 9 require the Board to be familiar with those types of
 10 things and we could certainly help with that. As a
 11 matter of fact, we have already had some sessions on
 12 that already. So with that in mind, I put before
 13 you that policy with those changes to afford the
 14 opportunity for Board members with work-related
 15 absence and following those directives could be in
 16 attendance at a Board meeting.
 17 CHAIRMAN FILLAUER: Ms. Agle.
 18 MS. AGLE: I have comments on two
 19 different sections of this. The first, obviously,
 20 the one with the camera; as we saw this evening we
 21 frequently have students performing at our meetings.
 22 And I would not want to prohibit parents from taking
 23 pictures or video of their children performing at a
 24 Board meeting. If we could change the language such

1 that it simply says the Board reserves the right to
2 ask people not to record, if we ever encountered a
3 problem, then we would have the standing to ask
4 someone to stop. But that blanket prohibition just
5 seems a little excessive.

6 DR. BAILEY: And that's exactly the
7 intent. The intent is not to disrupt our meeting.
8 If you took my right to video my daughter playing
9 tonight away from me, I would not be real happy.

10 MS. AGLE: That would be a problem.

11 DR. BAILEY: And I think our parents
12 in the community, I mean, that's not the purpose of
13 that.

14 MS. AGLE: And then on the section
15 regarding the electronic attendance; the language
16 here is fairly specific where it pertains to family
17 emergency and specifies death or hospitalization.
18 But I looked up the state law that passed before I
19 came to the meeting this evening and it is not that
20 specific. It does not require hospitalization or
21 death. And I was wondering if we could remove those
22 because it's conceivable that any of us might have
23 elderly parents or children in college who had some
24 sort of emergency, not necessarily hospitalization

1 but something requiring our presence. I was
2 wondering if we might just leave it at family
3 emergency and not be so specific.

4 DR. BAILEY: We can go back and
5 review the law and if that language is allowable in
6 the law, I don't see why we can't make that change.

7 CHAIRMAN FILLAUER: Anyone else? Mr.
8 DiGregorio.

9 MR. DIGREGORIO: I have a little
10 concern about that first part on the camera,
11 camcorder, et cetera. There is a footnote on there
12 and the authority for this is 1995. And for 17
13 years we have been doing it wrong, I guess, and I'm
14 not sure that there has ever been a problem in this
15 room with cameras and whatnot. And what I'm just
16 wondering if whether or not we are just
17 manufacturing an issue that doesn't really exist or
18 is not a problem. Just where are we going with this
19 is bothersome to me. Who is going to monitor this.
20 In the first place, everybody knows everybody has
21 got a camera, camcorder, blah, blah, whatever.
22 Everybody is carrying iPads and all these things
23 have got camera-type situations. Who is going to
24 monitor this. Anyway, I wonder do we really need

1 this part.

2 CHAIRMAN FILLAUER: I think, in my
3 opinion, I think where it takes us is it puts the
4 Board in a position in the day of electronic
5 instruments to be in a position where if a person or
6 persons using electronic equipment which could be an
7 individual, a television station, a radio station or
8 whatever becomes disruptive or becomes
9 distracting...

10 DR. BAILEY: Or it interferes.

11 CHAIRMAN FILLAUER: Or interferes.
12 And I use, this is kind of a way-out example but it
13 has a point. They quoted John Daly yesterday as he
14 left the golf tournament over in Knoxville that
15 several times that he and his playing partner were
16 distracted by people taking pictures. And he said
17 he didn't have a problem with them taking pictures.
18 Most of them were using their cell phones, if they
19 would just turn them off where it didn't make the
20 noise when it took the picture. So I think what it
21 gives us, who knows where we will go electronically.
22 But, to me, and I agree with Ms. Agle, I would feel
23 more comfortable if it said as she indicated; has
24 the right to but does not forbid. I agree with

1 that. I think it just puts us in a position so in
2 the future if there is an issue we have the support
3 to deal with that issue. And I think Ms. Richter
4 was next.

5 MS. RICHTER: I do have a question
6 regarding that part but I also want to address for
7 the public the other part that we are talking about
8 where Board members are allowed under the law now to
9 participate electronically in the case of these
10 different circumstances. And I just thought that it
11 was worth the public understanding why that is being
12 allowed. There was some concern initially that
13 people would use this as a way to avoid Board
14 meetings when there were hot topics up. But, in
15 fact, what it allows is participation in those
16 meetings. So a Board member who does get called out
17 of town or has to go somewhere else for work can
18 still participate in a hot topic issue. So that's
19 number one. Number two; we can only do it twice so
20 it's not going to be something that you are going to
21 see abused by someone who uses it over and over and
22 I don't think that you would get that from this
23 Board anyway. I'm very confident of that. My
24 question having to do with the camera policy is I

1 did not attend the Tennessee School Board
2 Association Legal Update this summer. Was there
3 some impetus behind adding at that meeting and did
4 they give a reason why? Especially, as Dan points
5 out, it's a '95 reference or it refers to a '95 law.

6 MR. DIGREGORIO: Opinion.

7 MS. RICHTER: Opinion.

8 MR. DIGREGORIO: That's what it looks
9 like to me is an opinion.

10 DR. BAILEY: You'd have to go back
11 and pull that law because that could be all types of
12 different issues. There was a time when legislators
13 did the right thing by banning pagers and different
14 things for drug activity and whatever. But a lot of
15 things have changed since then. So I would imagine
16 it's referencing some portion of that as legal
17 precedent but it's probably doing more than that
18 with the rest of these citations. And I think the
19 intent that the Board has has been well-said
20 tonight. I don't think we want to ban it and we
21 don't want to say you can't do it. I think the
22 Board reserves the right to is the right language.
23 Because at that point then you have the ability, I
24 mean, someone could come in here and start jamming

1 stuff and it could interfere with things with my
2 technology people in the back, and so forth, and
3 whatever. And/or, quite frankly, can be a nuisance.
4 I don't know if you have been in a movie lately.
5 Movies start with turn your cell phones off. And
6 I'm glad they do because nothing is more obnoxious
7 than to sit and watch a movie and have somebody with
8 their cell phone talking while you've paid money to
9 go see a movie. So those are the types of things
10 that I think this law was put in place, from that
11 perspective of this policy.

12 MR. DIGREGORIO: I don't know if this
13 has any bearing on it but this is also an open
14 meeting, right, so you would think that they could
15 record in any way that they want, the public. I
16 really don't care if anybody takes my picture. If
17 you all want to take my picture, just go right
18 ahead.

19 DR. BAILEY: Dan, the law in
20 Tennessee says you can record anybody at anytime in
21 Tennessee law as long as one person knows about it
22 and that can be the person doing the recording. So
23 that's the law. The reality is, though, you can't
24 do what the chairman said and by you recording the

1 thing is making all kinds of noise distracting
2 people in the audience, the TV and whatever. So we
3 are not going to give away our inalienable rights
4 with this policy. It's just the idea of getting it
5 straight.

6 MR. DIGREGORIO: Ok, I'm willing to
7 make a compromise here, unlike what is happening
8 around the country. I am actually willing to make a
9 compromise. I'm not losing a lot of sleep over this
10 but it does bother me but I really would rather that
11 we didn't pass it like this tonight. Because I've
12 learned that once we've passed something on first
13 reading that's just the way it is. Angi, if you can
14 make that change, I would be glad to do that.

15 CHAIRMAN FILLAUER: I would
16 respectfully disagree with that. I think we have
17 asked and will ask the superintendent to come back
18 for second reading with the changes to indicate to
19 us at that point in time --

20 MR. DIGREGORIO: That's not what I
21 mean, it will be recorded as we passed this.

22 DR. BAILEY: No.

23 CHAIRMAN FILLAUER: On first reading.

24 MR. DIGREGORIO: On first reading.

1 DR. BAILEY: First reading to move to
2 second with the superintendent coming back with
3 changes. That's the purpose of a first reading to
4 have you look at it and say you do not approve this
5 and then I have to come back with the corrections in
6 a second reading. That's all you are doing is that
7 the intent of it is to move it forward with the
8 corrected version coming to you and you have a right
9 to say no the second version is not correct and you
10 can defeat that. And then at the same time, you can
11 approve it second reading that it's accurate and we
12 don't have to have a third and a fourth reading and
13 keep going on and it gets it done in two readings.

14 MR. DIGREGORIO: I'm willing to
15 compromise.

16 CHAIRMAN FILLAUER: Anyone else? The
17 motion of the first reading is to Approve the
18 Revised School Board Meeting Policies 1.400 on first
19 reading with Dr. Bailey coming back with possibly
20 changes based on discussion that we had here this
21 evening.

22 DR. BAILEY: Let me make sure I've
23 got the Board's intent. The actual camera issue is
24 to come up with phrasing that the Board reserves the

1 right and then come up with some phrasing. And,
2 Angi's point that check out what the law strictly
3 says that the member must be absent due to the
4 hospitalization of member or the death or
5 hospitalization of a member, it's so specific we
6 want to look and see if that has to be that specific
7 or not.

8 CHAIRMAN FILLAUER: Correct. All
9 those in favor signify by saying aye.

10 (Whereupon, all members voted aye)

11 CHAIRMAN FILLAUER: Opposed? Motion
12 carries.

13 Next under Curriculum and
14 Instruction; Approval of Teacher and Principal
15 Evaluation Grievance Policy, this is second reading
16 on that grievance policy. Dr. Bailey.

17 DR. BAILEY: I'm going to set the
18 stage on this. This is an example of something that
19 came to you in first reading and had a time
20 deadline. I know Mike and I have discussed it,
21 Steve Reddick, and the notice of having something in
22 place at a certain date also means you have to know
23 what it is you have got to have in place in enough
24 time to get it done. So first reading was not

1 ample, but we had to have something in place so that
2 when teachers looked at the first phase of the
3 grievance policy, and we do have one grievance right
4 now that we are entertaining that may end up in the
5 Board, that remains to be seen but it's gone through
6 steps one and two. And that would be in following
7 the same process that the law says and the State
8 says. So I want to respectfully say that the
9 minutes may reflect that you approve this. You
10 cannot approve it except in second reading so that's
11 why you have it again tonight before you. Because
12 per the Tennessee Board of Education Policy, a
13 grievance policy must be developed by a local board
14 of education. We had the first reading and we
15 haven't had a second so you have it before you
16 tonight in the same manner that it was presented.
17 There have been no changes to it. And it's had a
18 lot of discussion and dialogue, as you previously
19 realized when it was presented to you in first
20 reading. So I would respectfully request that it be
21 approved in second reading.

22 CHAIRMAN FILLAUER: Questions or
23 comments? Ms. Agle.

24 MS. AGLE: I'm still not clear as to

1 I don't know the dates that the teachers and schools
2 receive these results. How do we know that this
3 fifteen days does not fall during the time when
4 teachers are normally gone during the summer? So
5 that if they have a grievance we know that they have
6 the opportunity to reach the people that they are
7 actually supposed to reach.

8 CHAIRMAN FILLAUER: Before you answer
9 that, my parliamentarian just informed me we don't
10 have a motion on this yet. So do I hear a motion to
11 approve?

12 MR. DIGREGORIO: Move for approval.

13 MS. RICHTER: Second.

14 CHAIRMAN FILLAUER: Now we can go.

15 DR. PHILLIPS: I can begin with a
16 little history here. On this first year the window
17 for filing a grievance was July 1 through July 15th,
18 and Mike can correct me here if I'm wrong, which was
19 after school. They were delayed in getting all of
20 their timelines set up and put in place so that
21 actually the Board sent out notice across the state
22 to all the TEA members. We sent out a sky alert
23 prior to that to alert our folks that the window was
24 there because we were, and we also sent an e-mail,

1 but we were concerned that people away from home
2 might not check their e-mails so we sent the sky
3 alert to all the staff also. But this year the
4 timeline was out of sync, so to speak, with the
5 evaluation cycle. They have the timeline set up for
6 this coming year so that it will follow when the
7 processes do actually occur the timelines are in
8 place.

9 CHAIRMAN FILLAUER: Other questions?
10 And, basically, even though that timeline is in
11 place we are still at the mercy of the state of
12 meeting that timeline and there is nothing we can do
13 about it if they don't. Would that be correct?

14 DR. PHILLIPS: That would be correct.
15 We have sent answers, questions actually, to the
16 state department on several of the issues and we
17 wait until we get a response back and, yes, that
18 would be true.

19 CHAIRMAN FILLAUER: Hearing no other
20 questions, the motion is to Approve the Teacher and
21 Principal Evaluation Grievance Policy on second
22 reading. All those in favor signify by saying aye.

23 (Whereupon, all members voted aye)

24 CHAIRMAN FILLAUER: Opposed? Motion

1 carries. Any Old Business?

2 DR. BAILEY: Yes. Dr. Henderson, the
3 Board had asked at a past meeting to give you some
4 tuition update in terms of how many people at what
5 school and kind of what areas. So Dr. Henderson is
6 going to pass out to you a list of tuition students
7 at each school for the 2012/2013 year by school.
8 And then a breakdown of in 2011 we had 114 tuition
9 students and we have 88 as of this year. And then
10 you will see where the decrease is coming. We have
11 had increases and I'm going to let Dr. Henderson
12 speak to where those increases have occurred. And
13 where we see some decreases.

14 DR. HENDERSON: I handed out to you
15 some information based on your request from the last
16 Board meeting about tuition and if our numbers had
17 gone up or down. I did it by each school so I'll
18 start with Glenwood. The numbers that are bolded
19 are this year's numbers. So at Glenwood we had a
20 total of seven tuition students, three were brand
21 new applications and four were renewals, students
22 that had applied last year and came back. And if
23 you notice right under that is from the year before
24 so they maintain the same number of students.

1 Linden for this year had four total. They had one
2 new application and three renewals. Last year they
3 had a total of twelve, six new applications and six
4 renewals. Willow Brook had three for this year.
5 One new application and two renewals. Last year
6 they had four total. One new application and three
7 renewals. Woodland had two tuition applications
8 this year. One new application and one renewal.
9 Last year they had five. Two new applications and
10 it should be three renewals for them. Jefferson
11 Middle had 21 for this year; eight new and 13
12 renewals. And last year they had 20; eight new and
13 twelve renewals. Robertsville had ten total; three
14 new and seven renewals. Last year Robertsville had
15 twelve total; four new and eight renewals. The high
16 school this year had 41 total and all 41 were new
17 renewals. And I pointed out that ten of those 41
18 are seniors. So these are twelfth graders that will
19 be graduating at the end of the year. Last year
20 they had 54; 19 were new and 35 were renewals and of
21 the 35, 15 were seniors. So the total that we had
22 right when school started for 2012 was 88 tuition
23 students. The total we had last year right at the
24 beginning of school was 114 total. So you can see

1 it has dropped some. And then I think Mr. Eby had
2 asked by counties, or Ms. Richter by counties. So
3 the number bolded is what we had this year. The
4 number that's in parenthesis is for last year. So
5 from Anderson County this year we had 52. Last year
6 we had 62. Knox County this year had 14; last year
7 had 16. Roane County this year we had 18; last year
8 we had 31. Blount County we had one and this is the
9 same student from Blount County. Campbell County we
10 had one for this year and nobody from Campbell
11 County last year. Loudon County we had one for this
12 year; two from last year. We have one out-of-state
13 student from North Carolina and that's the same
14 student for this year and last year. And in Morgan
15 County we had one from last year and we didn't have
16 any this year.

17 CHAIRMAN FILLAUER: Any questions
18 from the Board? Ms. Richter.

19 MS. RICHTER: I have a question. Ten
20 of the 41 new applications that we have at the high
21 school are students who will be with us for one
22 year.

23 DR. HENDERSON: Yes.

24 MS. RICHTER: And then I take it they

1 graduate with a degree from Oak Ridge High School.

2 DR. HENDERSON: Uh-huh.

3 MS. RICHTER: Is that unusual or is
4 this a common sort of thing that we see with tuition
5 students?

6 DR. HENDERSON: Most of the tuition
7 students we get in high school usually come in
8 either as sophomores or juniors. But we had the ten
9 seniors and we do have a mixture of seniors but
10 we've never had that many. They usually kind of
11 come in after Labor Day we may get some more in.
12 And they are coming from up north moving here.

13 MS. RICHTER: But then they wouldn't
14 be tuition.

15 DR. HENDERSON: They would be until
16 they can provide residency. And what happens with
17 some of those numbers; these numbers will change
18 during the year because a lot of the families will
19 apply for tuition because they live outside of Oak
20 Ridge and then they will find housing in Oak Ridge
21 and provide the documentation that they are now
22 residents of Oak Ridge so those numbers go down.

23 DR. BAILEY: And remember, the Board
24 changed, we changed some policy that if you can show

1 a contract on a house with the intent to move during
2 the year, then you can start the school year with
3 us. That made a lot of sense so that was a good
4 thing.

5 CHAIRMAN FILLAUER: Mr. DiGregorio.

6 MR. DIGREGORIO: The way I read this
7 from Oak Ridge High School is that there is 41 total
8 and all of them are new applications.

9 DR. HENDERSON: Yes.

10 MR. DIGREGORIO: No renewals?

11 DR. HENDERSON: No. You have to
12 remember we lose a bunch of seniors every year that
13 come through. We had one group that started in
14 ninth grade coming from middle school, ninth grade
15 and went all the way through. And that was a big
16 number, 25 or so. And they graduated but we don't
17 have any more of that influx coming in up through
18 the high school.

19 MR. DIGREGORIO: Last year there were
20 35 renewals.

21 DR. HENDERSON: Right.

22 MR. DIGREGORIO: 15 of them were
23 seniors. This year out of 41 new they are all new
24 applicants and ten are seniors. So the rest of them

1 are sophomores and juniors.

2 DR. HENDERSON: Yes.

3 MR. DIGREGORIO: Mostly juniors?

4 DR. HENDERSON: It kind of varies,
5 yes.

6 CHAIRMAN FILLAUER: Thank you very
7 much for this information.

8 MR. DIGREGORIO: This impacts the
9 budget a little bit, doesn't it? Quite a bit?

10 DR. BAILEY: Yeah, sure.

11 MR. DIGREGORIO: Because we usually
12 cap things out at 137.

13 DR. BAILEY: But on both ends now 137
14 was probably five or six years ago that we had 137.
15 We've had a decline in that and I think we can sit
16 here and try to guess what the reasons are for the
17 decline and, believe me, it would be difficult
18 because you talk to each individual family and they
19 have different reasons. So you've got gas prices
20 going up and, remember, tuition students have to
21 provide their own transportation. And then you've
22 had new schools in the Knoxville area that have been
23 added. You've got the STEMS Academy, you've got
24 that as a potential issue. But, again, if you look

1 at this, any particular family at anytime can weigh
2 our programs against what they see in their existing
3 school system, whether it be Morgan County, Anderson
4 County, Roane. So you will see some fluctuation
5 from year to year. As well as the out-of-state
6 student that wants to come in.

7 CHAIRMAN FILLAUER: Ms. Agle.

8 MS. AGLE: I'm still trying to get my
9 brain around the idea that we have a student who
10 commutes from North Carolina everyday. That's
11 dedication.

12 DR. BAILEY: They have a private jet.

13 DR. HENDERSON: That student; the dad
14 resides here in Oak Ridge as a resident but the
15 legal guardian is the mom and she resides in North
16 Carolina. And mom travels and I had them on the
17 telephone and they felt like this was the best
18 placement for the child so she comes and stays with
19 her dad during the school year and they pay
20 out-of-state tuition.

21 CHAIRMAN FILLAUER: Any New Business?
22 Communications? We would like to remind everyone
23 that beginning tomorrow and on Wednesday our search
24 firm of Ray & Associates is in town conducting

1 community meetings to help develop a profile for our
2 new superintendent. On August 28th, which would be
3 tomorrow night from 6:30 to 8:00 at Robertsville
4 Middle School the community is invited to come and
5 participate in this discussion. And then on
6 Wednesday night from 6:30 to 8:00 at Jefferson
7 Middle School the community is again invited to come
8 and participate in this discussion. So if you live
9 on the east end of town or the west end of town, you
10 don't have far to travel, you can make one of those,
11 we hope. And we hope you will participate and give
12 us your feedback so we can continue to move forward.

13 DR. BAILEY: Mr. Chairman, before you
14 adjourn, I'm not paying attention, you are moving so
15 quickly tonight. Date for Board retreat; October
16 9th, October 12th. Do you want to decide on that
17 tonight?

18 CHAIRMAN FILLAUER: Based on the
19 feedback, the 12th that morning would be fine.

20 DR. BAILEY: The second thing.
21 Opening school comments. Thought we'd just share a
22 few comments with you on the opening of school and
23 I'd like to let Dr. Phillips, she was out and about.
24 So Dr. Phillips, if you would.

1 DR. PHILLIPS: I had a great morning
2 visiting the schools as they were opening up on the
3 first day. When I was at Jefferson I talked with
4 Bruce Lay and Phil Cox and all of the kids, when I
5 drove up, were standing out front there in the front
6 entrance area outside, it was one of those
7 beautiful, pleasant mornings. And they were quick
8 to tell me that the kids were so excited about being
9 there and greeting their friends that they were all
10 standing outside hugging and just having a really
11 nice welcome time. And they really had to shoo them
12 inside to get them started. And it was just
13 refreshing to see how excited the kids were to be
14 back. And then I got to a couple of the elementary
15 schools, Glenwood in particular, and it wasn't the
16 kids that were upset and crying, it was some of the
17 parents. And that was at several of the schools so
18 the kids were doing great, it was the parents that
19 were teary-eyed over leaving their kids for their
20 first day back or their first day ever in
21 kindergarten.

22 DR. BAILEY: I saw some high school
23 parents that were cheering. So it kind of works
24 both ways.

1 DR. PHILLIPS: That's true.
2 DR. BAILEY: Second, I'd like to
3 remind the Board that visitation to Woodland on
4 September 5th. And I think, Mr. Chairman, you have
5 extended an invitation to City Council and the City
6 Manager. We will make the normal visitation but
7 that's important also. Allen Thacker is going to
8 lead the Board and City Council around to show them
9 the new renovation. And we are quite pleased with
10 what we see has happened over there. They did an
11 excellent job and want City Council and Board to see
12 that. And I'd like to ask Doug Cofer if he would
13 step forward just for a minute and share just a
14 brief update on the head-end room.

15 CHAIRMAN FILLAUER: I might say,
16 while he's coming, it's good to see Allen here. I
17 wasn't sure after this summer that he would still be
18 upright but it looks like he is and we are still
19 moving forward. Thank you, Allen, and your team for
20 getting that school back operational. We appreciate
21 that.

22 DR. BAILEY: Well done.

23 MR. COFER: I was going to give you
24 an update on the head-end room. We have a general

1 contractor on board and a contract signed. And we
2 had a pre-construction meeting.

3 DR. BAILEY: Lift that mic up a
4 little so they can hear you.

5 MR. COFER: We've had our
6 pre-construction meeting and went through all the
7 gathering of materials. Got everything in the
8 general contractor's hands and it looks like they
9 are going to be able to complete the project the
10 first week of December.

11 DR. BAILEY: So Doug, Allen, myself
12 and, gosh, all the subcontractors, the architects
13 and all of the -- what's the gentleman's name,
14 Robert?

15 MR. COFER: Henderson.

16 DR. BAILEY: Henderson. Robert is
17 kind of the guy that is going to be overseeing it
18 all. We went through everything from background
19 checks to doing the same thing we did with the high
20 school project. Sherrle Fairchild-Keyes will be the
21 principal in charge of the inspections with Allen.
22 Allen and Doug will be our representatives connected
23 to the hip with the guy Robert. And everything has
24 been ordered and worked through Robert and shouldn't

1 be any delays on that. The generator is probably
2 the only issue and that's a non-week build, if I
3 remember, is that right?

4 MR. COFER: That's correct.

5 DR. BAILEY: So we should see the
6 head-end room completed that first week of December.
7 As a matter of fact, I challenged them that they
8 were to complete it during my tenure, my remaining
9 tenure. And they said they could do that, didn't
10 they?

11 MR. COFER: Yes.

12 DR. BAILEY: So that's good news and
13 extremely valuable for the future of Oak Ridge
14 School System, along with the City and the schools
15 continuing pursuing the fiberoptics together because
16 that's going to be critical as we go online for
17 everything in the following year. And I'm talking
18 about online testing and whatever so this is going
19 to be a major effort on the part of the school
20 system to complete the head-end room and the City
21 and schools completing and working together to try
22 to go after completing and getting that moving and I
23 know Mark Watson is very much in agreement with
24 that. That's going to be a great benefit to the

1 City and the school system and the funds really are
2 available to pay for both of them because of what it
3 will do when you get fiber. You can quit paying for
4 the T-1 lines and you can put that money toward
5 payment of the actual fiber. Thank you, Doug, and
6 we look forward to that completion. You and Allen
7 stay on top of it. Thank you.

8 CHAIRMAN FILLAUER: Thank you, Doug.
9 Dr. Bailey, on the retreat; here in
10 the teacher center area?

11 DR. BAILEY: I think so.

12 CHAIRMAN FILLAUER: Anything else?
13 Then we stand adjourned.

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W. Keys Fillauer

Oak Ridge Board of Education

W. Keys Fillauer, Chairman

Thomas E. Bailey

Superintendent, Oak Ridge Schools

Thomas E. Bailey, Ed.D.

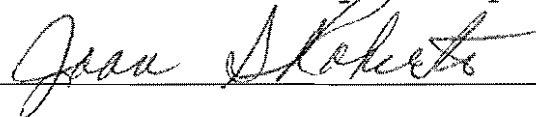
10/15/12

Date Approved

C E R T I F I C A T E

I, Joan S. Roberts, Notary Public at Large for the State of Tennessee, and Licensed Court Reporter do hereby acknowledge that the foregoing 55 pages are a true and correct transcript of the proceedings taken by me in this cause on the 27th day of August, 2012.

This the 21st day of September, 2012



Joan S. Roberts, Court Reporter