

**Oak Ridge Schools
Regular Board of Education Meeting
Robert J. Smallridge School Administration Building
304 New York Avenue, Oak Ridge, TN
August 26, 2013 6:00 PM**

Attendance Taken at 6:00 PM:

Present Board Members:

Angi Agle
Dan DiGregorio
Bob Eby
Keys Fillauer
Jenny Richter

I. Call to Order

II. Pledge of Allegiance

III. Public Forum

Dr. Shirley Holt-Hale, retired teacher from Linden Elementary School, requests the Oak Ridge Schools to adopt a bicycle safety program.

IV. Approval of Agenda

Motion Passed: Motion to approve the Agenda passed with a motion by Jenny Richter and a second by Dan DiGregorio.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

V. Special Reports/Presentations

V.A. Good News

VI. Consent Agenda

Motion Passed: Motion to approve the Consent Agenda passed with a motion by Bob Eby and a second by Angi Agle.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VI.A. Board Minutes: 8/5/13

VI.B. FY'14 Budget Amendment #080513 - Second Reading

Rationale:

Funds for the repair of band instruments were not included in the district's 2013-2014 budget. Based on the anticipated cost(s) of instrument repair for the 2013-2014, this transfer is being requested so that upcoming expenses can be charged to and expensed out of the proper account.

VII. Items for Action

VII.A. Revised Non-Tenure and Tenure Policy - Second Reading

Rationale:

A recommendation is made to revise the Non-Tenure and Tenure Policy to comply with changes to the state tenure policy.

Motion Passed: Motion to approve the revised Non-Tenure and Tenure Policy passed with a motion by Dan DiGregorio and a second by Angi Agle.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VII.B. Revised Employee Evaluation Policy - Second Reading

Rationale:

A recommendation is made to revise the evaluation policy to comply with changes in the annual state evaluation law.

Motion Passed: Motion to approve the revised Employee Evaluation Policy 5.109 passed with a motion by Dan DiGregorio and a second by Bob Eby.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VII.C. Revised TSBA Proposed Board Policy 4.300 - Extracurricular Activities - First Reading

Rationale:

The revised policy addresses the recent change in state law to allow home school students to participate in athletics. Changes are noted in red.

Motion Passed: Motion to approve the revised TSBA Board Policy 4.300 - Extracurricular Activities passed with a motion by Bob Eby and a second by Dan DiGregorio.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VII.D. Occupational Safety and Health Program Plan

Rationale:

A recommendation is made to approve the update to the Occupational Safety and Health program plan. The update is required by the state every five years or as changes in our organization occur.

Motion Passed: Motion to approve the update to the Occupational Safety and Health program plan passed with a motion by Jenny Richter and a second by Dan DiGregorio.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VIII. Items for Information

VIII.A. Mold Report of Coordinators' Offices and Conference Area

VIII.B. Status Report of Proposed .5 Reading Coordinator Position

IX. Items for Discussion

IX.A. Dates for Board Retreat

Board Retreat will be Thursday, September 26.

IX.B. ORS Budget Update

Discussion was held in regard to Oak Ridge Schools needing another \$250,000 in order to maintain Maintenance of Effort. If not met, the schools will lose 1.87 million per month.

X. Old Business

XI. New Business

Focus on Education returns this Wednesday on Channel 15 at 6:00 p.m. Dr. Borchers will be Mr. Fillauer's guest.

XII. Communications

XIII. Adjournment

Chairperson

Superintendent