

**Oak Ridge Schools  
Regular Board of Education Meeting  
Robert J. Smallridge School Administration Building  
304 New York Avenue, Oak Ridge, TN  
April 27, 2015 6:00 PM**

**I. Call to Order**

**II. Pledge of Allegiance and Program**

Rationale:

The Oak Ridge Schools' Preschool will present the pledge of allegiance and program.

**III. Approval of Agenda**

**Motion Passed:** Motion to approve the Agenda passed with a motion by Angi Agle and a second by Paige Marshall.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**IV. Special Reports/Presentations**

**IV.A. Good News**

**IV.B. Just the Facts About Oak Ridge Schools**

**V. Public Forum**

**VI. Consent Agenda**

**Motion Passed:** Motion to approve the Consent Agenda passed with a motion by Bob Eby and a second by Angi Agle.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VI.A. Board Minutes: 3-30-15**

**VI.B. FY'15 Budget Transfer 4 - Transfer of Funds - Second Reading**

Rationale:

I recommend the approval of the transfer of funds detailed on the attached information. These changes do not impact the overall appropriation approved by the City and requires no action of City Council

**VI.C. FY'15 Budget Transfer 5 - Transfer of Funds - First Reading**

Rationale:

I recommend the approval of the transfer of funds detailed on the attached information. These changes do not impact the overall appropriation approved by the City and requires no action of City Council.

**VII. Items for Action**

**VII.A. Selection of Student Board of Education Member**

Rationale:

I recommend approval of the selection of a student to serve on the Board of Education.

**Motion Passed:** Motion to approve the selection of a student to serve on the Board of Education passed with a motion by Bob Eby and a second by Laura McLean.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.B. New Student Clubs at Oak Ridge High School**

Rationale:

I recommend approval of the following clubs that were submitted and approved by the ORHS Student Council as amended: ASAP Youth Coalition, Bowling Club, and the Compassion Club. Charter guidelines are attached.

**Motion Passed:** Motion to approve new student clubs at Oak Ridge High School passed with a motion by Laura McLean and a second by Angi Agle.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.C. Surface Tablets for Preschool Teachers**

Rationale:

I recommend the approval of the purchase of Surface Pro Tablets and peripherals for the Preschool Teachers in the amount of \$31,332.44. No bids were required as we are members of the Co-Op Purchasing Venture with Admin Minnesota Materials Management Division. Title I monies will be used to purchase the tablets.

**Motion Passed:** Motion to approve the purchase of Surface Pro Tablets and peripherals for the Preschool teachers passed with a motion by Angi Agle and a second by Laura McLean.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.D. Math Textbook Adoption for FY'16**

Rationale:

I recommend approval of the FY'16 Math textbook adoption. See attached documents.

**Motion Passed:** Motion to approve the FY'16 Math textbook adoption passed with a motion by Bob Eby and a second by Paige Marshall.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.E. Purchase of Data Center Monitoring Solution for Oak Ridge Schools**

Rationale:

I recommend the purchase of the data center monitoring package from Graybar at a total cost of \$43,753.77 as part of the data center project.

**Motion Passed:** Motion to approve the purchase of the data monitoring package from Graybar at a total cost of \$43,753.77 passed with a motion by Bob Eby and a second by Paige Marshall.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.F. Waste Management Services Contract**

Rationale:

I recommend approval of option 2 of the low bid from Waste Management, Inc. in the amount of \$47,664.72. Please see attached for details.

**Motion Passed:** Motion to approve Waste Management, Inc. services contract passed with a motion by Paige Marshall and a second by Angi Agle.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.G. Annual Copy Paper Bid**

Rationale:

I recommend approval of the bid from American Paper and Twine for the annual copy paper purchase.

**Motion Passed:** Motion to approve the bid from American Paper and Twine for the annual copy paper purchase passed with a motion by Bob Eby and a second by Laura McLean.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.H. Canvas Learning Management System Contract**

Rationale:

I recommend approval of the annual contract for Canvas learning management system.

**Motion Passed:** Motion to approve the annual contract for Canvas learning management system passed with a motion by Laura McLean and a second by Paige Marshall.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.I. Tennessee Department of Education 2015-2016 Differentiated Pay Plan**

Rationale:

I recommend approval of the Tennessee Department of Education 2015-16 Differentiated Pay Plan report.

**Motion Passed:** Motion to approve the Tennessee Department of Education 2015-2016 Differentiated Pay Plan report passed with a motion by Laura McLean and a second by Angi Agle.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.J. Summer Credit Recovery Program Fees 2015**

Rationale:

I recommend approval of the summer credit recovery fees for the 2015 programs.

**Motion Passed:** Motion to approve the summer credit recovery fees for 2015 passed with a motion by Laura McLean and a second by Bob Eby.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.K. Band Fee Changes**

Rationale:

I recommend a change in band fees for FY'16. See attached documentation.

**Motion Passed:** Motion to approve change in Band fees for FY'16 passed with a motion by Paige Marshall and a second by Laura McLean.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.L. Transportation Contract Renewal with First Student, Inc. for FY'16**

Rationale:

I recommend the annual renewal of the Transportation Services Contract with First Student, Inc. for Fiscal Year 2016.

**Motion Passed:** Motion to renew annual transportation contract with First Student, Inc. passed with a motion by Laura McLean and a second by Bob Eby.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.M. Revisions to Board Policy 5.104 Equal Opportunity Employment - First Reading**

Rationale:

I recommend approval of revisions to Board Policy 5.104 Equal Opportunity Employment.

**Motion Passed:** Motion to approve revisions to Board Policy 5.104 Equal Opportunity Employment - First Reading passed with a motion by Paige Marshall and a second by Laura McLean.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.N. Suspend Second Reading of Board Policy 5.104**

Rationale:

I recommend approval to suspend Second Reading of Board Policy 5.104.

**Motion Passed:** Motion to approve suspending Second Reading of Board Policy 5.104 passed with a motion by Paige Marshall and a second by Laura McLean.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VII.O. Revisions to Employee Code of Conduct**

Rationale:

I recommend approval of the revised ECOC. This document has been revised by Upslope Solutions, LLC to coordinate with our revised policies and updated Tennessee legislation. Both Administrative Council and OREA have reviewed the document and offered no comments or concerns. A topical analysis of changes that were made is attached.

**Motion Passed:** Motion to approve revisions to the Employee Code of Conduct (ECOC) as amended passed with a motion by Paige Marshall and a second by Bob Eby.

Angi Agle	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Paige Marshall	Yes
Laura McLean	Yes

**VIII. Items for Information**

**VIII.A. Google, CFAs, and PLCs, Oh my!**

**VIII.B. FY'16 Big Picture Draft - Budget Development Concepts**

Rationale:

As we begin the development of the FY16 Budget, a number of issues require review and consideration. The attached document provides a brief overview of staffing expenses, enrollment projections, anticipated revenues, use of fund balance, projected expenditures and initiatives to think about as development and review begin.

The Big Picture-Budget Development Concepts are based on revenue trends, available information and best estimates to date. These concepts are subject to change as new information becomes available.

**VIII.C. Enrollment Report**

Rationale:

Enrollment report is attached.

**VIII.D. Financial Report**

Rationale:

Financial Report for March 2015 is attached.

**IX. Items for Discussion**

**IX.A. 2016-2017 Balanced Calendar Options**

**IX.B. Skoollive**

**X. Old Business**

**XI. New Business**

**XII. Communications**

**XIII. Adjournment at 9:17 p.m.**

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Chairperson

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Superintendent