

# OAK RIDGE SCHOOLS

OAK RIDGE BOARD OF EDUCATION  
SPECIAL CALLED MEETING  
MONDAY APRIL 1, 2013  
Riverside Grille, Oak Ridge, Tennessee  
8:15 P.M.

A special called meeting of the Oak Ridge Schools Board of Education was held on Monday, April 1, 2013, in the conference room of the Riverside Grille.

## BOARD MEMBERS

MR. W. KEYS FILLAUER, CHAIRMAN

MS. ANGI AGLE

MR. DAN DIGREGORIO

MR. ROBERT EBY

MS. JENNIFER RICHTER

ALSO PRESENT:

DR. BOB SMALLRIDGE, INTERIM SUPERINTENDENT

MR. DON LONG, RAY AND ASSOCIATES

### I. CALL TO ORDER

The Chairman called the meeting to order at 8:15 p.m.

### II. ITEM FOR DISCUSSION

#### A. Superintendent Search

After a recap of Dr. Borchers' visit to Oak Ridge, the board held a discussion in regard to offering a contract to Dr. Borchers, and if so, a committee should be appointed to begin contract negotiations. In the past, the committee consisted of the Board Chairman, Director of Human Resources, and the Director of Finance. The contract is sent first to the board attorney, then to Dr. Borchers for review, and then back to the board.

### III. ITEMS FOR ACTION

#### A. Approval of Recommendation to Offer Contract to Dr. Borchers

The Board reviewed Dr. Borchers' visit to Oak Ridge and meetings with the community and staff. Community input was good. Dr. Borchers was approachable with teachers and administrators. It is clear that his interest is in continuous improvement of Oak Ridge

Schools. He is also interested in community involvement. He indicated that changes would only occur after learning about the Oak Ridge Schools.

**Mr. Eby made a motion to offer Dr. Borchers a contract. Seconded by Mr. DiGregorio. The motion carried 5-0.**

**B. Approval of Recommendation to Create a Committee to Enter Into Contract Negotiations**

Mr. Eby questioned if the length of term is negotiable? Mr. Don Long of Ray and Associates replied that Tennessee allows four (4) years maximum.

There was some discussion regarding potential points for negotiation, such as, start date and term.

Mr. Long anticipates that the negotiation process should take about a week.

Mr. Fillauer will have the authority to negotiate, but if a board member has a particular point for the contract, they should provide it to Dr. Christine Lee, Director of Human Resources.

Mr. Fillauer will contact Dr. Lee regarding obtaining a copy of the old contract for review by the board.

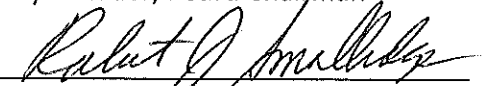
The contract will need to be signed as quickly as possible.

**Ms. Richter made a motion to create a committee to enter into contract negotiations. Seconded by Mr. Eby. The motion carried 5-0.**

**ADJOURNMENT**

The Chairman adjourned the meeting at 8:50 p.m.

  
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W. Keys Fillauer, Board Chairman

  
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Robert J. Smallridge, Interim Superintendent

Date Approved:

4/22/13