

**Oak Ridge Schools
Regular Board of Education Meeting
Robert J. Smallridge School Administration Building
304 New York Avenue, Oak Ridge, TN
February 24, 2014 6:00 PM**

I. Call to Order

II. Approval of Agenda

Motion Passed: Motion to approve the Agenda passed with a motion by Dan DiGregorio and a second by Jenny Richter.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

III. Pledge of Allegiance and Program

Rationale:

Linden Elementary's 3rd and 4th Grade Choir, under the direction of Ms. Erica Hixson, will present the program and pledge.

IV. Special Reports/Presentations

IV.A. Good News

IV.B. Just the Facts About Oak Ridge Schools

V. Public Forum

VI. Consent Agenda

Motion Passed: Motion to approve the Consent Agenda passed with a motion by Bob Eby and a second by Jenny Richter.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VI.A. Maternity Leave - Croyle

Rationale:

I recommend the approval of a request for maternity leave for Leigh Croyle, Guidance Counselor at Linden Elementary, for the birth of her child beginning April, 18, 2014 through June 02, 2014. Ms. Croyle

intends to use FMLA, personal and sick leave. Physician's documentation has been received.

VI.B. Maternity Leave - Eidam

Rationale:

I recommend the approval of a request for maternity leave for Shannon Eidam, a teacher at Oak Ridge High School, for the birth of her child beginning March 10, 2014 through April 18, 2014. Ms. Eidam intends to use FMLA and sick leave. Physician's documentation has been received.

VI.C. Maternity Leave - Benditz

Rationale:

I recommend the approval of a request for maternity leave for Michelle Benditz, a teacher at Linden Elementary, for the birth of her child beginning March 14, 2014 through the end of the school year. Ms. Benditz plans to use her personal days, sick days and FMLA benefits. Physician's documentation has been received.

VI.D. Support Staff Retirement Plan

Rationale:

I recommend approval of the support staff retirement plan changes as presented in the attached resolution.

VI.E. Board Minutes: 1-27-14

VII. Items for Action

VII.A. Differentiated Pay Plan

Rationale:

I recommend the approval of the Oak Ridge Schools Differentiated Pay Plan.

Motion Passed: Motion to approve the Oak Ridge Schools Differentiated Pay Plan passed with a motion by Angi Agle and a second by Jenny Richter.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VII.B. Jefferson Middle School 8th Grade Trip to Williamsburg, VA

Rationale:

I recommend approval of the Jefferson Middle School field trip to Williamsburg, VA. The attached documentation details the Jefferson Middle School American History field trip to Williamsburg, Jamestown, Yorktown, and Charlottesville, VA. Included are the informal bid

information for hotel, transportation, and banquet arrangements, and a single-source bid for Colonial Williamsburg programs. The parent-student letter, itinerary, and sign-up information will be sent home this week, pending Board approval. The final permission slip packet and price information will be sent home in August, 2014. This year's trip dates are October 10-13, 2014, at the beginning of Fall Break.

Motion Passed: Motion to approve the Jefferson Middle School field trip to Williamsburg, VA passed with a motion by Dan DiGregorio and a second by Bob Eby.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VII.C. Engineering Services for Blankenship Field Bleacher Project

Rationale:

I recommend approval of the engineering services for Blankenship Field Bleacher Project. Due to the short timeline to complete this project, this contract was treated as an "emergency" engagement and per Board Policy, is being brought to the Board of Education for formal approval. Please see attached memo and contract.

Motion Passed: Motion to approve the engineering services for Blankenship Field Bleacher Project passed with a motion by Dan DiGregorio and a second by Bob Eby.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VII.D. Engineering Services for RMS HVAC Project

Rationale:

I recommend approval of the engineering services contract with Albert F.G. Bedinger Consulting Engineers P.C. for the RMS HVAC Project in the amount of \$31,600. Please see attached.

Motion Passed: Motion to approve the engineering services contract for the RMS HVAC Project passed with a motion by Bob Eby and a second by Jenny Richter.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VII.E. Fourth Grade Safety Patrol Trip to Washington, D.C.

Rationale:

I recommend the approval of the fourth grade AAA Safety Patrol trip to Washington, DC for Glenwood Elementary, Linden Elementary, and Willow Brook Elementary Schools on May 30- June 2, 2014. Additional information is attached.

Motion Passed: Motion to approve the Fourth Grade Safety Patrol field trip to Washington, D.C. passed with a motion by Dan DiGregorio and a second by Angi Agle.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VII.F. FY'14 Budget Amendment #22414 - First Reading

Rationale:

I recommend the approval to amend the FY'14 Budget with a transfer of \$1,750,864 from General Fund Undesignated Fund Balance to fund Technology Infrastructure Improvements. Please see attached for details.

Motion Passed: Motion to approve the FY'14 Budget Amendment #22414 - First Reading passed with a motion by Bob Eby and a second by Dan DiGregorio.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VII.G. Joint Resolution between Oak Ridge City Council and Oak Ridge Schools Board of Education

Rationale:

I recommend approval of the Joint Resolution between Oak Ridge City Council and Oak Ridge Schools Board of Education relative to the retirement of the debt for the Oak Ridge High School and future initiatives involving Oak Ridge and Anderson County local option sales taxes.

Motion Passed: Motion to approve the Joint Resolution between Oak Ridge City Council and Oak Ridge Schools Board of Education passed with a motion by Bob Eby and a second by Dan DiGregorio.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

VIII. Items for Information

VIII.A. Enrollment Report

VIII.B. Workforce Utilization Analysis

Rationale:
Copy of report is attached.

VIII.C. Financial Report

Rationale:
Please see the attached Financial Report for January 2014.

VIII.D. RTI

Rationale:
Attached are two PowerPoints, one state-created and one teacher-created, that describe Response to Intervention in theory and what it looks like in general in schools.

IX. Items for Discussion

IX.A. Results of Calendar Survey

IX.B. Digital Transformation

IX.C. Contract with Professional Education Services LLC (PESG)

Rationale:
Discussion of contract with PESG to provide substitute teachers and teacher assistant/paraprofessionals employees for ORS.

X. Old Business

XI. New Business

XII. Communications

XIII. Adjournment at 9:23 p.m.

Chairperson

Superintendent