

**Oak Ridge Schools  
Regular Board of Education Meeting  
Robert J. Smallridge School Administration Building  
304 New York Avenue, Oak Ridge, TN  
November 04, 2013 6:00 PM**

**Attendance Taken at 6:00 PM:**

Present Board Members:

Angi Agle  
Dan DiGregorio  
Bob Eby  
Keys Fillauer  
Jenny Richter

**I. Call to Order**

**II. Approval of Agenda**

**Motion Passed:** Motion to approve the Agenda passed with a motion by Dan DiGregorio and a second by Jenny Richter.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

**III. Pledge of Allegiance and Program**

Rationale:

Robertsville Middle School newspaper staff, the RMS Rambler, under the direction of Julie Kinder, will lead us in the pledge and present the program.

**IV. Special Reports/Presentations**

**IV.A. Good News**

**V. Public Forum**

**VI. Consent Agenda**

**Motion Passed:** Motion to approve the Consent Agenda passed with a motion by Jenny Richter and a second by Angi Agle.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

**VI.A. FY'14 Budget Amendment #110413 - First Reading**

Rationale:

I recommend approval of the attached amendment which primarily addresses changes in various grants received for FY'14, along with other operational adjustments. Please see attached line item details. All entries have off-setting balancing entries, so the overall total budget remains the same. It does not require City Council approval.

**VI.B. FY'14 Budget Amendment #092313 - Transfer of Funds - Second Reading**

Rationale:

I recommend the approval of the transfer of funds to allow for the purchase of equipment for the CTE program in the 2013-2014 school year. Funds originally budgeted in Other Contracted Services for the Carl Perkins grant are no longer needed in that line item. This transfer is being requested so that the funds can be used for purchasing equipment

**VI.C. Board Minutes: 9-23-13 5:30 pm**

**VI.D. Board Minutes: 9-23-13 6:00 pm**

**VI.E. Maternity Leave Request - Hill**

Rationale:

I recommend approval of maternity leave for Jessica Hill, a teacher at Willow Brook Elementary School, for the birth of her child beginning November 1, 2013 through February 3, 2014. Ms. Hill intends to use her sick leave and unpaid leave. Physician's documentation has been received.

**VI.F. Medical Leave Request - Humphrey**

Rationale:

I recommend approval of medical leave for Hope Humphrey, a teacher at Robertsville Middle School, for recovery from surgery beginning November 25, 2013 through January 6, 2014. Ms. Humphrey intends to use her sick leave and unpaid leave. Physician's documentation has been received.

**VI.G. Maternity Leave Request - Fox**

Rationale:

I recommend the approval of a request for medical leave for Channon Fox, a reading specialist at Glenwood Elementary School, for the birth of her child beginning February 3, 2014 through March 23, 2014. Ms. Fox intends to use a combination of vacation, sick and unpaid leave. Physician's documentation has been received.

**VI.H. Recuperative Leave Request - Young**

Rationale:

I recommend the approval of a request for medical leave for Emily Young, a teacher at Robertsville Middle School, for recovery from injury and resulting surgery beginning October 8, 2013 through December 5, 2013. Ms. Young intends to use her sick leave and unpaid leave. Physician's documentation has been received.

**VI.I. Maternity Leave Request - Williams**

Rationale:

I recommend the approval of a request for maternity leave for Jessica Williams, a teacher at Oak Ridge High School, for the birth of her child beginning February 4, 2014 through March 28, 2014. Ms. Williams plans to use Family Medical Leave. Physician's documentation has been received.

**VI.J. 2013 LEA Compliance Report**

Rationale:

I recommend approval of the 2013 LEA Compliance Report.

**VII. Items for Action**

**VII.A. Resolution PC305**

Rationale:

I recommend approval of the attached resolution prepared by Mr. Chuck Cagle regarding legislation PC305. Approval of this resolution will support necessary changes to the existing legislation, as explained in the attached e-mail from Mr. Cagle.

**Motion Passed:** Motion to approve resolution PC305 passed with a motion by Bob Eby and a second by Jenny Richter.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

**VII.B. Capital Improvement Plan**

Rationale:

I recommend approval of the proposed CIP for fiscal years FY'15 - FY'20. The level of funding for FY'15 is unknown at this time. Previous planned projects have been shifted as necessary based upon priority. Funding for budgeting purposes has been estimated at previous levels. Adjustments may be made as more information becomes available from the City of Oak Ridge. Please see attached.

**Motion Passed:** Motion to approve Capital Improvement Plan for FY'15-FY'20 passed with a motion by Jenny Richter and a second by Bob Eby.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

#### **VII.C. Textbook Adoption Committee**

Rationale:

I recommend approval of the Social Studies Textbook Adoption Committee for FY'14 for grades K-12.

**Motion Passed:** Motion to approve the Social Studies Textbook Adoption Committee for FY'14 for grades K-12 passed with a motion by Dan DiGregorio and a second by Jenny Richter.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

#### **VII.D. Food Service Management Policy 3.500 - First Reading**

Rationale:

I recommend approval of the changes to the existing board policy for Food Service Management 3.500. These changes update the current policy and provide provisions which are required to pass a State of Tennessee review.

**Motion Passed:** Motion to approve changes to the Food Service Management Policy - 3.500 passed with a motion by Bob Eby and a second by Dan DiGregorio.

Angi Agle	No
Dan DiGregorio	Yes
Bob Eby	Yes
Keys Fillauer	Yes
Jenny Richter	Yes

#### **VII.E. ORHS Choir Field Trip**

Rationale:

I recommend the approval of ORHS Choir to travel to New York, March 26, 2014 - March 30, 2014 as an expansion of this year's choral curriculum.

**Motion Passed:** Motion to approve the ORHS Choir to travel to New York March 26-30, 2014 passed with a motion by Angi Agle and a second by Dan DiGregorio.

Angi Agle	Yes
Dan DiGregorio	Yes
Bob Eby	Yes

Keys Fillauer	Yes
Jenny Richter	Yes

**VIII. Items for Information**

**VIII.A. Enrollment**

**VIII.B. Financial Reports for June, July, August and September 2013**

Rationale:

Attached are Financial Reports for June, July, August and September 2013.

**VIII.C. Common Core Standards**

**IX. Items for Discussion**

**IX.A. High Performing District**

**IX.B. Differentiated Pay Update**

**X. Old Business**

**XI. New Business**

**XII. Communications**

**XIII. Adjournment at 7:21 p.m.**

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Chairperson

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Superintendent