

TRANSCRIPT OF PROCEEDINGS

OAK RIDGE SCHOOLS - OAK RIDGE BOARD OF EDUCATION

REGULAR MEETING

SCHOOL ADMINISTRATION BUILDING BOARD ROOM

MONDAY - JANUARY 28, 2013

7:00 p.m.

BOARD MEMBERS

MR. W. KEYS FILLAUER, CHAIRMAN

MS. ANGI AGLE

MR. DAN DIGREGORIO

MR. ROBERT EBY

MS. JENNIFER RICHTER

ALSO PRESENT:

DR. BOB SMALLRIDGE, INTERIM SUPERINTENDENT OF
SCHOOLS

DR. LARISSA HENDERSON, INTERIM ASSISTANT
SUPERINTENDENT

MS. KAREN GAGLIANO, DIRECTOR OF BUSINESS & SUPPORT
SERVICES

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1 CHAIRMAN FILLAUER: I would like
2 to call to order the Oak Ridge Board of Education
3 Committee of the Whole.

4 The first item on the agenda; I
5 would like to introduce Mr. Christopher Scott from
6 Oak Ridge High School who will introduce our guests
7 for this evening.

8 MR. SCOTT: It's my pleasure to
9 introduce the Oak Ridge High School Ensemble. This
10 is an extremely talented group of young vocalists.
11 They are led by Ms. Amanda Reagan, who is our
12 performing arts department chair. She also is our
13 choir director as well as our AP Harmony in Theory
14 teacher. The group of students here have the
15 pleasure of singing throughout the year with Ms.
16 Reagan and have learned not just things like
17 diction and tonality but an education about music
18 in general. It's my pleasure to introduce them
19 this evening.

20 (Whereupon, the Pledge was recited
21 and the students performed)

22 CHAIRMAN FILLAUER: Before you
23 leave, thank you, it's always a pleasure to have
24 you here and your group here each year. We look

1 forward to that and thank each of you all for
2 getting dressed up and coming out tonight and
3 entertaining us. I will take this opportunity, I
4 did thank you but I don't think I ever thanked you
5 publicly, which I would like to do, for your help
6 at our opening of school this year. Getting that
7 group together before school started and having
8 them perform was a highlight and we thank you for
9 that. And thank you for the great work that you do
10 with your students and the excellence that you
11 provide in putting this program together for these
12 students. We appreciate that greatly. Thank you,
13 thank each of you. Let's give them another round
14 of applause.

15 Next under the Committee of the
16 Whole is the Public Forum. The Public Forum is for
17 anyone in the audience who would like to address
18 the Board on a topic that is not on the Board
19 agenda. The Board does not take action at this
20 time but may have questions and then may choose to
21 direct the Superintendent to provide additional
22 information or direct you to the appropriate staff
23 member that may be helpful with your question. If
24 you choose to speak please sign your name and

1 address at the podium and then state your name and
2 address. You will have three minutes to speak. Is
3 there anyone who wishes to address the Board at
4 this time?

5 MR. DODGE: My name is Bill Dodge.
6 I live at 110 Baltimore Drive. I retired from 35
7 years working at a bomb factory in 2000 and started
8 doing substituting in school systems. Initially I
9 was kind of appalled by the lack of access control
10 and security in the schools. I know the school
11 system has taken steps to try to improve that
12 situation. I had a few comments I wanted to make
13 on that. First is I've been in and out of most of
14 these schools and I think you should look at what
15 they are doing at Glenwood. I think that's the
16 model you need to use for access control. There
17 you have a reception area, you have a receptionist
18 who I think has electronic control of a door going
19 into the reception area and the door exiting the
20 reception area into the school. So the person
21 comes, she lets them in, states their business and
22 if it's appropriate then she allows them to enter
23 the school. None of these other schools have that
24 kind of control. All the other schools, once they

1 are in that front door, they are in the school.
2 You have no secondary backup. I think you should
3 be heading in that direction. One other thing; I
4 was subbing in the high school the day they had the
5 massacre in Connecticut. Excuse me, it still
6 upsets me. When I returned home my wife asked me
7 what I would do in a situation like that. And I
8 said, well, I could do nothing. She said, couldn't
9 you lock the door. And I said, no, you cannot lock
10 those doors if you are a teacher. The doors have
11 to be locked from the outside. So I would have had
12 to go out into the hall to lock the door and then I
13 wouldn't be in the room. And I think that you
14 could gain a whole lot of security if you would
15 consider putting mechanisms by which teachers could
16 lock those doors. My guess is most of those doors
17 are steel fire doors and once they were locked you
18 would have a difficult time getting in that room.
19 Anyway, that's one of the things. One other aside
20 real quickly; last Thursday I was subbing in Linden
21 as an aid to handicap children in kindergarten.
22 And I happened to notice a window and it said
23 Access Emergency Exit. And I looked out this
24 window and it's about a 30-foot drop with no

1 platform and no stairs and it doesn't make much of
 2 an emergency exit when you are -- I asked the
 3 teacher, I said, what will you do, just throw the
 4 kids out the window. I don't know whether that
 5 emergency exit is absolutely required or not. I
 6 think the problem there is that the hallway going
 7 to those kindergarten rooms is kind of U-shaped and
 8 if you had a fire in the main hall the only exit
 9 from that building would be through those windows.
 10 You might want to look into that. And I think if
 11 that's true, then you might ought to consider
 12 putting a fire escape platform stairwells out of
 13 those windows. Anyway that's my comments.

14 CHAIRMAN FILLAUER: Thank you.
 15 Before you sit down, we are going to be talking
 16 about this a little bit more in detail when we get
 17 down to the item on school resource officers.

18 MR. DODGE: Well, I'm sorry, I
 19 tried to find out what was on the agenda but you
 20 have to have a password and if you've ever tried to
 21 get on it from the Internet you have to have a user
 22 name and password to access it. Well, I just tried
 23 this afternoon.

24 CHAIRMAN FILLAUER: I don't

1 believe that's correct. I access --

2 MR. DODGE: Whatever, anyway I
 3 tried.

4 MS. AGLE: The e-mail that they
 5 send out with a link does take you to one that
 6 wants a user name and password but if you just go
 7 to ortn.edu and click Board of Education and then
 8 meetings, it takes you to a page where you can
 9 access it without a password.

10 MR. DODGE: I was going to the
 11 wrong one, I guess.

12 CHAIRMAN FILLAUER: Let me just
 13 add a couple of comments. And Allen Thacker, our
 14 maintenance supervisor, will be here a little bit
 15 later, I believe he's attending a CIP meeting at
 16 this time for us. If not already done, within the
 17 next week all of our elementary schools and our two
 18 middle schools will have electronic buzz-in and
 19 video cameras for entrance into those buildings. I
 20 know Willow Brook has theirs operational. Glenwood
 21 does. Jefferson does. Robertsville does.
 22 Woodland does. And I know Linden was one of the
 23 last ones. That's done too. So all of our
 24 elementary schools and middle schools do have

1 electronic buzz-in and video cameras. The only
 2 school that doesn't have those is the high school
 3 because of the number of entrances and exits that
 4 we have at that building. Stanley Security will be
 5 coming to the Oak Ridge Schools to do a system-wide
 6 evaluation of security needs that we can
 7 potentially implement into our buildings. And we
 8 will be waiting to hear that report to see what
 9 they recommend. Obviously, to see what the cost is
 10 as well. All of our schools have been dealing with
 11 taking a look at what they are doing safety-wise.
 12 And this is something that just didn't start as a
 13 result of the Connecticut massacre but something
 14 that has been ongoing and is ongoing in Oak Ridge
 15 Schools. I did attend a safety forum that was held
 16 at Willow Brook last Thursday for any of the
 17 parents at that school to attend. And there were a
 18 lot of things I learned about what Willow Brook is
 19 doing to be prepared for an incident that might
 20 occur there from their safety plan to the triage
 21 team that they have to some things that they are
 22 talking about doing on their campus to provide
 23 additional security there. And one of the things
 24 that we are going to get to later and this Board

1 feels very strongly about and has felt strongly
 2 about for a long period of time is the need for
 3 additional school resource officers and we are
 4 going to be talking about that a little bit later.

5 I appreciate your comments.

6 MR. DODGE: Do you see what I'm
 7 saying, though? Once you are in that front door,
 8 you are in that school in every one of these
 9 schools in our system. Once you are through that
 10 front door there is nothing to stop you from going
 11 anywhere else in that school. And if you could put
 12 additional restraints and I think a simple one
 13 would be simply being able to lock those doors from
 14 the inside. That can't be very expensive. Anyway,
 15 that's my.

16 CHAIRMAN FILLAUER: Mr. Eby.

17 MR. EBY: Mr. Dodge, thanks for
 18 coming. I do have a couple of comments I'll
 19 reserve on the school resource officers until
 20 later. But Dr. Smallridge, I don't know where he's
 21 talking about Linden with regard to the fire escape
 22 but I think we ought to look at that. That would
 23 also be another means of egress if something
 24 happened in the schools. But if there is an issue

1 with regard to fire escape, we ought to take a look
2 at that.

3 DR. SMALLRIDGE: I have made a
4 note of that and I will follow up.

5 CHAIRMAN FILLAUER: Anyone else?

6 Seeing no one else, I will adjourn
7 the Committee of the Whole and call to order our
8 Regular Meeting.

9 The next item on the agenda is the
10 Approval of the Agenda. Any additions or changes
11 to the agenda? Do I hear a motion?

12 MR. EBY: So move.

13 MS. RICHTER: Second.

14 CHAIRMAN FILLAUER: All those in
15 favor of approving the agenda signify by saying
16 aye.

17 (Whereupon, all members voted aye)

18 CHAIRMAN FILLAUER: Opposed?

19 Motion carries.

20 Next under Special Reports are
21 some Good News items from the Oak Ridge Schools.
22 Mr. Eby.

23 MR. EBY: Yes, Mr. Chairman, my
24 good news comes from my alma mater Robertsville

1 Middle School. Robertsville Middle School RAMS and
2 Lady RAMS basketball teams took the city
3 championship title Saturday night at Wildcat Arena.
4 And for the Lady RAMS this is their first regular
5 two triple A title in ten years. So
6 congratulations to our good friend Scott Hinton,
7 the coach of the Lady RAMS. And the boys also
8 finished the season undefeated in the area for
9 their title for the second year in a row. That's
10 good news.

11 CHAIRMAN FILLAUER: Ms. Agle.

12 MS. AGLE: From Oak Ridge High
13 School the Oak Ridge High School Career and
14 Technical Education Academy staff members have
15 received the most outstanding program award for
16 meeting each benchmark set by the State Department
17 Executive Career and Technical Education Advisory
18 Council. Oak Ridge Schools has been recognized as
19 the first and only system to have each and every
20 CTE program receive this prestigious award. In
21 December Representative Ragan presented the
22 Tennessee House of Representatives Proclamation of
23 Recognition of this prestigious honor by Ms. Beth
24 Harwell, Tennessee Speaker of the House, to Oak

1 Ridge High School and its respective CTE staff. On
2 February 12, 2013 Ms. Ward and the CTE Academy
3 staff members will be recognized at the annual
4 legislative breakfast in Nashville. And that's
5 good news.

6 CHAIRMAN FILLAUER: Next I will
7 turn to you, Dr. Smallridge.

8 DR. SMALLRIDGE: I guess you could
9 characterize this as a good news item, too. This
10 is a proclamation by the governor and if I can read
11 it; whereas an excellent public education system is
12 vital to the quality of life of our communities and
13 to the economic development of our state and;
14 whereas school board members represent a tremendous
15 resource as local decision-makers diligently
16 working to meet the challenges of a dynamic world
17 while ensuring that every child receives the
18 opportunities and services needed for a quality
19 education. And whereas, school board members
20 recognize the importance of educational reform and
21 accept the responsibilities involved with
22 implementing such initiatives as the First to the
23 Top Act and Common Core Standards and, whereas; the
24 men and women of our local school boards are

1 elected by the people to make decisions most
2 appropriate for their communities and deserve
3 recognition and thanks for their countless hours of
4 service to public education in Tennessee. Now,
5 therefore, I, Bill Haslam, Governor of the State of
6 Tennessee do hereby proclaim the week of January
7 27th through February 2nd, 2013 as School Board
8 Appreciation Week. And it is signed by the
9 Governor and the Secretary of State.

10 CHAIRMAN FILLAUER: And we
11 appreciate that from the Governor.

12 DR. SMALLRIDGE: I think it's very
13 well deserved.

14 CHAIRMAN FILLAUER: Thank you.
15 Next on the agenda is the Consent Agenda. Do I
16 hear a motion?

17 MS. RICHTER: Move for approval.

18 MR. DIGREGORIO: Second.

19 CHAIRMAN FILLAUER: A motion has
20 been made and seconded. All those in favor signify
21 by saying aye.

22 (Whereupon, all members voted aye)

23 CHAIRMAN FILLAUER: Opposed?

24 Motion carries.

1 Next under Items for Action.
 2 Under business approval of FY '13 budget amendment
 3 FY '13-02 second reading.
 4 Dr. Smallridge, do you have a
 5 recommendation?
 6 DR. SMALLRIDGE: Yes, I recommend
 7 approval of this budget amendment. We discussed it
 8 briefly at the last meeting but basically, as we
 9 said, it's primarily an adjustment for grants which
 10 were included in the budget as kind of a lump sum
 11 contingency fund with the idea that we would be
 12 obtaining some grants and then we would allocate
 13 that money out to those grants. And this is
 14 basically what this amendment does. I recommend
 15 approval of the attached FY '13 Budget Amendment.
 16 CHAIRMAN FILLAUER: Questions or
 17 comments? Motion?
 18 MR. EBY: I so move.
 19 MR. DIGREGORIO: Second.
 20 CHAIRMAN FILLAUER: A motion has
 21 been made to approve the FY '13 Budget Amendment FY
 22 '13 - 02 on second reading. All those in favor
 23 signify by saying aye.
 24 (Whereupon, all members voted aye)

1 CHAIRMAN FILLAUER: Opposed?
 2 Motion carries.
 3 Next item under Superintendent is
 4 approval of plan regarding additional school
 5 resource officers. The Board had asked the
 6 Superintendent to do some research to see what
 7 other school systems in the area and in the region
 8 were doing in regard to school resource officers.
 9 We currently have one school resource officer for
 10 the Oak Ridge schools. This is not something that
 11 was directly prompted to us by the situation that
 12 occurred in Connecticut. This has been a
 13 discussion of this Board for some time. And I
 14 guess as we have put a complete review of what we
 15 are doing to provide safety in education for our
 16 students the Board feels like it's time that we get
 17 a direction of where we are going to go and how we
 18 are going to get there. So Dr. Smallridge, I know
 19 the Board appreciates the information you have put
 20 together and we are going to talk about that. I
 21 see Chief Akagi in the audience and he will tell
 22 you that when he first came to Oak Ridge I
 23 contacted him just to meet with him to introduce
 24 myself. And one of the discussions that we had at

1 that time was about school resource officers and
 2 the comment that he made to me which was an
 3 expected comment because it's the same discussion
 4 that we as a Board were having is that we have got
 5 to figure out how to fund these SROs. So I think
 6 that's one of the points that we are at this
 7 particular time is how are we going to do that.
 8 I'm not going to read all this but I think it's
 9 important to have this information available. The
 10 schools that the superintendent contacted, and I'm
 11 not going to go into great detail but this
 12 information is available. In Anderson County
 13 Schools there are currently eight SROs in 16
 14 schools. The schools pay for half of their
 15 salaries and the sheriff's department pays the
 16 other half. Cleveland City Schools there are eight
 17 SROs, one in each building. The city funds four
 18 SROs and the schools fund four. In Rutherford
 19 County there are currently 44 SROs for 45 schools.
 20 And the Rutherford County Sheriff's Department
 21 funds those, which approximately costs -- no,
 22 that's something different. I'm not going to go
 23 there yet. In Greeneville City Schools previously
 24 had two SROs, one in the high school and one that

1 travels school to school and have added four
 2 additional SROs to cover all six schools.
 3 Temporarily funded through the police department
 4 overtime budget, will request the city for any
 5 additional SROs. Blount County currently there are
 6 22 SROs, one in each school and one supervisor.
 7 SROs are sheriff's office employees fully trained
 8 and certified. Funded through the Blount County
 9 Sheriff's Department. Kingsport City Schools; four
 10 SROs in 12 schools, two at the high school and one
 11 at each middle school. Police currently doing
 12 walk-through for 30 minutes or so, talk with kids,
 13 et cetera. Currently the schools reimburse the
 14 police department for cost of SROs. Hope to change
 15 that and have SRO paid by the city. Roane County
 16 School; there are six SROs in 17 schools. The
 17 school system pays 75% and the county pays 25%.
 18 And in Clinton the Clinton City Schools there is
 19 currently a SRO in each of the Clinton City
 20 Schools. They spend \$75,000, that's three schools?
 21 DR. SMALLRIDGE: Three schools in
 22 Clinton, yes.
 23 CHAIRMAN FILLAUER: Three schools.
 24 And that's to get them through this school year.

1 And then they are going to decide how they are
 2 going to budget for that for the continuing year.
 3 One of the things in the information to us that the
 4 Superintendent put forward for us to consider as a
 5 Board, and then we will open it for comments from
 6 the Superintendent and Board members, would be the
 7 optimum number of additional SROs for the school
 8 system. Requesting funding from City Council for
 9 additional SROs. Alternative funding sources,
 10 including the possibility of additional funds from
 11 state and/or federal governments. And scheduling a
 12 work session with City Council regarding the need
 13 for additional SROs in the schools. So that's kind
 14 of a lead-in to any discussion we might have. I
 15 would like to see this Board, if we can, come away
 16 with a plan tonight of how we want to move forward.
 17 Obviously, the issue is funding, it's the primary
 18 issue. One of the things that we talked about at
 19 the Willow Brook Safety Forum; one of the parents
 20 there brought up the fact that if, and something
 21 Mr. Dodge kind of alluded to, if someone...there is
 22 no guarantee or no way you can stop a person from
 23 getting into any building if they want to get in
 24 there bad enough, as was evidenced in Connecticut.

1 So what is that next line of defense? Well, the
 2 discussion started from some of the parents there
 3 that I think was going to go in a direction that I
 4 personally would not support and I don't believe
 5 this Board would either. But it is a discussion
 6 that is being had on the State level and that is
 7 the ability to arm teachers. Teachers have enough
 8 to do, they don't need to become police officers.
 9 But we stopped at that point in time before that
 10 discussion went on and I talked about the need for
 11 a SRO in the building, which they agreed that that
 12 was a step to take. That is still no guarantee.
 13 But that's a next line of having someone there.
 14 Plus in the overall picture of education, having
 15 that SRO in that building leads to elimination of
 16 incidents occurring before they ever happen. And
 17 those incidents could be incidents within the
 18 school building, as well as they could be incidents
 19 that the SRO finds information that might be
 20 occurring out in the community. So that
 21 relationship being developed of trust with the SRO
 22 and with the school community is also a lead-in to
 23 an improvement in what may go on in the Oak Ridge
 24 community. So I probably said more than I needed

1 to say at this time.
 2 But Dr. Smallridge?
 3 DR. SMALLRIDGE: I just want to
 4 say first of all at the outset I've seen the Chief
 5 out here. I realize oversight on my part, I should
 6 have notified him that this was going to be an
 7 agenda item and it was unintentional on my part,
 8 Chief. But I appreciate you being here and I
 9 apologize for not letting you know. I believe I
 10 did mention it to the City Manager but I did not
 11 mention it directly to the Chief.

12 I think I've probably said about
 13 everything that I need to say in the Board
 14 Memorandum. I will mention that four of us will be
 15 attending a state safety summit all day in
 16 Nashville. Dr. Henderson, Mr. Thacker and one of
 17 the chief's officers and myself will be attending.
 18 So, hopefully, we might get some good information.
 19 At least some direction about what the State is
 20 going to be doing in the future to help us out and
 21 to help all school systems out because I think some
 22 effort should come from the State. I feel
 23 strongly.

24 CHAIRMAN FILLAUER: Ms. Richter.

1 MS. RICHTER: You know, when you
 2 look at the breakdown of the different systems that
 3 we are just taking a look at, I'm surprised that
 4 some of the counties that seem to be able to fund
 5 so many positions. If you look at the city
 6 schools, it really looks like it's a split between
 7 the city police and the schools. And I think when
 8 you look at that or whether the county funds or
 9 however you fund it, number one, it's got to be a
 10 priority of the community. We have to say that we
 11 want this kind of thing there. Because ultimately
 12 it's going to be coming out of the same pot. And
 13 that is the money from our citizens, from our
 14 taxes, from everything else we are saying this is
 15 enough of a priority in this city and this
 16 community that we are going to fund it. Whether
 17 it's school money, school budget money or city
 18 police money, it's going to be coming from us. And
 19 we've got to make it the priority.

20 CHAIRMAN FILLAUER: Mr. Eby.

21 MR. EBY: Ms. Richter, I cannot
 22 envision anybody who would not say that this would
 23 not be number one priority for our school systems.
 24 The safety of our children; if they can't go to

1 school feeling safe how do we expect to educate
2 them. And I'd like to ask, I think, Dr.
3 Smallridge, you had had some figures when we were
4 talking about costs and what that cost would be if
5 we had a SRO in each school. And I've got some
6 questions related to that but I think it would be
7 helpful if we went over those cost figures.
8 DR. SMALLRIDGE: These are numbers
9 that I got from Ms. Sissom who is personnel
10 director for the city. And it could vary, of
11 course, obviously, on the training and experience
12 of the people that are hired, if we are talking
13 about hiring new people. But a salary in the range
14 of \$45,000 to \$50,000, fringes in the range of 19,
15 so maybe we are looking at a 60 to \$70,000 cost for
16 salary and fringe benefits. And then that does not
17 include the car, which comes pretty heavily
18 equipped with radar and radios and other things.
19 And then there is uniforms and weapons. So we
20 could be looking at, if we are talking about having
21 to have a car for every new -- if we were able to
22 hire a certain number of SROs and we had to look at
23 the cost of a car for every one of those that would
24 certainly add a considerable sum to the bottom

1 line. But for salary and fringe benefits the
2 impression I got is we are looking from 60 to
3 \$70,000.
4 CHAIRMAN FILLAUER: Before we go
5 to your question, to kind of add to that. Karen,
6 what is our current arrangement for the SRO that we
7 currently have in the school financially? Who is
8 paying for what, and so forth?
9 MS. GAGLIANO: A number of years
10 ago, if I'm remembering this correctly, the schools
11 funded it to begin with and then we had an
12 arrangement with the city where we split the cost.
13 And to my knowledge, I think that's still what is
14 going on. No? Ok, then that may have changed.
15 DR. SMALLRIDGE: I believe that's
16 being paid by the City.
17 MS. GAGLIANO: We were billed by
18 the city annually at the end of the year and
19 sometimes we were billed after the end of the year
20 for the previous fiscal year.
21 DR. SMALLRIDGE: But currently are
22 we paying anything currently?
23 MS. GAGLIANO: We're not --
24 because the city is employing them they are the

1 body with the cost and then they were billing us
2 for a portion of them. But, like I said, I would
3 have to go and see. I don't remember a bill coming
4 to us this summer or fall. So that may have
5 changed. But that's how it was handled in the
6 past; we were billed.

7 CHAIRMAN FILLAUER: And then we,
8 as a school system, provide an office space for
9 that SRO in the high school, is that correct?

10 DR. SMALLRIDGE: Some kind of a
11 space.

12 CHAIRMAN FILLAUER: Ok.

13 MR. EBY: So if we are talking
14 about a SRO at each school, which is something I
15 strongly advocate, nominally you are talking a
16 little over half a million dollars in labor costs,
17 labor and fringes. And then depending on whether
18 each SRO has a car, and I'd like to hear from the
19 Chief the advantages versus the disadvantages on
20 that. Nominally you are talking about a million
21 dollars probably to fund this program. I think we
22 need to look at where those revenues might come
23 from. Obviously, what we ought to look at is what
24 is happening to the revenues from the red light

1 cameras that are in front of the schools. Does
2 that provide an opportunity. But even if you had
3 to go to a tax to pay for that, I was trying to
4 remember and I asked Dr. Smallridge to check, I
5 think a penny on the tax rate is like 90 to
6 \$100,000. So you are talking maybe ten cents on
7 the tax rate to fund the whole thing. If my memory
8 serves me correct, when I did this years ago, I
9 think that averaged about \$20.00 a household in Oak
10 Ridge. And somebody needs to correct that. But
11 you are not talking about a lot of money per
12 household to assure the safety of our students.
13 Ms. Gagliano, is that anything we need to correct?

14 MS. GAGLIANO: I think that is
15 very correct. The only thing I would just clarify
16 is the \$20.00 would be based on an average house
17 value of around \$200,000 so certainly the ones that
18 are less than that would be less a year. But I'm
19 not sure if that's the average at this point in
20 time but it's probably a good estimate.
21 MR. EBY: But a worst case
22 situation if we had to go to the citizens to pay
23 for this fully, if we couldn't get it through red
24 light or other sources, we are talking about \$20.00

1 a year to pay for this. And I think it's something
 2 we ought to put in perspective what our children's
 3 safety is worth.
 4 CHAIRMAN FILLAUER: Ms. Agle.
 5 MS. AGLE: Well, two thoughts; the
 6 first is yes there has been a lot of conversation
 7 about arming teachers. And it hasn't been that
 8 many months ago that Knox County had a tragedy
 9 because a teacher who was not granted tenure came
 10 back and shot a principal and vice principal. I
 11 like to think that none of our teachers would do
 12 that, that none of our substitutes could lose it.
 13 But we are human beings and that, to me, serves as
 14 a reminder that, no, we probably don't need to be
 15 arming our school staff. That said, there is a lot
 16 of advantage to having school resource officers.
 17 We don't have a lot of fights in elementary schools
 18 that require police intervention but that's the age
 19 when children can learn that a police officer is
 20 someone you can trust, it is someone that you
 21 should make friends with. If you wait until middle
 22 school, for some segment of our population where at
 23 home the police may not be talked about favorably,
 24 having that interaction in the elementary school

1 really helps build a positive culture. And I had a
 2 chat today with the City Manager. He called to see
 3 what we can do about improving communication
 4 between schools and police department working
 5 toward the idea of getting SROs and that sort of
 6 thing. And there probably is some that we can do.
 7 We all need a better understanding of what
 8 information we are able to release. The
 9 information that we cannot release; why. I
 10 certainly don't want to see us embroiled in a
 11 federal lawsuit because we gave out something we
 12 are not supposed to. But we do need to work toward
 13 building that communication because we can help
 14 each other. Obviously, the police department can
 15 help us in keeping our schools safe. But our
 16 students and our staff have information that
 17 probably is helpful to the police department as
 18 well and we should facilitate that wherever
 19 possible for the good of the community.
 20 CHAIRMAN FILLAUER: I guess I
 21 would add to that in line, and I think your comment
 22 is well taken, we have presented information to the
 23 city in regard to the development of a memorandum
 24 of understanding between the Oak Ridge schools and

1 the police department in regard to the things that
 2 you just alluded to that would be in that
 3 memorandum of understanding. So we would know how
 4 we were going to interact and how we were going to
 5 be expected from the school's standpoint and the
 6 police standpoint to react to certain situations
 7 that might occur in our schools. That information
 8 from our side has been presented to the City and we
 9 are waiting on a response back from them.

10 Other comments?

11 MR. EBY: I would like to make a
 12 motion that this Board move forward with a request
 13 to the City to fund a school resource officer at
 14 each school and then we can determine how best to
 15 do that. But I would like to put that motion on
 16 the floor.

17 CHAIRMAN FILLAUER: Do I hear a
 18 second?

19 MR. DIGREGORIO: I want to hear
 20 the motion again.

21 MR. EBY: My motion is that we
 22 would go forward to the City requesting that in
 23 some joint way we place a school resource officer
 24 at each school within the community.

1 MS. AGLE: Second.
 2 CHAIRMAN FILLAUER: Any discussion
 3 on that motion?
 4 MR. DIGREGORIO: Yeah. After
 5 listening to all this and after that long list that
 6 you read, Keys, and plus what is going on
 7 everywhere you can't help but start to think that
 8 SROs are almost a basic need in the school system
 9 at this point. And almost every school system with
 10 a SRO is almost as basic as having a desk and
 11 textbooks at this point. And I've talked to some
 12 folks before; when there are weapons in the school,
 13 the person carrying a weapon has brought that
 14 weapon from somewhere. The best that I know I hope
 15 we continue our longstanding practice in the Oak
 16 Ridge Schools of not handing out weapons to our
 17 students and I don't think we have in the past and
 18 I hope we continue not to do that. So they are
 19 carrying them from somewhere and when those persons
 20 have brought a weapon into the school they've
 21 carried it to a lot of places in the community.
 22 Which means to me that this whole thing becomes a
 23 community issue and not just a school issue. And I
 24 think we need to look at it from that standpoint,

1 frankly.
 2 CHAIRMAN FILLAUER: Ms. Richter.
 3 MS. RICHTER: When you say some
 4 joint effort between the City and the schools, I
 5 agree with that. Are you suggesting, though, that
 6 we just go forward with this motion without any
 7 further direction for the Superintendent or would
 8 you add some direction to that? Is the thought
 9 that the Superintendent would get together with the
 10 City Manager and try to hammer this out?
 11 MR. EBY: Yeah, exactly. I think
 12 we should give the Superintendent direction to move
 13 forward to the City Manager to develop a joint plan
 14 that this community, as Dan says, is committed to
 15 providing school resource officers in each one of
 16 the schools. And that collectively between the
 17 recommendation from the Superintendent and the City
 18 Manager to the Board and to the City Council on how
 19 best to jointly fund that program.
 20 MS. RICHTER: Sounds good.
 21 CHAIRMAN FILLAUER: Other
 22 comments? Ms. Agle.
 23 MS. AGLE: Just one. One of our
 24 excellent school resource officers who used to be

1 stationed at Robertsville has left the police
 2 force, gone back to school and is now teaching in
 3 Maryville.
 4 CHAIRMAN FILLAUER: Ok, let me see
 5 if I've got this motion correct here. The motion
 6 is to authorize the Superintendent to contact the
 7 City Manager and initiate discussion to work on a
 8 plan to provide SROs in all schools in the Oak
 9 Ridge District.
 10 MR. EBY: Yes, I think we ought to
 11 say it stronger that this Board is committed to
 12 achieving that goal and the first step in the goal
 13 is for a recommendation to come from the
 14 Superintendent to the Board and from the City
 15 Manager to the Council, a joint recommended goal as
 16 to how to execute or achieve this goal.
 17 CHAIRMAN FILLAUER: Help me with
 18 the motion here. I've kind of gone four different
 19 directions.
 20 MR. EBY: I think you said it
 21 right. I think the motion is to give direction to
 22 the Superintendent--first the motion is that this
 23 Board is committed to providing a school resource
 24 officer in each school and we are committed to

1 doing that and we are giving direction to the
 2 Superintendent to work with the City Manager to
 3 propose a plan on how to jointly achieve that goal.
 4 CHAIRMAN FILLAUER: Did everybody
 5 get that? Everybody clear? In brief, the motion
 6 is the Board is committed to provide a SRO in each
 7 school and directs the Superintendent to meet with
 8 the City Manager and develop a plan on how this
 9 will be accomplished.
 10 MR. DIGREGORIO: And paid for?
 11 CHAIRMAN FILLAUER: That would be
 12 part of how it would be accomplished. Any other
 13 comments? You've heard the motion, the motion has
 14 been seconded. All in favor signify by saying aye.
 15 (Whereupon, all members voted aye)
 16 CHAIRMAN FILLAUER: Opposed?
 17 Motion carries.
 18 Thank you again, Dr. Smallridge,
 19 for pulling all this information together.
 20 MR. DIGREGORIO: What is next?
 21 CHAIRMAN FILLAUER: Approval and
 22 discussion of timeline for superintendent search.
 23 MR. DIGREGORIO: Can we continue
 24 with school security for just a smidgen?

1 CHAIRMAN FILLAUER: Sure.
 2 MR. DIGREGORIO: I've had that
 3 conversation a little bit with Dr. Smallridge and a
 4 couple others and I know that Dr. Smallridge is
 5 going to get principal input on this but among
 6 those things and it actually has something to do
 7 with what Mr. Dodge talked about earlier as well.
 8 What happens to our schools during election day.
 9 We know that there are some issues and I guess if
 10 there is a vulnerable time, that would be the time.
 11 And I don't know what every school does during that
 12 time but there is a lot of people at the school
 13 buildings during that time and I think that
 14 security might be an issue. I know that there are
 15 some concerned staff members about this. But Dr.
 16 Smallridge said he's going to get principal input
 17 and we don't have another election for a couple of
 18 years.
 19 DR. SMALLRIDGE: Some facilities
 20 are different than others. Some are easier to
 21 isolate the voting. Maybe a place like Jefferson
 22 where they come into the gym. But still there are
 23 times during the lunch period when there is going
 24 to be a physical interaction between somebody

1 coming in to vote and the student. So I think
2 there's a lot of things to look at but I think we
3 do need to look at each building and see how that
4 can be managed, if it can be managed appropriately.

5 CHAIRMAN FILLAUER: Allen, I saw
6 you come in. Do you want to come up for a minute?
7 First let me thank you for the effort and time you
8 and your staff are spending on things that are
9 needed to improve safety in our schools. I know
10 you are spending a lot of time. And I've already
11 pointed out that I had the opportunity to be at the
12 meeting at Willow Brook when you were there and I
13 had mentioned the fact that Stanley Security was
14 coming in to do a system-wide evaluation of the
15 schools and what we could do. Briefly, is there
16 anything that you might want to bring this Board up
17 to date on that is currently going on as far as
18 entrances, door locks. One of the things that was
19 talked about at Willow Brook was the security of
20 the playground. Maybe just kind of bring us a
21 little up to date and what your thinking is and
22 what is going on with that.

23 MR. THACKER: Sure. One of the
24 main things we want to do is control the entrances,

1 first of all. So in that effort we have installed
2 an intercom system with a door buzz-in system at
3 all the schools. We have basically looked at the
4 security of the outside doors making sure all doors
5 are able to be secured properly. We had a concern
6 with Willow Brook because of the outside
7 classrooms. So one of the things we are doing
8 there in conjunction with discussions with the city
9 fire department to make sure that we can fence off
10 certain areas and not affect life safety, we are
11 creating a courtyard between the actual portables
12 and the entrance door that they use into the
13 school. So that will be fenced off so that the
14 kids can come from the portables to the building
15 without having any exposure to an unregulated area.
16 In addition, that particular door that they will
17 use will use a card reader system. So the kids
18 that come in are going to be escorted into the
19 building. Staff and students that are coming in
20 and going in that area will have a card that will
21 give them a proximity opening the door. So they
22 will scan a card, the door will unlock and they
23 will be able to come in. The students that are
24 given that card, once the fences are up, will be

1 given that card in the manner of a hall pass. They
2 have got to go to the clinic, they've got to go to
3 a special area. So in normal aspects you wouldn't
4 have to escort a child from a classroom to that
5 area. But because they are outside the actual
6 physical building we are adjusting to make that
7 happen. In addition, we looked at the possibility
8 of enclosing the rest of the playground area and
9 creating a barrier, if you will, of just some type
10 of border that students wouldn't be able to get out
11 of or people would be able to come into as easily.
12 It's going to be a standard four-foot fence that
13 gives us a type of boundary, if you will, and
14 encloses all of our playgrounds. The PTO/PTA there
15 has offered to look at the possibility of aiding in
16 the financing of that installation. So I think we
17 are going to be able to get this done in fairly
18 short order. But at this time we have done all the
19 front entrance doors and the proximity card system
20 on the door at Willow Brook for the outside. We
21 are also working with the ECC Department to give
22 them also a voice intercom system, a video intercom
23 system, to access their doors where they may be in
24 a different area of the building. So that's also

1 going to give us another level of security. In
2 addition, Stanley Security will be coming in to
3 give us an overview of all of our schools in
4 looking at other areas where we may need to make
5 some improvements and upgrades and giving us
6 recommendations to go forward from there.

7 CHAIRMAN FILLAUER: Anyone have a
8 question of Allen while he's up here? Thank you.

9 Next item on the agenda under
10 Board of Education is approval and discussion of
11 timeline for Superintendent search. We heard from
12 Ray & Associates, the new timeline they have
13 developed and recommended for us, again this is
14 their recommendation, it's up to us to adjust or
15 accept that and I sent the Board this information.
16 They had suggested that the week of March 14th,
17 that would be the time the consultant brings to us
18 the semi-finalists and then as we did before they
19 would assist us in selecting the finalists that we
20 would like to interview. That week is spring break
21 for Oak Ridge Schools and I just don't think that's
22 a good time for us to be doing that. So my
23 suggestion, and this would just be a recommendation
24 and then you all can take it from there and see

1 what we can do. They had recommended the week of
 2 March 18th for interviews in the first round for
 3 candidates and then meeting with a consultant
 4 following the last interview, the same procedure
 5 they did last time. And then the week of the 25th
 6 of March bring candidates back for a second round,
 7 as we did before. It would seem to me and this may
 8 be putting it too compacted, that if we started the
 9 week of the 18th and set a time sometime in that
 10 week to meet with the consultant to select the
 11 semi-finalists then we could do the interviews the
 12 week of the 25th, the first part of that week
 13 perhaps and then, if need be, we wanted to bring
 14 them back for a second round, we could do that the
 15 first week of April. Or we could compact all of
 16 that into the week of March 25th. So I think we
 17 stay away from spring break week. But what do you
 18 all think? What is your feelings?
 19 MS. RICHTER: I know I've got only
 20 two days that I'm available the week of the 18th so
 21 I may have to participate in whatever we can get in
 22 in those two days. And be involved in the second
 23 round. It's not something that's in my power to
 24 change.

1 CHAIRMAN FILLAUER: Are you
 2 available the week of the 25th?
 3 MS. RICHTER: Yeah.
 4 CHAIRMAN FILLAUER: So if we
 5 selected --
 6 MR. EBY: The 29th is Good Friday
 7 so I don't know if that --
 8 CHAIRMAN FILLAUER: Right, that is
 9 correct. Could we not do on the week of the 18th
 10 pick one day and select the semi-finalists. And
 11 then the week of the 25th pick a day to bring them
 12 in for interviews and then at that point in time,
 13 once we did that, decide when we wanted to bring
 14 them back for a second round? And that way we
 15 could go to the week of April 1st if we need to and
 16 stay away from that Friday as well.
 17 MS. RICHTER: 18th and 19th,
 18 Monday and Tuesday.
 19 CHAIRMAN FILLAUER: So I will
 20 suggest that on March 18th the consultant, Ray &
 21 Associates, be prepared to bring to us the
 22 information of the semi-finalists so we can select
 23 the finalists on that date and then the week of the
 24 25th we have a Board meeting on March 25th. What

1 day of the week would you all like to set
 2 interviews?
 3 MS. RICHTER: It doesn't matter
 4 that week or, well, Wednesday would be good. Or
 5 earlier in the week is fine, too, it doesn't matter
 6 that week.
 7 MR. DIGREGORIO: For what week?
 8 CHAIRMAN FILLAUER: The week of
 9 the 25th. I don't think we want to do it the same
 10 day we have a Board meeting, I guess we could.
 11 MS. AGLE: They might stick around
 12 and watch us.
 13 CHAIRMAN FILLAUER: They might.
 14 Do you want to go earlier than the Wednesday? Do
 15 you want to go Tuesday?
 16 MS. RICHTER: Yeah, why don't we
 17 do Tuesday?
 18 CHAIRMAN FILLAUER: So that would
 19 be March 26th we would interview and then we will
 20 go from there. Does that work for everybody?
 21 MR. DIGREGORIO: So I've got two
 22 dates. The 18th and 26th?
 23 CHAIRMAN FILLAUER: Correct. Of
 24 March.

1 MR. DIGREGORIO: Yes.
 2 CHAIRMAN FILLAUER: Does that work
 3 for everybody?
 4 MS. RICHTER: Are we talking about
 5 the 18th and 19th or just the 18th?
 6 CHAIRMAN FILLAUER: Just the 18th.
 7 MS. RICHTER: Just to get together
 8 to go over it like we did last time?
 9 CHAIRMAN FILLAUER: Yes.
 10 MS. RICHTER: Well, can we do it
 11 the 19th? Is that a problem?
 12 CHAIRMAN FILLAUER: No.
 13 MS. RICHTER: Ok, good. I can get
 14 in a day of work that way still.
 15 CHAIRMAN FILLAUER: So instead of
 16 March 18th, we want to make that March 19th. And
 17 that's to select the finalists for interviews.
 18 What time do you want to start?
 19 MS. RICHTER: Yeah, it doesn't
 20 matter to me on that day.
 21 CHAIRMAN FILLAUER: Six o'clock?
 22 MR. DIGREGORIO: I was thinking
 23 about maybe ten.
 24 CHAIRMAN FILLAUER: We will do the

1 morning. That time may have some flexibility of
2 them getting here, them being Ray & Associates, but
3 it will be morning. They were able to get here
4 morning before so that shouldn't be a problem.
5 Everybody satisfied with that? March 19th and then
6 March 26. Great.

7 Moving on; Items for Information.
8 Proposed options for the 2014/2015 traditional
9 school calendar. Comments or questions there from
10 anyone? Again this is just Items for Information.
11 You did have a question? Go ahead.

12 MR. EBY: So they are going to
13 bring this back to us more officially later or
14 what?

15 DR. SMALLRIDGE: We will bring it
16 back as an Item for Action in February.

17 MR. EBY: I just continue to, if
18 there is ways to search to even out first and
19 second semesters, I think we do better than having
20 15 or 20 days difference between the two. That
21 would be my only recommendation to look at.

22 DR. SMALLRIDGE: We can look at
23 that. It's kind of hard to do depending on your
24 starting times and ending times and preferences of

1 the staff and students. But anyway, we will see if
2 we can even that up a little bit.

3 CHAIRMAN FILLAUER: Other
4 comments? Also under Items for Information; the
5 workforce utilization analysis enrollment report.
6 Any questions there? Financial report; any
7 questions there? Ms. Agle.

8 MS. AGLE: Karen, do you know if
9 the sales tax collections that have been currently
10 reported include through December or when does that
11 include through?

12 MS. GAGLIANO: In this report it's
13 our receipts through December. However, we are
14 like two months behind in receiving the actual
15 collections.

16 MS. AGLE: Right, so that doesn't
17 include the sales taxes, the money that people
18 spent in December?

19 MS. GAGLIANO: Right.

20 MS. AGLE: So it's like a
21 two-month lag?

22 MS. GAGLIANO: Uh-huh. I can tell
23 you, though, as we receive the information monthly
24 I'm tracking it and the most alarming for me right

1 now is the property tax and in the 15 years I've
2 been here we've consistently saw approximately a
3 two percent increase from what we had collected the
4 year before and it didn't seem to matter whether or
5 not the county had increased their rate or
6 reassessed or whatever the situation was, it always
7 seemed to be around two percent. This year it's
8 tracking at a negative 1.38 percent. So if I
9 project forward that trend, if things don't change
10 drastically and I'm hoping with the collections
11 around the end of the year and the beginning of the
12 next year, hopefully, things will change. But if
13 they don't, we are looking at a potential of about
14 a \$200,000 shortfall in what we budgeted for
15 property tax. Sales tax is also tracking less but
16 not so bad. Not as much as property tax. But when
17 you look at the situation between the sales tax and
18 the allocation from the city being reduced, between
19 those two line items and then looking at the
20 property tax situation it's projected that we could
21 be approximately \$500,000 short in revenue. So on
22 the expenditure side we have some things that will
23 offset that but it's going to be very, very tight.
24 So monthly I've had discussions with Dr. Smallridge

1 to keep him up to date as we receive the
2 information so that we are all aware of what is
3 going on. But projections at this point show that
4 we will end in the black if everything continues
5 like it is but it will be very, very tight. So I
6 just wanted to let you know that. We did catch a
7 break on the BEP funding. In January they do a
8 revision and that's partly to account for the
9 increase in health insurance that begins in
10 January. We get about a third of that increase
11 offset from the State so that amounted to about a
12 \$48,000 increase over what we had budgeted so that
13 offset some of this lack in property and sales tax.
14 And again, those are just the major revenue. But
15 that should give you a pretty good picture of where
16 we are at.

17 CHAIRMAN FILLAUER: Mr.
18 DiGregorio.

19 MR. DIGREGORIO: Maybe nothing,
20 maybe I'm just overly alarmed. If the voucher
21 legislation passes, do we have any idea how that
22 will affect our money?

23 MS. GAGLIANO: Not at this point.
24 It would certainly be very challenging, depending

1 on which way it goes, if the money goes with the
2 student or comes with the student, obviously, that
3 whole tracking system of that would be pretty
4 complicated. I don't know, it's hard to say until
5 we know what the parameters are. I guess I would
6 leave it at that.

7 MR. DIGREGORIO: Is it a source of
8 concern?

9 MS. GAGLIANO: Sure.

10 MR. DIGREGORIO: It's a source of
11 concern to me. Are we ever going to discuss that
12 sometime?

13 CHAIRMAN FILLAUER: Well, the
14 Governor is actually speaking tonight on his
15 recommendation on what he's going to propose for
16 the vouchers. I know those of us who will be
17 attending Day on the Hill will be speaking directly
18 to a number of individuals concerning our feelings
19 on that. And I think that's what we've got to do
20 as a Board every opportunity that we have, whether
21 it's an e-mail to a senator or representative,
22 whomever, whether it's a personal conversation.
23 Did you go to breakfast with the legislators this
24 morning, by any chance?

1 DR. SMALLRIDGE: I did.

2 CHAIRMAN FILLAUER: Was that a
3 discussion?

4 DR. SMALLRIDGE: It was very
5 little discussion of particular legislation. It
6 was almost, you know, I serve on this committee and
7 I do this. It was more of a personal relation, you
8 know, what they are doing in terms of the
9 legislature. But there is a meeting, I might
10 mention, in my other job as president of the Oak
11 Ridge Retired Teachers. There is a meeting on
12 February 8th with our legislators for anybody that
13 can make it. It's at 1:00 on Friday February 8th.
14 And I know we have Senator McNally and
15 Representative Ragan. I'm not sure who else but
16 that's a meeting that obviously focuses on
17 education because you've got retired teachers and
18 active teachers there both. Although, the time of
19 day this time around is going to limit the number
20 of active teachers that are involved. But I
21 suggest that you might want to attend that meeting.

22 MR. DIGREGORIO: Obviously there
23 is concern, right?

24 CHAIRMAN FILLAUER: I would

1 definitely think there is concern.

2 MR. DIGREGORIO: Is there a
3 possibility of a resolution coming from this Board
4 to the legislators?

5 CHAIRMAN FILLAUER: I think that
6 certainly would be appropriate. I think as soon as
7 we hear what the Governor has said and how he wants
8 to proceed with this give us some -- and I have
9 anticipation that we will be, as they do
10 periodically, be given some guidelines from TSBA on
11 putting together a resolution. And I'm sure we
12 will be hearing from them. Well, I know we will,
13 I've had a conversation about that.

14 MR. DIGREGORIO: Alright.

15 CHAIRMAN FILLAUER: Ms. Richter.

16 MS. RICHTER: You might also, Dan,
17 take a look at, I think it was the latest TSBA
18 e-mail that we received with the education
19 committee appointments and the nice links to all
20 the representatives who are on those committees
21 because we are going to have to start talking to
22 them very quickly.

23 MR. EBY: Dr. Smallridge, where is
24 that meeting at 1:00 on the 8th?

1 DR. SMALLRIDGE: Oak Ridge Public
2 Library in their auditorium room. February 8th.
3 That is a Friday, have I got that right?

4 CHAIRMAN FILLAUER: Uh-huh. Next
5 under Old Business I would just like to mention
6 that on Wednesday night Focus on Education 2013
7 will be back on the air and Mr. Eby will be hosting
8 that and his guest will be Dr. Hal Jernigan. So
9 tune in 6:00 Channel 15.

10 Any New Business?
11 Communications. I was contacted
12 by Coach Green, our head basketball coach at Oak
13 Ridge High School, and I have already given a copy
14 of this information to Dr. Smallridge for him to
15 review. And Coach Green asked if I would give this
16 to the Board to review. And he stated that if need
17 be and the Board wanted to discuss this or the
18 Superintendent had a recommendation that he would
19 be glad to come and appear before the Board to
20 answer any questions about this. He would like to
21 wait until after the state championship, he said,
22 which I thought that was very appropriate. But it
23 concerns again our charges and rental charges for
24 facilities. Primarily his concern is rental

1 charges for a facility when it's being used for
2 primary purpose of Oak Ridge basketball such as
3 summer camp, et cetera. So just take a look at
4 this. I told him I would see that each Board
5 member got a copy. The Superintendent already does
6 have a copy.

7 And also under communications I
8 would like to just lay on the table, as they say,
9 we have already talked about one of the items, a
10 couple of items that the Board is currently working
11 on. One I mentioned earlier is that we, as a
12 school district, have submitted to the City plans
13 and information concerning a Memorandum of
14 Understanding of how school resource officers...the
15 plan of how that would be recognized by both the
16 Board of Education and the City of Oak Ridge. We
17 are waiting to hear from the City on that. At one
18 of the meetings in mid December it was determined
19 that in regarding the debt issue that has not yet
20 been resolved that we would and did ask our school
21 board attorney, which is Chuck Cagle, and Karen to
22 meet with the City's attorney and their financial
23 officer. And that meeting was scheduled for last
24 Thursday and the City cancelled that meeting. And

1 Karen has informed me that they are working on
2 scheduling that meeting again between now and the
3 first week in February. Is that correct?

4 MS. GAGLIANO: (Indiscernible, mic
5 turned off)

6 CHAIRMAN FILLAUER: So we will
7 hope that does occur. Another item; we are also
8 waiting to hear from the City, the Oak Ridge
9 Schools both financially and preparation-wise is
10 ready and we need this desperately to have the
11 fiber optic lines run by the City for them to come
12 in and do their portion of this plan. The
13 Superintendent has met with the City Manager to
14 discuss this. So once again, we are waiting to
15 hear from the City so we can move forward. So
16 those are three very important items that this
17 Board is focusing on, has been focusing on, will
18 continue to focus on. But we've gone about as far
19 as we can go until we receive information from the
20 City of Oak Ridge which we hope will be
21 forthcoming.

22 And finally, and I know Allen
23 again is working with some additional council
24 members, we appreciate Councilman Hensley and

1 Councilman Hope, were taken on a tour of several of
2 our school buildings by the Superintendent and by
3 Mr. Thacker. All council persons have been invited
4 to do this to see what condition our school
5 facilities are in. Dr. Smallridge said it was a
6 very productive meeting. A lot of questions asked
7 and we will hope that we get everybody to do that.

8 So any other communications?
9 Hearing none, we are adjourned.

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W. Keys Fillauer

Oak Ridge Board of Education

W. Keys Fillauer, Chairman

Robert J. Smallridge

Interim Superintendent, Oak Ridge Schools

Dr. Bob Smallridge, Ed.D.

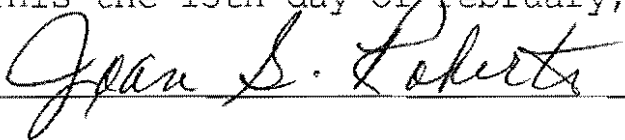
2/25/13

Date Approved

C E R T I F I C A T E

I, Joan S. Roberts, Notary Public at Large for the State of Tennessee, and Licensed Court Reporter do hereby acknowledge that the foregoing 53 pages are a true and correct transcript of the proceedings taken by me in this cause on the 28th day of January, 2013.

This the 15th day of February, 2013.



Joan S. Roberts, Court Reporter